MISSISSAUGAS OF THE CREDIT FIRST NATION

REGULAR COUNCIL MEETING

PUBLIC MINUTES

Tuesday, Nov. 17, 2026

Start 9:06 am	***Finish 2:20 pm***
Chief Councillor	***Margaret Sault -Council bus.***
Councillor	***Larry Sault***
Councillor	***Leslie Maracle- sick***
Councillor	***Fawn Sault***
Councillor	***Ashley Sault -Chair***
Councillor	***Jesse Herkimer***
Councillor	***Erma Ferrell***
Councillor	***Jai King-Green***
Recorder	***Marlene Morton***
CAO	***Audrey Rochette***
Guests:	***Adam LaForme, Megan DeVries, Daniel King, Victoria Gray***
Members:	**Austin Sault**

Councillor Ashley Sault was chair of the meeting. The meeting opened at 9:06 a.m.

AGENDA ITEM NO. 2 — REVIEW & ACCEPT AGENDA & DECLARE ANY

CONFLICT OF INTEREST

The council accepted the agenda with a few changes and a conflict of interest.

MOTION #1

MOVED BYJESSE HERKIMER SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accept the agenda as of Nov. 17, 2026, with these changes:

Move Item 11- to In-Camera- request for excusal from Council to before item 17
Add: - Item 5(a)- Bill 140 discussion
Add- Item 11(b)-FYI- Letter to Mayor Chow
Remove- Item 14- next week's agenda- Request for Support-Poverty Truth Commission

Conflict of Interest: Councillor Jai King-Green- item # 4-FNCCEC 1 Year Language Planning Funding Contract.

Carried
Second Reading Waived

Zishan Chaudry Project Manager of Funding joined the meeting in person at 9:05 a.m.

Austin Sault joined the meeting at 9:05 a.m.

Councillor Jai King-Green left the meeting because a conflict of interest at 9:05 a.m.

AGENDA ITEM NO. 3- REVIEW MINUTES OF REGULAR COUNCIL MEETING DATED NOV. 10, 2026

The Council reviewed the Public Minutes for Nov.. 10, 2026 and approved them.

MOTION #2

MOVED BY JESSE HERKIMER SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the minutes from Nov.10, 2026.

Carried
Second Reading Waived

AGENDA ITEM NO. 4 -FNCCEC 1 YEAR LANGUAGE PLANNING FUNDING CONTRACT(ZC)

On September 15, Zishan brought forward updates to Chief and Council regarding various Language and Culture funding opportunities, including their application deadlines, potential for alignment between funding streams, and associated risks.

Among the funding opportunities discussed was the *FNCCEC* one-year funding program for the development of a Language Plan.

On November 3, Zishan brought a notice of funding extension to the Council table. FNCCEC was offering $100,000 (one hundred thousand dollars) in funding, extending the project timeline from fiscal year 2025-2026 into fiscal year 2026-2027. At that time, Council also discussed a proposal received from Aginjibagwesi Consulting to undertake the Language Plan development work.

Zishan brought the matter back to Council for consideration. The proposal involved obtaining Council approval for the funding and hiring the consultant to complete the work, with a target completion date of April 2027.

Council inquired whether a Request for Services Proposal (RSP) had been issued to determine if other consultants were interested in undertaking the project. Zishan advised that an RSP had not been issued due to the limited timeframe available to establish the process before the holiday period. He further noted that proceeding through an RSP process would significantly reduce the time available for the selected consultant to complete the work by April 2027.

Following extensive discussion, Council determined that there was insufficient time to properly undertake and complete the project by the April 2027 deadline. The CAO also advised that, at this time, the Culture Department does not have the capacity to support the project.

Council expressed its interest in pursuing this funding opportunity in a future funding cycle when adequate planning and preparation could be completed in advance.

As a result, Council decided to decline the funding opportunity, return the one-year Language Planning Funding Contract, and return the $100,000 One hundred thousand dollars) in funding to the First Nations Confederacy of Cultural Education Centres (FNCCEC) due to a lack of organizational capacity.

Any future funding opportunities will be discussed by the CAO, Zishan and staff before applying.

Council asked for the CAO and Zishan to meet and discuss further FNCCEC funding opportunities.

MOTION #3

MOVED BY FAWN SAULT SECONDED BY ?

That the Mississaugas of the Credit First Nation (MCFN) Regular Council to direct a purchase of Services agreement with the Consultant effectively no later than November 9, 2026, and ending no later than March 31, 2027, with milestones established within that are tied to payments.

Three calls for Second and the motion died.

MOTION #4

MOVED BY LARRY SAULT SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council opts to return the 1-year Language Planning Funding Contract, and that the amount of $100,000.00 (one hundred thousand dollars) will be returned to FNCCEC(First Nation Confederacy of Cultural Education Centres) effective immediately, due to lack of capacity.

