



HOUSING ADVOCATE WORKER JOB AD/JOB DESCRIPTION

OGWADENI:DEO
Taking Care of Our Own

**HOUSING ADVOCATE WORKER – OGD-026-005
OGWADENI:DEO
PERMANENT FULL TIME**

- ✓ Applications will be received by Ogwadeni:deo **up to 4:00 pm on June 19, 2026**, for the **Housing Advocate Worker** position with Ogwadeni:deo. The Job Posting and Job Description are also available for printing from the www.greatsn.com website.

Ogwadeni:deo offers:

- ✓ 100% employer Paid Extended Health & Dental Benefits with Greenshield as our provider our plan includes
- ✓ Extended Health single and family coverage
- ✓ Life and Dependent life Insurance
- ✓ \$ 1,500.00 Annual Health Care Spending Account
- ✓ 100% paid Employer Long Term Disability with Desjardins as our provider
- ✓ Vacation plans starting at four (4) weeks, with recognition of years of service from previous Child Welfare experience
- ✓ Fourteen (14) additional designated paid days (Statutory included)
- ✓ Industry leading wages with recognition of previous position experience for wage grid placement
- ✓ OMERS Defined Benefit Pension Plan

NO LATE APPLICATIONS ACCEPTED

Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community.

We thank all applicants for your interest, however, only those applicants receiving interviews will be contacted

JOB SUMMARY:

The Housing Advocate Worker is responsible for providing culturally appropriate support to Ogweho:weh families, and youth, helping them secure housing, navigate landlord-tenant disputes, and maintain housing stability. The role involves assisting with applications, landlord outreach, and providing case management to support Ogweho:weh families and youth. The Housing Advocate Worker will work collaboratively with internal and external partners in supporting Ogweho:weh families and youth obtaining secure and safe housing.

Type	Full Time
Closing Date	June 19, 2026
Term:	Permanent
Hours of Work	35 hours per week
Wage	\$ 61,000.00 to \$ 77,600.00 per annum Or \$ 33.52 to 42.64 per hour

BASIC QUALIFICATIONS:

- B.S.W. degree or bachelor’s degree in social work, psychology, or a related human services discipline. Or a 2-to-3-year diploma in [Social Service Work](#) with a Community Support Worker certificate.
- Minimum of 2 years previous experience in working with Indigenous communities, particularly in housing, social services, or advocacy.
- Familiarity with the Housing Services Act, Ontario Works, and landlord-tenant laws.
- Strong advocacy, communication, and interpersonal skills.
- Must possess a valid Ontario class “G” driver’s license
- Must submit a favorable criminal reference check and vulnerable sector screening

June 1, 2026



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- Must be willing to work flexible hours
- Will be Ogweho:weh in preference to other applicants

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method # 1: OGWADENI:DEO IN PERSON DROP OFF – Applications must include all of the following:

1. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualify you for this position.
2. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
3. Photocopy of your education diploma/degree/certificate and transcript.
4. Place all documents listed above in a sealed envelope and mail to or drop off at:

HOUSING ADVOCATE WORKER – OGD-026-005
OGWADENI:DEO
PERMANENT FULL TIME
ATTN: Human Resources
2469 Fourth Line
Ohsweken, Ontario N0A 1M0
Business Hours Monday to Friday 8:30 am to 4:00 pm

Method #2: EMAIL SUBMISSION

1. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualify you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
2. Please email application package careers@ogwadenideotco.org
 - a. Please ensure the job title and posting number are in the subject line.
3. If you have any questions or need assistance, please reach out to Human Resources at 519-445-1834 or via email at careers@ogwadenideotco.org.

Method #3: Online

1. Please visit: [Get Involved – Ogwadeni:deco \(ogwadenideotco.org\)](https://ogwadenideotco.org) to access our job board and follow the directions to apply.
2. Please ensure all required documents are provided/uploaded with your application package, which includes:
 1. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualify you for this position.
 2. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 3. Copy of your education diploma/degree/certificate and transcript.

If you have any questions or need assistance, please reach out to Ogwadeni:deco Human Resources at 519-445-1864 or via email at careers@ogwadenideotco.org

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Title of Immediate Supervisor:	Alternative Measures Supervisor	Team:	Alternative Measures
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Mission

We are dedicated to assume our responsibilities for taking care of children in partnership with the community:

- **By strengthening families through healing at home and in the community,**
- **By practicing client centered approaches,**
- **By honouring the family of origin,**
- **By valuing, upholding and bringing forward Ogwehon:we/Haudenosaunee/Indigenous knowledge as foundational practices of family wellness, and**
- **By respecting the expertise within the community.**

We will demonstrate kindness and understanding to reinforce Ogwehon:we values in the practices of delivering, managing and administering our services. We strengthen the relationships of women and men in a gender balanced development of family systems.

