

## JOB POSTING

<b>Job Title</b>	<b>Community Re-entry Caseworker</b>	<b>Status</b>	<b>Full Time</b>
<b>Program</b>	<b>Wewena ngiiwemaa Program</b>	<b>Start Date</b>	<b>Sept 2025</b>
<b>Location</b>	<b>Vanier Centre for Women</b>	<b>Hourly Rate</b>	<b>\$ 22.47</b>
<b>Hours</b>	<b>40 hours week</b>	<b>Posting #</b>	<b>FY25-THR</b>
<b>Schedule</b>	<b>Monday-Friday, 0800-1630</b>	<b>Closing Date</b>	<b>Open until filled</b>

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EFry Hope and Help provides trauma-informed, inclusive and gender-responsive programs and services to support women and girls at risk or involved in the legal system in building stable lives

**We are recruiting a Community Re-entry Caseworker.** The Community Re-entry Caseworker will provide a continuum of care for Indigenous women exiting out of the Vanier Centre with community reintegration planning and support, including assistance with community reintegration planning, liaising with Indigenous communities and Elders for additional supports as required, and expanding on discharge and reintegration services with a specific focus on personally and directly connecting Indigenous women to culturally responsive service providers. The Community Re-entry Caseworker will support Indigenous women from the pre-discharge, discharge to stabilization with flexible operating hours. The Community Re-entry Caseworker will provide a strong mentoring relationship and encourage safe and healthy decision making, nurtures independence and skill development, and provide connections and referrals to community resources required for successful reintegration. The Community Re-entry Caseworker will work specifically (collaboratively) with the Community Organizations and Probation Services in providing a coordinated approach that will ensure a greater impact.

The Community Re-entry Caseworker main objective is to assist Indigenous women exiting Vanier Centre for Women in their successful reintegration into the community by providing culturally relevant services and activities aimed at promoting Indigenous healing and wellness. The Community Re-entry Caseworker addresses the unique needs of Indigenous women within the “healing continuum” through support and services that promote healthy functioning with all aspects of their lives and their communities. This position may vary from Mondays to Fridays and evening hours may be required. This position’s work location is at the Vanier Centre for Women, located in Milton.

### **KEY RESPONSIBILITIES:**

- Provide one-on-one client support, case management and counselling, and acts as an advocate with emphasis placed on developing appropriate resources, connections to community supports and services.
- Serve as liaison between the Agency and women exiting out of Vanier Centre through connecting with Discharge Planners within the Provincial Institutions.
- Provide information and support to accused persons and their families before, during and subsequent to court proceedings where appropriate
- Fosters professional relationships and maintains communication with all relevant members of the social /justice community.
- Establish and provide the necessary continuum of care that supports successful reintegration ie housing, employment, education, addiction, mental health, and various other types of programs and services based on the individualized case management. With the emphasis on accessibility within their home or chosen community.
- Ensure that the confidentiality of all client records and information is maintained and that the privacy rights of the client are protected.
- Committed to participating on various committees, staff meetings and advocating for women
- Keeps abreast of trends, community resources and developments in the profession by participating in workshops, conferences, and continued professional development.

- Facilitation of the provision of traditional ceremonies including but not limited to healing circles, smudging and drumming, and traditional teachings
- Counselling for First Nations, Metis, Inuit, and those who self-identify as Indigenous
- Prepares and submits regular reports and statistics pertaining to programs, activities and clients to Manager or designate as required.
- Assist with discharge planning and Temporary Absences as required for Indigenous women who may be awaiting disposition from the Courts or serving custodial sentences;
- Liaising with Indigenous communities and Elders for additional supports as required; and, providing staff Indigenous awareness training and workshops as required

#### **QUALIFICATIONS:**

- As a result of the nature of the program and the Clients that it serves, the job incumbent must self-identify as Indigenous.
- Thorough understanding of Indigenous history and inter-generational trauma and issues that Indigenous women face (family violence and survivors of past traumas.)
- A degree and/or diploma in a related field with experience working with vulnerable populations (or equivalent life experience)
- Knowledge of the Vanier Centre for Women and demonstrated awareness of relevant legislation including but not limited to the Canadian Criminal Code, Family Law and Ontario Gladue Factors, and the Child and Family Services Act
- Knowledge of community resources and services
- Practical knowledge and experience administering gender specific and responsive programming
- Excellent planning and time/case management skills
- Ability to work independently, and as a team player
- Excellent documentation and computer skills, as well as organizational and time management skills.
- Strong communication (verbal and written) and interpersonal skills with the ability to work well with diverse community groups and other stakeholders.
- Proficiency in French language is considered an asset.

#### **MANDATORY JOB REQUIREMENTS:**

- Standard First Aid / CPR certification.
- Evidence of COVID-19 vaccination status.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- Ability to lift 30 pounds.
- Doctors note of fitness to perform the duties of the job.
- **Valid Ontario driver's license, with satisfactory driving record.**

EFry Hope and Help for Women is an equal opportunity employer and is committed to building a diverse workforce representative of those we serve. We strongly encourage applicants that represent those we serve and welcome applicants with non-traditional educational backgrounds and field experience. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to [HR@efryhope.com](mailto:HR@efryhope.com), with the posting #FY25-THR on the subject line. Please indicate "internal applicant & posting #" in the subject line for internal applicants.

**We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.**