

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
INTERGOVERNMENTAL RELATIONS COUNCIL  
PUBLIC MINUTES**

**Tuesday, February 13, 2024**

**Start 9:03 am**

**Finish 5:30 pm**

**Chief (Gimaa-Kwe) Councillor/Chair**

**Claire Sault**

**Councillor**

**Erma Ferrell**

**Councillor**

**Jesse Herkimer**

**Councillor**

**Leslie Maracle**

**Councillor**

**Fawn Sault**

**Councillor**

**Rodger LaForme**

**Councillor**

**Veronica King-Jamieson**

**Councillor**

**Larry Sault**

**Ex. Dir. of Intergov. Affairs**

**Katelyn Laforme (via Zoom)**

**A/COO – Ex. Dir. of Operations**

**Kerri King**

**Ex. Dir. of Finance/HR**

**Alisha Anderson (Excused)**

**Recorder**

**Charlotte Smith**

**Guests from OPP**

**Officer Andy Fox**

**Lifelong Learning Department**

**Patti Barber and Cindy Agius**

LSK Drum Group favored us with some opening songs.

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Ogimaa-Kwe Claire Sault opened the meeting at 9:03 am.

**AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA & DECLARE ANY CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY JESSE HERKIMER

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Agenda with the following additions and deletions:

- Agenda Item No. 9a) – ISC Grant Application – Ogimaa-Kwe Claire Sault;
- Agenda Item No. 9b) – Hiring of a Consultant – Ogimaa-Kwe Claire Sault;
- Agenda Item No. 9c) – Executive Director of Intergovernmental Affairs Position – Ogimaa-Kwe Claire Sault;
- Agenda Item No. 9d) – Approval of Grant from Two Rivers (Councillor JH);
- Agenda Item No. 11a) – Block Funding (Councillor VKJ)
- Agenda Item No. 11b) – Community Centre Facility – Tables/Chairs/Storage Dollies Purchase (AL);
- Agenda Item 11c) – CWJI (Councillor LM);
- Agenda Item No. 11d) – Prayer Breakfast (Councillor EF);
- Agenda Item No. 18 – In-Camera Item – Deferred to Tuesday, February 20, 2024;
- Agenda Item No. 22a) – In-Camera Item (Councillor FS).

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF INTERGOVERNMENTAL RELATIONS COUNCIL MEETING DATED TUESDAY, JANUARY 16, 2024**

**MOTION NO. 2**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Public Minutes of the Intergovernmental Relations Council Meeting dated Tuesday, January 16, 2024.

Carried

**AGENDA ITEM NO. 3a) – FYI – SUMMARY OF MOTIONS & DIRECTIONS FROM THE INTERGOVERNMENTAL RELATIONS COUNCIL MEETING DATED TUESDAY, JANUARY 16, 2024**

This is an FYI for Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

**4.1 – FYI** – Letter signed by Ogimaa-Kwe Claire Sault and sent to Indigenous Services Canada regarding Education Equity Human Rights Case. Letter is dated January 31, 2024.

OPP Officer Andy Fox in at 9:00 am to present the OPP Report as Inspector Jodi Kays is unable to be present.

**AGENDA ITEM NO. 5 – OPP INSPECTOR JODI KAYS WILL PRESENT THE OPP MONTHLY REPORT FOR JANUARY 2024**

Officer Fox highlighted the OPP Monthly Report. He has offered to change the format of the Report and make it more hybrid.

An eTicket is a speeding ticket.

Councillor LS stated that regarding Policing and Chiefs of Ontario, there is a cost sharing issue.

The OPP Monthly Reports will be copies to Nadine.

**MOTION NO. 3**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Monthly OPP Report for January 2024 as presented by OPP Officer Andy Fox.

Carried

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Executive Director of Operations to follow up with the Ottawa Trust Fund, and how much is in this fund. Kendra K. is the ISC Funding Officer.

OPP Officer Andy Fox out at 9:50 am.

**AGENDA ITEM NO. 6 – FYI – REVIEW OF THE CANNABIS FILE (EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS)**

Ogimaa-Kwe Claire Sault will add this to the Special Council Meeting Agenda, which date is yet to be determined.

Ogimaa-Kwe noted that we have five MCFN Members who do not think the Cannabis ship has sailed.

**AGENDA ITEM NO. 7 – FYI – MNCFN RESIDENCY BY-LAW (OGIMAA-KWE CLAIRE SAULT)**

**NOTE:** It was agreed that a Committee consisting of Councillors Fawn Sault and Larry Sault, and LM Director Delainie King will meet each Monday morning from 10:00 am to 12:00 noon at the Governance Building to revise the Residency By-Law.

