

## Association of Iroquois and Allied Indians



### **EXTERNAL POSTING**

#### **Language Lead**

The AIAI Language Lead will promote and advance the principles of AIAI and its member Nations pertaining to Language (more specifically within AIAI member Nations: Kanyen'kéha [Mohawk/Kanien'kéha], Lunaapeew, Oneida & Anishinaabemowin), through the development and implementation of an AIAI Language Strategy. The Lead will also advocate for and address member Nation priorities in this sector, particularly increased access to community-based funding.

**LOCATION:** London, Ontario

**REPORTS TO:** Education Manager

#### **JOB DUTIES:**

- Promote and advocate the ongoing interests of the AIAI member Nations in relation to their First Nation Languages.
- Develop, operate, and manage a Language Committee among member Nations including the development of Terms of Reference and the coordination/implementation of activities related to the committee.
- Report on the AIAI Language Committee and First Nation languages' initiatives, activities and results.
- Operate/manage special projects and/or events as identified/mandated by the member Nations.
- Communicate First Nations' political positions relating to First Nation Languages.
- Provide information to member Nations on language revitalization programs, strategies, and delivery mechanisms.
- Ensure other modalities of language learning, including sign language are accessible, supported, and strengthened.
- Ensure expenditures for the program are within budget limits and annual work plans are prepared.
- Provide information to the AIAI Chiefs Council and member Nations for lobby packages outlining resource needs and First Nation-led solutions.
- Maintain communications with AIAI leadership, member Nations, appropriate organizations, committees, and funding agencies to obtain support in addressing the needs and priorities of the AIAI Member Nations regarding their First Nation languages.
- Build relationships with potential funders and submit funding proposals to potential sources of financial support as needed.
- Participate as an active member to the Leadership Committee on Languages (LCOL).

- Participate in meetings with the Chiefs of Ontario, Assembly of First Nations, Provincial/Territorial Organizations, Tribal Councils, and First Nations as appropriate.
- Liaise between the federal and provincial governments and member Nations to ensure effective communications and negotiations on relevant issues.
- Identify issues/conflict between existing and/or proposed provincial/federal legislation, regulation, and policy and First Nation requirements as identified by AIAI member Nations.
- Manage the development of written information, educational material, and creative content relevant to the sector for AIAI member Nations' distribution.

**REQUIREMENTS:**

- Diploma or degree in related field or at least five (5) years equivalent work experience.
- Knowledge of First Nations and organizations, including their political roles and structure.
- Understanding and appreciation of First Nation language preservation, revitalization, strengthening strategies and practices, and understanding of First Nation culture and values through development of traditional language.
- Language proficiency in at least one of the First Nation languages within AIAI member Nations is an asset (Kanyen'kéha (Mohawk/Kanien'kéha), Lunaapeew, Oneida, and/or Anishinaabemowin).
- Possess group facilitation, planning skills and effective organizational skills.
- The ability to analyze and summarize government initiatives and related legislation policies, reports, position papers, and program services for First Nations.
- Excellent verbal, written, and interpersonal communication skills.
- Ability to travel extensively with a valid driver's license.
- Native ancestry preferred.
- Computer literate.

**WORK CONDITIONS:**

- Travel is required.
- Ability to attend and conduct presentations.
- Manual dexterity is required to use desktop computers and peripherals.
- Overtime as required.

**Duration:** 1 year contract

**SALARY:** \$55 000 - \$ 65,000.00 – Dependent on qualifications and experience.

**APPLICATION DEADLINE: September 27<sup>th</sup>, 2024**

Please submit a cover letter and resume along with three references (two employment related) to the attention of:

**Geoff Stonefish, Director of Operations.**

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