

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL  
PUBLIC MINUTES  
Tuesday, July 2, 2024**

**Start: 1:52 pm**

**Finish: 5:10 pm**

**Ogimaa-Kwe (Chief) Councillor  
Councillor**

**Claire Sault  
Veronica King-Jamieson (Away on other  
Council Business)**

**Councillor/Chair**

**Erma Ferrell**

**Councillor**

**Jesse Herkimer**

**Councillor**

**Leslie Maracle**

**Councillor**

**Fawn Sault (Sick)**

**Councillor**

**Larry Sault**

**Recording Officer**

**Charlotte Smith**

**Interim Ex. Dir. of Operations**

**Warren Sault (Vacation)**

**DOCA Director**

**Mark LaForme**

**Director of Lifelong Learning**

**Patti Barber**

**Senior Director of Finance**

**Sergey Hovosapyuan**

**A/Ex. Dir. of Intergov. Affairs**

**Richard Karsseboom**

**Executive Management Assistant**

**Kate Bakos**

**MCFN Members**

**Valarie King, Veronica Tobicoe, Fiona King,  
Ashley Sault, Mark Sault, Peter Schuler &  
others**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Erma Ferrell opened the meeting at 12:52 pm. This morning was taken up by the Organizational Review Consultants.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY JESSE HERKIMER

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following additions:

- Agenda Item No. 21a) – In-Camera Item;
- Agenda Item No. 21b) – In-Camera Item.

Carried

There were no Conflicts of Interest on any of the Agenda Items.

**AGENDA ITEM NO. 3 – REVIEW AND ACCEPT THE PUBLIC MINUTES OF FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, JUNE 4, 2024**

**MOTION NO. 2**

MOVED BY LARRY SAULT

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of Financial Planning and Fiscal Oversight Council Meeting dated Tuesday, June 4, 2024.

Carried

**AGENDA ITEM NO. 3a) – FYI - SUMMARY OF MOTIONS/DIRECTIONS FROM FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, JUNE 4, 2024**

This is an FYI for Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM COUNCIL MINUTES**

There were no Matters Arising from the Minutes.

**AGENDA ITEM NO. 5 – IN-CAMERA ITEM – PRESENTATION FROM THE ORGANIZATIONAL REVIEW CONSULTANTS**

This item has already been dealt with this morning.

MCFN Members Mark Sault, Valarie King, Veronica Tobicoe, Pete Schuler, Ashley Sault, Fiona King in at 12:52 pm.

**AGENDA ITEM NO. 6 – SENIORS & YOUTH TO PRESENT TO COUNCIL (REFER TO AGENDA ITEM NO. 13c)**

MCFN Member Valarie King was the spokesperson for the other Members who came in with her. She questioned if Ogimaa-Kwe and Council want a leader or a separate person to speak on behalf of the Members. Further, she would like to see more order to this item being on the Agenda. For example, should the Members have one specific item that they would like to discuss, or just a free for all with everyone speaking.

Please see attached Direction below from the February 27, 2024 Lifelong Learning and Awareness and Nation Well-Being Council Meeting:

**AGENDA ITEM NO. 31d) – DIRECTION TO RECORDER**

**DIRECTION NO. 5**

That the Mississaugas of the Credit First Nation (MCFN) Lifelong Learning & Awareness & Nation Well-Being Council directs the Recorder to make certain that Seniors and Youth are to be on the Agenda of the first weekly Council Meeting – Financial Planning & Fiscal Oversight Council Meeting.

Valarie requested that they be allowed to attend all the weekly meetings. All Members are allowed to attend any and all of the weekly meetings, but the Recorder is directed to make up

an Agenda Package for only the first Tuesday meeting of the month (Financial Planning and Fiscal Oversight Council Meeting).