**AGENDA ITEM NO. 8 – ISC AMENDING AGREEMENT #0012 (KK) (RECORDER HAS AGREEMENT IN THE FILE IF ANYONE WOULD LIKE TO REVIEW)**

Executive Director of Operations noted in her Briefing Note that MCFN's Funding Agreement 2324-ON-000010 – CFA, 2023-2024 provides for changes to the Agreement by way of 'Notice of Budget Adjustment' or an 'Amending Agreement'. The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

Council is required to approve and accept the Amending Agreement #0012 to provide funding in the total amount of **\$900.00 (nine hundred dollars)**.

**MOTION NO. 4**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0012 to provide funding in the total amount of **\$900.00 (nine hundred dollars)** comprised of the following:

Flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**

**Program Inventory: Child and Family Services – D2002**

**Budget Activity: Child and Family Services – B3710**

**Functional Area: OPERATIONS - CFS - Q2C0 (CY223 - CFS-RESULTS) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**

**Program Inventory: Child and Family Services – D2002**

**Budget Activity: Child and Family Services – B3710**

**Functional Area: OPERATIONS - CFS - Q2C0 (CY225 - CFS-REMOTENESS) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**

**Program Inventory: Child and Family Services – D2002**

**Budget Activity: Child and Family Services – B3710**

**Functional Area: OPERATIONS - CFS - Q2C0 (CY224 - CFS-IT) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**

**Program Inventory: Child and Family Services – D2002**

**Budget Activity: Child and Family Services – B3710**

**Functional Area: OPERATIONS - CFS - Q2C0 (CY225 - CFS-REMOTENESS) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**

**Program Inventory: Child and Family Services – D2002**

**Budget Activity: Child and Family Services – B3710**  
**Functional Area: EMERGENCY - CFS - Q2PK (CY225 - CFS-REMOTENESS) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**  
**Program Inventory: Child and Family Services – D2002**  
**Budget Activity: Child and Family Services – B3710**  
**Functional Area: EMERGENCY - CFS - Q2PK (C000 - DEFAULT ACCOUNT) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**  
**Program Inventory: Child and Family Services – D2002**  
**Budget Activity: CFS – PREVENTION B3727**  
**Functional Area: CFS - PREVENTION - Q2C3 (CY224 - CFS-IT) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**  
**Program Inventory: Child and Family Services – D2002**  
**Budget Activity: CFS – POVERTY B3743**  
**Functional Area: CFS-POVERTY - Q2PP (C0000 - DEFAULT ACCOUNT) (2028/03/31)**

And flexible funding in the amount of **\$100.00 (one hundred dollars)** as follows:

**Program Service Area: Child and Family Services**  
**Program Inventory: CHILD AND FAMILY SERVICES - D2002**  
**Budget Activity: CFS-POVERTY - B3743 Fund: 355**  
**Functional Area: CFS-POVERTY - Q2PP (CY225 - CFS-REMOTENESS) (2028/03/31)**

Once approved the EDO will submit the amendment via email. Dollars will be allocated to the pertinent Social and Health Services accounts.

Carried  
2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 9 – ALFDC – LOCAL MARKET INFORMATION (LMI) SURVEY PARTICIPATION (KK) (BCR WILL BE SIGNED IF APPROVED)**

Executive Director of Operations noted in her Briefing Note that she is seeking MCFN agreement to participate in the LMI project with the ALFDC.

ALFDC Executive Director attended MCFN to provide an overview of the LMI project. Council have expressed interest in joining. The attached BCR requires signature to formally become part of the project.

The survey is open to all members aged 15 years and older, both on and off the territory. The information is compiled and stored on a confidential database called Accountability and Resource Management System (ARMS), access is determined by the First Nation itself. The

overall collection of the surveys data will be managed by the First Nation, with ALFDC acting as the central support office.

Confirmation of membership is a necessary component with the LMI. A copy of the MCFN membership list would be requested, or a designated staff member would need to be identified. The ALFDC has recommended a staff member of Employment and Training. As such, my recommendation would be to designate the Employment and Training Coordinator as the staff who would work with the LM Office to confirm membership.

Councillor LS questioned where is our data going and who is accessing it? He believes we should not be giving out our data.

Ogimaa-Kwe informed that our data is sold in the marketplace.

Councillor LS stated that he would like a backgrounder on the Accountability and Resource Management System (ARM).

**MOTION NO. 5**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council agrees to participate in the Aboriginal Labour Force Development Circle's Local Market Information Project and agree to complete the necessary BCR. The Employment and Training Coordinator will be designated as the staff person responsible for confirming membership.

Carried

2<sup>nd</sup> Reading was not granted.

Opposed: Councillors Larry Sault, Jesse Herkimer, Rodger LaForme and Erma Ferrell.

It is noted that this item will come back to another Council Meeting once Ogima-Kwe contacts Glenda Maracle and Penny at ALFDC to come and present to Council.

