

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
INTERGOVERNMENTAL RELATIONS COUNCIL  
PUBLIC MINUTES  
Monday, August 13, 2024**

**Start 9:10 am**

**Finish 12:35 pm**

**Chief (Gimaa-Kwe) Councillor (Chair)**  
**Councillor**  
**Councillor**  
**Councillor**  
**Councillor**  
**Councillor**  
**Councillor**  
**Interim Ex.Dir. of Operations**  
**Recorder**  
**OPP Guests**  
**MCFN Members**

**Claire Sault**  
**Erma Ferrell**  
**Jesse Herkimer**  
**Leslie Maracle**  
**Fawn Sault (via Zoom)**  
**Veronica King-Jamieson (Sick)**  
**Larry Sault**  
**Warren Sault**  
**Charlotte Smith**  
**Jodi Kays and Rod Leclair**  
**Veronica Tobicoe, Shirley & Shannon Watson,**  
**Adrian LaForme, Lorraine Sault**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Ogimaa-Kwe Claire Sault opened the meeting at 9:10 am.

**AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA & DECLARE ANY CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY ERMA FERRELL

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Agenda with the following additions:

- Agenda Item No. 15a) – Funding Cuts – Notice from Chiefs of Ontario (LM);
- Agenda Item No. 20a) – In-Camera Item.

Carried

There were no Conflicts of Interest on any of the Agenda Items.

Council moved to Agenda Item No. 5.

OPP Inspector Jodi Kays and OPP Officer Rod Leclair in at 8:50 am.

**AGENDA ITEM NO. 5 – PRESENTATION OF MONTHLY OPP REPORT FOR JULY 2024**

Inspector Jodi Kays highlighted the July 2024 OPP Monthly Report.

In addition to the above, OPP Officer Rod Leclair informed that he did a workshop at the Marketplace titled “Coffee with a Cop”. Not many turned out, but it was a good start.

MCFN Member Veronica Tobicoe requested that the OPP should come and do a presentation to the Seniors regarding Frauds/Scams calls. Rod added that he can give out cards and brochures regarding scams etc. He also stated that he would be at the Pow Wow in full uniform.

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs Amanda Snow (Home and Community Care Coordinator) to include the OPP Officers in their next luncheon. OPP will be speaking on Frauds/Scams against Seniors.

**MOTION NO. 2**

MOVED BY ERMA FERRELL

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the accepts the OPP Monthly Report for July 2024 as presented by OPP Inspector Jodi Kays.

Carried

OPP Inspector Jodi Kays and OPP Officer Rod Leclair out at 9:25 am.

Council moved back to Agenda Item No. 3.

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF INTERGOVERNMENTAL RELATIONS COUNCIL MEETING DATED MONDAY, JUNE 10, 2024**

**MOTION NO. 3**

MOVED BY JESSE HERKIMER

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Public Minutes of the Intergovernmental Relations Council Meeting dated Monday, June 10, 2024.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

There were no Matters Arising from the Minutes.

Council moved to Agenda Item No. 6.

**AGENDA ITEM NO. 6 – FYI – AGENDA FOR THE AIAI MEETING THIS AFTERNOON AT 1:00 PM**

This is an FYI for Council.

**AGENDA ITEM NO. 7 – BEREAVEMENT POLICY – REVISED (WS)**

Interim Executive Director of Operations noted in his Briefing Note that an appeal to the MCFN Bereavement Policy was previously brought to Chief and Council by seasonal employees of DOCA to be amended on June 20, 2024, to include contract and seasonal workers in the policy. This was approved by Chief and Council to offer more support to MCFN seasonal employees (Agenda Item No. 21 – Paid Bereavement Policy Appeal).

Prior to the policy being formally updated, the Bereavement Policy was brought back to Chief and Council on July 23, 2024, and Council was informed that as of July 8, 2024 the Canadian Labour Code (CLC) amended bereavement leave to be up to 10 days of leave for the death of an immediate family member, with the first 5 days being paid and the subsequent 5 days unpaid. The Interim Executive Director of Operations has been directed to make the necessary amendments to MCFN's current policy to reflect this change from the CLC as per agenda item No. 26 – July 23, 2024.

**MOTION NO. 4**

MOVED BY LESLIE MARACLE

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council accepts the Amendment to the MCFN Employment Policy 2023-2025 to align with the Canadian Labour Code's Bereavement Policy as well as the expanded support for contract and seasonal employees.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 8 – LLOYD S. KING – ELEMENTARY SCHOOL – LOCKER REPLACEMENTS (DIRECTOR OF LIFELONG LEARNING)**

Director of Lifelong Learning noted in her Briefing Note that she is seeking Chief and Council to amend Motion No.7 from the Financial Planning & Fiscal Oversight Council Meeting, April 3 2024. for the expenditure of \$25,080.00 (Twenty-five Thousand Eighty Dollars and Zero Cents) to Lloyd S. King Elementary School before the commencement of the 2023-24 school year with Canadian Washroom Products.