Valarie reiterated many of the concerns she talked about on Tuesday, June 4, 2024 (Financial Planning and Fiscal Oversight Council Meeting). Some are listed below:

- Requesting that a space be created after the Monthly Community Meetings are concluded to be able to discuss what was presented. She also wants Council to pay for this space;
- Requesting a Forensic Audit;
- Who are the people doing the Organizational Review?
- Requesting financial education for those Members turning 18;
- Requesting a Jordan's Principle Navigator;
- Requesting a support group in the Community with regard to addictions, drugs, violence, grief, and grief support for the Court system etc.;
- Requesting more support for community safety;
- Requesting that Council address the issue of an MCFN Member using the MCFN Logo for their own personal use;
- Requesting better hiring practices;
- Questions regarding language and culture.

Members are happy about the decision not to grow and sell cannabis on the First Nation.

Councillor JH informed that Council is working with RBC to come and do some sessions on financial accountability.

Chair/Councillor EF informed that it is Spear Rhodes Consulting who have been hired as the Organizational Review Consultants. They are from Six Nations, but live in Fort Erie.

Valarie stated that she would like a written report from Council.

MCFN Member Jen Sault informed that she would welcome some assistance from the MCFN Organization such as desiring to build a house, getting a job here at the First Nation, and getting some dollars for education.

MCFN Members Mark Sault, Valarie King, Veronica Tobicoe, Pete Schuler, Ashley Sault, Fiona King were thanked for their presentation and left at 2:11 pm.

DOCA Director in at 12:52 pm.

**AGENDA ITEM NO. 7 – EMPIRE COMMUNITIES MINISTER’S ZONING ORDER REQUEST (DOCA DIRECTOR)**

DOCA Director noted in his Briefing Note that Empire Communities made a request to Haldimand Council that they consider support for a Minister's Zoning Order (MZO) for Empire’s vision to develop 1,700 hectares (4,200 acres) in the Nanticoke area.

An MZO is required because the subject land is inside a “provincially significant employment zone,” an area designated by the province for industrial development and declared unsuitable for housing. This means municipal zoning by-laws must be consistent with the provincial designation and any deviation from this can be done only through a request for an MZO.

Members of the Mississaugas of the Credit continue to exercise MCFN Treaty Rights on the lands and the waters in close proximity of this proposed development.

Because any industrial or residential development project on these lands would negatively impact the Aboriginal and Treaty Rights currently being exercised by MCFN Members, and because a recommendation supporting an MZO request would be inconsistent with the mandate of the MCFN Department of Consultation and Accommodation, the following recommendation is forwarded to the MCFN Chief and Council for consideration.

Councillor LS stated that the new framework for MZO’s is done now, and he would like to know what that looks like.

DOCA Director stated that in his presentation with Haldimand, he informed that we (MCFN Council) are not in a position to oppose or approve.

DOCA Director stated that there has been no consultation with Empire, and we are the Treaty Holders. Our FLR’s are doing archaeology on the lands.

DOCA Director presented a Briefing Note that Empire Communities would like to request a Minister’s Zoning Order.

It was agreed that Ogimaa-Kwe and Council would oppose this Order.

This item will be discussed later today when Empire Communities will be presenting to Ogimaa-Kwe and Council.

**MOTION NO. 3**

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council **opposes** any proposed Minister’s Zoning Order request to the Minister of Municipal Affairs and Housing for Empire Communities vision to develop 1,700 hectares (4,200 acres) in the Nanticoke area.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 8 – MCFN CHIEF & COUNCIL MEETING WITH CITY OF WATERLOO MAYOR & COUNCIL (DOCA DIRECTOR)**

**MOTION NO. 4**

MOVED BY JESSE HERKIMER

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees to meet with the City of Waterloo Mayor and CAO and other City of Waterloo representatives on Thursday, July 25, 2024, at the MCFN Community Centre from 10:30 to 1:30 p.m.

Carried

2<sup>nd</sup> Reading Waived

DOCA Director out at 2:50 pm.

Director of Lifelong Learning in at 12:52 pm.

