

MISSISSAUGAS OF THE CREDIT FIRST NATION
LIFELONG LEARNING & AWARENESS & NATION WELL-BEING
COUNCIL MEETING
PUBLIC MINUTES
Tuesday, March 26, 2024

Start 9:07 am

Finish 4:15 pm

Ogimaa-Kwe (Chief) Councillor
Councillor
Councillor
Councillor/Chair
Councillor
Councillor
Councillor
Councillor
Interim Ex. Dir. of Operations
Ex. Dir. of Finance/HR
Recorder
Guests
MCFN Members

Claire Sault
Erma Ferrell
Larry Sault
Veronica King-Jamieson
Leslie Maracle
Fawn Sault (via Zoom)
Jesse Herkimer
Rodger LaForme (via Zoom)
Warren Sault
Alisha Anderson
Charlotte Smith
Charlene Lovegrove, Sherri McDonald
Veronica Tobicoe and daughter

AGENDA ITM NO. 1 – OPEN MEETING

Chair/Councillor Veronica King-Jamieson opened the meeting at 9:07 am. LSK Drum Group present today. Councillor Larry Sault will be leaving at 1:00 pm for other Council Business.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY LARRY SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts the Agenda with the following additions and deletion:

- Agenda Item No. 13 – Deferred to the next Financial Planning & Fiscal Oversight Council Meeting on Tuesday, April 2, 2024;
- Agenda Item No. 15a) – Amending Health Agreement – 1920-ON-000002-A0031 (AA);
- Agenda Item No. 26a) – In-Camera Item;
- Agenda Item No. 26b) – In-Camera Item;
- Agenda Item No. 26c) – In-Camera Item;
- Agenda Item No. 26d) – In-Camera Item.

Carried

When we get to Agenda Item No. 26d), Councillor Veronica King-Jamieson will excuse herself because of a Conflict of Interest.

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF LIFELONG LEARNING & AWARENESS & NATION WELL-BEING COUNCIL MEETING DATED TUESDAY, FEBRUARY 27, 2024

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs that Interim Executive Director of Operations will obtain the Dan Penner Report, and will meet with the A/Executive Director of Intergovernmental Affairs (Richard Karsseboom) to discuss the Report more thoroughly.

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs Councillor Leslie Maracle to follow up with the Motion below regarding Meals on Wheels Program:

MOTION NO. 7

MOVED BY CLAIRE SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council agrees to re-evaluate the cost, the criteria, the eligibility, and hire more staff with regard the Meals on Wheels Program.

Carried

2nd Reading Waived

MOTION NO. 2

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts the Public Minutes of Lifelong Learning and Awareness and Nation Well-Being Council Meeting dated Tuesday, February 27, 2024.

Carried

AGENDA ITEM NO. 3a) – FYI – SUMMARY OF MOTIONS & DIRECTIONS FROM LIFELONG LEARNING & AWARENESS & NATION WELL-BEING COUNCIL MEETING DATED TUESDAY, FEBRUARY 27, 2024

This is an FYI for Ogimaa-Kwe and Council.

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

Director of Lifelong Learning in at 9:23 am.

AGENDA ITEM NO. 5 – DEPARTMENT OF LIFELONG LEARNING DRAFT – DAILY OPERATIONS MANUAL FOR LSK ELEMENTARY SCHOOL (DIRECTOR OF LIFELONG LEARNING)

Director of Lifelong Learning noted in her Briefing Note she is seeking Council to approve the Department of Lifelong Learning's draft LSK Daily Operations Manual and approve an immediate effective date.

Lloyd S. King Elementary School requires an updated Daily Operations Manual that is the documentation by which it provides guidance for its employees and students to perform their functions correctly and reasonably efficiently. It also documents the approved standard procedures for performing operations safely. This Lloyd S. King Elementary School Daily Operations Manual reflects the guidelines for such things as the legal authority for Lifelong Learning; LSK School Personnel; School Program; Special Education Policy; a Code of Conduct; Restorative Justice; School Operations; Health and Safety; School Program Partners; and Transportation.

The Department of Lifelong Learning is recommending that the draft Lloyd S. King Elementary School Daily Operations Manual effective immediately. Upon approval, this Manual will be shared with the LSK Principal, and staff.

It is recommended that further approvals of the Lloyd S. King Elementary School Daily Operations Manual be amended and approved by the Executive Director of Operations.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs that this item be sent back to the Director of Lifelong Learning as this item does not need to come to the Council Table, but will be approved by Administration.