We sought approval from Chief and Council to approve the expenditure to replace the blue set of lockers to match the other lockers that were installed during the expansion. The estimated cost was \$25,080.00 (Twenty-five Thousand Eighty Dollars and Zero Cents) as reflected in the Appendices A and B.

The School Principal thought the metal lockers would be great but disregarded the age group (primary) it was intended for and then after quote and motion wanted to go with lockers/cubbies to fit the age group. The order was then cancelled with Canadian Washroom Products and an order was then placed with Quality Classrooms for cubbies with bench for the primary grades in

the amount of \$16,127.16 (Sixteen thousand and One hundred and twenty-seven dollars and sixteen cents).

Based on the above, Director of Lifelong Learning is seeking an amendment to the lower cost of \$16,127.16 (Sixteen thousand and One hundred and twenty-seven dollars and sixteen cents) and a corrected motion to then pay the invoice for the cubbies with benches for the primary grades.

**MOTION NO. 5**

MOVED BY LESLIE MARACLE

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council approves the amendment to Motion No. 7 of April 3 2024 to reflect the new expense amount of \$16,127.16 (Sixteen Thousand and One Hundred and Twenty-Seven Dollars and Sixteen Cents) to Quality Classrooms to reflect the change in the metal style locker replacement to natural wooden cubbies for the primary grades.

Carried

2<sup>nd</sup> Reading Waived

Council moved to Agenda Item No. 10.

**AGENDA ITEM NO. 10 – NIAGARA REINFORCEMENT LINE (NRL) DISTRIBUTION (EF)**

Councillor EF noted in her Briefing Note that the MCFN own 20% of the Niagara Reinforcement Line (NRL), and an update on the revenue earned is sent to the MCFN quarterly during the calendar year.

In January of each new calendar year there is a “true up”, made to the MCFN, A true up is a final payment for the previous calendar year.

The payment of \$200,000.00 (two hundred thousand dollars) was sent to Peace Hills Trust to apply to the MCFN Toronto Purchase Trust.

The equity from the NRL, is applied on a quarterly basis to grow the Toronto Purchase Trust.

**MOTION NO. 6**

MOVED BY JESSE HERKIMER

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council acknowledges receipt of the quarterly distribution from the Niagara Reinforcement Line. The distribution is in the amount of \$200,000.00 (two hundred thousand dollars) and is applied to the Toronto Purchase Trust.

NOTE: The payment is sent directly to Peace Hills Trust from Hydro One (NRL) re electronic transfer.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 11 – NIAGARA REINFORCEMENT LINE (NRL) HONORARIUMS (EF)**

This is an FYI for Ogimaa-Kwe and Council: Ogimaa-Kwe and Council grant permission to Councillor Erma Ferrell to have the honorariums from the Niagara Reinforcement Line (NRL) to the Councillors who are members of the NRL Board; beginning December 9, 2023.

**AGENDA ITEM NO. 12 – NEW CREDIT CHURCH RECORDS/REQUEST FROM DELAWARE UNITED CHURCH ON 3<sup>RD</sup> LINE (EF)**

Councillor Erma Ferrell's Briefing Note regarding the above is an FYI for Ogimaa-Kwe and Council.

**DIRECTION NO. 2**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the PW Director to bring back to the Council Table all pertinent information pertaining to the renovations of the New Credit United Church.

Council moved to Agenda Item No. 14.

A/Executive Director of Intergovernmental Affairs zoomed in at 9:45 am.

**AGENDA ITEM NO. 14 – EMERGENCY PLAN FOR MCFN (EF)**

Councillor EF noted in her Briefing Note that the MCFN Emergency Plan is outdated as far as who will be responsible for said responsibilities.

The majority of names on the first few pages of the Emergency Plan are no longer employed with the Nation or have passed.

When the Emergency Plan was created, the MCFN had fewer employees and fewer houses in the community.

Consideration should be given to hire a professional policy writer to update the existing Emergency plan for our Nation.

**DIRECTION NO. 3**

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council directs the A/Executive Director of Intergovernmental Affairs to bring the current Emergency Plan with the latest information to the Council Table.

Council moved back to Agenda Item No. 9.

Bill Coffey, Steve Reddin, PW Director, Infrastructure Manager (Brandon Hill), MCFN Members Shirley and Shannon Watson, Lorraine Sault, Adrian LaForme, Carolyn LaForme in at 9:55 am.

**AGENDA ITEM NO. 9 – PRESENTATION BY FIRST NATIONS ENGINEERING & VALDOR ENGINEERING INC. – DRAINAGE PROJECT (AL) (MORE BACK-UP WILL FOLLOW)**

Bill Coffey from Valdor Engineering provided a lengthy presentation.

The areas with reported drainage issues are Mississauga Road Site A, Mississauga Road Site B, and New Credit Road Site.

Investigations that have been completed to date are:

- Drone Survey;
- Topographic Survey;
- Field Drainage System Survey (Culverts/Ditches);
- Site Meetings with Concerned Residents;
- Computer Drainage Simulation of the 100 Year Storm;
- Preliminary Mitigation Options.