**AGENDA ITEM NO. 9a) – INDIGENOUS SERVICES CANADA (ISC) GRANT APPLICATION (OGIMAA-KWE CLAIRE SAULT)**

Ogimaa-Kwe informed that she had applied for the funding listed in the Motion below.

**MOTION NO. 6**

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council approves the Grant Submission Application to ISC from 2023/2024 fiscal dollars for MCFN to complete the following:

- \$75,000.00 (Seventy-Five Thousand Dollars) for Review of Governance Structure and Organizational Review;
- \$60,000.00 (Sixty Thousand Dollars) for Development of Youth Council;
- \$75,000.00 (Seventy-Five Thousand Dollars) for Election Law Consultation.

MCFN further commits to providing the in-kind support up to 10% as required for the three projects that align with Governance Strategic Plan.

Carried

2<sup>nd</sup> Reading Waived

See BCR No. 351 – 2023-2024; BCR No. 352 – 2023-2024; BCR No. 353 – 2023-2024.

Council moved to Agenda Item No. 9c).

**AGENDA ITEM NO. 9c) – EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS POSITION (OGIMAA-KWE CLAIRE SAULT)**

Ogimaa-Kwe brought this item to the Council Table as the Executive Director of Intergovernmental Affairs has resigned. As a result, Councillor Larry Sault and Ogimaa-Kwe Claire Sault will step into the role until such time that a replacement will be hired. The staff will now report to Ogimaa-Kwe Claire Sault and Councillor Larry Sault effective Tuesday, February 13, 2024.

**MOTION NO. 8**

MOVED BY ERMA FERRELL

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council agrees to approve that the Executive Director of Intergovernmental Affairs' emails will be forwarded to Councillor Larry Sault, and access to files will be granted to both Councillor Larry Sault and Ogimaa-Kwe Claire Sault effective Tuesday, February 13, 2024. In addition, Ogimaa-Kwe Claire Sault and Councillor Larry Sault will temporarily have the staff that reported to the Executive Director of Intergovernmental Affairs now report to Ogimaa-Kwe Claire Sault and Councillor Larry Sault effective Tuesday, February 13, 2024.

Carried

2<sup>nd</sup> Reading Waived

### **AGENDA ITEM NO. 9d) – CONTRACT POSITION OF HR MANAGER (COUNCILLOR JH)**

Councillor JH reiterated in his Briefing Note that there has been a shortage of HR Personnel for quite some time now. There has been no one onsite since January 26, 2024.

Councillor JH noted that we are behind with financial duties along with HR responsibilities. The Executive Director of Finance/HR has been off work since January 26, 2024 due to personal reasons. A contract person has been found at a rate of \$2,500.00 per 4.5 day work week. The six month contract will provide a fully engaged HR Department assessment. Two Rivers has three grants available totaling \$225,000.00 that can be used to cover these costs.

#### **MOTION NO. 9**

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs Councillor Jesse Herkimer to work on obtaining funding through Two Rivers Community Development Centre in support of the contracted HR position. Councillor Herkimer will update Council on Tuesday, February 20, 2024.

Carried

2<sup>nd</sup> Reading Waived

#### **MOTION NO. 10**

MOVED BY ERMA FERRELL

SECONDED BY RODGER LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council moved to an In-Camera session at 11:12 am.

Carried

#### **MOTION NO. 11**

MOVED BY FAWN SAULT

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council moved out the In-Camera session at 11:30 am.

Carried

Council moved to Agenda Item No. 12.

Jim Doxtator in at 11:15 am.

### **AGENDA ITEM NO. 12 – GUEST – JIM DOXTATOR TO PRESENT ON RESTORATIVE JUSTICE OVERVIEW (KK)**

Jim Doxtator was introduced to Council. Jim is the owner of Peacebuilder Mediation, and he is here today to give new Council an update on what he does in his business, particularly, what the Restorative Justice Circle entails.

Ogimaa-Kwe and Council will decide if they want to continue with Jim Doxtator.

Jim Doxtator out at 11:40 am.



Council moved back to Agenda Item No. 11.

**AGENDA ITEM NO. 11 – ELECTIONS CANADA – CONFIRMATION OF NEXT STEPS (KK)**

Executive Director of Operations noted in her Briefing Note that Elections Canada has reached out to continue moving forward with the promotion of the Federal Election process within MCFN.

MCFN historically has permitted both federal and provincial election officers into the community to permit our Members the opportunity to vote, if they so choose. MCFN would post the info, but did not promote or encourage participation, it was left to each individual member to decide if they participated. In September of 2023, Council agreed to permit representatives to attend various Community Events to provide information on the process.

Betteanne Cadman, Returning Officer with Brant, met with Ogimaa-Kwe and I in January to discuss the upcoming election, date to be determined.

We reiterated that the requirement for voters to declare Canadian Citizenship is a barrier, as many First Nation individuals will not do so. She is advocating for change in this regard, but has asked if MCFN would consider providing a resolution or letter on the issue.

