MISSISSAUGAS OF THE CREDIT FIRST NATION

FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL PUBLIC MINUTES

Tuesday, February 6, 2024

Start: 9:01 am Finish: 4:30 pm

Ogimaa-Kwe (Chief) Councillor Claire Sault
Councillor Rodger LaForme

Councillor Veronica King-Jamieson

Councillor Erma Ferrell
Councillor/Chair Jesse Herkimer

Councillor Leslie Maracle (via Zoom)

Councillor Fawn Sault
Councillor/Chair Larry Sault
Recording Officer Charlotte Smith
Ex. Dir. of Operations Kerri King

Ex. Dir. of Intergovernmental Affairs Katelyn LaForme (via Zoom)

MNCFN Community TrustMark SevestreMCBC CEODion WillierMCFN MemberSonya Sault

LSK Drum Group favored us with three opening songs.

<u>AGENDA ITEM NO. 1 – OPEN MEETING</u>

Chair/Councillor Jesse Herkimer opened the meeting at 9:01 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY LARRY SAULT

SECONDED BY RODGER LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following additions and deletions:

- Agenda Item No. 6 Deleted;
- Agenda Item No. 7 Deleted;
- Agenda Item No. 9 Deleted;
- Agenda Item No. 12 Deleted;
- Agenda Item No. 26a) Board Appointments to the NRL Line (EF);
- Agenda Item No. 28 Deferred to the next Council Meeting;
- Agenda Item No. 32 Deleted as it coincided with Agenda Item No. 10.

Carried

AGENDA ITEM NO. 3 – REVIEW AND ACCEPT THE PUBLIC MINUTES OF FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, JANUARY 9, 2024

MOTION NO. 2

MOVED BY LARRY SAULT

SECONDED BY RODGER LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of the Financial Planning and Fiscal Oversight Council Meeting dated Tuesday, January 9, 2024.

Carried

AGENDA ITEM NO. 3a) – FYI - SUMMARY OF MOTIONS/DIRECTIONS FROM FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, JANUARY 9, 2024

This is an FYI for Ogimaa-Kwe and Council.

AGENDA ITEM NO. 4 - MATTERS ARISING FROM COUNCIL MINUTES

4.1 – FYI – Letter sent to Karen Campbell dated January 31, 2024 and signed by Ogimaa-Kwe Claire Sault regarding the Education Equity Human Rights Case.

AGENDA ITEM NO. 5 – FOOD SERVICE ASSISTANT – JOB DESCRIPTION APPROVAL (KK)

Executive Director of Operations noted in her Briefing Note that she is requesting approval for the job description for the Food Service Assistant, part of the Lifelong Learning department.

MCFN was approved for funding through the Indigenous Early Learning and Child Care - Quality Improvement Plan, in the amount of \$1,452,185.00 over three years. This position is part of the funding proposal.

MCFN has been approved for the funding for this permanent full-time position. While it is recognized that the current funding is for three years, it will be part of the REA negotiations with the Feds. It will be sustained once this funding is done by Indigenous Early Learning and Child Care funding, as well as ISC Education funds.

This position would be posted as per the MCFN hiring policies and procedures and would be a Level "A" position on the current MCFN grid in the amount of \$44,226 (forty-four thousand, two hundred and twenty-six dollars) to \$49,140.

As an aside, Executive Director of Operations will follow up with the Director of Health Services (Maggie Copeland) regarding Meals on Wheels, and Seniors not getting their meals.

Councillor LS suggested lowering the qualifications in the Salary Grid to include Seniors working.

MOTION NO. 3

MOVED BY VERONICA KING-JAMIESON

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approve the job description of the Food Service Assistant, recognized as a Level "A" position on the current MCFN grid in the amount of \$44,226 (forty-four thousand, two hundred and twenty-six dollars) to \$49,140 (fifty-eight thousand, nine hundred and sixty-eight dollars), inclusive of MERC's.

Dollars for this position would be supported by Quality Improvement Plan dollars provided by Employment and Social Development Canada, Indigenous Early Learning and Child Care funding and ISC education dollars.

Carried

2nd Reading Waived

AGENDA ITEM NO. 6 – EARLY YEARS PEDAGOGICAL LEAD – JOB DESCRIPTION APPROVAL (KK)

This item is deferred until the Saturday, February 10, 2024 meeting with Chief and Council.

AGENDA ITEM NO. 7 - HOSPITALITY ASSOCIATE - JOB DESCRIPTION APPROVAL (KK)

This item is deferred until the Saturday, February 10, 2024 meeting with Chief and Council.

