

Gardener 2

- **Job ID:** 61241
- **Job Category:** Parks & Natural Resources
- **Division & Section:** Parks, Forestry & Recreation, PFR Parks
- **Work Location:** To Be Determined
- **Job Type & Duration:** Full Time, Seasonal
- **Hourly Rate:** \$33.07 (2025 rates)
- **Hours & Shift Information:** 40 hours per week, may include weekend and evening work
- **Affiliation:** L416 Outside
- **Number of Positions Open:** To Be Determined
- **Posting Period:** 15-December-2025 to 13-Mar-2026

Major Responsibilities:

- Prepares flower beds, by hand digging or rototilling and raking, for planting; prepares plants and maintains flower beds, horticultural displays and plants in greenhouses.
- Maintains plant materials in a park area in a neat and orderly manner.
- Participates in the design, preparation, planting and maintenance of horticultural displays, turf grass areas, indoor and natural area plantings and landscapes including all aspects of Plant Health Care inclusive of I.P.M. and pesticide use.
- Prepares various growing media prior to planting; gathering, cleaning and storing propagules; planting and transplanting as required and determining and maintaining correct growing environment.
- Inspects plants, flowers, shrubs and trees and reports damage, insect infestation or disease.
- Prepares chemicals for spraying and sprays flowers, shrubs, etc.
- Performs park maintenance such as litter control, winter duties such as snow removal by hand and/or with equipment, ice removal, and washroom cleaning.
- Loads materials, plants, etc. and delivers, as required, to various locations.
- Operates various types of motor vehicles and mechanized grounds, garden and turf maintenance equipment, etc.
- Responds to horticultural questions from public.
- May be required to perform landscaping functions such as sodding and constructing retaining walls etc.
- May be required to direct other staff.
- Keeps equipment and tools clean and in good working order.

Key Qualifications:

Your application must describe your qualifications as they relate to:

1. Diploma or certificate in horticulture or equivalent combination of education and experience.
2. Considerable experience as a practicing gardener.
3. Must possess and be able to maintain a valid Province of Ontario Class "G" Driver's License Class and must qualify for the City's equipment operating permits and requirements.
4. Possession of or the ability to obtain within 6 months an Ontario Landscape Exterminator's License
5. May require Structural Greenhouse/interior Plant Exterminator Licence

You must also have:

- A good knowledge of plant materials and the ability to propagate and grow a wide variety of plants for the beautification of park areas.
- Ability to arrange, plant and maintain annuals, perennials, shrubs and trees according to the best horticultural methods and to achieve an attractive appearance.
- Ability to identify insect pests, diseases and weeds and to treat them in the most effective manner.
- Ability to make the most effective use of fertilizers and an understanding of the water requirements of plants.
- Must be familiar with the Occupational Health and Safety Act and the regulations that apply to this work.
- Must be physically capable of performing required duties.
- Ability to deal courteously with the public.
- Ability to work in all weather conditions.
- May be required to work shifts, weekends, and overtime as required.

Equity, Diversity and Inclusion

The City is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness that reflects the diverse residents that we serve. Learn more about the City's commitment to [employment equity](#).

Accommodation

The City of Toronto is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. [Disability-related accommodation during the application process is available upon request](#). Learn more about the City's [Hiring Policies and Accommodation Process](#).

How to Apply for a Job Online

Before you can apply for City job opportunities, you must create a candidate profile.

We recommend that you create a profile now, even if you are not applying for an opportunity. This will make it easier for you to apply for an opportunity when a job opportunity that you would like to apply for becomes available.

<https://jobs.toronto.ca/jobsatcity/>

Important Notes:

Applications must be submitted before 11:59 p.m. (EST) on the day the posting closes.

Users are responsible to maintain SuccessFactors (web application the City of Toronto uses for applications) accounts with current contact information.

The email address associated with the user's SuccessFactors account must be checked regularly for communication regarding application status

To Apply for this Position

You can apply for this position by visiting: [Greenskeeper Job Details | City of Toronto](#)