Next Steps:

- Review/Discuss Preliminary Mitigation Options with MCFN Including Protection Level re: Flood Risk;
- Computer Drainage Simulation of Selected Mitigation Options to Verify Effectiveness;
- Recommendations re: Preferred Mitigation Solutions;
- Preliminary Construction Cost Estimates;
- Preparation of Drainage Assessment Report;
- Review Funding Options;
- Implementation of the Preferred Drainage Mitigation Solutions.

Three areas of concern are Mississauga Road Area 1 – Valarie King-Green, Mississauga Road Area 2 – Ken Watson, New Credit Road Area 3 – Carolyn LaForme.

Bigger Picture Next Steps 1:

- Consider extending the condition review to all of Boston Creek and Spring Creek, and seek a joint funding approach for the work;
- Consider initiating a Boston Creek Catchment Working Group which could include participants from the following organizations: MCFN, Six Nations of the Grand River, Haldimand County, Norfolk County, Brant County, Grand River Conservation Authority, Indigenous Services Canada;
- Reinstate O&M funding for maintenance of First Nations drainage systems. ISC or shared between the federal government, provincial government (transfer funds to municipalities), and municipalities – a formula that shares the burden of funding between all three levels of government makes sense for First Nation Communities in areas where rural – urban development relies on having proper drainage through a First Nation Community;

- Consider designating Boston Creek and Spring Creek as MCFN Municipal Drains where the responsibility of maintenance would be under the MCFN Public Works Department once a proper funding formula has been established;
- Consider a Municipal Drainage Channel By-Law which would include engineering plans of the major channels designated MCFN Municipal Drains, establish the responsibilities of the MCFN for maintenance and operation of the major drains, and establish responsibilities of major drainage channel property owners and developers.

Steve reiterated that there is no more funding, and neither is there any money for ditches to be kept clean.

PW Director stated that Haldimand, Norfolk, Brant, Six Nations and MCFN need to clean their ditches. The ditches and culverts need to be kept clean and this will cost money. If nothing is done, eventually, flooding will be going onto private property.

Councillor LS questioned if we are dealing with any emergency situations. PW Director answered not yet, but we need to all get together and make a plan.

Bill Coffey stated that we may have to build a storm management pond – improve grading and provide swale, and this also costs money. Councillor LS questioned if we could have the retention ponds on people's property with their permission.

MCFN Member Shannon Watson questioned what could be done now. PW Director suggested that Bill and Steve can meet with the CP Holders, and he (PW Director) will bring recommendations to the Council Table.

Councillor LS noted that we have two different issues – Spring Creek and Lorraine Sault's property.

Guests were thanked for their presentation and left at 11:10 am. All the other guests left as well.

Council moved to Agenda Item No. 13.

Audrey Rochette and Adam LaForme zoomed in at 11:20 am.

**AGENDA ITEM NO. 13 – REQUESTING APPROVAL FOR AN MOU WITH THE MCMASTER REPOSITORY (EF)**

Councillor EF noted in her Briefing Note that over the past few years, the MCFN has had private artifact donations delivered to the MCFN and a First Nation's person was hired to make special boxes for the collections. We currently have two more families who wish to donate the artifacts they located on their property.

On our First Nation, we do not have a climate and security controlled building to house the artifacts in.

Over the past two and a half years we have been working with Scott Martin/Operations Manager Sustainable Archeology McMaster University, to reach an agreement for storage of the MCFN Artifacts.

Attached for the MCFN Council review is the most recent draft of the Memorandum of Understanding, to house the MCFN artifacts at the McMaster Repository.

The MOU took longer as we wanted to secure the words that our Artifacts will be returned to MCFN when we have our own Repository.

Audrey Rochette stated that she is taking the MOU to McMaster today, and there is no cost to MCFN.

Councillor LS stated that an MCFN Land Acknowledgement has went to McMaster, and he wonders if this will have an impact on our storing of artifacts at McMaster. Further, we need to look ahead long-term – we need a room to store our artifacts.

Interim Executive Director of Operations informed that the DOCA Department is eventually going to be building a climate controlled room at the former Willow Property.

**MOTION NO. 7**

MOVED BY JESSE HERKIMER

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council grants approval for the Memorandum of Understanding (MOU) between MCFN and McMaster University. The MOU will house any and all artifacts belonging to MCFN until MCFN have their own repository, at which time the artifacts will be returned to the MCFN.

NOTE: Traditional Ojibway Ceremonies will be held for the artifacts when they are taken from and returned to the McMaster Repository.

Carried

2<sup>nd</sup> Reading Waived

Audrey Rochette and Adam LaForme zoomed out at 11:44 am.



Council moved to Agenda Item No. 15a).

**AGENDA ITEM NO. 15a) – FUNDING CUTS – NOTICE FROM CHIEFS OF ONTARIO (LM)**

This is an FYI for Ogimaa-Kwe and Council.

**MOTION NO. 8**

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Intergovernmental Relations Council moved to an In-Camera session at 11:45 am.

Carried