

MISSISSAUGAS OF THE CREDIT FIRST NATION
FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL
PUBLIC MINUTES
Tuesday, June 3, 2025

Start: 9:10 am

Finish: 5:00 pm

Ogimaa-Kwe (Chief) Councillor

Claire Sault (Away on Council Business but joined meeting via Teams at 9:30 am)

Councillor/Chair

Erma Ferrell

Councillor

Jesse Herkimer

Councillor

Leslie Maracle (Away on other Council Business)

Councillor

Fawn Sault

Councillor

Larry Sault

Councillor

Ashley Sault

Recording Officer

Charlotte Smith

Sr. Director of Operations

Veronica King-Jamieson

Sr. Dir. of Intergov. Affairs

Mark LaForme

LM Director

Delainie King

Early Years Administrator

Katharine Brown

Child & Fam. Services

Bonnie Camm, Alena Lukich

Chief Financial Officer

Tabitha King

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Erma Ferrell opened the meeting at 9:10 am. Ogimaa-Kwe is away on other Council Business but will join the meeting via Teams. Councillor Leslie Maracle is also away on other Council Business.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARE CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY LARRY SAULT

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following additions:

- Agenda Item No. 9a) – Pow Wow Request for Dollars (Cultural Committee)
- Agenda Item No. 9b) – Approval of Letter to Animal Welfare Services (FS)
- Agenda Item No. 9c) – Project Manager Position (AS)
- Agenda Item No. 22b) – In-Camera Item
- Agenda Item No. 22c) – In-Camera Item
- Agenda Item No. 22d) – In-Camera Item

Carried

Chair/Councillor Erma Ferrell will excuse herself when we get to Agenda Item No. 14 because she is in a Conflict of Interest.

AGENDA ITEM NO. 3 – REVIEW & ACCEPT PUBLIC MINUTES OF FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, MAY 6, 2025

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Senior Director of Operations to follow up regarding Direction No. 1 below from the above Public Minutes:

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Admin Clerk to gather information from all the departments regarding extending Caring Together Week to five days instead of three. Admin Clerk will bring this back to the Council Table once the information is gathered.

Council has decided that they would like Caring Together Week to be extended to five days instead of three.

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the LM Director to add in the following Motion where the dollars are coming from. See Motion below from the above Public Minutes:

MOTION NO. 5

*MOVED BY LARRY SAULT SECONDED BY ASHLEY SAULT
That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the preliminary survey for new Lots 7-70 through 7-83, Lot 7-84 (Road), Lot 7-85 (Road, Lot 7-86 (Road) and Lot 7-87, Concession 2, Township of Tuscarora. Approval is also granted for the Director of Lands & Membership to send a preliminary approval letter to John Muir.*

*Carried
2nd Reading Waived*

MOTION NO. 2

MOVED BY LARRY SAULT SECONDED BY FAWN SAULT
That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of Financial Planning & Fiscal Oversight Council Meeting dated Tuesday, May 6, 2025.

Carried

AGENDA ITEM NO. 3a) – FYI – SUMMARY OF MOTIONS & DIRECTIONS FROM FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, MAY 6, 2025

This is an FYI for Ogimaa-Kwe and Council.

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

AGENDA ITEM NO. 5 – SENIORS & YOUTH – INVITATION TO BE ON THE AGENDA THE FIRST TUESDAY OF EACH MONTH

There was no one in attendance from the Seniors and Youth.

Council moved to Agenda Item No. 7 while the SED Director was still present.

AGENDA ITEM NO. 7 – PROPOSAL FOR ESTABLISHING A PROPERTY MAINTENANCE/CLEANING TEAM JOINTLY MANAGED BY HOUSING AND ECONOMIC DEVELOPMENT (SED DIRECTOR)

SED Director noted in her Briefing Note that since she assumed the role of Director of Sustainable Economic Development, she has observed significant expenditure on contractors for tasks that could feasibly be managed internally by a dedicated Maintenance Team.

For instance, locksmith services are regularly engaged for lock changes, and minor repairs across our properties—such as those at the commercial plaza, industrial building, and DOCA property—are outsourced to contractors, despite being within the capabilities of an in-house team.

