

**ADMINISTRATION OFFICE  
DEPARTMENTS:**

Administration, Finance,  
Capital Projects, Public Works,  
Ontario Works,  
Education,  
Economic Development,  
Lands, Membership



**ADMINISTRATION OFFICE:**

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Nobel, Ontario,  
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Tel: (705) 366-2526  
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**SHAWANAGA FIRST NATION  
EMPLOYMENT OPPORTUNITY**

**Position:** Water Treatment Plant Operator

**Vacancies:** One (1)

**Job Period:** Full-Time Permanent Position – 37.5 hours weekly

**Start Date:** To be determined

**Salary:** To be determined

**3 Month Probation**

**Position Summary:**

In this role, you will be required to successfully operate and maintain fluid operations at the Shawanaga First Nation Water Treatment facility.

The Water Treatment Plant Operator will report to the Public Works Manager.

**Duties and Responsibilities:**

- Valuable knowledge for operations and maintenance of water treatment facilities.
- Familiarity with SCADA.
- Work experience/knowledge of the skilled trades for maintenance and repair of a variety of equipment and structures including basic electrical, plumbing and millwright repair.
- Valuable knowledge of the relevant regulatory and legislative acts, codes, policies, guidelines and procedures related to water and wastewater operations and maintenance, including the occupational health and safety procedures.
- Knowledge of basic mathematics to execute calculations for chemical and operational processes.
- Valuable knowledge of chemical analysis to execute more complex analytical operations such as gas chromatography, COD, and refractometry.
- Ability to interpret maintenance manuals, blueprints, use of storage industrial chemicals and other technical specifications.
- Familiarity with computers including monitoring and operating systems.

**Skills Related to the Job:**

- Analytical, problem solving, planning, and scheduling skills to inspect, operate and monitor the facilities processes and equipment.
- Perform routine preventive maintenance.

- Favorable communication skills to liaise with a variety of staff, clients, suppliers, while keeping accurate logs and reports.
- Ability to work independently and as a team.
- Ability to perform manual labor.

**Qualifications:**

- Class 1 in Wastewater Treatment
- May consider subjugent qualified candidates at the underfill rate (minimum Operator in Training as specified in O.Reg 129/04 of the Ontario Water Resources Act).
- Valid Class G driver's license.
- Must be flexible to be available to be on call after regular working hours.
- Ability to undertake shift work.

*Preference may be given to Indigenous candidates with relevant on-reserve employment experience and/or those with knowledge and understanding of Shawanaga First Nation history and community.*

**Successful candidates must be able to produce and maintain a clean Criminal Record Check.**

Only those applicants selected for an interview will be contacted. Please submit a resume with a cover letter and three (3) current work-related references via in-person, email or fax to;

Ava Pawis  
Human Resource Coordinator  
Shawanaga First Nation  
2 Village Rd, Nobel, ON P0G 1G0  
Tel: (705)366-2526 \* Fax: (705)366-2740 \* Cell (705)346-0321  
Email: [recruitment@shawanagafirstnation.ca](mailto:recruitment@shawanagafirstnation.ca)

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