

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
LIFELONG LEARNING & AWARENESS & NATION WELL-BEING  
COUNCIL MEETING  
PUBLIC MINUTES**

**Tuesday, August 27, 2024**

**Start 9:25 am**

**Finish 2:35 pm**

**Ogimaa-Kwe (Chief) Councillor**  
**Councillor**  
**Councillor**  
**Councillor/Chair**  
**Councillor**  
**Councillor**  
**Councillor**  
**Councillor**  
**Interim Ex. Dir. of Operations**  
**Recorder**  
**MCFN Members**

**Claire Sault (Away on Council Business)**  
**Erma Ferrell**  
**Larry Sault (Away on Council Business)**  
**Veronica King-Jamieson (via Zoom)**  
**Leslie Maracle**  
**Fawn Sault**  
**Ashley Sault**  
**Jesse Herkimer**  
**Warren Sault**  
**Charlotte Smith**  
**Veronica Tobicoe and Rebecca Hill**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Veronica King-Jamieson joined the meeting via Zoom and opened at 9:25 am.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY FAWN SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts the Agenda with the following additions:

- Agenda Item No. 5 – moved In-Camera to become Agenda Item No. 17b);
- Agenda Item No. 12c) – Dining Hall/Church (AL);
- Agenda Item No. 17c) – In-Camera Item.

Carried

When we get to Agenda Item No. 17c), Councillor Veronica King-Jamieson will excuse herself because of a Conflict of Interest.

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF  
LIFELONG LEARNING & AWARENESS & NATION WELL-BEING COUNCIL MEETING  
DATED TUESDAY, JULY 23, 2**

**MOTION NO. 2**

MOVED BY JESSE HERKIMER

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts the Public Minutes of Lifelong Learning & Awareness & Nation Well-Being Council Meeting dated Tuesday, July 23, 2024.

Carried

**AGENDA ITEM NO. 3a) – FYI – SUMMARY OF MOTIONS & DIRECTIONS FROM LIFELONG  
LEARNING & AWARENESS & NATION WELL-BEING COUNCIL MEETING DATED  
TUESDAY, JULY 23, 2024**

This is an FYI for Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

There were no Matters Arising from the Minutes.

**AGENDA ITEM NO. 5 – BRANT AGGREGATE BCR AGREEMENT (JH) (BCR TO BE  
SIGNED IF APPROVED)**

This item has been moved In-Camera to become Agenda Item No. 17b).

Senior Director of Finance in at 9:45 am.

**AGENDA ITEM NO. 6 – AUDIT ENGAGEMENT LETTER FROM MNP (SENIOR DIRECTOR  
OF FINANCE)**

Senior Director of Finance informed Ogimaa-Kwe and Council that he received the Audit Engagement Letter from MNP that is attached. Senior Director of Finance will sign the letter.

**MOTION NO. 3**

MOVED BY JESSE HERKIMER

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts the Audit Management Letter from MNP (Auditors) for the 2023-2024 fiscal year. Senior Director of Finance will sign the acceptance letter.

Carried

2<sup>nd</sup> Reading Waived

Senior Director of Finance out at 9:50 am.

Director of Lifelong Learning in at 9:50 am.

**AGENDA ITEM NO. 7 – REQUEST FOR APPROVAL OF LSK CLASSROOM FLOOR UPGRADES (THIS ITEM IS COMING BACK FROM LAST WEEK’S MEETING AS IT HAD TO BE REVISED TO SHOW WHERE THE DOLLARS WERE COMING FROM) (EARLY YEARS ADMINISTRATOR – KATHARINE BROWN)**

This item will come back to the next Financial Planning & Fiscal Oversight Council Meeting on Tuesday, September 3, 2024. The Verification of Funds Form needs to be attached.

**AGENDA ITEM NO. 7a) – POST SECONDARY STUDENT ASSISTANCE POLICY – ANNUAL REVIEW & REVISIONS (PB)**

This item will be coming back to the next Intergovernmental Relations Council Meeting on Tuesday, September 10, 2024 in order for Council to have more time to review same.

