

**MISSISSAUGAS OF THE CREDIT FIRST NATION
REGULAR COUNCIL MEETING
PUBLIC MINUTES
Tuesday, February 3, 2026**

Start 8:58 am

Finish 2:50 pm

Chief Councillor

Margaret Sault

Councillor

Larry Sault

Councillor/Chair

Leslie Maracle

Councillor

Fawn Sault (Away on Council Business)

Councillor

Ashley Sault (Away on Council Business)

Councillor

Jesse Herkimer

Councillor

Erma Ferrell

Councillor

Jai King-Green

Senior Director of Operations

Veronica King-Jamieson

Recorder

Charlotte Smith

Chief Financial Officer

Tabitha King

PW Director

Arland LaForme

Sr. Dir. of Intergovernmental Affairs

Mark LaForme

Peacekeeper Manager

Nadine LaForme

First Nations Bank of Canada

Phil Lee, Bill Lomax, Richard Betsalel

MCFN Members

Carolyn King & Veronica Tobicoe

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Leslie Maracle opened the meeting at 8:58 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARE CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY MARGARET SAULT

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the Agenda with the following additions:

- Agenda Item No. 10a) – Drone Surveying – Next Steps – Drainage Issues (AL)
- Agenda Item No. 10b) – Sound Panels – Council House & Community Centre (AL)

Carried

When we get to Agenda Item No. 15, Chief Margaret Sault will excuse herself because of a Conflict of Interest.

AGENDA ITEM NO. 3 – REVIEW & ACCEPT PUBLIC MINUTES OF REGULAR COUNCIL MEETING DATED TUESDAY, JANUARY 20, 2026

MOTION NO. 2

MOVED BY JAI KING-GREEN

SECONDED BY MARGARET SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the Public Minutes of the Regular Council Meeting dated Tuesday, January 20, 2026.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

AGENDA ITEM NO. 5 – CLIMATE WORKSHOP – DAVID SUZUKI FOUNDATION (EF)

Councillor EF brought this item to the Council Table. Chief and Council have been invited to attend a workshop hosted by the David Suzuki Foundation on Saturday, February 28, 2026 in Richmond Hill.

It was agreed that Councillor Erma Ferrell will invite an MCFN Member and a Knowledge Keeper to attend with her.

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs the Senior Director of Operations (Veronica King-Jamieson) to find out if one of the mini vans from Social Services can be used to transport the people who will be attending the David Suzuki Foundation Workshop on Saturday, February 28, 2026.

AGENDA ITEM NO. 6 – FINANCIAL REPORT – PILLAR BREAK DOWN AND COUNCIL MEMBER TRAVEL AND HONORARIUM (CFO)

Chief Financial Officer has provided Chief and Council with the requested financial information including a breakdown of expenditures by Pillar and individual reporting for Council member travel and honorarium. Council member travel and honorarium records have been reconciled against approved claims.

Going forward, if Council wishes, Finance can prepare monthly or quarterly updates.

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs the Chief Financial Officer to rectify the General Ledger – Professional Fees for the Governance Pillar.

AGENDA ITEM NO. 7 – TIME SENSITIVE – LETTER OF SUPPORT FOR FNWSC SUBMISSION TO 2026-2027 EDUCATION PARTNERSHIPS PROGRAM – PARTNERSHIPS PROGRAM (VKJ & LESLIE WHITE-EYE)

This item will be placed on the Agenda for Tuesday, February 10, 2026 as some Councillors are requesting more information. Further, Leslee White-Eye will be here to present this item.

AGENDA ITEM NO. 8 – GRADE 8 YEAR END SCHOOL TRIP (VKJ & PB)

This item has been deleted. It is noted that the Chief informed that there are dollars in the HC Peatson Educational Travel Fund that could be used for the school trip. Chief will forward an application to relevant parties.

Peacekeeper Manager Nadine LaForme and Senior Director of Intergovernmental Affairs in at 9:45 am.

MCFN Member Veronica Tobicoe in at 9:45 am.

Chief Margaret Sault left the meeting for an appointment at 9:50 am.

