



W  
A  
S  
A  
U  
K  
S  
I  
N  
G

P.O. Box 250  
PARRY SOUND, ONTARIO  
P2A 2X4

PHONE:  
(705) 746-2531  
FAX:  
(705) 746-5984

CHIEF  
Shane Tabobondung

CHIEF COUNCILLOR  
Elizabeth Taylor

COUNCILLORS  
Walter Tabobondung  
Neil Swanson  
David Rice  
Pazhe Rice-Menominee

INTERNAL/EXTERNAL

## EMPLOYMENT OPPORTUNITY

**PROGRAM AREA:** Education- Wasauksing Kinomaugewgamik  
**POSITION TITLE:** Teacher- Elementary  
**DURATION:** Full-Time Temporary Contract (1 year)  
**CLOSING:** March 26, 2026

---

### Position Summary:

Wasauksing First Nation is accepting applications for a Teacher. The Classroom Teacher is responsible for providing an educational, supportive and holistic atmosphere where students have the opportunity to fulfill their potential for intellectual, emotional, physical, and spiritual growth. This person is responsible for organizing and implementing an instructional program in accordance with Wasauksing First Nation and Ontario curriculum policies that will result in students achieving lifelong success and a strong cultural identity

### Job Duties & Responsibilities:

- Model professional and ethical standards (Ontario College of Teachers) when dealing with students, parents, peers and community.
- Regularly attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional growth and development.
- Use the Foundations of Professional Practice as set by the OCT (e.g., treat students with dignity and respect)
- Assume responsibility for meeting their long-range plans, unit plans, emergency plans, and student-wide performance goals.
- Observe and evaluate students' performance, behavior, social development, and physical health.
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
- Assign and grade class work and homework.
- Prepare, administer, and grade tests and assignments.
- Prepare and implement remedial programs for students requiring extra help. Develop IEP's and participate in IPRC.
- Plan and supervise class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from those activities.
- Administer and interpret standardized ability and achievement tests.
- Provide disabled students or students with LD with assistive devices and supportive technology.
- Establish and enforce rules for behaviour and procedures.
- Apply current classroom management and techniques.
- Meet with parents and guardians to discuss their children's progress.
- Adapt teaching methods and instructional materials to meet students' varying needs, interests, and learning styles.

- Employ relevant in instructional principles, teaching pedagogy, methods, and techniques.
- Operates in accordance with and ensures compliance to the Wasauksing First Nation Administrative, Finance and program policies and procedures as may be updated and amended from time to time.
- Other duties/tasks/responsibilities as required and as assigned.
- Provide a positive and supportive learning environment.
- Provide for and promote the care and protection of students and school property.
- Maintain accurate and complete student records as required standards.
- Prepare for assigned classes, and show written evidence of preparation.
- Prepare reports on students and activities as required by administration.
- Organize and lead activities, conferring with other staff to plan.
- Supervise, evaluate, and plan assignments for TA's and volunteers.
- Co-operate and collaborate with school administrative personnel and colleagues.

**Education & Experience:**

- Bachelor's Degree
- Bachelor of Education or equivalent
- Basic qualifications (Primary, Junior, Intermediate, or Senior)
- Ability to speak, read and understand Anishnaabemowin (Ojibway Language) is an asset

**Other Requirements:**

- Ability to plan, organize and coordinate activities & maintain confidentiality.
- Ability to serve as a role model and treat students.
- Ability to establish effective working relationships in a diverse setting.
- Ability to work as part of a team and take on a leadership role.
- Ability to grasp, manipulate and implement current technology and tools.
- Must have a proficient level of communication skills, verbal and written.
- Must possess excellent organizational and time-management skills.
- Must possess a current and valid Driver's License and dependable vehicle.
- Be able to provide an up-to-date CPIC.

**Applications must be received no later than March 26, 2026 @ 4:00 pm**  
Please send your resume with a cover letter, contact information and two recent employment references to:

*Brianna MacFarlane- HR Administrator*

Email: [hradmin@wasauksing.ca](mailto:hradmin@wasauksing.ca)

**We also accept online applications through:**

<https://wasauksing.bamboohr.com/careers>

Or package may be dropped off at the following physical address:

**Administration Office 1508 Geewadin Road Lane G- Wasauksing First Nation**

Preference may be given to Indigenous candidates with relevant on reserve employment experience and/or those with knowledge and understanding of the Wasauksing First Nation History and Community. Only those selected for an interview will be contacted. We wish to thank everyone for their application.