**AGENDA ITEM NO. 7b) – INCENTIVE PAYMENT/BURSARY – POST SECONDARY STUDENTS (PB)**

This item will come back to the next Financial Planning & Fiscal Oversight Council Meeting on Tuesday, September 3, 2024. The Verification of Funds Form needs to be attached.

**AGENDA ITEM NO. 7c) – NIAGARA REINFORCEMENT LIMITED PARTNERSHIP – POST SECONDARY STUDENTS (PB)**

This item will come back to the next Financial Planning & Fiscal Oversight Council Meeting on Tuesday, September 3, 2024. The Verification of Funds Form needs to be attached.

**AGENDA ITEM NO. 8 – FYI – INFORMATION NOTE – COMMUNITY TRUST ALLOCATIONS – ON AND OFF LOCATION 40A (PB)**

Director of Lifelong Learning noted in her Briefing Note that the purpose of this task was to gather background information for Council in response to previous discussion with the Interim Executive Director of Operations and Council.

Chief and Council have had previous discussions as it relates to MNCFN Community Trust.

As Council is aware, allocations for On Location 40A members is reimbursed from ISC. To be equitable, the Department of Lifelong Learning strives to extend the same benefits of Off Location 40A members and seeks reimbursement annually from the MNCFN Community Trust.

**MOTION NO. 4**

MOVED BY LESLIE MARACLE

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts as information Community Trust Allocations – On and off Location 40A.

Carried

Director of Lifelong Learning out at 10:15 am.

PW Director in at 9:55 am.

Council moved to Agenda Item No. 12c).

MCFN Member Carol Tobicoe joined by telephone.

**AGENDA ITEM NO. 12c) – NEW CREDIT UNITED CHURCH/DINING HALL (AL)**

PW Director noted in his Briefing Note that a Motion is required to authorize MCFN Administration - Pillar 6 Lead and Public Works Department (PWD) to proceed with the recommendations for the Dining Hall/Church.

In the past, PWD has been budgeting items for asset maintenance to address Operation & Maintenance and ACRS deficiencies.

In the past five (5) years, annual budgets were prepared on the basis for maintenance items only. No confirmed future/end-use of these assets in line with the Strategic Plan has been determined.

This asset has not been utilized due to Health & Safety issues in its current state.

Future planning in line with MCFN Strategic Plan for assets listed below is required:

□ This asset was constructed in 1976 - Proposed Class “D” replacement costs are estimated (2,323 ft<sup>2</sup>X\$450.00 = \$1,045,350.00)

Just for your information, demolition costs and disposal costs for Admin Building #1 were approximately \$48,000.00. Demolition costs will no doubt increase due to the current construction method is concrete block and could provide additional parking for the Church.

PW Director informed that Chief and Council only operate the Dining Hall and not the Church.

Interim Executive Director of Operations noted that the LM Director could not access the Delaware records which are connected with the New Credit United Church.

Councillor AS questioned if we could demolish the Church, but Councillor EF replied that we have to have written confirmation that we own the building. Councillor FS added that we should just demolish the Dining Hall.

It was noted that someone is receiving cheques for cleaning the Church/Dining Hall.

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs A/Executive Director of Intergovernmental Affairs to search for title to the New Credit United Church (whose name is the church in).

**DIRECTION NO. 2**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the Senior Director of Finance to check and see if someone is receiving any cheques for the janitorial services at the New Credit United Church.

**AGENDA ITEM NO. 12d) – CONSENT FORM REGARDING PHOTO CONSENT & COPYRIGHT RELEASE OF THE FRONT ENTRANCE AT 2789 MISSISSAUGA ROAD TO BE SIGNED BY COUNCILLOR JESSE HERKIMER**

**MOTION NO. 5**

MOVED BY JESSE HERKIMER

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council accepts the signed Consent Form regarding the above.

Carried

2<sup>nd</sup> Reading Waived

PW Director out at 10:50 am.

Council moved to Agenda Item No. 9.

**AGENDA ITEM NO. 9 – IN-CAMERA/OUT OF CAMERA ITEMS (AS)**

Councillor AS noted in her Briefing Note that in the past, there has been a discrepancy between what should be in-camera versus what should be out-of-camera. I understand the only rule previously was anything that had to do with confidentiality by way of Legal and/or Sensitive Matters where we are protecting a Member or Employees privacy.