**MOTION NO. 12**

MOVED BY LESLIE MARACLE

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council confirms the current collaborative efforts between MCFN and Elections Canada and to provide a letter regarding the declaration of Canadian citizenship.

Opposed: Councillors Larry Sault, Veronica King-Jamieson, Rodger LaForme, Jesse Herkimer.

**Motion is Defeated.**

Ogimaa-Kwe Claire Sault will bring this item back to next week's Council Meeting after she has contacted Tanya Cameron for more information.

**AGENDA ITEM NO. 11a) – COMMUNITY CENTRE FACILITY – TABLES/CHAIRS/STORAGE DOLLIES PURCHASE (KK)**

Executive Director of Operations noted that a Motion is required to approve the purchase of additional tables, chairs, storage dollies for the Community Centre.

PWD has previously assumed full booking responsibility along the regular operation and maintenance duties related to this facility.

Since the construction of this facility in 2013 it has served the purpose for parties, funerals, monthly gatherings, meetings and presentations, events that use this equipment on a weekly basis.

PWD staff have expressed the need for new tables chairs and storage dollies as many have been repaired repeatedly and can no longer be used for Health & Safety reasons.

Council approved the purchase of tables and chairs previously, however, require additional numbers to accommodate the Historical Gathering and a large Lifelong Learning event for 300+ people in July 2024.

**DIRECTION NO. 2**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs Councillors EF and JH to search out a funding source and will bring this item back to the next Council Meeting on Tuesday, February 20, 2024 – Infrastructure & Environmental Stewardship Council Meeting.

**DIRECTION NO. 3**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Executive Director of Operations to get an inventory list of what is needed regarding tables and chairs etc. for the Community Centre.

**AGENDA ITEM NO. 11b) – CWJI (CONTRIBUTIONS TO SUPPORT COMMUNITY WELL-BEING & JURISDICTION INITIATIVES FOR CHILDREN & FAMILIES (COUNCILLOR LM)**

Ogimaa-Kwe informed that Rochelle Ingrao (former Director of Social Services) will come and help with the application, which is \$4 Million dollars.

Councillor LS stated that CWJI dollars can be used for Governance.

**DIRECTION NO. 4**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs Councillor Leslie Maracle to set up a meeting with Rochelle Ingrao to review the above report/application.

**AGENDA ITEM NO. 11c) – ANNUAL PRAYER BREAKFAST IN FISHERVILLE – SATURDAY, APRIL 27, 2024 (COUNCILLOR EF)**

**DIRECTION NO. 5**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Executive Director of Operations to change the date of the Community Meeting from Saturday, April 27<sup>th</sup> to Saturday, April 20, 2024 so that Ogimaa-Kwe and Council can attend both the Prayer Breakfast and the Community Meeting.

Council moved to Agenda Item No. 13.

**AGENDA ITEM NO. 13 – INTERNATIONAL GATHERING OF ELDERS – 2024 – CITY OF MISSISSAUGA (OGIMAA-KWE CLAIRE SAULT) (THIS ITEM WAS CARRIED OVER FROM LAST WEEK)**

Ogimaa-Kwe informed that she received an email from John Dunlop regarding the International Gathering of Elders. Mr. Dunlop is requesting MCFN, as Treaty Holders, to attend a meeting in March 2024.

**DIRECTION NO. 6**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs Councillors Erma Ferrell and Leslie Maracle to take the lead regarding the International Gathering of Elders 2024 Conference.

**AGENDA ITEM NO. 14 – NATIONAL ABORIGINAL TRUST OFFICERS ASSOCIATION (NATOA) (COUNCILLORS FS & LM)**

National Aboriginal Trust Officers Association (NATOA) Conference this year is being held in Montreal on April 3<sup>rd</sup> and 4<sup>th</sup> 2024. Councillors Fawn Sault and Leslie Maracle are looking to be excused from the afternoon of the Tuesday April 2<sup>nd</sup> Council meeting.

The NATOA Conference is a Trust and Investment conference.

**MOTION NO. 13**

MOVED BY ERMA FERRELL

SECONDED BY RODGER LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council approves the excusal of Councillors Fawn Sault and Leslie Maracle for the afternoon of Tuesday, April 2, 2024 – Financial Planning & Fiscal Oversight Council Meeting. They will be leaving to attend the National Aboriginal Trust Officers Association (NATOA) Meeting in Montreal.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 15 – TORONTO MEMORANDUM OF UNDERSTANDING (MOU) (COUNCILLOR EF) (THIS ITEM WAS CARRIED OVER FROM LAST WEEK)**

This item has been deferred to another Council Meeting.

**MOTION NO. 14**

MOVED BY LARRY SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council moved to an In-Camera session at 1:03 pm.

Carried