AGENDA ITEM NO. 9 - ANISHINAABEMOWIN LANGUAGE/CULTURE INSTRUCTOR (KK)

This item is deferred until the Saturday, February 10, 2024 meeting with Chief and Council.

AGENDA ITEM NO. 10 - SENIORS AND YOUTH COUNCIL SESSIONS (KK)

Executive Director of Operations noted in her Briefing Note several concerns have been raised administratively regarding the release of seniors contact information.

A request was made to various departments for the release of seniors names and contact numbers. Additionally, it was requested that information be shared with various programs that involves seniors and youth.

As part of the electoral process, a commitment was made to provide youth and seniors an opportunity to participate in the monthly meeting sessions. This has been scheduled for the last meeting of every month and will be placed on the agenda by the Recorder.

A contact list comprised of seniors names and numbers was requested so outreach can be made by the Council to inform everyone of such.

The Lands and Membership department have expressed privacy concerns and the fact that our internal consent forms for release of information does NOT include telephone numbers. That is, the consent box on the forms indicates "I hereby authorize the use of my address/email for various MCFN initiatives (such as. Voter's List, MCFN Community Trust, Eagle Press Newsletter, Governance Community Engagement, Internal Department's use). Under no circumstances will MCFN share my personal information with outside agencies."

Additionally, clarification is being requested by Health Services, who were requested to share the opportunity with their clients, as to whether transportation is being provided for seniors who wish to attend the meeting and if they will be compensated for their time.

As a note, a similar request for information sharing has been made to Community Support, who coordinates the youth groups.

Both departments have identified various other outreach mechanisms that could work to promote these opportunities with the Council, including posting a flyer outlining the invite for seniors/youth and identifying a contact person from Council to answer questions and/or coordinate sessions. Similarly, there are many different events that are ran where in which some of our seniors attend, and Council could be part of these. Particularly, there is a monthly social that is held on a Tuesday, where in which Council could potentially just incorporate as part of their meeting, and everyone could attend monthly. This would alleviate transportation concerns (HCC already brings people in) and would provide a forum for a number of seniors to mingle with Council.

Ogimaa-Kwe Claire reiterated that she wants to be able to hear from Seniors and Youth.

Councillor LS questioned if they (Seniors and Youth) should be paid. Ogimaa-Kwe answered that there would not be any dollars attached, and there is no violation of privacy.

Councillor EF suggested that the Council Coordinator could prepare a letter to be signed by Ogimaa-Kwe to be sent to the Seniors and Youth.

MOTION NO. 4

MOVED BY CLAIRE SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council prepare a flyer for distribution outlining the Senior and Youth open forum on the Lifelong Learning and Awareness and Nation Well-Being Agenda and share widely.

Carried

2nd Reading Waived

Council moved back to Agenda Item No. 8.

Jackie Lombardi from Chiefs of Ontario and Matt McPherson from OKT (Legal Counsel) zoomed in at 10:15 am,

AGENDA ITEM NO. 8 – JACKIE LOMBARDI FROM CHIEFS OF ONTARIO TO PRESENT ON METIS FILE (EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS)

Jackie Lombardi and Matt McPherson were introduced to everyone. They are here to provide an update on Bill C-53 – the Metis Nation of Ontario. They both stated that Bill C-53 is a serious issue. How will First Nations be affected?

Ms. Lombardi stated that in February 2023 there is a signed document that the Metis Nation will be added to Section 35.

Bill C-53 was announced on Aboriginal Day.

In legislation, Sections 5 and 7 affects us the most. The Minister has never validated the Metis Nation of Ontario (MNO).

Ms. Lombardi stated that her work along with Mr. McPherson is to call on the Ford government to redact these bills, then they (the bills) will fall apart.

Ms. Lombardi stated that they think the bill is going to pass, and none of us want it to.

Regarding next steps, they are looking for people to attend meetings in order to keep everyone engaged and informed.

It was noted that Minister Rickford is saying that he already consulted with the MNO and says they (MNO) have done their consultation with First Nations, which is not true.

Councillor LS noted that there is a group called the Grand River Metis. He also stated that we need legal support regarding land issues.

Mr. McPherson presented three broad ideas – Bill C-53 and the political impacts as well as practical impacts. One of the biggest impacts is with consultation.

Right now MNO is getting a lot of dollars from the government.

Bill C-53 is still ongoing, and there are several legal challenges before the courts.

