



Alderville First Nation

Language & Culture Family Engagement Coordinator
 Permanent Full-time
 Reporting to Daycare Manager
 Alderville First Nation Daycare



Alderville First Nation
Daycare

**PERMANENT
 FULL-TIME @ 35 HOURS
 PER WEEK
 This is a Vacant Position**

Join our team and help nurture language, culture, and family connections!
 We're looking for a passionate and community-driven **Language & Culture Family Engagement Coordinator** to lead Anishinaabemowin language programming and weave cultural teachings into daily life at Alderville First Nation's Daycare.

This role places Anishinaabemowin language development at the heart of our work, supporting children, youth, and families in a holistic way that honours culture, community, and land-based teachings. *We welcome applicants at all stages of their language journey – training and further development in Anishinaabemowin will be supported as part of the role*, with opportunities to learn and grow on the job while contributing to a vibrant, culturally grounded learning environment.

Normal Work Hours:

8-hour daily shifts
 between
 7:30am & 5:00pm

What You'll Do

- Plan and deliver engaging Anishinaabemowin language programming for children and youth, encouraging daily use and connection.
- Create individualized Language & Culture Plans for each child in the Daycare.
- Assess and track children's progress in learning Anishinaabemowin, adapting supports for their needs.
- Coordinate and lead cultural programming, including ceremonies, seasonal events, and land-based teachings.
- Develop an annual Language & Culture Workplan alongside Daycare staff to align with community priorities.
- Provide workshops, training, and presentations for staff and families to strengthen language and cultural knowledge across generations.
- Maintain language and cultural resources, including medicines and teaching materials.
- Support children and families in areas of wellness, life promotion, and culturally grounded family connections.
- Model lifelong learning by actively pursuing your own Anishinaabemowin language growth through mentorship and training.
- Flex your schedule to support occasional evening or weekend family and community events.
- Step in as classroom support when needed, always integrating Anishinaabemowin into daily interactions.

Salary:
 Start Rate - **\$28.64 to \$31.05 per hour***
 *While Alderville First Nation Salary Grid will apply – **start rate will be commensurate with experience.**

- Benefits:**
- 🎁 **Paid Vacation!**
 - 🎁 **Paid time off over Holiday Shutdown!**
 - 🎁 **14 Statutory Holidays!**
 - 🎁 **Paid Sick Leave!**
 - 🎁 **Group Health & Dental Benefits including Long-term Disability (LTD) and Employee Family Assistance Program (EFAP)!**
 - 🎁 **Pension Plan with Employer Match!**

What We're Looking For

- A strong commitment to learning and using Anishinaabemowin daily (fluency is not required, but passion and willingness to grow are essential).
- Knowledge of Ojibwe culture, traditions, and teachings.
- Experience engaging children, youth, and families in meaningful and inclusive ways.
- Strong organizational and communication skills to work with children, families, staff, and community partners.
- Someone flexible, community-oriented, and eager to model lifelong learning.

Requirements

- While post-secondary education in a related field is preferred (e.g., Education Assistant, Early Childhood Education, Child & Youth Worker, Social Work), *candidates without formal education will be considered if they bring relevant experience and a strong commitment to training and development in Anishinaabemowin and cultural knowledge.*
- Vulnerable Sector Screening (upon conditional offer).
- Current First Aid and CPR Level C with AED certification.
- Proof of updated immunizations.
- Valid driver's license with \$1M liability insurance.

Preferred Experience

- At least one year working with children or youth, or successful completion of a related field placement.
- Demonstrated understanding of child development.
- Experience working with a First Nation or Indigenous organization.
- Knowledge of the history, language, and community dynamics of Alderville First Nation.

Why Work With Us?

- Make a lasting impact by helping children and families connect with language and culture every day.
- Be part of a supportive and inclusive team that values cultural knowledge and community connection.
- Enjoy opportunities for professional development and mentorship in Anishinaabemowin and cultural teachings.
- Play a key role in strengthening family and community bonds while helping to carry Anishinaabemowin into future generations.

**** For full job description, contact Human Resources****

DEADLINE TO APPLY: *Open Until Filled.*

HOW TO APPLY: Applications must include a cover letter, current resume and three work-related references (name, phone #, email address of former Supervisors). Written letters of reference will also be accepted.

HOW TO CONTACT: Human Resources Recruitment
Phone: 905-352-2011 ext. 254
Email: humanresources@alderville.ca



Note: Consideration will be given to documented past employment performance, attendance and reliability history for applicants previously employed by AFN. *Applicants must meet the minimum qualifications outlined to be considered for an interview.* Only those applicants selected for an interview will be contacted.

The AFN is committed to employment equity. All qualified candidates are encouraged to apply, however, qualified candidates who self-identify as members of Alderville First Nation or as "Aboriginal" as defined in the AFN Recruitment Policy, will be given preferential consideration for any position. This organization does not utilize AI to screen applicants.

The Chief & Council retain the right to make the final decision on the selection of the successful candidate.