The Council meetings have slowly been moved to mostly in-Camera throughout the years with debates on whether finances should be in camera or not, amongst other items of the sort. And as no one had clear answers – it was just handled as status quo.

I am asking this table to discuss and define the parameters clearly of what should be in camera and what should be out of camera. If we define the parameters, we can answer this question to our members clearly – so they know what to expect. I understand perhaps Legal can be consulted once a suggested list is created.

**DIRECTION NO. 3**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the A/Executive Director of Intergovernmental Affairs to prepare a Policy and employ best practices regarding items that should be In-Camera and items that do not have to be In-Camera.

Jeff Frketich, Brian Maddox, Ryan Bruce from Peace Hills Trust zoomed in at 11:20 am.

**AGENDA ITEM NO. 9a) – PEACE HILLS TRUST WILL BE ZOOMING IN TO PRESENT TORONTO PURCHASE TRUST Q2 2024 PERFORMANCE REPORT AND RECOMMENDATION TO REPLACE MAWER AS INVESTMENT MANAGER**

Brian Maddox and Ryan Bruce updated Council on the Q2 2024 Performance Report for Peace Hills Trust.

Jeff informed that this has been a bad year for all Managers.

Jeff stated that he is recommending replacing Mawer. Mawer has been a Growth Manager, but has not performed well for a few years now. Jeff would like to move Mawer to Dixon Mitchell and there will be no cost to the First Nation.

Councillor LM advised that Ogimaa-Kwe and Council will have a discussion and then make a decision, and we will get back to Jeff once a decision has been made.

Guests zoomed out at 11:45 am.

Councillor JH noted that Peace Hills Trust is not giving us any other options regarding Mawer. He is suggesting that we let the Senior Director of Finance have a look at this, and maybe he can give us some recommendations.

**MOTION NO. 6**

MOVED BY JESSE HERKIMER

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council acknowledges the Toronto Purchase Trust Q2 Performance Report and the Recommendation to Replace Mawer as Investment Manager.

Carried

2<sup>nd</sup> Reading Waived

**DIRECTION NO. 4**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs Councillors Jesse Herkimer and Erma Ferrell to meet with the Senior Director of Finance and try to come up with some other options regarding replacing Mawer as Investment Manager. And further, Councillors Jesse Herkimer and Erma Ferrell will do further follow up with Jeff Frketich and inform him of other options/recommendations.

### **AGENDA ITEM NO. 10 – ZOOM ACCESS – OPEN MEETINGS (AS)**

Councillor AS noted in her Briefing Note the Community would like access the Out of Camera Council Meetings and be able to save them to watch at a later time.

We live stream every day for Councillor's and guests to join us via Zoom – we can post the link in the members only Facebook page accompanied by the Public Agenda for people to zoom in. We can make it password protected – and that password can be posted with the other information as well so that we don't have random people joining as that is a closed group.

Every computer/zoom can record the meetings. We can record the out of camera portion and have the recordings stored and posted on the members-only website for later viewing.

All of this information can be compiled and released to the community as a whole to notify that we will be finally offering these options. All in attendance can be notified that they are to uphold the same standards as in-person council meetings regarding conduct.

Councillor EF reiterated that we will need to speak to our IT person. We need to be very careful about what is being livestreamed, particularly with our land claims. Perhaps Audcomp will come and assist with the livestreaming for in and out of camera sessions.

Interim Executive Director of Operations stated that we need one individual to run the zoom meeting.

Councillor VKJ suggested bringing back the Communication Policy and revising it.

#### **DIRECTION NO. 5**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs that Councillor Ashley Sault will be added to the Audcomp IT Working Group. Further, the IT Working Group (Interim Executive Director of Operations, PW Director and Councillor Ashley Sault) will update the Communications Policy. In addition, discuss what needs to be done for Council Meetings to be livestreamed.

### **AGENDA ITEM NO. 11 – HR PROCESS (AS)**

This is an FYI for Ogimaa-Kwe and Council. This item will be put on the Agenda for Tuesday, September 3, 2024.

