

**MISSISSAUGAS OF THE CREDIT FIRST NATION**  
**LIFELONG LEARNING & AWARENESS COUNCIL**  
**PUBLIC MINUTES**  
*Tuesday, April 23, 2024*

**Start: 9:25 am**

**Finish: 3:57 pm**

**Chief Councillor**

**Claire Sault**

**Councillor /Chair**

**Leslie Maracle**

**Councillor**

**Veronica King-Jamieson (via Zoom)**

**Councillor**

**Erma Ferrell**

**Councillor**

**Jesse Herkimer**

**Councillor**

**Fawn Sault**

**Admin Clerk - (Recorder)**

**Marlene Morton**

**I/Executive Director of Operations**

**Warren Sault**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Leslie Maracle opened the meeting at 9:25 am.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARE CONFLICT OF INTEREST**

Changes to the Agenda:

1. 12 a) Annual Planning Process-(WS)
2. 12 b) RRISD Funding Update-(WS)
3. 12 c) Verbal Update on the Prayer Breakfast-(EF)
4. 20 a) Townhouse Update-(LM)
5. 20 b) Community Complaint-(EF)
6. 20 c) Staff Item-(FS)
7. 20 d) Staff Item-(FS)

**MOTION NO. 1**

**MOVED BY CLAIRE SAULT SECONDED BY ERMA FERRELL**

That the Mississaugas of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council approves the Agenda for April 23, 2024, with the noted changes.

Carried

Second Reading Waived

**AGENDA ITEM NO. IN-CAMERA**

The Chair moved the Council table into Camera at 9:30 a.m.

**MOTION NO. 2**

MOVED BY FAWN SAULT SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council move In-Camera at 9:30 am.

Carried

Second Reading Waived

Judy Spear and the team from Spear-Rhodes joined at 9:30 a.m. to continue the Organizational Review.

Judy and her team from Spear-Rhodes left at 11:40 a.m.

The Council asked Judy if they could do a full day review with her instead of the 2 hours for the next session. It was decided that the Council Meeting on May 7<sup>th</sup> would be a full day with Spear-Rhodes and that May 14<sup>th</sup> Council will combine the Financial Planning and Oversight Meeting with Intergovernmental Relations Meeting.

**AGENDA ITEM NO. OUT OF CAMERA**

The Chair requested a motion for Council to move out of In-Camera at. 11:40 a.m.

**MOTION NO. 3**

MOVED BY CLAIRE SAULT SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council move out of In-Camera at 11:40 am.

Carried

Second Reading Waived

Dion Willier, MCBC; Monica James – Senior Director of Finance for Farm Credit Canada:  
Andrew Chewpi – Senior relationship Manager of Farm Credit Canada joined at 11:45 am

Farm Credit Canada provided a presentation for the Council. Farm Credit Canada indicated their continue desire to provide financing for Project East and would like to have a relationship with MCFN. They presented to the Council what programs and offerings they could provide for the Nation.

The Farm Credit Canada team and Dion Willier from MCBC left at 12:30 pm

Lunch Break @ 12:30 pm; Back in Session @ 1:00 pm

**AGENDA ITEM NO. 5 – PEACEKEEPERS LOGO (LM)**

In the past departments and committees have had a logo contest for their departments/committees. The Peacekeepers Committee would like to have a logo created to be used to distinguish the peacekeepers from general public. The logo would be placed on vehicles and uniforms. The Peacekeepers Committee would like to engage the community in a logo contest.

EF stated that there was a motion from Council to prevent departments from developing and using separate own logos. This may have bene incorporated into the Communications Policy. CCS stated that the logo would have to incorporate the MCFN name into it.

The Council asked LM to review the Communications Policy to see if there are any restrictions on creating a new LOGO for the Peacekeepers Department. LM will bring a copy of the policy back to the Council table for further approval.

**DIRECTIONS NO. 1**

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council directs Councillor Leslie Maracle to review the Communication Policy to see if there are any restrictions on creating a new LOGO for the Peacekeepers Department. Councillor Leslie Maracle will bring a copy of the policy back to the Council table for further approval.

**AGENDA ITEM NO. 5 b)-HALDIMAND OPP DEPARTMENT- TWO SEATS ON THEIR BOARD (LM)**

LM brought this item to the table. The Haldimand OPP Department is asking for two people to sit on their board, comprised of one Council Member and one Community Member. She had spoken to Nadine LaForme about being the Community Member and Nadine stated that she was interested.

**MOTION NO. 4**

MOVED BY FAWN SAULT SECONDED BY JESSE HERKIMER

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council appoint Councillor Leslie Maracle as the Board Member and Nadine LaForme as the Community Member to sit on the Board of Haldimand OPP Department.

Carried  
2<sup>nd</sup> Reading Waived

**DIRECTION NO. 2**

That the Mississaugas of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council directs Councillor Leslie Maracle to bring back to the Council table the Policy for Honorairms for review in regard to remuneration of Community Members appointed to the Haldimand OPP Board.

