

**MISSISSAUGAS OF THE CREDIT FIRST NATION
INTERGOVERNMENTAL RELATIONS COUNCIL
PUBLIC MINUTES
Tuesday, January 14, 2025**

Start 9:10 am

Finish 3:50 pm

Chief (Ogimaa-Kwe) Councillor (Chair)
Councillor
Councillor
Councillor
Councillor
Councillor
Councillor
Chief Administration Officer
Recorder
HR Manager
Senior Dir. of Operations
PW Director
DSED

Claire Sault
Erma Ferrell
Jesse Herkimer
Leslie Maracle
Fawn Sault
Veronica King-Jamieson
Ashley Sault
Larry Sault
Tracy Brant
Charlotte Smith
Sonya Morningstar
Drew Denton
Arland LaForme
Amanda Braun

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Ogimaa-Kwe (Claire Sault) opened the meeting at 9:10 am. Councillor LS will be leaving for an outside meeting at 9:45 am but will return later in the morning.

AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA & DECLARE ANY CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY ASHLEY SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Agenda with the following additions and deletions:

- Agenda Item No. 12a) – Complaint from MCFN Member (LM);
- Agenda Item No. 12b) – Letter coming back for approval regarding the Highway 413 Project (ML);
- Agenda Item No. 12c) – Requesting approval to apply for two grants (VKJ);
- Agenda Item No. 12d) – Verbal request regarding War of 1812 Display (EF);
- Agenda Item No. 17c) – In-Camera Item;
- Agenda Item No. 17d) – In-Camera Item;
- Agenda Item No. 19a) – In-Camera Item;
- Agenda Item No. 19b) – In-Camera Item.

Carried

There were no Conflicts of Interest on any of the Agenda Items.

OPP Inspector Jodi Kays in at 9:00 am.

Council moved to Agenda Item No. 5.

**AGENDA ITEM NO. 5 – PRESENTATION OF MONTHLY REPORT FOR DECEMBER 2024
FROM OPP INSPECTOR JODI KAYS**

OPP Inspector Jodi Kays provided the OPP Monthly Report for December 2024.

Councillor VKJ talked about her speeding ticket from years ago, wherein she was ticketed by the police on-reserve (MCFN First Nation) resulting in her having to pay a fine of \$10.00 to the Ottawa Trust Fund instead of to the courts. OPP Inspector informed that there is nothing like that in place in the OPP Department.

Councillor LS would like all the background information from Councillor VKJ which he will forward to the OPP.

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Chief Administration Officer to work with the Senior Director of Intergovernmental Affairs and bring back information regarding the Ottawa Trust Funds, in particular, where does the money go for people who are ticketed by police on the reserve (MCFN).

MOTION NO. 2

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the OPP Monthly Report for December 2024 from OPP Inspector Jodi Kays.

Carried

OPP Inspector Jodi Kays out at 9:30 am.

Council moved to Agenda Item No. 3

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF INTERGOVERNMENTAL RELATIONS COUNCIL MEETING DATED TUESDAY, DECEMBER 10, 2024

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Chief Financial Officer to follow up regarding Direction No. 1 on Page 4 of the above Public Minutes. See Direction No. 1 below:

AGENDA ITEM NO. 6 – MCFN FIRST NATIONS FINANCIAL MANAGEMENT BOARD PRESENTATION (JASON PELTIER)

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Senior Director of Finance to inquire and clarify with Jason Peltier if it is optional to accept the 10 year grant – what is mandatory and what is not.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Chief Administration Officer to work with Director of Lifelong Learning (Patti Barber) and bring back a breakdown of the dollars that are allocated to GEDSB for our MCFN students. (See Agenda Item No. 7 on Page 4 of above Public Minutes.)

DIRECTION NO. 4

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Chief Administration Officer to bring back information on how the data is broken down regarding the Education Services Agreement with GEDSB. (See Agenda Item No. 7 on Page 4 of above Public Minutes.)

MOTION NO. 3

MOVED BY FAWN SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Public Minutes of Intergovernmental Relations Council Meeting dated Tuesday, December 10, 2024.

Carried

AGENDA ITEM NO. 3a) – SUMMARY OF MOTIONS/DIRECTIONS FROM THE INTERGOVERNMENTAL RELATIONS COUNCIL MEETING DATED TUESDAY, DECEMBER 10, 2024

This is an FYI for Ogimaa-Kwe and Council.