### **AGENDA ITEM NO. 12a) – ORANGE SHIRT DAY BUDGET (ADMIN CLERK)**

Admin Clerk noted in her Briefing Note that she is seeking approval for the budget for Every Child Matters/Orange Shirt Day Event September 30, 2024 from 3:00 – 9:00 pm.

The Administration was asked by the Council last year to organize the Every Child Matters/Orange Shirt Day Event.

The Admin Clerk, the EMA, and Councillor Leslie Maracle have chosen the date of Monday September 30, 2024, Truth and Reconciliation Day, for the event to run from 3:00 – 9:00 pm. The intention behind this event is to appeal to all ages. This includes providing catered dinners and desserts for up to 350 persons through food trucks and family-friendly activities and games.

Due to the environmental impact of fireworks, the event organizers have opted instead for a drone light show. Drone Light Show Canada Inc. will incorporate designs from MCFN and perform a show of lights and music. The show will include the Seven Grandfather Animals and our logo. Orange t-shirt pins will be distributed to attendees. Staff members who work to support this event from 3:00 – 9:00 pm will receive time in lieu.

The budget for the event, with a detailed breakdown, is attached as a supporting document. The total cost is projected at \$33,444.20 (thirty-three thousand four hundred forty-four dollars and twenty cents). The funds to pay for this event include the \$8,000.00 (eight thousand dollars) received from the Ministry of Canadian Heritage, with the difference of \$25,444.20 (twenty-five thousand four hundred forty-four dollars and twenty cents) from the Community Trust Funds.

**MOTION NO. 7**

MOVED BY FAWN SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council approves the budget for Every Child Matters/Orange Shirt Day Event. Admin. making up the difference using Community Trust Fund. The funds to pay for this event include the \$8,000.00 (eight thousand dollars) received from the Ministry of Canadian Heritage, with the difference of \$25,444.20 (twenty-five thousand four hundred forty-four dollars and twenty cents) being applied for from the MNCFN Community trust.

Carried

2<sup>nd</sup> Reading Waived

A/Executive Director of Intergovernmental Affairs zoomed in at 12:23 pm.

**AGENDA ITEM NO. 12b) – APPROVE LATERAL VIOLENCE RELEASE FROM CHIEF AND COUNCIL (A/EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS)**

A/Executive Director of Intergovernmental Affairs noted in his Briefing Note that the purpose of this Briefing Note is to seek approval from the Mississaugas of the Credit First Nation (MCFN) Council to approve the attached Lateral Violence message to the community.

Over the last six months there has been an increase in the occurrences of lateral violence within the organization at MCFN. Lateral violence, refers to harmful behaviors and actions that are directed at other community members, where individuals may experience bullying, undermining, or other forms of aggression from those at the same or similar levels of authority or social standing.

Lateral violence has escalated to a point where it is now seriously affecting the health and well-being of the Mississaugas of the Credit First Nation (MCFN) as an organization.

Given the detrimental impact of lateral violence on the organization, the Interim Executive Director of Operations has deemed it necessary for the Communications Unit to draft a message from the Chief and Council. This message will address the escalating lateral violence and bullying within the community, emphasizing the importance of respectful and constructive dialogue.



Councillor FS stated that she feels that she is being silenced, and that she does not agree with the way the Notice to the Community is written. Councillor AS added that she agrees with Councillor FS. She further stated that Chief and Council do not take responsibility.

Councillor JH believes that the Notice is good, but perhaps it can be structured differently.

Councillor LM suggested taking out paragraphs 1 to 4, and add lateral kindness.

**DIRECTION NO. 6**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the A/Executive Director of Intergovernmental Affairs to revise the release titled "Turning Lateral Violence into Lateral Kindness", and bring it back to the next Intergovernmental Relations Council Meeting on Tuesday, September 10, 2024.

A/Executive Director of Intergovernmental Affairs zoomed out at 1:03 pm.

**MOTION NO. 8**

MOVED BY JESSE HERKIMER

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council moved to an In-Camera session at 1:05 pm.

Carried