Furthermore, directs the CAO to have a meeting with Zishan Chaudry to discuss and bring back recommendations for future FNCCEC funding opportunities.

Carried
Second Reading Waived

Zishan Chaudry Project Manager of Funding left the meeting in person at 9:50 a.m.

Councillor Jai King-Green returned to the meeting due to a conflict of interest at 9:50 a.m.

Megan DeVries Director of DOCA, Adam LaForme, and Daniel King joined the meeting in

person at 9:50 a.m.

CAO Audrey Rochette left the meeting at 9:50 a.m. for a quick meeting

AGENDA ITEM NO. 5-(a) MONTHLY MAJOR PROJECT UPDATE (MD)

Megan DeVries shared a monthly major highlighting the projects DOCA was involved in this month.
They are working on three major projects:

1. Ministry of Transportation- Highway 413
2. Ministry of Energy and Mines/Independent Electricity Systems Operator- Toronto Line
3. Proposed Minister's Zoning Order(MZO) for the Nanticoke Lands

To date DOCA has not received the capacity funding we have requested from either MMAH or the proponent to complete technical review of environmental assessments related to this project. This remains a primary point of contention, as DOCA has not been able to evaluate potential impacts to MCFN's Aboriginal and Treaty Rights as a result.

In Nov. 2026, QTS contacted DOCA to begin consultations on a data centre proposal which would be located within the proposed development of the Nanticoke Lands.

Council Larry Sault asked Megan in her next month's report if she could also include timelines.

Council accepted the DOCA report as information.

AGENDA ITEM NO. 5-(b)- BILL 140 DISCUSSION

On November 10, 2026, the Mississaugas of the Credit First Nation (MCFN) Chief and Council directed the Department of Consultation and Accommodation (DOCA) to prepare oral and written submissions to the Standing Committee on the Interior regarding Bill 140, the Building Ontario Faster Act, and specifically on Schedule 17 of Bill 140, which outlines proposed amendments to the Ontario Heritage Act (OHA).

In collaboration with Councillor Fawn Sault, who was nominated as MCFN's representative, DOCA prepared an oral submission for the November 17 hearing. As of 4:30pm on November 16, MCFN's participation in the hearing has not been confirmed and MCFN is not listed as a delegate on the Standing Committee's agenda. Based on this, DOCA assumes that the Province has denied MCFN's request to provide an oral submission at the hearing.

As directed, DOCA has also prepared a written submission for the Standing Committee. This written submission was finished on November 16 at 4:30pm. We are requesting its review and approval by MCFN Council, in advance of the submission deadline of November 17 at 6:00pm.

Council approved the written submission as prepared by DOCA regarding Bill 140. Chief Margaret Sault was out of office today, so the Council asked the CAO Audrey Rochette to sign off on the letter.

MOTION #5

MOVED BY JAI KING-GREEN **SECONDED BY ERMA FERRELL**

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the written submission to Aris Babikian Chair of Standing Committee on the Interior Bill 140. The submission will be signed by the CAO Audrey Rochette by end of day.

Carried
Second Reading Waived

AGENDA ITEM NO. 6- FLR GROWTH PLAN-UPDATE(MD)

Megan DeVries stated that in August 2026, the Council directed DOCA to research and recommend options for the following items which would support long term Field Liaison Representative(FLR) retention and growth:

1. Transition Lead FLRs to Full-Time Permanent status
2. Transition FLRs to Full-Time, Temporary status
3. Increase FLR hourly wages and implement a yearly wage increase
4. Introduce Pensions and Health Benfits for FLRs

Due to capacity constraints, they have not been able to fully complete the request research and recommendations report. This report will be coming back to the table soon.

The council received this report as a FYI.

Councillor Ashley Sault asked going forward now that we have a CAO, please report to the CAO on issues like this before coming to the table.

Megan DeVries Director of DOCA, Adam LaForme, and Daniel King left the meeting

at 10:28 a.m.

CAO Audrey Rochette returned to the meeting at 10:28 a.m.

Victoria Gray Manager of Communication joined the meeting in person at 10:28 a.m.

AGENDA ITEM NO. 7- MCFN BUSINESS CORPORATION AND MCFN TOUCHPOINTS(VG)

Victoria Gray asked if MCBC, DOCA, and Communication departments start having monthly meetings to update what they were working on and where they were at with their work.

Councillor Jesse stated that we sent MCBC a letter and we have been working on this for the last two years.

Victoria Gray stated that MCBC's plan does not really work with Communication plan. Councillor Ashley stated that yes you have two plans because you are working in two different markets.

Councillor Ashley Sault also stated that this should come under the new CAO. Audrey Rochette (CAO) stated that she would like to have a meeting with all three parties to understand where they are at.

The council made a direction to Councillor Jesse Herkimer which MCBC falls under his Pillar, to establish a meeting and bring forth recommendation on how to have these three parties work together.

