



ALTERNATIVE MEASURES SUPERVISOR – JOB AD/JOB DESCRIPTION

OGWADENI:DEO
Taking Care of Our Own

OGWADENI:DEO ALTERNATIVE MEASURES SUPERVISOR OGD-26-001 Full-Time

Applications will be received by Ogwadeni:deo **From January 12, 2026, to 4:00 pm on January 26, 2026**, for the **ALTERNATIVE MEASURES SUPERVISOR** position with Ogwadeni:deo.

Ogwadeni:deo offers:

100% employer Paid Benefits with Greenshield as our provider our plan includes

Extended Health single and family coverage

Life and Dependent life Insurance

\$ 1,500.00 Annual Health Care Spending Account

100% paid Employer Long Term Disability with Desjardins as our provider

Vacation plans starting at four weeks with recognition of years of service from previous Child Welfare experience

14 additional designated paid days

Industry leading wages with recognition of previous position experience

OMERS Defined Benefit Pension Plan

The Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through Oggwadeni:deo website [Get Involved – Ogwadeni:deo \(ogwadenideotco.org\)](http://Get Involved – Ogwadeni:deo (ogwadenideotco.org)).

NO LATE APPLICATIONS ACCEPTED

Applicants from Six Nations and other First Nations

will be given preference to deliver programs and services in a First Nations community.

We thank all applicants for your interest, however, only those applicants receiving interviews will be contacted

JOB SUMMARY:

Ogwadeni:deo is committed to working collaboratively with caregivers and parents to develop a consensus-based approach to mitigating risks for children and youth. The Alternative Measures Supervisor oversees the implementation of alternative measures to help divert cases from progressing to the court system, ensuring intervention and support.

The Alternative Measures Supervisor is responsible for overseeing a multidisciplinary legal team that includes roles focused on alternative dispute resolution, legal, records/disclosure, consensus-building pilot project, and mental health and addictions coordination. The Alternative Measures Supervisor plays a pivotal role in guiding staff through a structured process that promotes understanding and best practices in consensus-based planning for families facing child protection concerns.

Type	Full Time
Closing Date	January 26, 2026
Term:	Permanent
Hours of Work	35 hours per week
Wage	TBD – Based on Experience



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BASIC QUALIFICATIONS:

Mandatory Requirements

- Bachelor's degree in Social Work, or
- Related degree with a major in Law, Indigenous Studies, Conflict Resolution, or a related field. or
- Master's degree preferred.

Experience:

Minimum 5 years of experience in child protection, mediation, or family services, with 2 years experience supervising multidisciplinary teams and working with Indigenous families and communities.

SUBMISSION PROCEDURE: (Choose one method **ONLY**):

Method # 1: OGWADENI:DEO IN PERSON DROP OFF – Applications must include all of the following:

1. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualify you for this position.
2. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
3. Photocopy of your education diploma/degree/certificate and transcript.
4. Place all documents listed above in a sealed envelope for the attention of **Joanna Miller, Executive Assistant** and mail to or drop off at:

OGWADENI:DEO
ALTERNATIVE MEASURES SUPERVISOR OGD-26-001
Full-Time
c/o Reception Attn: Desmond Anderson
2469 Fourth Avenue
Ohsweken, Ontario N0A 1M0
Business Hours Monday to Friday 8:30 am to 4:00 pm

Method # 2: EMAIL SUBMISSION

1. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
2. Please email application package to **David Walpole**, Manager of Human Resources at david.walpole@ogwadenideotco.org
 - a. Please ensure the job title and posting number are in the subject line.
1. If you have any questions or need assistance please reach out to David Walpole, Human Resources Coordinator at 519-445-1834 or via email at david.walpole@ogwadenideotco.org

Method # 2: Online Application:

1. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
2. Please apply online at [Get Involved – Ogwadeni:deo \(ogwadenideotco.org\)](http://Get Involved – Ogwadeni:deo (ogwadenideotco.org))



Method # 3: EMAIL SUBMISSION

3. Please ensure all required documents are provided/uploaded with your application package, which include:
 - a. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
 - b. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
 - c. Copy of your education diploma/degree/certificate and transcript.
4. Please email application package to **David Walpole**, Human Resources Coordinator at careers@ogwadenideotco.org
 - a. Please ensure the job title and posting number is in the subject line.If you have any questions or need assistance please reach out to David Walpole, Human Resources Coordinator at 519-445-1834 ext. 4554 or via email at careers@ogwadenideotco.org

ALTERNATIVE MEASURES SUPERVISOR

PURPOSE OF THE ROLE

Ogwadeni:deo is committed to working collaboratively with caregivers and parents to develop a consensus-based approach to mitigating risks for children and youth. The Alternative Measures Supervisor oversees the implementation of alternative measures to help divert cases from progressing to the court system, ensuring intervention and support.

The Alternative Measures Supervisor is responsible for overseeing a multidisciplinary legal team that includes roles focused on alternative dispute resolution, legal, records/disclosure, consensus-building pilot project, and mental health and addictions coordination.

The Alternative Measures Supervisor plays a pivotal role in guiding staff through a structured process that promotes understanding and best practices in consensus-based planning for families facing child protection concerns.

RESPONSIBILITIES

- Lead the development and implementation of consensus-based approaches to mitigate risks to children and youth.
- Guide staff through structured processes that promote understanding and best practices in family-centered planning.
- Collaborate with caregivers, parents, and community partners to support families facing child protection concerns.
- Team Leadership & Supervision with a multidisciplinary team: ADR, Legal, Records/Disclosure Consensus Building Pilot Projects, and Mental Health and Addictions.
- Provide mentorship, guidance, and performance oversight to team members.
- Ensure ADR mediators apply best practices and follow appropriate procedures.
- Develop and implement evaluation tools for facilitators and families involved in conflict resolution.
- Monitor the effectiveness of mediation services and their impact on diverting cases from the court system.
- Maintain accurate records of referrals, outcomes, and service utilization.
- Ensure sufficient staffing and caseloads to sustain mediation services.
- Monitor safety and appropriateness of mediation environments for families and staff.
- Evaluate the return on mediation services and their contribution to early intervention.
- Promote awareness of mediation services among staff and community partners.
- Ensure employees understand and utilize mediation as a tool to support families.
- Facilitate training and capacity-building initiatives related to conflict resolution and consensus planning.

QUALIFICATIONS

Education:

- Bachelor's degree in Social Work, **or**
- Related degree with a major in Law, Indigenous Studies, Conflict Resolution, or a related field. **or**
- Master's degree preferred.



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EXPERIENCE:

- Minimum **5** years of experience in child protection, mediation, or family services, with 2 years experience supervising multidisciplinary teams and working with Indigenous families and communities.

SKILLS & KNOWLEDGE:

- Strong communication and analytical skills
- Deep understanding of conflict resolution frameworks and consensus-building models
- Knowledge of Indigenous cultures, values, and approaches to family and community wellness
- Ability to evaluate program outcomes and manage resources effectively
- Proficiency in documentation and record-keeping systems