

MISSISSAUGAS OF THE CREDIT FIRST NATION
FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL
PUBLIC MINUTES

Tuesday, September 3, 2024

Start: 9:15 pm

Finish: 5:35 pm

Ogimaa-Kwe (Chief) Councillor
Councillor
Councillor/Chair
Councillor
Councillor
Councillor
Councillor
Councillor
Recording Officer
Interim Ex. Dir. of Operations
Director of Lifelong Learning
Senior Director of Finance
MCFN Members

Claire Sault
Veronica King-Jamieson
Erma Ferrell
Jesse Herkimer
Leslie Maracle (via Zoom)
Fawn Sault
Larry Sault
Ashley Sault
Charlotte Smith
Warren Sault
Patti Barber
Sergey Hovasapyan
Ellen Coady, Garry & Tina Sault, Veronica
Tobicoe, Rebecca Hill, Sonya Sault

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Erma Ferrell opened the meeting at 9:15 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY LARRY SAULT

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following additions and deletion:

- Agenda Item No. 15a) – Walk Through of Parliament Building in Toronto (CS);
- Agenda Item No. 14 – Deferred to the next Intergovernmental Relations Council Meeting dated Tuesday, September 10, 2024;
- Agenda Item No. 25a) – In-Camera Item.

Carried

When we get to Agenda Item No. 25a) Councillor Veronica King-Jamieson will excuse herself because of a Conflict of Interest.

AGENDA ITEM NO. 3 – REVIEW AND ACCEPT THE PUBLIC MINUTES OF FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, AUGUST 6, 2024

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Interim Executive Director of Operations to continue following up with the lawyer regarding costs of Legal Counsel and Moccasin Identifier as a separate entity.

MOTION NO. 2

MOVED BY LARRY SAULT

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of Financial Planning & Fiscal Oversight Council Meeting dated Tuesday, August 6, 2024.

Carried

AGENDA ITEM NO. 3a) – FYI - SUMMARY OF MOTIONS/DIRECTIONS FROM FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, AUGUST 6, 2024

This is an FYI for Ogimaa-Kwe and Council.

AGENDA ITEM NO. 4 – MATTERS ARISING FROM COUNCIL MINUTES

There were no Matters Arising from the Minutes.

MCFN Members Veronica Tobicoe, Rebecca Hill, Sonya Sault, Garry & Tina Sault in at 9:15 am.

AGENDA ITEM NO. 5 – SENIORS & YOUTH – INVITATION TO BE ON THE AGENDA THE FIRST TUESDAY OF EACH MONTH

Ogimaa-Kwe informed that AIAI wants Youths to be appointed to their Board. This item will be on next week's Agenda.

Councillor LS questioned if we have a policy for Youth. Councillor EF replied that Ogimaa-Kwe and Councillor VKJ will work on a Youth Policy to determine the criteria.

It was reiterated that there is a meth house on the First Nation. The information will be provided to Ogimaa-Kwe.

It was noted that someone kept knocking on the door of an Elder's home, and that person was afraid. Interim Executive Director of Operations will follow up.

Councillor AS reiterated that there are lot of complaints about homeless people who are not from MCFN, however, some homeowners let them stay on their property. Ogimaa-Kwe added that we had 10 complaints and six of those are registered. Ogimaa-Kwe stressed that we have to do something!

Councillor VKJ stated that we need a health and safety plan in place, and we should utilize outside agencies if we have to. Also, a Working Group is needed.

Councillor LS questioned if anything is being done by the Social Services Department Director who may be able to assist in some area. Councillor FS answered that Social Services is not equipped to handle homelessness. It was noted that a Direction has been sent to the Director of Social Services, but she (Director) has not yet responded.

MCFN Member Sonya Sault questioned what is the priority of Chief and Council regarding the issue of drugs and alcohol. What can be done?