Councillor LS questioned where we are at with the Senate Committee. Matt replied that he does not know, but we have to drag this out as long as possible. He suggested sending letters to Canada and Ontario as MNO is buying lands in your Traditional Territory. Ms. Lombardi added that we do not know the location of the lands, and Canada has to verify these claims.

Ms. Lombardi told Council to retain their own Legal Counsel.

Councillor LS informed that one owner from PST Law is acting for the MNO, and there needs to be s separation of that partner from PST Law.

Executive Director of Intergovernmental Affairs stated the PST has separated now from some of their partners. Councillor LS answered that he would like to know what "separation" means. He is also requesting to see the legal papers from PST and have it on next weeks' Agenda.

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Ogimaa-Kwe Claire Sault to request the legal documents from PST (Legal Counsel) informing MCFN that they have indeed separated from some of their partners, as some of those partners act for the Metis Nation. MCFN Council would like to see these documents on or before Tuesday, February 13, 2024.

Jackie Lombardi from Chiefs of Ontario and Matt McPherson from OKT (Legal Counsel) zoomed out at 11:05 am.

Council moved to Agenda Item No. 11.

Mark Sevestre from MNCFN Community Trust in at 11:15 am.

AGENDA ITEM NO. 11 – MARK SEVESTRE FROM MNCFN COMMUNITY TRUST TO PRESENT TO OGIMAA-KWE CLAIRE SAULT AND COUNCIL (BACK-UP WILL FOLLOW)

Ogimaa-Kwe Claire Sault invited Mark Sevestre (MNCFN Community Trust General Manager) to present an update of the Trust, particularly regarding housing options.

Mark reiterated that two years ago, Council started to build another house – cost \$200,000,00. The following year another house was being built – cost \$250,000.00.

Mark stated that the Trustees would have to approve anything over \$250,000.00.

The Revenue Fund can include housing, perhaps obtain a mortgage, but a Legal Opinion would be necessary.

Councillor LS stated that this is a Community Trust, and we have not utilized the Trust itself the way we could. He is advising that Council pursue HaaB (Housing as a Business). Councillor JH added that there is lots of preliminary work to be done.

Councillor VKJ has information and will forward to Ogimaa-Kwe and Council.

Mark noted that people need to be educated regarding the upkeep and maintenance of a home.

According to Mark, the Housing Director can prepare a Proposal and forward it to the Trust. That would be the first step.

Ogimaa-Kwe would like to see Council present a long term plan to the Community, some of this information could be included.

Mark informed that he would present this information to the Trustees.

Mark Sevestre from MNCFN Community Trust was thanked for his presentation and left at 11:50 am.

Council moved to Agenda Item No. 14.

MCFN Member Ashley Sault and PW Director in at 11:55 am.

AGENDA ITEM NO. 14 - COUNCIL HOUSE ITEMS (ASHLEY SAULT WILL PRESENT THIS ITEM)

MCFN Member Ashley Sault is asking Council what to do about the portraits of Queen Victoria and Sir John A. McDonald, and also which flags will be displayed.

MOTION NO. 5

MOVED BY ERMA FERRELL

SECONDED BY RODGER LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees not to display the portraits of Queen Victoria and Sir John A. McDonald in the Council House, but these will be stored in the Library. Further, the following flags will be on display in the Council House: MCFN Flag, Canadian Flag, Mississauga Nation Flag and Every Child Matters Flag.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 12.

AGENDA ITEM NO. 12 - VIDEO SURVEILLANCE POLICY (KK)

This item is deferred until the Saturday, February 10, 2024 meeting with Chief and Council.

AGENDA ITEM NO. 13 - POST SECONDARY APPEAL BOARD RECOMMENDATIONS (KK)

Executive Director of Operations noted in her Briefing Note that the Post Secondary Appeal Board (PSAB) is putting forward some proposed changes to the policy for immediate consideration.

As per the Post Secondary Student Assistance Policy (PSSAP), an appeal was submitted by a student and an appeal meeting held. The Post Secondary Appeal Board's mandate is to operate within the parameters of the policy, however we are bringing forward some recommendations for consideration.

The PSAB has discussed and are recommending the following policy changes:

Section K - A withdrawal supported by the post-secondary institution and done prior to the institution's established deadline date will not be deemed a failed course. Students need to be mindful of whether the withdrawal changes their status (full time vs. part-time) and understand that living allowance may be impacted. ALL course withdrawals must be reported to the Post-Secondary Education Advisor within 2 weeks or the student may be responsible for reimbursement of fees, including tuition and living allowance.

