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# Operations/Mechanical-First Nation Indigenous Summer Student

**Location:** Nanticoke, ON, CA

**Company:** Imperial



At Imperial, we work every day to responsibly develop Canada's energy resources – applying technology and innovation to supply affordable, accessible and reliable energy while reducing emissions in support of a net-zero future. Imperial recognizes the important role we can play by advancing climate solutions within our operations and by providing lower life-cycle emission products to our customers. This effort is powered by a unique and diverse workforce fueled by a pride in what we do and what we stand for.

The success of our upstream, downstream and chemical, and corporate divisions is the result of the talent, curiosity and drive of our people. They bring solutions every day to optimize our strategy in energy, chemicals, lubricants and lower-emissions technologies.

Imperial honours diverse backgrounds so we can be a place where people can bring their full selves to work, no matter their identity, race, gender, sexual orientation, age, or ability.

At Imperial, we want you to come for the position and stay for the career. As an integrated company, we are uniquely positioned to offer you a wide range of career prospects and growth opportunities through the course of your career with us. We invite you to bring your ideas and help create sustainable solutions that improve quality of life and meet society's evolving needs.

Come be part of the Product Solutions Department at Imperial which has more than 140 year history in Canada and a workforce of 5,500+ total employees. Our offices are located in Nanticoke, ON.

### **What role you will play in our team**

After more than a century, Imperial continues to be an industry leader in applying technology and innovation to responsibly develop Canada's energy resources. As one of Canada's largest integrated energy companies, we explore for, produce, refine and market products that empower modern living. We have unique opportunities to bring research and innovation, community engagement, and our commitment to safe operations to each part of the value chain. Our company remains committed to the highest standards across all areas of our business.

Our Nanticoke refinery, located on the north shore of Lake Erie, 65 kilometers southwest of Hamilton, 40 kilometers from Oshweken, manufactures products like gasoline, diesel, and jet fuel that keep people, goods and services moving.

Imperial is committed to collaborating with Indigenous communities on a common vision for progress, sustainable prosperity and environmental stewardship. The company's goal is to achieve a workforce that is representative of the available qualified Indigenous peoples in the labour market.

## What you will do

Imperial Nanticoke Refinery is recruiting an Indigenous student for a summer placement. This position will be responsible for, but not limited to the following duties:

- Join a shift team and support the operation of Nanticoke Refinery
- Completion of Basic Operator Training
- Operations tasks under the direction of an experienced supervisor / employee
- Completion of special project assignments (e.g. flare source survey, pump health improvements)
- Equipment preparation for major maintenance under the direction of experienced personnel

## About you

### Skills and Qualifications

- Must be currently enrolled in a post-secondary program
- Must have obtained high school diploma or equivalent

### Preferred Qualifications/ Experience

- Candidates must be a member of a local First Nation community

**Start date:** May 2025

**Work term:** 4 Months

**Location:** Nanticoke, ON

### Other considerations

- We thank all those who apply; however, only those candidates selected for interviews will be contacted.
- For applicants selected to be interviewed, pre-employment background screening will be required.
- In certain situations, Imperial may use your application to consider your suitability for other positions in the company and may also provide the information to its affiliates, including affiliates of ExxonMobil Corporation, in connection with possible opportunities at those affiliates.

- To be considered for employment, your most recent unofficial transcript(s) must be submitted.

**Application deadline:** March 10, 2025

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Imperial is an Equal Opportunity Employer. Imperial is committed to providing equitable treatment and equal opportunity to all individuals and encourages all eligible applicants to apply.

Imperial conducts business in a manner that respects the land, environment, rights and cultures of Indigenous communities. In the areas where we explore, develop and operate, Imperial engages Indigenous communities in open and forthright consultation and strives to establish meaningful relationships built on mutual trust and respect. Please see here for more information on Imperial's Indigenous Relations Guiding Principles and Guidelines.

Imperial is committed to supporting persons with disabilities throughout the recruitment process. We will work with qualified applicants to provide reasonable accommodation upon request at [\*recruit.services.ca@exxonmobil.com\*](mailto:recruit.services.ca@exxonmobil.com).

### **Eligibility to work in Canada:**

All applicants who receive an offer of employment must be eligible to work in Canada on a regular full-time basis without restrictions on their start date. Proof of eligibility shall be in the form of a Canadian birth certificate, Canadian passport, Canadian citizenship certificate, Canadian certificate of permanent residence, Canadian open work permit or receipt from Immigration Canada of an application for a post-graduate work permit.

Proof of eligibility must be current and valid (not expired, cancelled or voided). Proof of eligibility will be required if an offer of employment is made. Failure to provide proof of eligibility at least six (6) weeks prior to the start date may result in the offer of employment being rescinded.

**Job Segment:** Sustainability, Refinery, Chemical Research, Energy, Engineering, Research

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