

## Student Achievement Officer | K-12 Mathematics

Ministry of Education Organization	Ministry of Education, Ontario Public Service
Division:	Student Achievement Division
Position Title:	Student Achievement Officer
Job Term:	Two-Year Secondment
Location:	315 Front Street West, Toronto, ON M7A 0B8
Compensation Group:	Association of Management, Administrative and Professional Crown Employees of Ontario (AMAPCEO)
Salary:	\$82,217 to \$141,937 (Please note that the applicants' current salary must be within this range)
Posting Status:	Open Targeted

**Posting Date:** July 9, 2025

**Closing Date:** July 30, 2025

Are you an innovative, forward thinking, and high-performing education leader with expertise in Early Years to Secondary mathematics education? If so, consider joining our team that supports improving student achievement and equity in K-12 mathematics, including working with math educators, math facilitators, principals and system leaders across the province.

Note: in this position you may be required to travel throughout service area(s) and the province to meet or collaborate with school boards, teachers, ministry colleagues and interest groups.

### **We are seeking an individual with the following experience:**

- Extensive experience in teaching and leading Kindergarten to Grade 12 mathematics and numeracy learning in Ontario
- Knowledge of and leadership experience in implementing ministry policies, resources, and curriculum related to mathematics and high-impact instructional practices in math, through work within the school system as an educator, school leader and/or system leader
- Extensive experience in instructional leadership, coaching, leading professional learning, and monitoring and analysis of student and educator learning

- Expertise building anti-racist, anti-oppressive, and anti-discrimination cultures in schools and fostering culturally responsive and relevant, equitable and inclusive learning environments
- Implementing a range of high-impact instructional and assessment practices in schools designed to identify and meet the needs of diverse learners in mathematics
- Demonstrated understanding and experience supporting the integration and implementation of Indigenous histories, perspectives, worldviews, pedagogy, and emerging issues related to curriculum
- Dismantling a range of practices and attitudes that marginalize particular groups of students, such as addressing bias, building cultures of accountability and developing culturally responsive and relevant practices.
- Ability to develop, evaluate and facilitate digital resources and implementation strategies, and develop and deliver virtual professional learning to support appropriate implementation in school boards and schools
- Ability to develop and sustain positive relationships and networks with all major stakeholders, including to gather information; identify needs; provide advice, interpretation and clarification; and collaboration and cooperation amongst stakeholders on education policies and materials
- Ability to coordinate with branch colleagues to ensure consistency in policy approaches and seamless education policies between elementary and secondary schools, and participate on committees, study groups and task forces addressing a wide variety of policy and program related issues
- Knowledge of policy and program development principles and techniques, government legislative/decision-making processes and accountability frameworks

### **What can I expect to do in this role?**

Joining the Curriculum, Assessment, and Student Success Policy Branch at the Ministry of Education, you will be part of a team that provides the government with sound options and advice to advance the government's priorities in student achievement. In this role you will:

- Provide expertise, leadership and support to improve student mathematics achievement by developing and implementing a menu of supports that are responsive to Ministry of Education direction and school boards' learning goals
- Provide impartial, objective, and evidence-based recommendations and implementation strategies to address trends and issues related to the teaching and learning of mathematics in Ontario's elementary and secondary school systems
- Provide subject matter expertise and specialized advice, monitoring trends, issues and research to advance the governments' priorities
- Develop options for the government's consideration to support ministry priorities and improving student achievement in math
- Work collaboratively with school boards to build alignment, coherence and understanding of Ministry of Education policies and programs, and ministry and school board research, resources and strategies in support of students, with a focus on mathematics teaching and learning

- Use data to develop and recommend strategies and approaches to respond to board, school and classroom level learning goals and improve student achievement in math
- Forge productive and collaborative partnerships with various branches of the Ministry of Education in support of school boards' learning goals
- Support and coach educators at all levels on implementing effective teaching and assessment practices in math, including student engagement, confidence, well-being, and equity, in the elementary and secondary school systems

You will also:

- Support cross-curricular connections to Science, Technology, Engineering and Mathematics (STEM) related curriculum areas, including the development, review, and implementation of curriculum-linked resources
- Review, develop and/or implement resources to support student achievement, equity and well-being
- Ensure curriculum supports are aligned with ministry priorities (e.g., Education that Works for You, Growing Success, the First Nation, Métis, and Inuit Education Policy Framework, and Learning for All)
- Develop internal and external partnerships and represent the Student Achievement Division as needed with key stakeholder groups

### **Desired Knowledge and Experience:**

- Understanding of the role of the public service, including processes, decision-making, policy and program evaluation principles/techniques, and service delivery.
- Extensive experience teaching and leading learning across multiple grades of Ontario's Mathematics curriculum, and use of high-impact instructional and assessment practices
- An excellent understanding of and extensive experience with the Ontario publicly-funded education system, including experience in instructional leadership, coaching and leading professional learning
- Demonstrated interpersonal and consensus-building skills to develop stakeholder relationships and gain support for provincial education policy and program initiatives
- Reflective listening, questioning, and facilitation skills to provoke thinking and co-reflection
- Excellent relationship building skills in a collaborative professional learning environment
- Knowledge and understanding of current educational research and promising practices in support of equitable, inclusive, and culturally responsive mathematics education
- Understanding government policies and strategies, legislation, and current issues and trends impacting student achievement
- Experience leading provincial education strategies for equity, system improvement, curriculum implementation including in numeracy and mathematics
- Comprehensive understanding of equity, culturally relevant and responsive pedagogies, anti-black racism, anti-oppression and anti-bias education, instruction and assessment practices

- Knowledge of and expertise in consultation and engagement principles and practices related to building relationships and collaborating with First Nations, Métis, and/or Inuit communities and organizations
- Significant experience designing, planning, and facilitating effective professional learning in face-to-face and virtual settings
- Experience using and analyzing a variety of data to build understanding and respond to student, professional, and system learning needs
- The ability to manage multiple, complex and sensitive issues with tact and diplomacy within demanding timelines
- An ability to think strategically, anticipate and absorb complex and large-scale issues and to develop practical and effective policy positions
- Strong planning, time-management, organization and collaboration skills
- Excellent oral and written communication skills, including listening, engaging, presenting and reporting; and proficiency with MS Word, Excel, Power Point and experience with other web-based applications

#### **HOW TO APPLY:**

Please send your cover letter and resume to Theodora Vales at [Theodora.vales@ontario.ca](mailto:Theodora.vales@ontario.ca) by the closing date.

If you require an accommodation under the [Ontario Human Rights Code](#) in order to participate in the recruitment process, please contact Theodora Vales at [Theodora.vales@ontario.ca](mailto:Theodora.vales@ontario.ca).

Please note that to qualify for a Broader Public Service secondee, that a successful candidate must be a full-time, permanent employee of a Broader Public Service organization.

In addition, please note that commuting, moving and relocation expenses will not be covered by the Ministry.

#### **Remember:**

The deadline to apply is July 30, 2025, 11:59 pm Eastern Time. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

**The Ontario Public Service is an inclusive and equal opportunity employer.**

**We will accommodate your needs under the [Ontario Human Rights Code](#)**