AGENDA ITEM NO. 6 – MNCFN COMMUNITY TRUST – INDIGENOUS READS BOOK CLUB FUNDING (DIRECTOR OF LIFELONG LEARNING)

Director of Lifelong Learning noted in her Briefing Note that she is seeking Council to approve the application to the MNCFN Community Trust in the amount of \$20,000.00 to continue to fund the Indigenous Reads Book Club available to all Mississaugas of the Credit First Nation (MCFN) Members.

Director of Lifelong Learning noted that this program has a good success rate. Councillor LM agrees this is a good program.

MOTION NO. 3

MOVED BY FAWN SAULT

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council approves the application to the MNCFN Community Trust in the amount of \$20,000.00 (Twenty thousand dollars and zero cents) for the April 1, 2024 – March 31, 2025 fiscal year to cover the cost of books for the Indigenous Reads Book Club.

Carried

2nd Reading Waived**AGENDA ITEM NO. 7 – CENTRALIZED SUPPORT FOR EARLY YEARS (NEW PROCESS TO BE IMPLEMENTED MARCH 25, 2024 (DIRECTOR OF LIFELONG LEARNING))**

Director of Lifelong Learning noted in her Briefing Note that she is seeking Chief and Council to accept information on the new Early Years Centralized System and approve of the signing of our letter by Ogiima-Kwe Claire Sault

On Monday, March 18, 2024, notice was received from the Ministry of Education stating that they will be moving to a centralized support model from the Early Years Advisory Services Unit. This will represent a significant change to how First Nations will receive support for their Early Years programs. This new model was put in place without consultation. One of the most significant changes is that Early Years Advisors will no longer be assigned to a specific portfolio of partners. Early Years Advisors will collaborate with other Early Years Child Care Division team members to support partners across the province through a new model.

As a result of this notice, the Director of Lifelong Learning and Policy Analyst have drafted a response to the Assistant Deputy Minister of the Early Years and Child Care Division of the Ministry of Education. Highlighted in that letter is the disregard to the relationships formed since the creation of the Early Years and Child Care Division (EYCCD) programming and the lack of recognition of the extensive efforts between the government and First Nations towards reconciliation. We are asking that the information provided in this Briefing Note be accepted and approval of our draft letter (Appendix A) be signed by Ogiima-Kwe Claire Sault. This letter will also be sent to the Director of Social Services, with the Chiefs of Ontario.

Councillor LS noted that he has never supported this Early Years Centralized System.

Interim Executive Director stated that they (government) are taking away our representation.

Director of Lifelong Learning informed that we do have options, that is, we can make our own policies/rules. She added that the Chiefs of Ontario are not supportive of this initiative.

MOTION NO. 4

MOVED BY ERMA FERRELL

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts as information the summary above on the centralized support system for Early Years partners. We also approve of the signing of a letter to Assistant Deputy Minister Holly Moran by Ogimaa-Kwe Sault.

Carried

2nd Reading Waived**DIRECTION NO. 4**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the Director of Lifelong Learning to keep Ogimaa-Kwe and Council updated on the Early Years Centralized System.

AGENDA ITEM NO. 8 – FIRST NATIONS WITH SCHOOLS COLLECTIVE UPDATE TO COUNCIL (DIRECTOR OF LIFELONG LEARNING)

Director of Lifelong Learning noted in her Briefing Note that she is seeking Chief and Council to accept as information the First Nations with Schools Collective / Joint Education Technical Table presentation

Attached as Appendix A is a presentation of an update on the status of First Nations with Schools Collective and Joint Education Technical Table. We are asking that Council accept this update/presentation report as information.

Pillar 4 Lead has asked that an update be brought to Council on the First Nations with Schools Collective. Any mention of FNWSC cannot be raised without referencing the status of the Joint Education Technical Table among Indigenous Services Canada, Crown-Indigenous Relations and Northern Affairs Canada and the participating First Nations to the Collective. We are asking that Council accept this update as information.

Councillor LS questioned if there are future goals and timelines to end these goals. The government is off-loading and we have to think about our Youth.

MOTION NO. 5

MOVED BY LARRY SAULT

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts as information the First Nations with Schools Collective and Joint Education Technical Table presentation report dated March 2024.