AGENDA ITEM NO. 3b) – REVIEW & ACCEPT PUBLIC MINUTES OF INTERGOVERNMENTAL RELATIONS COUNCIL MEETING DATED TUESDAY, NOVEMBER 12, 2024

DIRECTION NO. 5

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Chief Administration Officer to contact Dan Penner of Urban Systems and ask him if he received the Voter's List, and if so, who sent it to him? (See Agenda Item No. 9, Page 3 of the above Public Minutes.)

MOTION NO. 4

MOVED BY JESSE HERKIMER

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Public Minutes of Intergovernmental Relations Council Meeting dated Tuesday, November 12, 2024.

Carried

AGENDA ITEM NO. 3c) – SUMMARY OF MOTIONS/DIRECTIONS FROM THE INTERGOVERNMENTAL RELATIONS COUNCIL MEETING DATED TUESDAY, NOVEMBER 12, 2024

This is an FYI for Ogimaa-Kwe and Council.

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

Council moved to Agenda Item No. 6.

AGENDA ITEM NO. 6 – YMCA YOUTH EXCHANGE PROGRAM (BRIEFING NOTE WILL FOLLOW) (VKJ)

This item is deferred to the next Infrastructure and Environmental Stewardship Council Meeting on Tuesday, January 21, 2025.

AGENDA ITEM NO. 7 – FIFA WORLD CUP PROPOSAL – BUDGET BREAKDOWN (CS)

This item is deferred to the next Infrastructure and Environmental Stewardship Council Meeting on Tuesday, January 21, 2025.

AGENDA ITEM NO. 8 – START ADDITION TO RESERVE PROCESS ON 4136 HIGHWAY NO. 6 PROPERTY (JH)

Councillor JH noted in his Briefing Note that he is providing an update on the steps required to initiate the Addition to Reserve (ATR) process for the newly acquired property located at 4136 Hwy 6, Hagersville, ON.

By way of background, the property at 4136 Hwy 6, Hagersville, ON, N0A 1H0, was purchased on December 16, 2024 with the possibility to incorporate it into reserve lands.

The ATR process is governed by specific guidelines under Indigenous Services Canada (ISC) and involves federal, provincial, and municipal consultation.

Legal Counsel has been engaged to ensure compliance with the legal and procedural requirements for the ATR process.

While it has been suggested to start the ATR process, it can be stopped at any time if necessary.

Currently, Legal Counsel has been provided with relevant property details and has been asked to prepare a roadmap for the ATR process.

Questions from Legal Counsel require clarification to proceed further.

If approved, a Band Council Resolution (BCR) will need to be signed to formally initiate the ATR process. This BCR will be ready for signature at next week's meeting.

AGENDA ITEM NO. 9 – NATIVE CANADIAN CENTRE (EF)

Councillor EF noted in her Briefing Note that Gary Miedema of Three Sisters Consulting is requesting information from MCFN regarding compiling information on properties, building spaces or places etc. in the City of Toronto in order to prepare a document that can be shared to ensure specific areas could be marked as historical.

Mr. Miedema is requesting a meeting with Ogimaa-Kwe and Council before he meets with people at the Native Canadian Centre. MCFN will need to give their permission for the Native Canadian Centre to speak with Mr. Miedema as he (Mr. Miedema) is including First Nations, Metis, and Inuit Communities.

Ogimaa-Kwe noted that the only legitimate Metis under Section 35 is the Metis from Manitoba.

MCFN is requesting more information from Mr. Miedema on who exactly the Metis are.

DIRECTION NO. 6

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs Councillor Erma Ferrell to meet with Gary Miedema to discuss/clarify who the Metis are. This item will come back to the next Lifelong Learning and Awareness and Nation Well-Being Council Meeting on Tuesday, January 28, 2025.

AGENDA ITEM NO. 10 – HONOURARIUMS TO MEMBERS OF THE MCFN COUNCILLORS (EF)

Councillor EF noted that at the MCFN Council Meeting on Tuesday December 5, 2023, an amendment was made to the MCFN Leadership Policy. The amendment stated that Members of Council could receive up to \$500.00 (five hundred dollars) for participating on an external committee.

Councillor EF is requesting to be paid for her participation on the Waterloo Art Jury Committee held on November 25, 2024.

MOTION NO. 5

MOVED BY LESLIE MARACLE

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the MCFN Finance Department to pay \$500.00 (five hundred dollars) to Councillor Erma Ferrell, for her participation on the Waterloo Art Jury Committee.

NOTE: Funding from the Region of Waterloo in the amount of eight hundred dollars has been received.

