

**MISSISSAUGAS OF THE CREDIT FIRST NATION
REGULAR COUNCIL MEETING
PUBLIC MINUTES
Tuesday, February 17, 2026**

Start 9:07 am

Finish 1:45 pm

Chief Councillor

Margaret Sault

Councillor

Larry Sault

Councillor

Leslie Maracle

Councillor/Chair

Fawn Sault

Councillor

Ashley Sault

Councillor

Jesse Herkimer

Councillor

Erma Ferrell

Councillor

Jai King-Green

Senior Director of Operations

Veronica King-Jamieson

Recorder

Charlotte Smith

Chief Financial Officer

Tabitha King

Sr. Dir. of Intergovernmental Affairs

Mark LaForme

First Nations Bank of Canada

Phil Lee

Moccasin Identifier

Laurie Froman, Pat Mandy, Carolyn King

Guests

**Tabitha Curley joined meeting via Teams
Cory Boekee**

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Fawn Sault opened the meeting at 9:07 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARE CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY MARGARET SAULT

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the Agenda with the following additions and deletions:

- Agenda Items No. 3 and 3a) regarding First Nations With Schools Collective will be deferred to the Special Council Meeting dated Wednesday, February 25, 2026; in it's place will be Moccasin Identifier;
- Agenda Item No. 10d) – Indigenous Relations and Reconciliation Framework – Community Engagement (Tabitha Curley presenting);
- Agenda Item No. 10e) – Women Warrior Workshop (LM);
- Agenda Item No. 15a) – In-Camera Item.

Carried

When we get to Agenda Item No. 15b) staff will be excused.

Laurie Froman, Pat Mandy and Carolyn King in at 9:10 am.

AGENDA ITEM NO. 3 – MOCCASIN IDENTIFIER (MI) PRESENTATION & REQUEST FOR ANNUAL OPERATIONAL SUPPORT (3 YEARS) (LAURIE FROMAN & PAT MANDY)

Pat Mandy who is the Chair of Moccasin Identifier (MI) is presenting an update and requesting permission from Chief and Council to submit an annual application to the MNCFN Community Trust to sustain MI's core operations while the organization continues to mature and diversify its funding.

Laurie Froman who is the Executive Director of MI presented her power point presentation giving Council an update as to where MI is at in terms of growth and recognition of the program.

Councillor JKG requested a copy of the Cultural Awareness Workshop.

MOTION NO. 2

MOVED BY MARGARET SAULT

SECONDED BY JAI KING-GREEN

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the Moccasin Identifier Executive Director's update on Moccasin Identifier's recent accomplishments and planned objectives, and further, authorizes Moccasin Identifier to submit their completed application to the MNCFN Community Trust requesting \$100,000.00 (One Hundred Thousand Dollars).

Carried

2nd Reading Waived

Laurie Froman, Pat Mandy were thanked for their presentation and left at 9:20 am.

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

SEPARATE ITEM – SPECIAL COUNCIL MEETING ON WEDNESDAY, FEBRUARY 25, 2026 FROM 9:00 AM TO 1:00 PM

Just a note to remind Chief and Council of the upcoming Special Council Meeting.

Agenda Items will be Report from HR Department, First Nations With Schools Collective, and the MCFN Chief and Council Committee Listing.

I (Recorder) will need the above Briefing Notes on or before Monday, February 23, 2026 in order to prepare the Agenda and Council Package.

Cory Boekee in at 9:10 am.

AGENDA ITEM NO. 5 – PRESENTATION OF CORY BOEKEE REGARDING ANNUAL GRAND RIVER LEADERSHIP BREAKFAST (EF)

Cory Boekee provided Chief and Council with an invitation to attend the Annual Grand River Leadership Breakfast to be held in Fisherville on Saturday, April 18, 2026 beginning at 8:00 am. He noted that many civic leaders will be attending and is hoping MCFN will also attend.

Cory Boekee out at 9:25 am.

AGENDA ITEM NO. 6 – REVIEW & ACCEPT PUBLIC MINUTES OF REGULAR COUNCIL MEETING DATED TUESDAY, FEBRUARY 10, 2026

MOTION NO. 3

MOVED BY MARGARET SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the Public Minutes of Regular Council Meeting dated Tuesday, February 10, 2026 with noted corrections.

Carried

AGENDA ITEM NO. 6a) – REVIEW & ACCEPT EMPLOYMENT & TRAINING BOARD MINUTES DATED TUESDAY, FEBRUARY 3, 2026

MOTION NO. 4

MOVED BY MARGARET SAULT

SECONDED BY JAI KING-GREEN

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the Employment and Training Board Minutes dated Tuesday, February 3, 2026.

Carried

NOTE: Going forward, Employment and Training Board will now be called Employment and Training Committee.

Council moved to Agenda Item No 8.

AGENDA ITEM NO. 8 – MNCFN COMMUNITY TRUST APPOINTMENTS (MS)

Councillor LS reminded Chief and Council that proper protocol is for the Board to bring this Briefing Note to Council, not the Chief.

