



Niagara Regional Native Centre

382 Airport Road, Niagara on the Lake, Ontario, L0S 1J0
Phone: (905) 688-6484 Fax: (905) 688-4033

JOB POSTING

Pursuant to Section 24 of the Ontario Human Right Code, this position will give preference to applicants who identify as members of an Indigenous community (First Nation, Metis or Inuit) in their cover letter transparently as part of the recruitment process.

POSTING DATE: TUESDAY AUGUST 19, 2025	CLOSING DATE: TUESDAY SEPTEMBER 2, 2025 @ 5 PM
POSITION: Indigenous Street Outreach Worker	HOURS: Monday to Friday, 35 hours per week 9 am – 5 pm including 1 hr paid lunch
TERM: Permanent (based on on-going funding)	SUPERVISOR: Programs Director
LOCATION: St. Catharines – Welland Ave Office location	SALARY: TBD

POSITION SUMMARY: The Street Outreach Worker will establish a presence and build rapport with First Nations, Metis, and Inuit (FNMI) individuals who are experiencing homelessness as defined in the *Canadian Observatory on Homelessness*. FNMI peoples are 8x more likely to experience homelessness than the rest of the Canadian population. Understanding the unique external and foreign factors that have created the legacy of marginalization and displacement of FNMI peoples and how this continues to contribute to rural and urban FNMI homelessness, will inform your interactions and advocacy. Your informed approach will assist FNMI peoples who are experiencing homelessness to reconnect in meaningful ways that will assist them to establish feelings of rootedness in addition to being physically sheltered.

Your working partnership with the Niagara Assertive Outreach Team will allow you to provide culturally supportive outreach in a team setting. Their street-based response facilitates engagement with individuals at a time where they are most likely to engage; truly meeting the client where he or she is. Working with the Niagara Assertive Outreach Team will inform Indigenous service providers of gaps in services and inform policy and strategic plans

QUALIFICATIONS:

1. Humanities, Human Service, Social Services Diploma or related field,
2. Lived expertise with the homeless population, an asset
3. Previous related employment experience, an asset
4. Experience in the mental health field or addictions
5. Experience working within an Indigenous community-based organization
6. Non-Violence Crisis Intervention Training an asset

REQUIREMENTS FOR SUCCESSFUL CANDIDATE AS CONDITION OF EMPLOYMENT:

1. Copy of valid Ontario insurance with permission to carry rider attached
2. Copy of Driver's Abstract
3. First Aid/CPR Certification an asset
4. Vulnerable Screening
5. Up-to-date immunization record

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of homelessness and outreach system
- Knowledge of Indigenous community-based organizations
- Knowledge of social barriers and challenges faced by urban Indigenous people
- Knowledge of traditional and cultural practices
- Ability to network and work collaboratively with internal programs and external agencies
- Communication skills and ability; both verbal and written
- Computer skills and abilities with Word, Excel and Outlook
- Knowledge of harm reduction principles and practices
- Conflict resolution skills and abilities
- Diplomacy skills and abilities;

Interested applicants are invited to submit a cover letter and resume package via email to:

human.resource@nrnc.ca or careers@nrnc.ca

Job Profile is available upon request

NRNC is committed to accessibility and accommodations to applicants throughout our hiring process. If you require accommodations, please request via email.