

Junior Maintenance/Equipment Operator

The Hamilton-Oshawa Port Authority (HOPA Ports) is seeking an energetic and motivated team-player to join our maintenance crew in the role of Junior Maintenance/Equipment Operator.

About HOPA:

Recognized as one of Hamilton-Niagara's Top Employers for 2025, HOPA is a small but mighty team of approximately 70 staff. We are comprised of experts in disciplines ranging from Engineering to Finance, and virtually everything in between. Together we manage Ontario's largest and most successful port network, and we strive to do our job in a way that protects the environment and enhances our community. Learn more about us: <https://www.hopaports.ca/about-hopa/people-and-careers/>

What you'll do:

Reporting to the Manager, Maintenance & Fleet, you will ensure the safe condition and competent operation of a variety of equipment (backhoe, bobcat, forklift, snow removal, etc.) in compliance with safe work practices and procedures.

In addition, this position will be required to perform a range of routine, preventative, and other scheduled maintenance tasks on a variety of properties/piers.

Key Responsibilities:

Although multi-disciplined in nature, the primary function for this position is to ensure the safe condition and competent operation of a variety of equipment such as:

- a. Backhoe
- b. Forklift
- c. Bobcat
- d. Snow removal equipment (plows, salters, etc)
- e. Lifting and elevating devices
- f. Street/side walk sweeper

This position will also be required to perform various tasks relevant to buildings, grounds, roads and utility maintenance which may include but are not limited to:

- Plumbing, painting, drywall, welding, carpentry, landscaping, digging, snow shoveling,
- Promptly respond to, assess, and complete emergency repair requests
- Alert Manager to damages and/or other unusual conditions/occurrences on HOPA properties
- Work collaboratively as part of a cross functional team
- Ensure ongoing compliance with all applicable laws and regulations, as well as company policies
- Promote and support a healthy and safe work environment

- Document all routine and emergency maintenance and repairs

EDUCATION / EXPERIENCE REQUIRED

- Preference will be given to applicants who have completed degrees/courses from vocational schools in equipment operation and maintenance.
- 1-2 years general maintenance knowledge preferred
- Knowledge of the Canada Labour Code and Occupational Health & Safety Regulations or willingness to learn

WORKING CONDITIONS

Outdoors; physically demanding, combination of sitting, standing, walking, bending, crouching & kneeling; working near/around water; must be able to lift weights up to 22.5 kg (50 lbs), willing to work evenings and weekends from time to time as required.

SALARY RANGE

Starting salary of \$58,000-62,000; commensurate with experience.

HOPA offers a competitive compensation package, including annual bonus program; defined contribution pension plan and health benefits; education support; employee charitable donation matching and more.

To apply for this role, email jobs@hopaports.ca with your resume include the title “Junior Maintenance/Equipment Operator” in the subject line.

Everyone is welcome

As part of our commitment to inclusivity, diversity, equity and accessibility, our goal is a workforce that reflects the communities we serve. We welcome all qualified applicants to apply including individuals with disabilities, those who identify as Black, Indigenous or persons of colour, members of the LGBTQ2S+ community and others. We are happy to honour accommodations at any part of the recruitment process and invite you to let us know how we can help.

We thank all applicants; only those selected for an interview will be contacted.