MCFN Member Garry Sault stated that he was volunteering at the CNE on August 16th and 17th and there was no room reserved for him. Garry felt like he had been mistreated, and he would like an apology. Chair/Councillor EF advised Garry that we will follow up on his complaint.

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Ogimaa-Kwe Claire Sault to follow up with Director of Social Services (Yvonne Bomberry regarding the email that was sent to the Director approximately three months ago.

AGENDA ITEM NO. 6 – SPECIAL CHIEFS ASSEMBLY (SCA) – LONG-TERM REFORM FOR THE FIRST NATIONS CHILD AND FAMILY SERVICES PROGRAM (WHO WILL BE ATTENDING?)

Ogimaa-Kwe informed that this Special Chiefs Assembly with COO is delayed until sometime in October or November.

Councillor LM will still go ahead on zoom on September 10th.

Councillor LS advised that Ogimaa-Kwe should reach out to Joel Abram Grand Chief regarding the questions that need to be answered. Councillor LS also questioned if the staff know what is going on. Councillor LM answered that the Director of Social Services knows.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Ogimaa-Kwe Claire Sault to sign the Proxy for Councillor Leslie Maracle to attend the Long-Term Reform for the First Nations Child and Family Services Program. Executive Management Assistant will prepare the Proxy for Ogimaa-Kwe's signature.

DIRECTION NO. 4

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Ogimaa-Kwe Claire Sault to contact the Mississauga Nation and request whether it is better to go as a Collective or separately regarding the Long-Term Reform for the First Nations Child and Family Services Program.

AGENDA ITEM NO. 7 – NEW POLICY – VIDEO SURVEILLANCE (WS)

Interim Executive Director of Operations noted in his Briefing Note that concerns regarding MCFN's various video monitoring systems led to the need to develop a Video Surveillance Policy. Glen Stratton, an Associate Lawyer at Ascent Employment Law, has proposed the attached addition to the MCFN Employment Policy and Procedures 2023 - 2025.

The policy addition provided by Glen Stratton is provided as a supporting document with minor edits from the Executive Management Assistant to better reflect MCFN's situation.

Ogimaa-Kwe informed that we have 227 cameras within the organization, but we do not have any sound. We should find out from Glen Stratton what we would do about criminal activity, and make some penalties for whoever misuses them.

Ogimaa-Kwe should be the only one who has access to the cameras.

Councillor LS noted that we have to be clear about live streaming.

Councillor VKJ stated that the Peacekeepers should have access. Interim Executive Director of Operations suggested that we add an Appendix to list who has access by job title.

DIRECTION NO. 5

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Interim Executive Director of Operations to contact Glenn Stratton (Legal Counsel) and have him revise the Policy.

This item will be given to the new HR Manager, who will then bring this item to the next Lifelong Learning & Awareness & Nation Well-Being Council Meeting on Tuesday, September 24, 2024.

AGENDA ITEM NO. 8 – NEW POLICY – PRIVACY (WS)

Interim Executive Director of Operations noted in his Briefing Note that concerns regarding MCFN video monitoring systems led to the need to develop a privacy policy. Glen Stratton, an Associate Lawyer at Ascent Employment Law, has proposed the attached addition to the MCFN Employment Policy and Procedures 2023 - 2025.

Glen Stratton's proposed Privacy policy is attached as a supporting document. See information below:

MCFN is regulated by the *Personal Information Protection and Electronic Documents Act* ("PIPEDA"), which sets out its privacy obligations. MCFN is required to have a privacy program that is compliant with PIPEDA's requirements.

