

Project Manager

Mississauga, ON

Lakeside Process Controls Ltd. ('Lakeside') is recognized as a market leader, providing complete automation solutions to a wide range of industries. Our capabilities in process management and industrial automation enable us to solve our customers' process automation challenges, keeping their operations running safer.

Our solutions range from devices that measure and relay diverse physical and chemical conditions, devices that control flow of materials, networks that transmit event-related information, to process control systems that collect information and trigger necessary actions to ensure continued operations.

Lakeside's success is due to its exceptional people. Our skills and passion for our work is the key to our strong business results. Our commitment to a culture of integrity, teamwork and collaboration is what drives our continued and sustainable growth.

We seek individuals who are engaged, capable and committed to continuous improvement.

If this sounds like you, apply today and discover your potential with Lakeside!

To apply, please visit our website [here!](#)

What you will be doing in the role of Project Manager:

Your responsibilities may include, but are not limited to:

- Assisting in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility
- Effectively initiating, planning and executing assigned projects of varying scope
- Managing changes to the project scope, project schedule and project costs using appropriate verification techniques
- Measuring project performance using appropriate tools and techniques
- Reporting and escalating issues, delays and/or critical information to management, as needed
- Outlining the tasks involved in projects, delegating accordingly
- Following up on delegated tasks and ensuring task assignment is appropriate to individual strengths and capabilities
- Conducting cost analysis, estimating expected costs for the project.
- Preparing and implementing a budget based on estimates.
- Conducting risk assessments, reporting identified risks to management, and providing recommendations for mitigation of risk (including termination of the project if appropriate)

- Addressing questions, concerns, and/or complaints throughout the project.
- Acting as a liaison between the company, customers, and vendors.

Knowledge and skills required for the role:

- A four-year degree in a related field with 36+ months of direct experience leading projects OR a diploma in a related field with 60+ months of direct experience leading projects
 - 35+ hours of project management education/training OR CAPM Certification
 - Direct project management experience of automation and/or mechanical process solutions projects
 - Industry knowledge with experience in control systems, energy management and mechanical systems
 - Experience with software development lifecycle
 - Experience with testing processes, tools, and techniques
 - knowledge of project management best practices, with a balanced approach to managing scope, cost, delivery, quality, and multiple stakeholders
 - Knowledge of product/hardware development cycle
 - Excellent verbal and written communication skills
 - Excellent interpersonal and customer service skills
 - Excellent organizational skills and attention to detail
 - Excellent time management skills with a proven ability to meet deadlines
 - Strong analytical and problem-solving skills
 - Strong leadership skills, specifically ability to lead without authority
 - Ability to prioritize tasks and to delegate them when appropriate
 - Ability to quickly learn about the project or product being developed
 - Proficient with Microsoft Office Suite or related software
 - Able to handle multiple tasks with different priorities
 - Completing assigned work with minimal supervision, but with the active support of other team members
 - Highly flexible and adaptable to work environments
 - Ability to take on challenges and to work in a fast-paced, cross-discipline environment, both independently and as a team-player
- What we give YOU!
- Flexible working schedules, including hybrid remote work programs
 - A competitive compensation package, with RRSP-matching
 - Comprehensive benefits coverage (medical, dental, vision, EAP & on-demand virtual health care)
 - A culture that promotes healthy work-life balance with above-market paid time off
 - A structured training and development program and opportunities for continuous learning
 - Opportunity to participate in an award-winning wellness program!

Commitment to Diversity

Lakeside Process Controls Ltd. is committed to employment equity and welcomes diversity. We believe strongly in celebrating the different perspectives and experiences that come along with having a diverse network of employees, and encourage applications from all qualified individuals, including: persons with disabilities, Indigenous persons, women, and members of visible minorities.

If you require accommodations to complete an application, please contact Human Resources at human.resources@lakesidecontrols.com and we will work with you to meet your accommodation needs.

How We Review Applications

AI tools may be used to assist in the screening of applicants for this position. Final hiring decisions are made by our recruitment team.

Existing Vacancy

This posting is for an existing vacancy that our team is actively recruiting for.

Pay Type: Salary

Hiring Min Rate: 105,000 CAD

Hiring Max Rate: 120,000 CAD