



Hamilton Regional Indian Centre Employment Opportunity

Closes: Posted until filled

The Hamilton Regional Indian Centre is currently accepting applications for the position of **Intensive Indigenous Homelessness Support Navigator**.

The Hamilton Regional Indian Centre (HRIC) is a large Indigenous not for profit organization. We are culturally based and committed to driving positive change for the community. As a staff member of HRIC you will have opportunity for professional growth, access to Elders and Traditional Knowledge Keepers and a generous benefit package. We strive to uphold pre-colonial management and policy structure, while being supportive and maintaining a positive work atmosphere.

The Intensive Indigenous Homelessness Support Navigator under the direction of the Executive Director will be responsible to provide physical, mental, emotional, and spiritual intensive case management and support to Indigenous homeless clients with complex needs. The Navigator will work with chronically and episodically homeless participants to develop personal goals, provide appropriate referrals to community agencies and identify affordable housing solutions and sustain tenancies.

QUALIFICATIONS:

- College diploma in Social Services, Indigenous Studies or a combination of relevant education and experience;
- 3-years' experience working within an Indigenous organization is an asset;
- Experience using professional case management practices;
- Demonstrated experience in case planning and coordination of people with complex support needs;
- Strong understanding and appreciation of how safe affordable housing contributes to quality of life;
- Knowledge of the homeless and housing sectors in the Greater Hamilton Area, including resources;
- Knowledge of Indigenous and non-Indigenous community supports and services;
- Strong knowledge and awareness of Indigenous culture and history, with particular emphasis on the impacts of trauma;
- Ability to advocate on behalf of clients to facilitate access to identified needs;
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment;
- Demonstrated ability to build and maintain lasting working relationships;
- Must be available to work some evenings and occasional weekends;
- Valid driver's licence with clear driving record and have access to reliable transportation is an asset;
- Sufficient skills in the use of Microsoft Office and 365;
- Non-violent Crisis Intervention training and experience;
- First Aid/CPR certification or be willing to be certified; and,
- Clean criminal record check (CPIC) with Vulnerable Sector Search (VSS) if applicable.

Hours of Operation: Monday to Friday 9am to 8pm (8-hour shift within these hours of operation), occasional evenings/weekends

SALARY: \$51,841.00/ per annum



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HRIC is a highly flexible organization offering additional compensation including 5 paid cultural days, 4 paid holidays beyond mandatory Employment Standards, paid shutdown over the Christmas holiday week, and health benefits. HRIC health benefits are offered to full time permanent employees, employees will be able to enroll upon the successful completion of their (3) three-month probationary period.

HRIC is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Hamilton Regional Indian Centre will make accommodations available to applicants with disabilities upon request during the recruitment process.

HRIC strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Hamilton Regional Indian Centre will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Since this position is engaged primarily in serving the interests of Indigenous people, HRIC shall give preference to Indigenous people who possess the requisite skill sets and experience.

Please submit a cover letter, resume, 3 references to jobs@hric.ca or in an envelope marked **CONFIDENTIAL** to:

Human Resources
Hamilton Regional Indian Centre
34 Ottawa Street North, Hamilton, Ontario L8H 3Y7
FAX: 905-548-0024