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs Councillor Jesse Herkimer to speak to MCBC and establish a meeting with MCBC, DOCA, and Communication Manager, and bring back to the table recommendation on how the parties will work together.

AGENDA ITEM NO. 8- 180TH ANNIVERSARY HISTORICAL GATHERING-BUDGET AND COORDINATOR(VG)

Next year is MCFN 180th Anniversary of Treaty 22/23. It provides an important opportunity to revisit this history through voices and knowledge of the Nation. The proposed gathering will feature presentations, and discussions on life at the Credit River, the treaties and circumstances surrounding the relocation, community leadership, the relations with Six Nations, the establishment of New Credit and the continued growth.

Victoria Gray asked the council to approve an estimated working budget of $247,000 to support the planning and delivery of the Historical Gathering themed 180th Anniversary of Treaty 22/23 on April 28 and 30, 2027. The funding would also cover hiring a Coordinator in the amount of $24,000.00.

The Council approved the proposed budget for the Historical Gathering in 2027.

MOTION #6

MOVED BY JAI KING-GREEN **SECONDED BY FAWN SAULT**

That the Mississaugas of the Credit First Nation (MCFN) Regular Council approves the proposed budget and the Historical Gathering Coordinator for the 180 years celebration in 2027. The dollars will come from the Gaming Fund- Donations- and a letter to the Community Trust.

Carried
Second Reading Waived

AGENDA ITEM NO. 9- REMEBRANCE DAY CEREMONY 2027(CL)

Caitlin Laforme conducted the 2026 Remembrance Day Service. She asked for any feedback On doing next years event and if the date could be confirmed for Sunday Nov. 7, 2027.
The Council agreed on that day for next year's event. Caitlin also asked if she could get the Public Works team and the Advocacy Committee together to discuss fixing the Veterans Memorial Mound. It has become in disarray. The council agreed to get it repaired.

MOTION #7

MOVED BY JESSE HERKIMER **SECONDED BY JAI KING-GREEN**

That the Mississaugas of the Credit First Nation (MCFN) Regular Council approves the date for the next year's Remembrance Day Service to be Sunday November 7, 2027.

Carried
Second Reading Waived

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs Caitlin LaForme to meet with Public Works Infrastructure Maintenance Worker Drew Kennedy, and the Advocacy Committee to discuss the maintenance and reconstruction of the Veterans Memorial Mound.

AGENDA ITEM NO 10- COUNCIL MEETING DATES FOR DEC.(CC)

The Council Coordinator asked the Council when they would like to finish Council meetings before the Christmas break.
The council decided that the last council meeting would be on Tuesday Dec. 15, 2026.

AGENDA ITEM NO. 12- LEADERSHIP POLICY REVIEW(EF)

Councillor Erma Ferrell asked if we could get copies of the Leadership Policy and review it and make any changes that needed to be made. It has not been updated for a few years.
Council agreed it needed to be looked at. They asked the CAO to send them the approved Leadership Policy that is in place now.

Once the council reviews it, they will have a special council meeting to give any updates that they see should be in it.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs the CAO Audrey Rochette to send the Leadership Policy to the council for their review. This will be brought back to a Special Council meeting for changes to be made.

AGENDA ITEM NO. 13- ENVIRONMENTAL DEPARTMENT JOB DESCRIPTIONS(AS)

Councillor Ashley Sault had brought these job descriptions in her report when asking to establish a Environmental Department. The council had asked for her to bring back the job descriptions once she had them in place.
The HR department gave them to her, and she shared them with the council. The three positions are as follows:

1. Director of Environment
2. Environmental Department Assistant
3. Environmental Policy Analyst

The council approved the job descriptions with minor amendments that could take place later on. Further to that the dollars for $500,000.00(five hundred thousand dollars) that was pre-approved for the development of this department. The dollars will come from OFNLP and the Community Fund.

MOTION #8

MOVED BY FAWN SAULT **SECONDED BY JAI KING-GREEN**

That the Mississaugas of the Credit First Nation (MCFN) Regular Council approves the proposed Job Descriptions for the Director of Environment, Environmental Department Assistant, and the Environmental Policy Analyst with minor amendments.

Further, that the dollars are to come from the $500,000.00 (five hundred thousand dollars) that was pre-approved for development of this department, dollars will come from OFNLP and Community Fund.

Carried
Second Reading Waived

AGENDA ITEM NO. 15-PROXY FOR UPCOMING AFN SCA(MS)

The Council agreed by consensus to have Councillor Larry Sault be proxy for the Chief at the upcoming AFN event.

MOVED IN-CAMERA

MOTION #9

MOVED BY LARRY SAULT **SECONDED BY JAI KING-GREEN**

That the Mississaugas of the Credit First Nation (MCFN) Regular Council approves to move In-Camera at 12:40 p.m.

Carried
Second Reading Waived