

Environment Specialist

The Hamilton-Oshawa Port Authority (HOPA Ports) is seeking a detail-oriented, organized and proactive individual to join our team.

*****Anticipated start date for this position is early April 2025*****

About HOPA:

Recognized as one of Hamilton-Niagara's Top Employers for 2025, HOPA is a small but mighty team of approximately 70 staff. We are comprised of experts in disciplines ranging from Engineering to Finance, and virtually everything in between. Together we manage Ontario's largest and most successful port network, and we strive to do our job in a way that protects the environment and enhances our community. Learn more about us: <https://www.hopaports.ca/about-hopa/people-and-careers/>

What you'll do:

Under the direction of the Manager, Environment and Energy, the Environmental Specialist supports the organization's environmental programs and sustainability initiatives, project development, regulatory compliance, field monitoring and due diligence activities. In addition, this role will serve as an internal subject matter expert for environmental issues and education.

Key Responsibilities:

In conjunction with the Manager, Environment and Energy, you will provide expertise and support in the following areas including but not limited to:

- Develop environmental priorities and implement performance improvement opportunities.
- Provide internal subject matter expertise to staff regarding environmental matters including environmental compliance, project implementation and commercial strategies.
- Plan and coordinate environmental work carried out by consultants including environmental site assessments, ecological assessments and archaeological assessments.
- Support environmental compliance activities including permit applications, compliance audits and reporting.
- Conduct environmental field sampling.
- Complete environmental benchmarking.
- Cultivate relationships with port stakeholders and represent the port at local environmental committee meetings.

EDUCATION / EXPERIENCE REQUIRED

- Bachelor's Degree or College Diploma – Biology, Chemistry, Geology, Environmental Studies, Environmental Science, Environmental Engineering, or a closely related field
- Minimum 2 years of recent full-time professional level experience in environmental affairs.
- Industrial, Construction or Manufacturing experience considered an asset

KNOWLEDGE & SKILLS

- Working understanding of environmental legislation
- Strong attention to detail and organizational skills
- Excellent communication skills, both written and verbal
- Intermediate MS Office including Word, Excel and Outlook
- Must be able to work independently and in a team environment

SALARY RANGE

Starting salary of \$65,000-70,000; commensurate with experience.

HOPA offers a competitive compensation package, including annual bonus program; defined contribution pension plan and health benefits; education support; employee charitable donation matching and more. HOPA offers a hybrid work model, subject to an onboarding period and requirements of the role.

To apply for this role, email jobs@hopaports.ca with your cover letter and resume. In your cover letter, please review HOPA Ports' Mission, Vision, and Values on our website. Reflect on how these principles align with your career goals and explain how HOPA's focus on sustainability, innovation, and community impact motivates you to join our team.

Everyone is welcome

As part of our commitment to inclusivity, diversity, equity and accessibility, our goal is a workforce that reflects the communities we serve. We welcome all qualified applicants to apply including individuals with disabilities, those who identify as Black, Indigenous or persons of colour, members of the LGBTQ2S+ community and others. We are happy to honour accommodations at any part of the recruitment process and invite you to let us know how we can help.

We thank all applicants; only those selected for an interview will be contacted.