AGENDA ITEM NO. 9 – PEACEKEEPERS SERVICE BUILDING (ML)

The Peacekeeper Manager is requesting approval to proceed with the construction of the Peacekeepers Building by engaging Maverick Building Innovations Inc. (Maverick) to complete the project. To ensure current pricing is locked in and the project can align with the target completion date of June 2026, Maverick requires a deposit of \$200,000 to initiate work. The total project cost is \$650,000, plus a 10% contingency.

It was noted that this project will go under Pillar 6 – Councillor LS is the Pillar Lead.

Councillor LS believes that good planning would be for Chief and Council to focus on building a new Administration Building where all the departments could be housed, instead of putting up buildings here and there. Councillor LS stated that this project should be put on hold.

Chair/Councillor LM believes that we need to go ahead with the project since it has been in the planning stages for at least two years.

Peacekeeper Manager informed that the dollars will end on March 31, 2026. Senior Director of Intergovernmental Affairs added that the dollars will not last until 2028. He (Senior Director of Intergovernmental Affairs) also noted that we incurred a lot of overtime hours during the Christmas shutdown.

Councillor LS stated we should have three Requests for Proposals instead of just one. Senior Director of Intergovernmental Affairs replied that the timeframe was very short so the former Chief Administrative Officer (Adam McDonald) said to go ahead.

Councillor JH stated that the PW Director should be present for this presentation.

Peacekeeper Manager stated that the dollars for building have been set aside, plus there is a bit of a surplus. Senior Director of Intergovernmental Affairs agreed that there is funding dedicated for the building.

Chief MS stated that we should look at expanded services and training for the Peacekeepers as Six Nations and OPP are asking for more input from the Peacekeepers.

Councillor LS reiterated that there is an active lawsuit that Chiefs of Ontario are suing Ontario because it is believed that policing should be labeled essential services for cops.

PW Director in at 10:25 am. MCFN Member Carolyn King in at 9:26 am.

MCFN Member V. Tobicoe stated that the OPP are starting to build relationships with our Peacekeepers. She also believes that Peacekeepers are front line workers and should be deemed essential services.

Senior Director of Intergovernmental Affairs questioned if Chief and Council would approve building the building for the Peacekeepers.

Councillor LS questioned who would be taking responsibility for building the building as he would like to understand the process. Councillor JH also questioned who would do the work.

Councillor EF stated that we need to see the financial information.

MOTION NO. 3

MOVED BY JAI KING-GREEN

SECONDED BY MARGARET SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council accepts the following:

It is recommended that the contract be approved for Maverick Innovation Inc. to complete the Peacekeepers building project, and that an exception be made, due to time constraints, to authorize the construction to be "sole sourced" and to allow the agreement to be countersigned and the deposit processed.

NOTE: The parcel of land for the Peacekeepers building at #468 New Credit Road has previously been approved by Chief and Council.

Opposed: Councillors Larry Sault – would rather focus on building the new Administration Building; Erma Ferrell – would like to see a report on the funding for this project.

(NOTE – Councillors Fawn Sault and Ashley Sault are away at a conference and are not here to vote.)

Councillor JH - Abstained

Carried

2nd Reading Waived

Senior Director of Intergovernmental Affairs and Peacekeeper Manager out at 11:00 am.

Agenda Item No. 10 below is a separate item and will be put in the file for Tom Howe Landfill Site.

AGENDA ITEM NO. 10 – TOM HOWE LANDFILL BOARD – TRANSFER OF DOLLARS FOR PROFESSIONAL FEES AND ASSOCIATED COSTS (AL & VKJ)

PW Director noted in his Briefing Note that a Motion of the Tom Howe Landfill Board is required to transfer dollars from the Tom Howe Landfill Trust to the Public Works Budget to address the yearly professional fees for Wilf Ruland – Hydrologist Consultant and other associated costs related to the monitoring of the Tom Howe Landfill Site. These fees are related to the yearly monitoring report and are processed through Public Works Department (PWD) budget annually. PWD is requesting approval from the Tom Howe Board to transfer these funds so the yearly invoice can be processed.

Councillor LS noted that there is approximately \$1.5 Million in the Trust Account for the THLS. MCFN Members can utilize this money if they can justify why they want dollars from the Fund.

