



Indigenous Health & Safety Trainee

Toronto, ON | Full-time

Greenspace Construction Inc. offers general contracting, construction management, and design-build services, with a focus on heavy civil construction and water / wastewater infrastructure projects throughout southern Ontario. We provide superior delivery of construction projects through strong communication, scheduling, contingency planning, quality control and onsite management.

At Greenspace, we pride ourselves on quality workmanship, focus on providing an environmentally sustainable future for construction, and an exciting and rewarding work environment with significant opportunity for growth.

The Opportunity: Indigenous Health & Safety Trainee

The Indigenous Health & Safety Trainee supports the development and maintenance of a strong safety culture across all construction sites. In this early-career role, you will work under the guidance of experienced Health & Safety professionals to build core competencies in construction safety, documentation, communication, and hazard identification.

You will be onsite daily, gaining hands-on exposure to construction activities, equipment, and safety protocols, while assisting in inspections, observations, and safety initiatives. This role requires a motivated, detail-oriented individual with a strong willingness to learn, the ability to communicate effectively, and a commitment to fostering safe work environments for all employees and subcontractors.

ESSENTIAL FUNCTIONS:

(No previous experience needed, training will be provided for all tasks).

- Support daily safety activities under the mentorship of the Health & Safety Manager and the Site Supervisor.
- Learn to use SiteDocs to review safety documentation, worker forms, and subcontractor submissions.
- Participate in safety meetings and help with note-taking and preparation of simple reports.
- Assist with new worker orientations and help ensure required documents are completed.
- Learn how to collect and track basic health and safety statistics.
- Help update training materials and toolbox talks.
- Visit worksites within the defined project scope with the Project Manager or the H&S team to observe and document safety tasks.

- Become familiar with Safe Work Practices, Safe Job Procedures, and hazard recognition techniques.
- Assist with Joint Health & Safety Committee (JHSC) administration, including minutes and follow-ups.
- Support basic incident documentation processes.
- Contribute to a positive safety culture by asking questions, sharing observations, and learning continuously.

ROLE REQUIREMENTS / ABILITIES

This opportunity is designated for Indigenous persons (First Nations, Inuit, or Métis) under a special program pursuant to Section 14 of the Ontario Human Rights Code.

The program is intended to support employment opportunities for Indigenous peoples in construction and occupational health and safety. Applicants must self-identify as Indigenous to be eligible. No prior experience or formal education in occupational health and safety is required.

Skills & Abilities

- A genuine interest in Health & Safety and Construction.
- A positive attitude and eagerness to learn new skills.
- Reliability and the ability to be onsite daily.
- Comfortable working around active construction equipment (training provided).
- Good communication skills and openness to mentorship.
- Respect for teamwork, collaboration and inclusive workplace practices.
- Experience working in your community, volunteer work, land stewardship or cultural knowledge that shapes how you approach safety are highly valued.

WHY GREENSPACE CONSTRUCTION INC.?

- A supportive, welcoming and culturally aware work environment.
- One-on-one mentorship from experienced Health & Safety professionals.
- All required training provided at no cost.
- The opportunity to learn foundational skills for a long-term H&S career.
- Experience on a major Parks Canada project within the Rouge National Urban Park area.
- Competitive compensation and steady work through project completion (May 2027).
- Reimbursement for travel-related expenses dependent on project requirements.

How to Apply

Interested candidates are invited to submit their resume and a cover letter to careers@greenspaceconstruction.com. Please include "*Indigenous Health & Safety Trainee*" in the subject line.

This opportunity is part of a special program under the Ontario Human Rights Code intended to support Indigenous employment. **Candidates selected to move forward may be asked to provide confirmation of Indigenous identity**, which will be requested respectfully, kept confidential, and used solely to confirm eligibility.

Greenspace Construction Inc. is committed to an inclusive and respectful workplace. Accommodations are available throughout the recruitment process upon request.