Purpose of the Role

The Housing Advocate Worker is responsible for providing culturally appropriate support to Ogweho:weh families, and youth, helping them secure housing, navigate landlord-tenant disputes, and maintain housing stability. The role involves assisting with applications, landlord outreach, and providing case management to support Ogweho:weh families and youth. The Housing Advocate Worker will work collaboratively with internal and external partners in supporting Ogweho:weh families and youth obtaining secure and safe housing.

Major Position Responsibilities

RESPONSIBILITIES AND SUPPORT TO OGHWEHO:WEH FAMILIES, CHILDREN AND YOUTH

- Provide fair, respectful and culturally relevant services to Six Nations of the Grand River Community Members, consistent with the mission, vision, and values of Ogwadeni:deO.
- Conduct outreach to homeless and or at-risk community Members.
- Collaborate with internal/external resources who work with homeless community Members.
- Assist community members in completing needed applications for affordable housing and income support programs.
- Assist with landlord outreach, through initial phone contact, accompaniment for viewings, lease signings, and landlord tenant dispute resolutions.
- Inform and assist community members with their knowledge of tenant rights and legal resources.
- Support the maintenance of a current and accessible housing registry.
- Act as a source of integrated information, referral and short-term case management that brings community members and services together to meet vital needs.
- Maintain accurate and up-to-date case files according to specified timelines and provide written reports.
- Develop and provide programs to support housing sustainability.

Knowledge, Experience & Skills Required



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Basic/Mandatory Requirements

- B.S.W. degree or bachelor's degree in social work, psychology, or a related human services discipline. Or a 2-to-3-year diploma in [Social Service Work](#) with a Community Support Worker certificate.
- Minimum of 2 years previous experience in working with Indigenous communities, particularly in housing, social services, or advocacy.
- Familiarity with the Housing Services Act, Ontario Works, and landlord-tenant laws.
- Strong advocacy, communication, and interpersonal skills.
- Must possess a valid Ontario class "G" driver's license
- Must submit a favorable criminal reference check and vulnerable sector screening
- Must be willing to work flexible hours
- Will be Ogweho:weh in preference to other applicants

Knowledge Requirements

- Knowledge of the Residential Tenancies Act and [Ontario Works](#)
- Trauma-informed care and harm reduction frameworks
- Local housing resources and subsidy programs
- Case management and documentation skills
- A valid driver's license and reliable vehicle are frequently required for outreach and
- Knowledge of Ogwadeni:deO programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Haudenosaunee culture, traditions and the Seven Grandfather Teachings
- Solid knowledge of the Child and Family Services Act, Eligibility Spectrum, Ontario Safety Assessment,
- Family Risk Assessment and Strengths and Needs Assessment
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of external services and service agencies
- Thorough knowledge of the stages, process and milestones of normal development of children from birth to adolescence
- Ability to understand and speak Mohawk or Cayuga languages is a definite asset

Ability Requirements

- Relates effectively to community members and their children.
- Relates effectively to other staff as a diplomatic and flexible team player.
- Works effectively with the management and staff of other programs/agencies.
- Communicates effectively in writing and verbally.
- Use basic computer software (i.e. Word, Excel, Case Management Data Bases)
- Ability to meet deadlines and work flexible hours
- Ability to work with confidential and sensitive information

Specific Working Conditions & Requirements

- Positions in the field of Ogwadeni:deO, traditional Child protection can be both mentally and emotionally challenging. This position, given that the primary responsibility is to ensure the safety of children/youth who are alleged to be and may be found to be in need of protection and managing a team interacting with families in relation to sensitive issues can involve considerable mental and emotional stress, especially where the staff are involved in traumatic situations involving families, children and youth. This position is subject to an environment that may involve physically dangerous situations It is the expectation that the worker will conduct themselves within the Ogwadeni:deO Code of practice in exhibiting the values and qualities, Compassion and Kindness, respecting one another, working together, assisting one another, self reflection on actions taken, taking responsibility, encouragement, honest and moral conduct, being truthful and consistent and peaceful thoughts and actions.