



Niagara Regional Native Centre

382 Airport Road, Niagara on the Lake, Ontario, L0S 1J0
Phone: (905) 688-6484 Fax: (905) 688-4033

JOB POSTING

Pursuant to Section 24 of the Ontario Human Right Code, this position will give preference to applicants who identify as members of an Indigenous community (First Nation, Metis or Inuit) in their cover letter transparently as part of the recruitment process.

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| POSTING DATE: TUESDAY AUGUST 19, 2025 | CLOSING DATE: TUESDAY SEPTEMBER 2, 2025 @ 5 PM |
| POSITION: Justice Outreach Worker | HOURS: Monday to Friday, 35 hours per week 9 am – 5 pm including 1 hr paid lunch |
| TERM: Permanent (based on on-going funding) | SUPERVISOR: Programs Director |
| LOCATION: St. Catharines – Welland Ave Office location | SALARY: \$45,000.00 |

POSITION SUMMARY:

The Indigenous Community Justice Outreach worker helps indigenous people navigate the justice system, connecting them with resources and providing support while promoting culturally relevant justice practices. They bridge the gap often working with individuals facing criminal charges or involved in other justice-related matters.

QUALIFICATIONS:

1. Community & Justice Diploma or related field
2. Previous employment experience in similar capacity

REQUIREMENTS FOR SUCCESSFUL CANDIDATE AS CONDITION OF EMPLOYMENT:

1. First Aid/CPR Certification an asset
2. Vulnerable Screening

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of Indigenous community-based organizations
- Knowledge of social barriers and challenges faced by urban Indigenous people
- Knowledge of traditional and cultural practices
- Ability to network and work collaboratively with internal programs and external agencies
- Communication skills and ability; both verbal and written
- Diplomacy skills and abilities;

Interested applicants are invited to submit a cover letter and resume package via email to:

human.resource@nrnc.ca or careers@nrnc.ca

Job Profile is available upon request

NRNC is committed to accessibility and accommodations to applicants throughout our hiring process. If you require accommodations, please request via email.