Carried

2nd Reading Waived

AGENDA ITEM NO. 9 – MNCFN COMMUNITY TRUST – CONTINUED FUNDING FOR DOLLY PARTON IMAGINATION LIBRARY (DIRECTOR OF LIFELONG LEARNING)

Director of Lifelong Learning noted in her Briefing Note that she is seeking Chief and Council to continue to fund the Dolly Parton Imagination Library available to all Mississaugas of the Credit First Nation (MCFN) Members between the ages of 0-5 years.

We are seeking to apply to the MNCFN Community Trust for the amount of \$10,000.00 (Ten Thousand Dollars and Zero Cents) for the April 1, 2024, to March 31, 2025 fiscal year to fund the Dolly Parton Imagination Library. The Dolly Parton Imagination Library is recognized as and supported by research indicating that the early exposure to books and reading increases positive literacy and literacy outcomes.

In order to promote literacy, Indigenous authors and increase access to books for all MCFN Members aged 0-5 years, it is proposed that an application be made for an increase to prior funds to MNCFN Community Trust. We are able to continue to coordinate this program; however, the cost of books and shipping is increasing. Therefore, we are asking for permission to apply to the MNCFN Community Trust for the budgeted amount of \$10,000.00 (Ten Thousand Zero Cents) to cover the cost of books and shipping.

MOTION NO. 6

MOVED BY FAWN SAULT

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts approves the application to the MNCFN Community Trust in the amount of \$10,000.00 (Ten Thousand Dollars and Zero Cents) for the April 1, 2024 – March 31, 2025 fiscal year to cover the cost of books and shipping for the Dolly Parton Imagination Library. The goal of the Early Years Department is to increase registrations of on and off First Nation location 40A.

Carried

2nd Reading Waived

AGENDA ITEM NO. 10 – SEEKING APPROVAL FOR A COST OF LIVING ADJUSTMENT FOR MCFN POST-SECONDARY STUDENTS (DIRECTOR OF LIFELONG LEARNING)

Director of Lifelong Learning noted in her Briefing Note that the Department of Lifelong Learning is requesting approval of the payment of funds for post-secondary students to assist learners with the cost of living. It is proposed that each student receive a \$3,500.00 (three thousand five hundred dollars) of a one-time payment. There are 107 students who were/are enrolled in post-secondary for 2023-2024.

There are surplus monies in post-secondary budget to assist our post-secondary students for this one-time payment to help offset the rising cost of living.

The total amount this cost of living adjustment payment for 107 post-secondary students translates into \$374,500.00 (three hundred and seventy-four thousand five hundred dollars and zero cents). This amount would be allocated from department 67300-500200 and will be distributed from 2023-2024 fiscal year's surplus funds.

The Department of Lifelong Learning seeks approval of payment of \$374,500.00 increase to post-secondary students. This one-time payment will be paid out this fiscal.

Councillor LS questioned how we ended up with so much money in surplus.

Councillor VKJ questioned if we could pay the OSAP loans of the students using the surplus dollars. Ogimaa-Kwe is in agreement with paying off the loans. Councillor FS noted that the interest rate is very high on the loans.

Interim Executive Director of Operations informed that we should check this out with ISC.

Councillor JH questioned why this item is at the Council Table so late. Director of Lifelong Learning answered that the Finance Department just informed the Lifelong Learning Department. Interim Executive Director of Operations informed that the issue is the budgeting process – Directors have to do their budgets. Director of Lifelong Learning informed that these are carry-over dollars.

Councillor VKJ suggested setting up an accounts payable account and put these dollars there.

DIRECTION NO. 5

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the Interim Executive Director of Operations to meet with the Director of Lifelong Learning to review the funding agreement regarding post-secondary funding and determine options and protocols for expenditure of any surplus funds for year ending March 31, 2024.

**AGENDA ITEM NO. 11 – BOARD OF LIFELONG LEARNING TERMS OF REFERENCE
ADDENDUM #1 MEMBER POSITION CHART AND #2 HONORARIUM CHART (DIRECTOR
OF LIFELONG LEARNING)**

Director of Lifelong Learning noted in her Briefing Note that she is seeking approval for addition of Addendum #1 and #2 (attached) to the Board of Lifelong Learning Terms of Reference (approved by Chief and Council November 28, 2023).

At the March 9th Board of Lifelong Learning Strategic Planning Session it was requested to seek Chief and Council approval of the additions of addendum #1 Member/Position Term Chart and addendum #2 Honorarium Chart

Addendum #1 Member/Position Term Chart is brought forward for changes to clarify end of terms for Board members. We will remove the existing chart from the TOR and replace with Addendum #1 as we have experienced turnover.