**AGENDA ITEM NO. 6 –MAJOR EVENTS COMMITTEE-YOUTH SEAT(CL)**

The Youth Seat renews every year with the term running from April 1-March 31<sup>st</sup>. MEC issued a call out for the one-year youth member seat that was posted on February 27, 2024. One submission was received. The members of the MEC reviewed the application. Based on these criteria, the Major Events Committee chose May King-Green.

The Council accepted the update on the youth one-year committee member seat as information only.

**MOTION NO. 5**

MOVED BY FAWN SAULT SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council accepts the Major Events Committee(MEC) update in regard to the one-year committee member seat as information only. Mya King-Green was appointed as the youth committee member as of March 22, 2024, for a term of one year..

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 7 – MOCCASIN IDENTIFIER-REVIEW DRAFT MI INSTALLATION CONCEPT AND SUGGESTED LOCATION (CL)**

The vision of the Moccasin Identifier is to cover Canada in moccasins so that all Canadians know whose land they are on and learn to act as Treaty partners to restore harmony between Indigenous and Non-Indigenous peoples.

Moccasin Identifiers have received funding support from the Greenbelt and Fed Dev (Southern Ontario) through the Tourism Relief Fund to install a Moccasin Identifier installation at MCFN, the home of the Moccasin Identifier. The MI team believes that there could be treaty imagery added to the concept, including documents, numbers and land imagery. The MI team shared that they had completed a survey of the community on the location. The survey suggested the Historical Council House entrance.

The artwork will be a granite monument. A bronze component is being considered pending budget considerations. Graphic design for the artwork will be symbols and text

applied to the granite in a presentation that is not that of a monument but rather of information panels.

The project will consist of The Nahnee Panel, Queen Victoria, Nahnee's Words, Waves and Salmon, the Moccasin logo, the Eagle Staff, Seven Grandfather teaching, Medicine Wheel, Mission statement, and Flora graphics.

The Council approved that the Historical Council House would be the best place to have it displayed.

**MOTION NO. 6**

MOVED BY ERMA FERRELL SECONDED BY FAWN SAULT

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council approve the conceptual design including documents, numbers and land imagery "general description" to have on the MCFN the home of the Moccasin Identifier and for it to be located at the entrance of the Historic Council House.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 9 –COUNCIL ADDITIONAL HONORARIUMS (EF)**

EF brought this item to the table to make sure the table was clear on the process of honorariums for Councilors. WS noted that the Leadership Policy provides that honorariums of less than \$500 received by Councilors from other organizations can be retained. However, the policy is unclear how honorariums issued directly to the First Nation may be returned to Members of Council EF stated that the policy was approved but there was no separate Motion to allow for the retention of honorariums of less than \$500. EF requested a Motion to support.

WS will review the Leadership Policy, make any necessary changes to the document, and bring it back to the Council for approval.

NOTE: A cheque request will be completed by the Council Coordinator to pay the Member of Council for the honorarium submitted to the Accounts Receivable Officer.

**DIRECTION NO.3**

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council approves the request by members of the Council to retain honorariums received from sources outside of the First Nation, which can be retained if the amount is five hundred dollars or less. The Council directs the Interim Executive Director of Operations Warren Sault to review the Leadership Policy, make any necessary changes to the document, and bring it back to the Council for approval.

**AGENDA ITEM NO. 10 - CREDIT RIVER PERSONHOOD**

The Credit River Walkers sent a letter requesting support from the Mississaugas of the Credit First Nation on the application for Personhood for the Credit River.

MCFN had approved a similar request from the Humber River Calling, to work with them to obtain Personhood for the Humber, with MCFN taking the lead.

The Council directed Councillor Erma Ferrell to set up a zoom presentation for Council on May 14, 2024. Councillor Erma Ferrell will notify the Linda Lundstrom and Chantel Garneau/Credit River Walkers.

**MOTION NO. 7**

MOVED BY FAWN SAULT SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council agree to have the Credit River Walkers present via Zoom, on Wed. May 8, 2024 they are seeking for support in protecting the Credit River.

Carried

2nd Reading Waived

**AGENDA ITEM NO. 10 - FYI-FIRST NATIONS LIFELONG LEARNING TABLE (VKJ)**

This was a FYI for the Council table to know what the meeting was about that Councillor Veronica will be attending.

**AGENDA ITEM NO.11-SUPPORT FOR FIRST NATIONS (CCS)**

CCS brought this item to the table. The Chiefs of Ontario along with the Technical Committee on Rights Assertions have been rolling out the Advocacy Strategy mandated by Chiefs-in Assembly at the September 2022 Special Chiefs Assembly on Metis Rights Assertions.

At the fall Chiefs Assembly November 2023, the next step was proposed. which called for interested First Nations and Band Councils to pass Declarations and/or Band Council Resolutions (BCR) stating that no “historic Metis communities” have ever existed in their territories. It is very important at this time when the Metis nation of Ontario and other self-identifying groups are increasingly making more fraudulent claims in First Nation territories. This BCR could circulated as a package via COO, to the Government of Canada to send a strong message about our Ancestral and Treaty lands and our collective opposition to Bill C -53.

The Council agreed to do a BCR for this issue and sign it. The Council noted that they needed to be at the Chiefs of Ontario meeting on May 7, 2024, to support this issue.