MOTION NO. 4

MOVED BY JESSE HERKIMER

SECONDED BY ERMA FERRELL

That the Tom Howe Landfill Board approves the transfer of: ELEVEN THOUSAND THREE HUNDRED SEVENTY-FIVE DOLLARS AND ZERO CENTS (\$11,375.00) from the Tom Howe Landfill Trust to the Public Works Budget. This annual budget for Professional Fees and other associated costs to ensure the proper operations, monitoring and management of the Tom Howe Landfill Site by Wilf Ruland (P. Geo.), Citizens' Environmental Consulting, 766 Sulphur Springs Road, Dundas, Ontario L9H 5E3.

Carried

2nd Reading Waived

It is further noted that the Public Works Director will contact Wilf Ruland to come and do a presentation of the THLS Annual Report.

AGENDA ITEM NO. 10a) – DRONE SURVEYING – NEXT STEPS – DRAINAGE ISSUES (AL)

This item has been deferred to the Regular Council Meeting on Tuesday, February 17, 2026 in order for First Nations Engineering and Valdor to come and do a presentation to Chief and Council.

AGENDA ITEM NO. 10b) – SOUND PANELS – COUNCIL HOUSE AND COMMUNITY CENTRE (AL)

PW Director noted in his Briefing Note that a Motion is required to authorize PWD to collaborate with a local specialized manufacturing sound panel company to address the sound issues for the Council House and Community Centre.

The committee has engaged with a local company that manufactures sound panels to assist with the echoing issue users are experiencing when conducting virtual meetings. Forward Acoustics is locally owned and operated company that specializes in manufacturing these sound absorbing panels and PWD recommends this company to complete this work as this is a specialty area of manufacturing which limits companies that offer these types of panels.

Councillor LS thought it was the sound system that was faulty. PW Director stated that there have been upgrades to the sound system at the Community Centre and there is nothing wrong with it. The people who are running the system need to be trained to run it properly.

Chief Financial Officer questioned why then do we need the panels. PW Director answered that the panels will assist with better sound. He also added that HVS (Hamilton Video Sound) can take training on the sound system.

PW Director informed that he did not get three quotes because we would have to go to the US for these specialty panels.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs the Public Works Director to obtain two more quotes with regard to the Sound Panel Project for the Council House and Community Centre. PW Director will obtain more information from the Chief Financial Officer.

AGENDA ITEM NO. 11 – ASSET MANAGEMENT TRAINING/WORKSHOPS/FINANCIALS (AL & VKJ)

PW director noted in his Briefing Note that the Senior Director of Operations, Public Works Department & Public Works Assistant are participating in Asset Management Training through OFNTSC with Dillon Consulting. At the Dec. 2, 2025 session OFNTSC requested MCFN expenses related to six (6) categories: Buildings & Facilities, Solid Waste, Transportation & Utilities, Wastewater and Water for the past five (5) years (2020 – 2024) along with sources of funding received by MCFN such as: ISC, own source, user fees, provincial, federal & other. They will be assembling a financial risk analysis for all MCFN assets with this information.

MCFN, with the assistance of the Proposal Writer, were successful with a funding application totaling SEVENTY-FIVE THOUSAND DOLLARS AND ZERO CENTS (\$75,000.00) that can be applied to this initiative. Some identified benefits of releasing this Financial information will assist Dillon Consulting through OFNTSC to create a risk analysis for MCFN's benefit as part of the Asset Management Plan and will also assist with the Asset Management Coordinator position once hired.

MOTION NO. 5

MOVED BY JAI KING-GREEN

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council agrees to the following:

Public Works Department requests that the Senior Director of Operations authorize Finance team to compile the financial information and release it to OFNTSC (Dillion Consulting) to complete the risk analysis for MCFN's benefit associated with the Asset Management Plan. (see the attached fiscal year 2020 as an example)

Carried
2nd Reading Waived

AGENDA ITEM NO. 12a) – APPLICATION OF COMMUNITY CAPACITY FUNDING AGREEMENT FROM THE ONTARIO FIRST NATIONS ECONOMIC DEVELOPERS ASSOCIATION (OFNEDA) (ECDEV)

SED Director noted in her Briefing Note that a Community Capacity Funding Agreement has been received from OFNEDA stating that there is \$15,000.00 that MCFN can apply for the 2025 fiscal year. The sooner the application is filled, returned and submitted, the sooner we can receive the funding.

