



The MISSISSAUGAS OF THE CREDIT FIRST NATION
is accepting applications for the permanent position of

Senior Director of Intergovernmental Affairs

Closing Date: Friday, September 27, 2024

ABOUT US

The Mississaugas of the Credit First Nation (MCFN) is a thriving and vibrant community with nearly 2,800 members, including 900 on-reserve and 1,900 off-reserve. Located in southwestern Ontario, just southeast of Brantford, MCFN spans almost 6,000 acres. Our treaty territory covers over 3.9 million acres, encompassing 62 municipalities across Southern Ontario, including parts of the Greater Toronto Area, Niagara Peninsula, and up to Georgian Bay.

MCFN is deeply rooted in Anishinaabe culture and committed to teaching our history and traditions to the next seven generations. We aim to build a strong, caring, and connected community that respects and protects the environment. Our identity, which includes our history, language, culture, beliefs, and traditions, is integral to all our programs and services.

ABOUT THE ROLE

The Senior Director of Intergovernmental Affairs reports to the Chief Administrative Officer (CAO) and is responsible for providing high-level strategic leadership and fostering intergovernmental relationships at the local, provincial, and federal levels. This role ensures that MCFN's interests and objectives are advanced through collaboration, negotiation, and advocacy across various government bodies and external partners. The Senior Director leads initiatives that align with the strategic priorities of the MCFN Council, including ensuring compliance with federal and provincial requirements while also promoting and protecting MCFN's rights and sovereignty.

The position plays a critical role in shaping policy, building strategic alliances, and representing MCFN on significant matters related to governance, cultural preservation, and economic development.

WHAT YOU WILL BE DOING

- Provide strategic political support to the Chief and Council by overseeing responses to federal and provincial policies impacting MCFN's rights and interests.
- Represent MCFN in advocacy efforts at regional, provincial, and national levels, including with the Mississauga Nation, while building external alliances and partnerships with governments, corporations, and other First Nations.
- Lead negotiations and consultations with government and private stakeholders to support MCFN's strategic initiatives, identifying funding opportunities, and maintaining ongoing communication with government officials.
- Advise on policy development to implement the Council's priorities and conduct environmental scans to monitor external trends and changes.
- Manage the department's financial and resource accountability, ensuring funds are used responsibly and in compliance with Council directives.

- Oversee the recruitment and development of staff, ensuring alignment with MCFN's strategic goals and fostering a positive workplace culture.

WHAT WE'RE LOOKING FOR

- A Post-Secondary degree or diploma in Political Science, Public Administration, Business Management, Indigenous Governance, Policy, or a related field, with 5-7 years of management experience in a First Nation organization. Alternatively, a Grade 12 diploma with 10 years of direct experience in a First Nation organization is acceptable.
- Hands-on experience in developing legislation, regulation, and policy, preferably within a First Nations organization.
- Extensive knowledge of First Nations political, legal, and historical issues, and a strong understanding of intergovernmental affairs and relationships with provincial/territorial and Canadian governments.
- Excellent communication skills for presenting complex information clearly both orally and in writing.
- Demonstrated strategic and critical thinking, with the ability to manage teams and prioritize competing objectives.
- Proven experience in negotiating and building partnerships with external stakeholders.
- Proficiency in Microsoft Office, virtual meeting platforms, and familiarity with Mac systems (an asset).
- Additional requirements include a Criminal Reference Check with Vulnerable Sectors, G Class Driver's License, and Safe Food Handler's Certificate (or willingness to obtain).

Please submit your cover letter, resume and 3 references to Human Resources Manager, email sonya.morningstar@mncfn.ca.

NOTE: Mississaugas of the Credit First Nation has a preferential hiring policy in place where preference will be given to members of MCFN and Indigenous Peoples. If you are a member of MCFN or Indigenous and wish to qualify for preferential consideration, you are encouraged to self-identify as part of your applications.

Miigwech to all who apply, only those candidates selected for an interview will be contacted.