Council changed the regularly scheduled Council Meeting on May 7, 2024, to May 8, 2024, so all those interested could attend the Chiefs of Ontario Meeting.

Council will ask Georgia LaForme to post the change in the Council Meeting date on the website for this week only.

The BCR will be at the front counter of the Admin. Building for all Councillors to sign.

**MOTION NO. 8**

MOVED BY JESSE HERKIMER SECONDED BY ERMA FERRELL

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council approve the BCR in support of the Chiefs of Ontario efforts to oppose Metis Rights Assertions in the Ancestral and Treaty Territories of their Member First Nations. The BCR will be at the Admin. Office for the signature of Council Members.

Carried

2nd Reading Waived

**MOTION NO. 9**

MOVED BY FAWN SAULT SECONDED BY JESSE HERKIMER

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council agree to change the date of the Council Meeting on May 7, 2024, to May 8, 2024, so that Council will be able to attend the Chiefs of Ontario meeting.

Carried

2<sup>nd</sup> Reading Waived

**DIRECTION NO.4**

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council directs Communication Lead Georgia LaForme to post on the website and social media that the Council Meeting for May 7, 2024, will be changed to Wednesday, May 8, 2024, for this week only.

**AGENDA ITEM NO.12a) - ANNUAL PLANNING PROCESS (WS)**

The annual planning cycle is a process that organizations use to map out strategic goals and objectives for the upcoming year. MCFN lacks a formal policy to regulate the annual planning cycle work plan/budget approval; monitoring and execution; and annual reporting requirements.

MCFN requires a more comprehensive process to ensure the development of annual work plans and budgets that provide for the implementation of portions of strategic goals and plans that correspond with budgets to meet the organization's strategic priorities.

WS explained how this annual planning process would work and asked for the process to be adopted.

WS stated that if we adopt the MCFN Annual Planning Process outline as the basis for the annual planning cycle (work plan/budget development, approval, monitoring and execution, and annual report submission) for Fiscal years 2024-25, the outline will form the basis for the development of a policy to govern the planning cycle in subsequent years.

**MOTION NO. 10**

MOVED BY CLAIRE SAULT SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council approve the Mississaugas of the Credit First Nation Annual Planning Process outline as the basis for the annual planning cycle(work plan /budget development; approval; monitoring and execution; and annual report submission) for Fiscal years 2024/25 and further that the outline will form the basis for the development of a formal policy to govern the planning cycle in subsequent years.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO.12b) VERBAL UPDATE FOR RRISD FUNDING (WS)**

WS noted that he would like to provide Council a verbal update on the result of his investigation into claims by CIRNAC in a letter received in January 2024 stating that MCFN had not fulfilled reporting requirements for the Recognition of Indigenous Rights and Self-Determination Program (RRISD) funding. WS had noted that he had reviewed the agreement regarding CIRNAC funding, the financial reporting requirements under the ISC Reporting Guide, and has obtained copies of the annexes submitted by MCFN, to fulfill these requirements. He noted that MCFN had met the reporting requirements and had submitted the Schedule of Revenue and Expenses for 2021-2022 and 2020-2021. 2022-23 remains outstanding until completion of the audit of which Indigenous Services Canada is aware. There is no requirement for additional “Distinct and Separate” reporting requirements as being claimed by CIRNAC. It was noted that MCFN has spoken with the Senior Funding Services Officer of Indigenous Service Canada, and that preliminary opinion is that MCFN has fulfilled the reporting requirements for the Recognition of Indigenous Rights and Self-Determination Program.

It was noted that the information is in contradiction to the information supplied by the I/EDI and Caitlin Beresford, the lawyer providing legal services on behalf of Intergovernmental Affairs. CCS requested WS to request written confirmation from ICS. WS noted that it is his understanding that Dallas Anderson, SFSO, ISC has a planned meeting with CIRANC, on May 3<sup>rd</sup>. WS will request written confirmation and prepare a BN detailing the result of the investigation following receipt of this confirmation.

**DIRECTION NO. 5**

The Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council directs the Interim Executive Director of Operations to get a written confirmation from Dallas Anderson, Senior Funding Services Officer of Indigenous Services Canada, that we have met the funding reporting requirements according to agreement for the Recognition of Indigenous Rights and Self-Determination (RIRSD) programs requirements for fiscal year 2020-21 and 2021-22. Warren Sault will prepare a briefing note detailing the result of investigations.

**AGENDA ITEM NO.12c) VERBAL UPDATE FOR THE PRAYER BREAKFAST (EF)**

Councillor Erma Ferrell confirmed the Prayer Breakfast that was taking place on Saturday April 28, 2024, at 8 am. We were asked to come at 7:45 and find a place to sit and then go outside until it started.

Some of the Council Members agreed to attend.

Break 5 mins. @ 2:00 pm

The Chair moved to go In-Camera at 2:15 pm

**MOTION NO. 11**

MOVED BY JESSE HERKIMER SECONDED BY FAWN SAULT

That the Mississauges of the Credit First Nations (MCFN) Lifelong Learning and Awareness Council move IN-CAMERA at 2:15 PM.

Carried

Second Reading Waived