Addendum #2 Honorarium chart attached for approval.

MOTION NO. 7

MOVED BY LARRY SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council approves the addition of Addendum #1 Member/Position Term Chart and Addendum #2 Honorarium Chart as listed below:

Addendum #1

Position	Term	2024	2025	2026
Community 1	2 years	Term ends November		
Community 2	2 years	Term ends November		
Caregiver 1	3 years	Term ends January		
Caregiver 2	2 years			Term ends March
Knowledge Keeper 1	3 years	Term ends November		
Knowledge Keeper 2	3 years			Term ends November
Youth Member	2 years	Term ends April		
Election	As required	0	2	5

Addendum #2

Event	Honorarium Amount	Notes
Monthly Board meeting (2 hours) (12)	\$150.00/ meeting	Fourth Monday of each month (4:30-6:30)
Strategic Planning Sessions (9:00-1:00)	\$300.00/ session	Max 8 sessions per year, held on a Saturday
Post-Secondary Appeals	\$150.00/session	3 members required for appeal meetings
Training/Professional Development	\$300 / day (over 4 hours)	Total of 5 days maximum per year/member. Cost of training and travel is covered.
Outside partner meetings	\$150.00/ meeting	Travel will be covered if attending in person
Curriculum Review	\$150.00 Up to 20 pages	2 or 3 members per review

	\$300.00 21-50 pages	
Guests to the Board	\$150.00	

Carried
2nd Reading Waived

DIRECTION NO. 6

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the Interim Executive Director of Operations to take the Honorarium piece of the Policy to OMT for review and then bring it back to the Council Table.

**AGENDA ITEM NO. 12 – COUNCIL OF CANADIANS WATER IS LIFE CAMPAIGN
(DIRECTOR OF LIFELONG LEARNING)**

This is an FYI for Council.

Director of Lifelong Learning out at 11:35 am.

**AGENDA ITEM NO. 13 – COUNCIL CODE OF CONDUCT (A/EXECUTIVE DIRECTOR OF
INTERGOVERNMENTAL AFFAIRS & INTERIM EXECUTIVE DIRECTOR OF OPERATIONS
(THIS ITEM IS COMING BACK FROM LAST WEEK'S COUNCIL MEETING)**

This item is coming back to the next Financial Planning & Fiscal Oversight Committee for more discussion.

**AGENDA ITEM NO. 14 – ANNUAL THREE FIRES HOMECOMING POW WOW REQUEST
FOR DOLLARS (EF & JH) (THIS ITEM IS COMING BACK FROM LAST WEEK'S COUNCIL
MEETING)**

Councillor JH noted that the paperwork for 2023 has not been received yet.

MOTION NO. 8

MOVED BY JESSE HERKIMER

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council approves the Three Fires Homecoming Pow Wow request for funding in the amount of \$76,850.00 (Seventy-Six Thousand Eight Hundred Fifty Dollars) contingent upon confirmation of expenditures for March 31, 2024. Further, approval is given to the Pow Wow Committee to send out donation letters to MCFN Trust and other MCFN partnerships/investors.

Carried
2nd Reading Waived

DIRECTION NO. 7

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the Interim Executive Director of Operations to obtain from the Pow Wow Committee the report from last year's expenditures for the 2023 Pow Wow.

AGENDA ITEM NO. 15a) – AMENDING HEALTH AGREEMENT – 1920-ON-000002-A0031 (AA)

Executive Director of Finance/HR noted in her Briefing Note that MCFN's Funding Agreement No. 1920-ON-000002 CFA provides for changes to the Agreement by way of 'Notice of Budget Adjustment' or an 'Amending Agreement'. The funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

Council is required to approve and accept the Carry Forward Amendment from our 2019/2020 Funding Agreement and onwards to accept the agreement dates. There is no dollar value amount to this agreement, and is just accepting the extension duration to be extended to March 31, 2026.

MOTION NO. 9

MOVED BY LARRY SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts and authorizes the signing of the Health Canada Agreement to allow the expiration of this agreement to end on March 31, 2026.

To note, this amendment does not contain a dollar amount.

Once approved the Executive Director of Finance & Human Resources or Acting Executive Director of Operations will submit the amendment via email.

Carried

2nd Reading Waived

Councillor Larry Sault left the meeting at 12:30 for a zoom meeting with the Chiefs of Ontario.

MOTION NO. 10

MOVED BY ERMA FERRELL

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council moved to an In-Camera session at 12:40 pm.

Carried