



## **EFRY HOPE AND HELP FOR WOMEN**

*Dedicated leader providing hope and help to women and girls at risk.*

EFRY Hope and Help for Women empowers women and girls through a trauma-informed, inclusive, and gender responsive lens. Our client-focused approach strengthens emotional, cultural and social well-being through prevention, support, reintegration, and advocacy.

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### **CASEWORKER, Wewena ngiiwemaa Program**

**Full time Temporary, 37.5 hrs per week,  
ending March 30, 2025**

The Wewena ngiiwemaa Caseworker will provide a continuum of care for Indigenous women exiting out of the Vanier Centre with community reintegration planning and support, including assistance with community reintegration planning, liaising with Indigenous communities and Elders for additional supports as required, and expanding on discharge and reintegration services with a specific focus on personally and directly connecting Indigenous women to culturally responsive service providers. The Wewena ngiiwemaa Caseworker will support Indigenous women from the pre-discharge, discharge to stabilization with flexible operating hours. The Wewena ngiiwemaa Caseworker will provide a strong mentoring relationship and encourage safe and healthy decision-making, nurtures independence and skill development, and provide connections and referrals to community resources required for successful reintegration. The Wewena ngiiwemaa Caseworker will work specifically (collaboratively) with the Community Organizations and Probation Services in providing a coordinated approach that will ensure a greater impact.

The Wewena ngiiwemaa Caseworker's main objective is to assist Indigenous women exiting Vanier Centre for Women in their successful reintegration into the community by providing culturally relevant services and activities aimed at promoting Indigenous healing and wellness. The Wewena ngiiwemaa Caseworker addresses the unique needs of Indigenous women within the "healing continuum" through support and services that promote healthy functioning with all aspects of their lives and their communities.

The Wewena ngiiwemaa Caseworker must be available to work out of various locations including but not limited to Brampton, Mississauga, Halton Region and across York Region. There is potential that the Wewena ngiiwemaa Caseworker will be required to travel to Hamilton, London and Lindsey as part of reintegration planning. The hours for this position may vary from Mondays to Fridays and evening hours may be required. This position's work location is at the Vanier Centre for Women, located in Milton,

#### **Areas of Responsibility:**

- Provide one-on-one client support, case management and counselling, and acts as an advocate with emphasis placed on developing appropriate resources, connections to community supports and services.
- Serve as liaison between the Agency and women exiting out of Vanier Centre through connecting with Discharge Planners at within the Provincial Institutions. Provide information and support to accused persons and their families before, during and subsequent to court proceedings where appropriate
- Fosters professional relationships and maintains communication with all relevant members of the social / justice community.
- Establish and provide the necessary continuum of care that supports successful reintegration ie housing, employment, education, addiction, mental health, and various other types of programs and services based on the individualized case management. With the emphasis on accessibility within their home or chosen community.
- Ensure that the confidentiality of all client records and information is maintained and that the privacy rights of the client are protected.
- Committed to participating on various committees, staff meetings and advocating for women
- Keeps abreast of trends, community resources and developments in the profession by participating in workshops, conferences, and continued professional development.



- Facilitation of the provision of traditional ceremonies including but not limited to healing circles, smudging and drumming, and traditional teachings
- Counselling for First Nations, Metis, Inuit, and those who self-identify as Indigenous
- Prepares and submits regular reports and statistics pertaining to programs, activities and clients to Manager or designate as required.
- Assist with discharge planning and Temporary Absences as required for Indigenous women who may be awaiting disposition from the Courts or serving custodial sentences;
- Liaising with Indigenous communities and Elders for additional supports as required; and, providing staff Indigenous awareness training and workshops as required

**Successful candidates will have:**

- A degree and/or diploma from a University or College in a related field with experience working with vulnerable populations
- Knowledge of the Vanier Centre for Women and demonstrated awareness of relevant legislation including but not limited to the Canadian Criminal Code, Family Law and Ontario Gladue Factors, and the Family Services Act
- Knowledge of the judiciary and court systems and their high-level procedures and protocols, as well as the roles of court personnel
- Knowledge of community resources and services
- Knowledge of women's issues including criminogenic factors.
- Diagnostic and interpersonal skills to deal with a diverse client group in a diplomatic and non-judgmental manner.
- The ability to maintain and encourage confident assessment, and counselling skills in order to effectively interact with clients using a trauma-informed approach
- Practical knowledge and experience administering gender specific and responsive programming
- Strong communication (verbal and written) and interpersonal skills with the ability to work well and collaborate with diverse community groups and other stakeholders (i.e. discharger planners, external community agencies and other key supports in the community)
- demonstrate the ability to work within a fast-past environment with ongoing interruptions and disturbances. Comply with institutions protocols.
- Excellent planning and time/case management skills
- Community development and public relation skills
- Ability to work independently, and as a team player
- The ability to travel in various communities within Ontario
- Must possess a valid Ontario driver's license in good standing and have use of a vehicle with appropriate insurance
- Valid First Aid/ CPR certification, A clear Vulnerable Sector Check (VSC), within the last 6 months
- Full vaccination against COVID-19, and willing to provide proof
- Proficiency in the French Language is an asset

**How to Apply:**

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to Celine Monteiro, Manager of Residential and Reintegration Services [cmonteiro@efryhope.com](mailto:cmonteiro@efryhope.com) by **Sept 27 2024**.

Internal applications (current employees, casual staff, students and/or volunteers) please indicate "internal applicant" in the subject line of your email application.

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.

Please note that the selected candidate will be required to submit proof of vaccination, as well as a CPIC and/or Vulnerable Sector Search prior to the commencement of the position and adhere to security requirements requested by the Ministry of Community Safety and Correctional Services.

At EFRY Hope and Help for Women, we are committed to developing an inclusive workplace to better serve our communities. We believe that it is paramount to create space where all folks have the opportunity to actualize their professional capacity, build strong relationships, celebrate diversity, collaborate with one another, and find success. We encourage candidates from diverse backgrounds, including those who may need accommodation, to apply to join our team.

Upon request, accommodation for applications with disabilities is available. If you are applying for this position and require accommodation, indicate this on your cover letter and we will work with you to meet your needs.