



**OGWADENI:DEO  
ALTERNATIVE MEASURES SUPERVISOR OGD-26-R001  
Full-Time**

Applications will be received by Ogwadeni:deo **From February 11, 2026, to 4:00 pm on February 25, 2026**, for the **ALTERNATIVE MEASURES SUPERVISOR** position with Ogwadeni:deo.

**Ogwadeni:deo offers:**

- 100% employer Paid Benefits with Greenshield as our provider our plan includes**
- Extended Health single and family coverage**
- Life and Dependent life Insurance**
- \$ 1,500.00 Annual Health Care Spending Account**
- 100% paid Employer Long Term Disability with Desjardins as our provider**
- Vacation plans starting at four weeks with recognition of years of service from previous Child Welfare experience**
- 14 additional designated paid days**
- Industry leading wages with recognition of previous position experience**
- OMERS Defined Benefit Pension Plan**

The Job Posting and Job Description are available for printing from the [www.greatsn.com](http://www.greatsn.com) website. Online applications accepted through Ogwadeni:deo website [Get Involved – Ogwadeni:deo \(ogwadenideotco.org\)](http://ogwadenideotco.org).

**NO LATE APPLICATIONS ACCEPTED**

**Applicants from Six Nations and other First Nations**

**will be given preference to deliver programs and services in a First Nations community.**

**We thank all applicants for your interest, however, only those applicants receiving interviews will be contacted**

**JOB SUMMARY:**

Ogwadeni:deo is committed to working collaboratively with caregivers and parents to develop a consensus-based approach to mitigating risks for children and youth. The Alternative Measures Supervisor oversees the implementation of alternative measures to help divert cases from progressing to the court system, ensuring intervention and support.

The Alternative Measures Supervisor is responsible for overseeing a multidisciplinary legal team that includes roles focused on alternative dispute resolution, legal, records/disclosure, consensus-building pilot project, and mental health and addictions coordination.

The Alternative Measures Supervisor plays a pivotal role in guiding staff through a structured process that promotes understanding and best practices in consensus-based planning for families facing child protection concerns.

<b>Type</b>	Full Time
<b>Closing Date</b>	February 25, 2026
<b>Term:</b>	Permanent
<b>Hours of Work</b>	35 hours per week
<b>Wage</b>	\$ 91,500.00 - 115,500.00



## ALTERNATIVE MEASURES SUPERVISOR – JOB AD/JOB DESCRIPTION

OGWADENI:DEO  
Taking Care of Our Own

### **BASIC QUALIFICATIONS:**

#### **Mandatory Requirements**

- Bachelor's degree in Social Work, **or**
- Related degree with a major in Law, Indigenous Studies, Conflict Resolution, or a related field. **or**
- Master's degree preferred.
- **Experience:**  
Minimum **5** years of experience in child protection, mediation, or family services, with 2 years experience supervising multidisciplinary teams and working with Indigenous families and communities.

### **SUBMISSION PROCEDURE: (Choose one method ONLY):**

#### **Method # 1: OGWADENI:DEO IN PERSON DROP OFF – Applications must include all of the following:**

1. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualify you for this position.
2. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
3. Photocopy of your education diploma/degree/certificate and transcript.
4. Place all documents listed above in a sealed envelope for the attention of **Human Resources** and mail to or drop off at:

**OGWADENI:DEO**  
**ALTERNATIVE MEASURES SUPERVISOR OGD-26-R001**  
**Full-Time**  
**c/o Reception Attn: Desmond Anderson**  
**2469 Fourth Avenue**  
**Ohsweken, Ontario N0A 1M0**  
**Business Hours Monday to Friday 8:30 am to 4:00 pm**

#### **Method # 2: EMAIL SUBMISSION**

1. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.
2. Please email application package to **David Walpole**, Manager of Human Resources at [david.walpole@ogwadenideotco.org](mailto:david.walpole@ogwadenideotco.org)
  - a. Please ensure the job title and posting number are in the subject line.

October 6, 2025



## ALTERNATIVE MEASURES SUPERVISOR – JOB AD/JOB DESCRIPTION

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1. If you have any questions or need assistance please reach out to David Walpole, Human Resources Coordinator at 519-445-1834 or via email at [david.walpole@ogwadenideotco.org](mailto:david.walpole@ogwadenideotco.org)

### **Method # 3: Online Application:**

1. Please ensure all required documents are provided/uploaded with your application package, which include:
  - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
  - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
  - c. Copy of your education diploma/degree/certificate and transcript.
2. Please apply online at [Get Involved – Ogwadeni:deo \(ogwadenideotco.org\)](http://ogwadenideotco.org)



## ALTERNATIVE MEASURES SUPERVISOR

### PURPOSE OF THE ROLE

Ogwadeni:deo is committed to working collaboratively with caregivers and parents to develop a consensus-based approach to mitigating risks for children and youth. The Alternative Measures Supervisor oversees the implementation of alternative measures to help divert cases from progressing to the court system, ensuring intervention and support.

The Alternative Measures Supervisor is responsible for overseeing a multidisciplinary legal team that includes roles focused on alternative dispute resolution, legal, records/disclosure, consensus-building pilot project, and mental health and addictions coordination.

The Alternative Measures Supervisor plays a pivotal role in guiding staff through a structured process that promotes understanding and best practices in consensus-based planning for families facing child protection concerns.

### RESPONSIBILITIES

- Lead the development and implementation of consensus-based approaches to mitigate risks to children and youth.
- Guide staff through structured processes that promote understanding and best practices in family-centered planning.
- Collaborate with caregivers, parents, and community partners to support families facing child protection concerns.
- Team Leadership & Supervision with a multidisciplinary team: ADR, Legal, Records/Disclosure Consensus Building Pilot Projects, and Mental Health and Addictions.
- Provide mentorship, guidance, and performance oversight to team members.
- Ensure ADR mediators apply best practices and follow appropriate procedures.
- Develop and implement evaluation tools for facilitators and families involved in conflict resolution.
- Monitor the effectiveness of mediation services and their impact on diverting cases from the court system.
- Maintain accurate records of referrals, outcomes, and service utilization.
- Ensure sufficient staffing and caseloads to sustain mediation services.
- Monitor safety and appropriateness of mediation environments for families and staff.
- Evaluate the return on mediation services and their contribution to early intervention.
- Promote awareness of mediation services among staff and community partners.
- Ensure employees understand and utilize mediation as a tool to support families.
- Facilitate training and capacity-building initiatives related to conflict resolution and consensus planning.



## QUALIFICATIONS

- **Education:**  
Bachelor's degree in Social Work, **or**
- Related degree with a major in Law, Indigenous Studies, Conflict Resolution, or a related field. **or**
- Master's degree preferred.
- **Experience:**  
Minimum **5** years of experience in child protection, mediation, or family services, with 2 years experience supervising multidisciplinary teams and working with Indigenous families and communities.
- **Skills & Knowledge:**
  - Strong communication and analytical skills
  - Deep understanding of conflict resolution frameworks and consensus-building models
  - Knowledge of Indigenous cultures, values, and approaches to family and community wellness
  - Ability to evaluate program outcomes and manage resources effectively
  - Proficiency in documentation and record-keeping systems