It is evident that consolidating these responsibilities under a unified Property Maintenance Team, serving all 40 Housing units and the 4 elder homes, would reduce dependency on external contractors and streamline operational costs. The Housing Department currently possesses the necessary budgetary resources to initiate and sustain this collaborative initiative.

As MCFN continues to expand its housing portfolio and develop commercial properties under the Sustainable Economic Development Department, the demand for consistent and efficient property maintenance has grown. The current reliance on external contractors not only incurs higher costs but also results in delays and a lack of continuity in service quality.

Furthermore, integrating services such as snow plowing, lawn maintenance, and general repairs under a dedicated team will provide a more coordinated and responsive approach to property management.

This proactive approach not only ensures more consistent maintenance services but also reflects the Nation's broader vision of economic independence and reinvestment in its people. The proposed Property Maintenance Team represents a practical, community-focused solution that aligns with the values of sustainability, efficiency and growth.

Attached to this Briefing Note are mock Job Descriptions and a fiscal breakdown of contractor expenditures from the previous fiscal year, highlighting the financial implications of our current outsourcing practices.

Councillor LS questioned how this would fit with the Public Works Department. SED Director answered that we cannot use Public Works. Councillor AS added that anything that brings in dollars is under Economic Development Department.

Councillor LS looked at the mock Job Descriptions and questions why anyone would need Grade 12. SED Director reiterated that these are only mock Job Descriptions and will be changed. Ogimaa-Kwe suggested changing it to Grade 10. We would also need confirmation from the Chief Financial Officer where the dollars would come from.

Senior Director of Operations suggested using the CWJI dollars. She also suggested adding to the Job Descriptions “based on experience”.

Councillor As questioned where the equipment would be stored.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the SED Director to meet with Pillar 1 Lead (Councillor Jesse Herkimer) and Pillar 6 Lead (Councillor Ashley Sault) and revise the mock Job Descriptions for the above positions, and further, meet with the Senior Director of Operations regarding setting up containers at the garage and utilizing the CWJI Funds for this project.

SED Director out at 11:05 am.

AGENDA ITEM NO. 8 – DR. MALCOLM KING SCHOLARSHIP – MASSEY COLLEGE (EF)

Councillor EF noted in her Briefing Note that the original contract for the Dr. Malcolm King Scholarship was for three calendar years.

At this time the request is to pay the \$15,000.00 due to Massey College for the annual Dr. Malcolm King Scholarship.

MOTION NO. 3

MOVED BY CLAIRE SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees to pay Massey College the amount of \$15,000.00 (Fifteen Thousand Dollars) to support the Dr. Malcolm King Scholarship for 2025. Dollars will come from the Gaming Fund.

Carried

2nd Reading Waived

MOTION NO. 4

MOVED BY LARRY SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council adjourned this meeting at 9:45 am.

Carried

Council moved into an Employment & Training Board Meeting.

This meeting was adjourned by consensus at 10:25 am.

Council moved back to the Financial Planning & Fiscal Oversight Council Meeting at 10:25 am.

Council continued with Agenda Item No. 6.

AGENDA ITEM NO. 6 – REPORT FROM SENIOR DIRECTOR OF OPERATIONS (VKJ)

Senior Director of Operations provided her update from Monday, May 12, 2025 (when she first started in this position) to Friday, May 30, 2025.

Senior Director of Operations informed that the Social Services Director (Yvonne Bomberry) is working from home as there is no office space for her at Social Services. Councillor LS questioned if this is in the Policy that the Social Services Director can work from home. He added that it is more important that the Social Services Director should be at work, and not working from home.

Ogimaa-Kwe noted that Council will meet with the Youth after our Election Law has been approved in order to moved forward with Youth Council.

Senior Director of Operations will bring back the Job Description for the Community Youth Coordinator. She will also advertise and call out for MCFN's Youth to provide interest in the Youth Council. Councillor EF added that Senior Director of Operations should research what other organizations are paying their Community Youth Coordinators and Youth Council.

MOTION NO. 3

MOVED BY FAWN SAULT

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council acknowledges the Senior Director of Operation's (VKJ) report for the period covering May 12 – May 30, 2025.

Carried

2nd Reading Waived

With regard to the Rumpus Hall renovations, this item will come back late in the afternoon.

Senior Director of Operations out at 11:25 am.

MOTION NO. 4

MOVED BY LARRY SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved In-Camera at 11:35 am.

Carried