PIPEDA requires both that the MCFN have a privacy policy and have a Privacy Officer. The requirements, at a high level, are:

- This program should be designed, at a minimum, to comply with the law, including the 10 fair information principles. The 10 principles are accountability, identifying purposes, consent, limiting collection, limiting

use disclosure and retention, accuracy, safeguards, openness, individual access, challenging compliance. More detailed info can be found: [PIPEDA requirements in brief - Office of the Privacy Commissioner of Canada](#)

- The privacy program should identify your organization's designated privacy official, and communicate that person's name or title internally and externally (e.g. on your website or in publications).
- Your designated privacy official should have the support of senior management and the authority to intervene on privacy issues.
- The privacy officer is responsible for conducting a privacy impact assessment and threat analysis of your organization's personal information handling practices, including ongoing activities, new initiatives, and new technologies.

Organizations that breach PIPEDA may be subject to fines of up to CAD \$100,000.00.

It was agreed that the new HR Manager would complete the training of Privacy Officer.

Ogimaa-Kwe stated that we need the contact information list of MCFN Members who are willing to provide same.

Interim Executive Director of Operations stated that we should ask Glen about posting jobs, elections and names.

Councillor LS reiterated that we need penalties as well for people who disregard the Policy.

DIRECTION NO. 6

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the new HR Manager to complete the training of Privacy Officer.

This item is also deferred to the new HR Manager.

AGENDA ITEM NO. 9 – SOCIAL MEDIA POLICY UPDATE (WS)

DIRECTION NO. 7

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Councillor Ashley Sault to work with the LM Director (Delainie King) on ensuring that there is a box (that will be checked) on the Community Wellness Forms giving permission that the applicants will allow their contact information (name, address etc.) to be sent to the Electoral Officer.

AGENDA ITEM NO. 10 – POLICY UPDATE – CONFLICT OF INTEREST (WS)

HR Manager will bring all the Policies to the next Lifelong Learning & Awareness & Nation Well-Being Council Meeting on Tuesday, September 24, 2024.

Director of Lifelong Learning, Early Years Administrator and Cindy Agius in at 11:30 am.

AGENDA ITEM NO. 11 – MCFN CULTURAL INCENTIVE PAYMENTS FOR POST-SECONDARY STUDENTS LEARNERS (THIS ITEM IS COMING BACK WITH VERIFICATION OF FUNDS BEING ADDED)

Director of Lifelong Learning brought this item to last week's Council Meeting, but it was not approved as a Verification of Funds Form was needed. It was added to today's Briefing Note.

MOTION NO. 3

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the award of cultural incentives for Mississauga of the Credit First Nation post-secondary learners in the total amount of \$6,000.00 (Six Thousand Dollars and Zero Cents) to be distributed among four Mississauga of the Credit First Nation post-secondary learners in the amount of \$750.00 (Seven Hundred Fifty Dollars and Zero Cents) each. These will be an annual awards going forward. We also approve that the names of the winners may be posted in the MCFN newsletter and on the MCFN website. The incentives will be expensed from department 500200, account 63400.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12 – NIAGARA REINFORCEMENT LIMITED PARTNERSHIP BURSARIES (PB) (THIS ITEM IS COMING BACK WITH VERIFICATION OF FUNDS BEING ADDED)

This item will come back to the Council Table once the funds have been received.

AGENDA ITEM NO. 12a) – REQUEST FOR APPROVAL OF THE LSK ELEMENTARY SCHOOL CLASSROOM FLOOR UPGRADES EARLY YEARS ADMINISTRATOR (THIS ITEM IS COMING BACK WITH VERIFICATION OF FUNDS BEING ADDED)

Early Years Administrator noted in her Briefing Note that the Department of Lifelong Learning is seeking approval of the LSK upgrade of 6 classrooms flooring from Brooks Floors in the amount of \$26,883.50 (Twenty-Six Thousand Eight Hundred and Eighty-Three Dollars and Fifty Cents). This item is time sensitive as this work has been completed in July 2024. The cost of these upgrades will come from our regular school budget.

MOTION NO. 4

MOVED BY VERONICA KING-JAMIESON

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves of the Lloyd S. King Elementary School classroom upgrades from Brooks Floors in the approximate amount of \$26,883.50 (Twenty-Six Thousand Eight Hundred and Eighty-Three Dollars and Fifty Cents). The funds for these renovations will come from the schools regular budget (dept 500300 acct 60220).