MOTION NO. 6

MOVED BY JAI KING-GREEN

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Regular Council approves the Ontario first Nation Economic Developers Association (OFNEDA) Community Capacity Funding application in the amount of \$15,000.00 (Fifteen Thousand Dollars).

Carried

2nd Reading Waived

AGENDA ITEM NO. 12b) – PEACE HILLS TRUST – Q4 UPDATE TO BE APPROVED AND PLACED ON THE MCFN WEBSITE

DIRECTION NO. 4

That the Mississaugas of the Credit First Nation (MCFN) Regular Council directs the Communications Department to post the Peace Hills Trust Q4 Trust Update (attached) on the Website for MCFN Members.

AGENDA ITEM NO. 12c) – LETTER OF SUPPORT REQUEST FROM OPP – PC MICHAEL SIYDOCK (MS)

Chief noted in her Briefing Note that she is requesting approval to send the attached letter of support to the Mississaugas Detachment of the Ontario Provincial Police (OPP).

The attached letter of support has been drafted at the request of Stephen J. Thomas, Inspector, Commander of the Mississauga Detachment of the OPP. As noted, Provincial Constable Michael Siydock passed away suddenly while on duty while attending a motor vehicle accident.

As a means of honouring the fallen officer, they are seeking a letter of support from the Council with the dedicating of the Trafalgar Rd overpass bridge at Highway 401 in the Town of Halton Hills, Halton Region, in the memory of OPP PC Siydock.

MOTION NO. 7

MOVED BY ERMA FERRELL

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Regular Council agrees to provide Inspector, Commander Stephen J. Thomas, of the Ontario Provincial Police (Mississauga Detachment), the attached Letter of Support renaming the Trafalgar Road overpass bridge at Highway 401 in the Town of Halton Hills, Halton Region, in memory of fallen OPP Provincial Police Constable Michael Siydock.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12d) – SPECIAL COUNCIL MEETING WITH ACOSYS CONSULTING – FEBRUARY 25, 2026 (MS)

MOTION NO. 8

MOVED BY LARRY SAULT

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Regular Council agrees to hold a Special Council Meeting on Thursday, February 26, 2026 from 9:00 am to 12:00 pm to hear the Compensation Restructure as prepared by ACOSYS Consulting.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12e) – SIX NATIONS COMMUNITY HOSPICE GATHERING (MS)

Chief MS noted in her Briefing Note that she is seeking approval to support the Six Nations Community Hospice in the amount of \$2,000.00 (two thousand dollars).

The Six Nations Community Hospice is raising funds to move towards the development of a community hospice. The gala is an important milestone for the community, as they come together to support the development of hospice care rooted in compassion, dignity and the shared values of community care and connection.

The formal event, being held on February 14th, consists of an evening with dinner, dancing and entertainment. A table of 10 costs \$2,000.00 (two thousand dollars) and can be filled by Council and 2 guests of choice. Alternatively, single tickets can be purchased at the cost of \$250.00 (two hundred and fifty dollars) each.

Finance has confirmed that the dollars are available via the sponsorships (events policy) budget.

Councillor EF noted that the Town of Jarvis is also raising funding for a hospice.

MOTION NO. 9

MOVED BY JAI KING-GREEN

SECONDED BY MARGARET SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council agrees to purchase a table for the upcoming “Loved Beyond Measure Gala” being hosted by Six Nations Hospice Planning Committee, at the price of \$2,000.00 (Two Thousand Dollars). Dollars to come from Sponsorships (Events Policy) 61800- 100000.

As a note, the event is taking place at the Monthill Golf and Country Club on Saturday, February 14, 2026 beginning at 5:00 pm.

Carried

2nd Reading Waived

MOTION NO. 10

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Regular Council moved to an In-Camera session at 11:46 am.

Carried