Section M (Should be updated to N) – If a student withdraws from classes or a program prior to the institution's withdrawal date, for reasons other than certified medical reasons or institutionally supported reasons, they will be responsible for the repayment of tuition, books, living allowance and residence fees.

Pending these recommendations are approved, the PSAB will be able to move forward with a formal decision for this student, which as per timelines, needs to be made by February 5th.

MOTION NO. 6

MOVED BY VERONICA KING-JAMIESON

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the recommendations of the Post Secondary Appeal Board and implements the following amendments into the Post-Secondary Student Assistance Policy:

Section K - A withdrawal supported by the post-secondary institution and completed prior to the institution's established deadline date will not be deemed a failed course. Students need to be mindful of whether the withdrawal changes their status (full time vs. part-time) and understand that living allowance may be impacted. ALL course withdrawals must be reported to the Post-Secondary Education Advisor within 2 weeks or the student may be responsible for reimbursement of fees, including tuition and living allowance.

Section M (Should be updated to N) – If a student withdraws from classes or a program prior to the institution's withdrawal date, for reasons other than certified medical reasons or institutionally supported reasons, they will be responsible for the repayment of tuition, books, living allowance and residence fees.

Exceptions will be made on a case by case basis.

Carried

2nd Reading Waived

AGENDA ITEM NO. 13a) – VILLAGES OF WATERFORD PARK DEDICATION AND CONFIRMATION (KK)

Executive Director of Operations noted in her Briefing Note that confirmation is needed on two items relating to the park at the Villages of Waterford.

This project was initially agreed to in February of 2021, and confirmed via the attached in 2023. Confirmation is being requested that MCFN is aware that the park itself will be granted to Norfolk County.

Tom O'Hara has reached out on this project and has requested confirmation of the following:

- 1. That MCFN is aware that the park would be granted to Norfolk County.
- 2. That MCFN is aware that the ground will be slightly disturbed to build a playground.

Both items were discussed during the 2023 presentation and Council agreed to continue supporting the project.

MOTION NO. 7

MOVED BY FAWN SAULT

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees not to confirm the following:

- 3. That MCFN is aware that the park would be granted to Norfolk County.
- 4. That MCFN is aware that the ground will be slightly disturbed to build a playground.

Further, Ogimaa-Kwe and Council will have more discussion with the DOCA Director regarding this item before any decision is made.

Carried

2nd Reading Waived

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Councillor Fawn Sault to follow up with the DOCA Director regarding the Villages of Waterford Park Dedication to investigate what is happening thus far. This item will be brought back to the Council Meeting on Tuesday, February 13, 2024 – Intergovernmental Relations Council.

MOTION NO. 8

MOVED BY RODGER LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved to an In-Camera session at 1:20 pm.

Carried

MOTION NO. 11

MOVED BY RODGER LAFORME

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved out of the In-Camera session at 4:05 pm.

Carried

Council moved to Agenda Item No. 26.

AGENDA ITEM NO. 26 – NIAGARA REINFORCEMENT LINE (NRL) (EF)

Councillor EF noted in her Briefing Note that Jeffrey Smith/Hydro One provides quarterly reports on the MCFN equity investment returns as well as a narrative on the progress of the investment.

All monies earned on the NRL are transferred from Hydro One to the MCFN Toronto Purchase managed by Peace Hills Trust, electronically.

Attached are the following reports from Jeffrey Smith:

- o Financial Reports from November & December 2023
- Minutes from the January 2024 Board Meeting
- o Emails

MOTION NO. 12

MOVED BY VERONICA KING-JAMIESON

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the reports from Jeffrey Smith on the Niagara Reinforcement Line (NRL), revenue for November 2023 and December 2023.

The revenue generated on the NRL is transferred electronically from Hydro One to the Toronto Purchase Trust maintained by Peace Hills Trust.

AND FURTHER: Acknowledge the Minutes from the January 2024 NRL Board Meeting, and 2023 per diem paid to MCFN.

Carried

2nd Reading Waived

MOTION NO. 13

MOVED BY LARRY SAULT

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees that Councillors Erma Ferrell and Jesse Herkimer are appointed to the NRL Board of Directors.

Carried

2nd Reading Waived

AGENDA ITEM NO. 27 - NEW CREDIT UNITED CHURCH DIGITIZED RECORDS (EF)

Councillor EF noted in her Briefing Note that the MCFN Chief and Council granted permission to share the New Credit United Church Records with the Delaware United Church Membership. The reason for sharing our records was explained that over the years, our Records, the Delaware Records and the Grand River United Church Records have an interchanging of First Nation Members registered in the three Church's for Weddings, and Christenings.