Carried

2nd Reading Waived

AGENDA ITEM NO. 12b) – ELEMENTARY/SECONDARY EDUCATION BUDGET ALLOCATION, AIAI (PB)

Director of Lifelong Learning noted that she would like Council approval of accepting the one-time payment of \$3,000.00 (three thousand dollars and zero cents) from the Association of Iroquois and Allied Indians (AIAI) to help with:

- Attending language and cultural gatherings that will enrichen their language journeys;
- Assisting in joining training and professional development opportunities to strengthen their communities with the knowledge they bring back;
- Compensation of prior funds spent on language and cultural opportunities.

The funds will need to be expensed by March 31, 2025 and by accepting the funds Mississaugas of the Credit First Nation (MCFN) agrees to adhere to all requirements outlined in the agreement.

MOTION NO. 5

MOVED BY VERONICA KING-JAMIESON

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the one-time transfer payment of \$3,000.00 (Three thousand dollars and zero cents) to help send our language and cultural employees on learning experiences and have speakers come in to teach our students of the culture.

Carried

2nd Reading Waived

Director of Lifelong Learning, Early Years Administrator out at 11:40 am.

AGENDA ITEM NO. 13 – BAND COUNCIL RESOLUTION – OTTAWA TRUST FUND (POLICY ANALYST) (BCR TO BE SIGNED IF APPROVED)

Cindy Agius (Policy Analyst) noted that the purpose of this Briefing Note is to seek approval from MCFN Council of the Band Council Resolution, support letter and Request for Information by Indigenous Claims Researchers as attached.

On August 20, 2024, Chief and Council directed a follow up of the Band Council requirements and how to obtain Ottawa Trust Fund information. Attached to this Briefing Note is a copy of that Direction. Further to that Direction, we have prepared a Band Council Resolution which is also attached for your review and, if approved, to sign said Band Council Resolution. Supporting that BCR is a draft letter for the Chief's signature and a Request for Personal Information by Indigenous Claims Researchers. Both the letter and the request form require the Chief's signature and are attached to this Briefing Note.

We have reviewed the relevant legislation so that MCFN can obtain all historical and current financial information relating to the MCFN Trust – 120, Account N^o. 1 (both Band Revenue and Band Capital accounts). Once that information is obtained, it will be necessary to prepare a BCR with a supporting letter from the Chief be sent to Indigenous Services Canada to gain control and management of MCFN Trust Funds. Gaining control and management of the trust funds will be step number 2 and completed once we have received full disclosure of the trust fund transaction details (principle, accrued interest and any withdrawals).

Policy Analyst will bring further information on the “federal bills” to next week’s Council Meeting.

MOTION NO. 6

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves of the Band Council Resolution (BCR), supporting letter and request form, and further recommends that the BCR be signed by Council, and the letter and request to disclose information to be signed by Ogimaa-Kwe Claire Sault. These steps are necessary to receive MCFN/Ottawa Trust historical and current financial details.

Carried

2nd Reading Waived

See BCR No. 369 – 2024-2025.

AGENDA ITEM NO. 14 – APPROVAL OF LATERAL VIOLENCE RELEASE FROM CHIEF & COUNCIL (A/EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS)

This item will be put on the next Agenda – Intergovernmental Relations Council Meeting dated Tuesday, September 10, 2024.

AGENDA ITEM NO. 15a) – INVITATION TO WALK THROUGH THE PARLIAMENT BUILDING IN TORONTO (CS)

It is noted that Ogimaa-Kwe and Councillor Erma Ferrell will be attending this walk-through on Wednesday, September 18, 2024 from (9:30 am to 1:30 pm).

MOTION NO. 7

MOVED BY FAWN SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved to an In-Camera session at 12:47 pm.

Carried