Carried

2nd Reading Waived

AGENDA ITEM NO. 11 – UPDATED POLICIES (HR MANAGER)

11a) – PENSION PLAN

11b) – BEREAVEMENT LEAVE

11c) – PROBATION PERIOD

11d) – CONFLICT OF INTEREST GUIDELINES

11e) – INTERNET/SOCIAL MEDIA/PERSONAL CELL PHONE POLICY

11f) – PRIVACY POLICY

11g) – VIDEO SURVEILLANCE POLICY

11h) – MEDIA & COMMUNICATIONS POLICY

HR Manager noted in her Briefing Note that Legal Counsel Glen Stratton has revised the Social Media and Conflict of Interest Policy using the original versions of the policies as included in the Employment Policy and Procedures Manual from 2023-25 (to the greatest extent possible).

Legal Counsel has provided updated policies that meet current legislation and/or have been requested to meet the current needs of MCFN.

Council did not approve the above policies.

DIRECTION NO. 7

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Chief Administration Officer to meet with the HR Manager and bring back the current policies listed above with the highlighted and redlined changes. And further, bring back the Motions/Directions where the policies were amended. Also, bring back a copy of the legislation. This item will come back to the next Lifelong Learning and Awareness and Nation Well-Being Council Meeting on Tuesday, January 28, 2025.

AGENDA ITEM NO. 12a) – COMPLAINT FROM MCFN MEMBER (LM)

Councillor LM stated that there was a death in the MCFN Community, and ambulance and emergency services had a difficult time getting to the address they were given which was at an apartment at 28 New Credit Road – Sweet Grass Lane. The signs were very confusing.

DIRECTION NO. 8

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the Chief Administration Officer and PW Director to work on road signs, signage, google maps, GIS, and work with the Post Office regarding 28 New Credit Road – Sweet Grass Lane. This item will be brought back to the next Intergovernmental Relations Council Meeting on Tuesday, February 11, 2025. This item is regarding the ambulance being unable to find this address.

AGENDA ITEM NO. 12b) – APPROVAL OF LETTER BEING SENT TO THE MINISTRY OF TRANSPORTATION – HONOURABLE MINISTER PRABMEET SARKARIA MINISTER OF TRANSPORTATION (ML)

Senior Director of Intergovernmental Affairs prepared a letter for Ogimaa-Kwe’s signature regarding the Highway 413 Project. Letter has been approved and will be sent today.

MOTION NO. 6

MOVED BY FAWN SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council approves that the letter addressed to the Honourable Minister Prabmeet Sarkaria, Minister of Transportation dated January 6, 2025 be sent to the above Minister.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12c) – FUTURE GENERATIONS FOUNDATION GRANT SUBMISSION 2025-26 (ZISHAN CHAUDRY – GRANT AND PROPOSAL WRITER)

Grant/Proposal Writer stated in his Briefing Note that he is providing an overview and recommendation for approval regarding the proposed “Language and Culture: Revitalization and Practice in the Mississaugas of the Credit First Nation” initiative for the fiscal year 2025-2026.

MCFN has drafted a grant proposal requesting \$200,000.00 in funding from the Future Generations Foundation to support a one-year program focused on language and cultural revitalization. The initiative aims to address the historical disruptions to language transmission caused by colonial practices such as Residential Schools, the Sixties Scoop, and Indian Day Schools.

Chief Administration Officer advised that this item should go through the Senior Director of Intergovernmental Affairs, as there are problems with Pillar Leads taking on projects. Councillor VKJ disagrees as she works with youth groups/camps.

Councillor FS stated we should just apply for the grant and get moving.

MOTION NO. 7

MOVED BY ERMA FERRELL

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council approves the following:

It is recommended that Chief and Council endorse the continued pursuit of this funding application and authorize the necessary approvals for the proposed activities. The initiative aligns with MCFN's cultural revitalization goals and supports the broader healing and educational objectives of the Nation. Distribution of grant funding will be distributed to relevant departments.

Carried
2nd Reading Waived

AGENDA ITEM NO. 12d) – YOUTH MENTAL HEALTH FUND APPLICATION (VKJ)

MOTION NO. 8

MOVED BY ERMA FERRELL

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council approves the following:

It is recommended that Chief and Council approve the submission of this Youth Mental Health Fund application and endorse the proposed program to address critical mental health challenges faced by off-reserve youth while leveraging MCFN's existing strengths and resources.

Carried
2nd Reading Waived

AGENDA ITEM NO. 12e) – WAR OF 1812 DISPLAY (EF)

A Briefing Note will be brought back to the next Infrastructure and Environmental Stewardship Council Meeting on Tuesday, January 21, 2025 prepared by Councillor Erma Ferrell.

MOTION NO. 9

MOVED BY FAWN SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council moved to an In-Camera session at 11:30 am.

Carried