The MCFN Chief & Council granted me (Councillor Erma Ferrell) permission to meet with the Director of Lands & Membership to view the digitized Church Records and make a copy for the Delaware United Church group.

During the week of January 22nd, I (Councillor Erma Ferrell) visited the Lands & Membership office and spoke with the Director Delaine King. This was the 2nd time I spoke with her on the digitized records.

LM Director does not have access to the digitized records as no one has provided her with a Password. Delainie also shared the previous Director stated that she was not sure she could remember her own password.

It will be beneficial to the MCFN to correct the oversight and assign the current LM Director with a Password for our digitized records and a copy of the Password needs to be secured in the administration office.

MOTION NO. 14

MOVED BY FAWN SAULT

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the MCFN Executive Director of Operations to arrange for the Director of Lands & Membership and Executive Director of Operations to be assigned a Password for the MCFN digitized New Credit Church Records.

And further, an additional copy of the digitized records be kept at the Duty of Consultation and Accommodation Department with the Traditional Knowledge and Land Use Coordinator.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 30.

AGENDA ITEM NO. 30 – GENERAL LEDGER TRANSACTIONS FOR PILLAR 5 (EF)

Councillor EF noted in her Briefing Note that she has been asking since February 2022 to have a separate Profit Centre for the Artifacts Committee, revenue and expenses.

Attached is the briefing note I originally sent to both the Chief Financial Officer and former Councillor Andrea King.

The Chief Financial Officer had worked with the Culture and Special Events Coordinator to separate the Annual Recognition Awards, and provided the Coordinator with a separate Profit Centre for the Awards budget.

After the loss of the Chief Financial Officer, I sent my request to the current Executive Director of Operations.

Last winter I sent my request in writing to the current Executive Director of Finance and HR (February 2023), and provided the current Financial Controller a printed copy in September 2023, and made the request for a separate Profit Centre again.

The Financial Controller stated she did not know what the information on the memo was about when I referred to my list of Motions and Directions for funding for Pillar 5 and the Artifacts Committee.

Prior to the restructuring of the Executive Team, all Motions and Directions went to the former Finance Manager when the Motion or Direction reference any funding. The Director of Finance and HR changed the process of Motions and Directions regarding funding to be sent directly to her.

The changes over the past two years on my original request to have all funding for the Artifacts Committee to be recorded in a separate Profit Centre has not been completed. I have only received one general ledger print out.

The Executive Director of Finance and HR, did not follow up on my request to create a separate Profit Centre.

In my opinion I have provided enough information to be contacted to meet with the Executive Director of Finance/HR at her earliest convenience.

As at today's date I have not been contacted to meet with the Executive Director of Finance/HR to complete my request for a separate Profit Centre for the Artifacts Committee.

After reviewing of the financial information the revenues have not been entered into the Pillar 5 Budget as per the Motions and Direction previously approved by the MCFN Council.

MOTION NO. 15

MOVED BY VERONICA KING-JAMIESON

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Executive Director of Finance and Human Resources to create a separate profit centre for the Artifacts Committee and that all of the Motions and Directions provided to the Executive Director of Finance and Human Resources make all of the necessary corrections in ACC PAC.

It is noted that this item has been requested on multiple occasions, and this will be the last time it will be requested. The deadline for this request is Friday, February 23, 2024.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 33.

AGENDA ITEM NO. 33 – MOTION TO BE READ INTO THE MINUTES REGARDING A REPRESENTATIVE AT THE CHIEFS OF ONTARIO EARLY LEARNING AND CHILD CARE REGIONAL TABLE (THIS MOTION WAS APPROVED VIA EMAIL

MOTION NO. 16

MOVED BY VERONICA KING-JAMIESON

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council recommends that Katharine Brown, Early Years Administrator, be the representative for the Mississaugas of the Credit First Nation at the Chiefs of Ontario Early Learning and Child Care Regional Table, and further, that the Director of Lifelong Learning (Patti Barber) be delegated as her Alternate, effective immediately upon arrival.

Carried

2nd Reading Waived

NOTE: Agenda Items No. 25, 29, 31, and 34a) will be added to the next Council Meeting on Tuesday, February 13, 2024.

Council moved to Agenda Item No. 35.

AGENDA ITEM NO. 35 - ADJOURNMENT

MOTION NO. 17

MOVED BY LARRY SAULT

SECONDED BY RODGER LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council adjourned this meeting at 4:30 pm.

Carried