

HEAD OFFICE
ONEIDA NATION OF THE THAMES

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REQUEST FOR PROPOSALS

Consultant – First Nation - Anti-Human Trafficking (CARE) Pilot Project

DESCRIPTION:

The Association of Iroquois and Allied Indians (AIAI) is looking for a consultant to work with AIAI member Nations to explore and document a First Nation CARE Pilot Project approach to address and support communities in the area of Anti-Human Trafficking.

BACKGROUND:

The Association of Iroquois and Allied Indians is a non-profit provincial territorial organization (PTO) that was established in 1969. The organizations primary mandate is political advocacy and representation for the purposes of defending and enhancing the Indigenous rights and treaty relationships of its eight (8) member First Nations in Ontario. AIAI is unique among provincial associations because of the diversity of its members. AIAI represents Oneida, Mohawk, Delaware, Potawatomi, Mississauga and Ojibway communities in Ontario, which have different languages, cultural practices and a wide-spread geographic area. Collectively, AIAI's member First Nation communities have a population of over 20,000 peoples.

The organization is overseen by the AIAI Chiefs Council, which is comprised of the elected Chief of each member First Nation. Chiefs Council acts as the Board of Directors for the organization, and provides direction to AIAI's political executive, which is comprised of the Grand Chief and Deputy Grand Chief. The political executives are selected through a traditional community-based process involving the member First Nation's community representatives, or the AIAI General Assembly.

This project will be monitored by the AIAI Health and Wellness Manager and the AIAI Health/Social Advisory Board.

SCOPE OF WORK:

The successful candidate will be expected to complete the following actions:

- Coordinate and facilitate cross sector engagement sessions in each of the AIAI communities to:
 - Explore a First Nation CARE Pilot Project Approach based on feedback during the engagement sessions
 - Document AIAI needs, gaps in service and solutions in the area of Human Trafficking prevalence, risk, protection, and prevention of Human Trafficking

- Defining and documenting community preference to CARE pilot project approaches (regional based or individual community based)
- Document community preference for data collection and explore the creation of a data framework for community collection
- Uptake of community recommendations to provincial and federal governments for First Nation Anti-Human Trafficking best practices.
- Creation of an AIAI position paper documenting needs and approach to addressing areas of Anti-Human Trafficking in AIAI communities.
- Literature and existing data review on First Nations Anti-Human Trafficking approaches and statistics.
- Exploration of the creation of an AIAI data framework for Anti-Human Trafficking data collection.
- Use of strong written and analytical skills to review the document.
- Respondents must have excellent computer skills.
- Be able to communicate frequently with AIAI on the progress of the project.
- Be able to adhere to quick deadlines.
- Respondents must have experience working with First Nation communities.

PROJECT DELIVERABLES:

The successful candidate is expected to provide the following deliverables:

- Development and implementation of a cross-sector engagement approach for each of the eight AIAI communities
- Develop a draft CARE pilot project approach based on AIAI community feedback
- AIAI Position Paper on Anti-Human Trafficking
- Literature review – First Nations Anti-Human Trafficking approaches
- Existing First Nation Human Trafficking data base exploration
- Exploration of AIAI community interest in developing AIAI Human Trafficking Data Framework – Document interest and preferred approaches
- Final Report to the AIAI Health/Social Advisory Board

BUDGET:

For questions regarding the budget please contact the Association of Iroquois and Allied Indians.

TIMEFRAMES:

The project is to commence **immediately** and will be completed by February 27, 2026.

PROPOSAL SUBMISSIONS:

Applicants are asked to submit a detailed proposal including a budget for the work proposed. Respondents will include 3 work-related references.

DEADLINE:

The due date for proposal submissions is **September 9, 2025, at 4:30 P.M.**

Applicants may submit their proposal electronically to Gstonefish@aiai.on.ca

Attn: Geoff Stonefish, Director of Operations
Association of Iroquois and Allied Indians
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