Chief and Council agreed that all three appointments – Financial Trustee, Legal Trustee and Youth Trustee to the MNCFN Community Trust Board will be posted.

Chief will request that Mark Sevestre (Executive Director of MNCFN Community Trust) bring these postings to the Council Table for further discussion and approval.

Council moved back to Agenda Item No. 7.

Victoria Gray from Communications in at 10:00 am.

AGENDA ITEM NO. 7 – MONTHLY VIDEOS FOR PILLAR UPDATES (COMMUNICATIONS & ENGAGEMENT MANAGER - VICTORIA GRAY)

Communications & Engagement Manager (Victoria Gray) noted in her Briefing Note that Communications would like to create Pillar introduction videos for all Councillors and the Chief as well as monthly Pillar updates for the Community.

Chief and all Councillors are asked to provide a monthly written update for the Eaglepress Newsletter. There are few Councillors who provide updates consistently. Communications is seeking to create an introductory video for the Pillars and going forward monthly videos updating the Community on all of the Pillars and transcribe the video to text for written newsletter updates.

This will increase further communication with MCFN Members.

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs the Admin Clerk to add a reminder in the Chief and Council calendar for articles to be placed in the Newsletter. Admin Clerk will post the reminder to Chief and Council in order to give them plenty of time for preparation.

MOTION NO. 5

MOVED BY ASHLEY SAULT

SECONDED BY JAI KING-GREEN

That the Mississaugas of the Credit First Nation (MCFN) Regular Council agrees to create monthly individual videos with each Councillor and the Chief, which will then be turned into written updates for the Newsletter. And further, if Chief and Council would like to also post on social media, then each would inform Victoria Gray.

Carried

2nd Reading Waived

AGENDA ITEM NO. 10c) – TEST OF THE EMERGENCY ALERT SYSTEM (COMMUNICATIONS & ENGAGEMENT MANAGER - VICTORIA GRAY)

Communications & Engagement Manager (Victoria Gray) noted in her Briefing Note that Communications would like to increase subscription base of MCFN APP and test the Emergency Alert System.

Due to the recent Shelter in Place order issued by the OPP on January 9, 2026, which resulted in a breakdown of communication between the OPP and the Nation and therefore the Community, the Communications Department has sought a solution to informing the Community expeditiously. The MCFN APP created by Communikit introduced an Emergency Alert System in January. MCFN can make use of it to inform Community Members about emergencies in the Community.

Victoria stated that if people sign up for this APP, there is a minimal cost.

Senior Director of Operations will bring the process to the Council Table regarding applying for this APP.

Victoria also stated that there is no way to distinguish between on and off reserve Members with regard to this APP.

MOTION NO. 6

MOVED BY JAI KING-GREEN

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Regular Council approves a test of the emergency alert system/month-long social media strategy to increase engagement which proposed date and time will be Tuesday, March 31, 2026 at 4:00 pm.

Carried

2nd Reading Waived

Victoria Gray from Communications and Senior Director of Intergovernmental Affairs out at 10:20 am.

Tabitha Curley joined the meeting via Teams at 10:30 am.

AGENDA ITEM NO. 10d) – INDIGENOUS RELATIONS & RECONCILIATION FRAMEWORK – COMMUNITY ENGAGEMENT (TABITHA CURLEY)

Tabitha Curley noted in her Briefing Note that the City of Brantford is currently in the early phases of developing an Indigenous Relations and Reconciliation Framework. The City had hired Fluid Consulting of which Tabitha Curley is the owner in partnership with KLB Consulting who will be leading this project.

Tabitha Curley is here today as she is informing Council of the engagement and would like to invite Council to participate.

Chief noted that she does not see any MCFN teachings throughout the document.

Councillor LS stated that municipalities already have an action plan that includes Indigenous content. He also added that the City of Brantford has very little to do with MCFN.

Ms. Curley was thanked for her presentation and left at 11:07 am.

Councillor JKG would like to see more information on this engagement.

Councillor JH stated that this engagement feels more like an economic situation than a reconciliation.

There was not much interest in Chief and Council being involved in this engagement, however, two Councillors have agreed to work with Tabitha Curley and gather more information.

MOTION NO. 7

MOVED BY JAI KING-GREEN

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Regular Council acknowledged the information which Tabitha Curley presented to Chief and Council regarding Indigenous Relations & Reconciliation Framework – Community Engagement.

Carried

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs that Councillors Fawn Sault and Jai King-Green will work with Tabitha Curley going forward.

Council moved back to Agenda Item No. 10a).

PW Director and Wilf Ruland in at 10:20 am.

AGENDA ITEM NO. 10a) – 2024 MONITORING FOR TOM HOWE LANDFILL SITE (AL)

PW Director noted in his Briefing Note that a Motion of Council is required to approve Wilf Ruland’s Review and Recommendations for the 2024 Monitoring Report of the Tom Howe Landfill Site.

Mr. Wilf Ruland, (P. Geo) has provided his review & recommendations regarding the THLS Annual Monitoring Reports since the landfill agreement was put in place between MCFN & Haldimand County (HC). The original agreement was signed in October 1996.

