



Niagara Regional Native Centre

382 Airport Road, Niagara on the Lake, Ontario, L0S 1J0
Phone: (905) 688-6484 Fax: (905) 688-4033

HR Mgr.

JOB POSTING

"Pursuant to Section 24 of the Ontario Human Rights Code (the Code), this position will give preference to applicants who identify as a member of an Indigenous community (First Nations, Métis and Inuit peoples). Candidates from this group are invited to self-identify in their cover letter, transparently, as part of the application process."

POSTING DATE: JULY 18, 2025

CLOSING DATE: JULY 31, 2025 – 5 PM

POSITION:

Indigenous Child Welfare Advocate

HOURS:

Monday to Friday, 35 hours per week, 9 am – 5 pm
including 1 hr paid lunch

TERM:

Permanent (based on on-going funding)

SUPERVISOR:

Unity Team Director

LOCATION:

382 Airport Road, Niagara-on-the Lake

SALARY:

\$50,000 – \$52,000

POSITION SUMMARY:

The Indigenous Child Welfare Advocate position supports Indigenous families engaged with the child welfare system. Advocates offer cultural support and services aimed at preventing children from being placed into the care of the Children's Aid Society. This includes developing safety plans, creating alternatives to care, and assisting parents in addressing their needs to help ensure that children can stay with their families. Significant travel is involved. The successful candidate must be able and willing to work flexible hours including weekends and at NRNC events.

QUALIFICATIONS:

1. Degree or Diploma in Social Work, Social Sciences or related field
2. Must have own vehicle and valid insurance as a Bonafide Occupational Requirement
3. Experience working with children, youth and families **an asset**
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5. Current First Aid/CPR Certification **an asset**

REQUIREMENTS:

The successful candidate will be required to provide the following as a condition of employment:

1. Vulnerable Screening
2. Copy of Driver's License & Vehicle Insurance
3. Copy of Driver's Abstract

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge and understanding of cultural sensitivity and traditional teachings
- Strong knowledge of CYFSA standards and Child Protection standard
- Ability to exercise discretion in handling highly confidential information
- Ability to work under pressure and in stressful situations
- Analytical and problem-solving skills, including healthy conflict resolution
- Case management and time management skills
- Ability to interpret legislation and legal documentation
- Ability to demonstrate negotiation skills, techniques and advocacy
- Organizational skills and ability to multi-task
- Strong written, verbal and evaluation skills
- Ability to work under pressure and in stressful situations

Interested applicants are invited to submit a cover letter and resume package via email to:

human.resource@nrnc.ca or careers@nrnc.ca

Full Job Profile Available Upon Request

NRNC is committed to accessibility and accommodations to applicants throughout our hiring process. If you require accommodations, please send an email to Human Resources.