Wilf highlighted his report and included the following recommendations:

Recommendation 1 – *In light of the anomalous test results at PW3, the well should be monitored on a quarterly basis in 2025 and 2026, and the well should be inspected in 2026 to ensure it is functioning properly.*

Recommendation 2 – *In light of the anomalous test results at OW26-5 and OW27-5, the wells should be monitored on a quarterly basis in 2025 and 2026, and the wells should be inspected in 2026 to ensure they are functioning properly.*

Recommendation 3 (ongoing) – *The County needs to continue its diligent work to ensure that as much leachate as possible is pumped out of the leachate collection facilities in all of the landfill cells on an ongoing basis, in order to keep the potential for leachate mounding to a minimum.*

Recommendation 4 (ongoing) – *The County should continue pumping as much leachate as possible out of the leachate collection facilities in the Tire Fire cell and should aim to keep leachate levels in the Tire Fire cell below the design level of 213.5 meters above sea level.*

Recommendation 5 – *The County of Haldimand’s consideration of using willow plantations to manage at least some of the Tom Howe Landfill’s leachate should include proper consultations with the MCFN throughout the evaluation and decision-making processes.*

Recommendation 6 – *Copies of this review should be submitted to the County and the MECF once they have been reviewed by MCFN Council.*

MOTION NO. 8

MOVED BY MARGARET SAULT

SECONDED BY JAI KING-GREEN

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts Wilf Ruland's (P.Geo) report and recommendations as outlined in his correspondence dated November 18, 2025 in reference to the 2024 Annual Monitoring Report of the Tom Howe Landfill Site. This report dated April 2025 was prepared for Haldimand County by WSP Canada Inc. Further, authorize Chief Margaret Sault to sign a letter that will be included with Mr. Ruland’s report and will be forwarded to Haldimand County.

Carried

2nd Reading Waived

NOTE: PW Director will prepare a letter for the Chief’s signature.

AGENDA ITEM NO. 10b) – PROPOSED LEACHATE TREATMENT SYSTEM FOR TOM HOWE LANDFILL SITE (AL)

PW Director noted in his Briefing Note that a Motion of the MCFN Council is required to acknowledge the review letter provided by Wilf Ruland related to the Leachate Treatment System for the Tom Howe Landfill Site. Also, approve PW Department to collaborate with Wilf Ruland to proceed with the next steps and follow up with Council once a response is received from Canadian Environmental Law Association (CELA). In addition, PW Department would like to schedule a meeting with Council to present this report and discuss next steps with Wilf Ruland present.

Wilf stated that there are no upsides for MCFN in the Agreement.

(See letter from Wilf Ruland addressed to MCFN Chief and Council dated December 18, 2025.)

MOTION NO. 9

MOVED BY MARGARET SAULT

SECONDED BY JAI KING-GREEN

That the Mississaugas of the Credit First Nation (MCFN) Regular Council approves Public Works Department to collaborate with Wilf Ruland on the next steps in this matter as follows:

1. Request Canadian Environmental Law Association (CELA) to provide a legal opinion on the veto-power of the Landfill / Water Agreement gives MCFN veto-power regarding the Evaplant proposal.
2. If MCFN has veto-power enter negotiations with Haldimand County on one or more matters of mutual interest.
3. Request that Haldimand County cover the costs of Wilf Ruland to provide the review of the Proposed Leachate Treatment System.

Carried

2nd Reading Waived

PW Director and Wilf Ruland out at 11:40 am.

Council moved back to Agenda Item No. 9.

AGENDA ITEM NO. 9 – MEMO – AIAI 2026 ANNUAL GENERAL ASSEMBLY (THIS ITM IS COMING BACK FOR FURTHER DISCUSSION AS NO DECISION WAS MADE REGARDING THE REGULAR COUNCIL MEETING DATED TUESDAY, JUNE 23, 2026 WHICH IS THE SAME DAY THAT THE AIAI ASSEMBLY BEGINS

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs the Admin Clerk to update the Chief and Council calendar to erase Tuesday, June 23rd as the regular weekly Council Meeting and change the date to Tuesday, June 30, 2026.

Chief and Council will be attending the AIAI General Assembly which starts on Tuesday, June 23, 2026. And further, Admin Clerk will register Chief and Council for the Assembly.

AGENDA ITEM NO. 10e) – WOMEN WARRIOR WORKSHOPS FOR MCFN – FRIDAY, FEBRUARY 20, 2026 (LM)

Councillor LM received some information from a group regarding women warrior workshops and questioned if Chief and Council would like them to present to the Council Table.

It was agreed that Councillor LM would contact Social Services to inform them of the workshop which is scheduled for Friday, February 20, 2026.

MOTION NO. 10

MOVED BY LARRY SAULT

SECONDED BY JAI KING-GREEN

That the Mississaugas of the Credit First Nation (MCFN) Regular Council moved to an In-Camera session at 11:50 am.

Carried