**AGENDA ITEM NO. 9 – FIRST NATIONS WITH SCHOOLS COLLECTIVE REGIONAL EDUCATIONAL AGREEMENT (DIRECTOR OF LIFELONG LEARNING)**

The Governance Director (Leslie White-eye) for the First Nations with Schools Collective (FNWSC) is requesting a signed letter of support for the Regional Education Agreement (REA) proposal submission. The REA submission was remitted on June 15, 2024 to meet the deadline. Letters of support from each participating First Nation are required and will follow the June 15, 2024, deadline. This will result in the proposal being received as a late submission.

The REA proposal as submitted will provide additional resources needed by the FNWSC in the amount of **\$357,721.88 (Three Hundred Fifty-Seven Thousand Seven Hundred Twenty-One Dollars and Eighty-Eight Cents)** if approved. The funding will allow the FNWSC to:

- Complete deliverables assigned to the legal team, Woodward & Co. to negotiate and draft a comprehensive education agreement for First Nations reflective of Article 14 of UNDRIP and Canada’s United Nations Declaration Act (UNDA) and form part of the negotiation team.
- Hire a strong education funding formula team, expert in measuring the economic costs of discriminatory acts and ‘Indian’ education policy to draft and negotiate a funding model not completed in 2023-2024.

The current REA process does offer a final “Treasury Submission” step in its process, which the FNWSC has signaled to ISC will be our starting point, and negotiations should proceed in 2024-2025.

As a side note, Councillor LS wanted to remind everyone that we are now back with AIAI.

**MOTION NO. 5**

MOVED BY CLAIRE SAULT

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves of the Regional Education Agreement submission to Indigenous Services Canada in the amount of \$357,721.88 (Three Hundred Fifty-Seven Thousand Seven Hundred Twenty-One Dollars and Eighty-Eight Cents). This 2024-2025 proposal outlines the funding needed to help the First Nation with School Collective perform its duties, some of which are summarized above. Further, it is recommended that the letter of support be signed by Ogimaa-Kwe. The letter of support can be returned to the Governance Director for the First Nations with Schools Collective immediately.

Carried

2<sup>nd</sup> Reading Waived**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Interim Executive Director of Operations to follow up with the original request to ask Jeff Stonefish to meet with Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 10 – FYI - CHIEFS OF ONTARIO RESOLUTION 24/19A ON EARLY LEARNING CHILD CARE MULTI-YEAR FUNDING (DIRECTOR OF LIFELONG LEARNING)**

Director of Lifelong Learning noted that the Chiefs of Ontario brought forward Resolution 24/19A at the Annual Chiefs Assembly held on June 11 – 13, 2024. Relevant for MCFN are the allocations and distribution of ELCC funds for First Nations in Ontario up to the 2027-2028 fiscal year.

This is an FYI for Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 11 – FYI – SUMMARY OF PROGRAMS FOR BOTH ON & OFF FIRST NATION LOCATION 40A (DIRECTOR OF LIFELONG LEARNING)**

Councillor LS questioned if we have stats for off-Reserve, and Director of Lifelong Learning answered yes.

**DIRECTION NO. 2**

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Director of Lifelong Learning to provide a breakdown to Ogimaa-Kwe and Council on where students are from.

Council moved to Agenda Item No. 13a).

A/Executive Director of Intergovernmental Affairs in at 3:00 pm.

**AGENDA ITEM NO. 13a) – UPDATED AWARDS AND RECOGNITION COMMITTEE – TERMS OF REFERENCE (A/EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS)**

A/Executive Director of Intergovernmental Affairs noted that the purpose of this Briefing Note is to seek approval from the Mississaugas of the Credit First Nation (MCFN) Council to implement an updated Terms of Reference for the Awards and Recognition Committee.

With the expiration of the previous Terms of Reference in December 2023, there is an opportunity to update and implement new Terms of Reference to support the continued operation of the committee and the annual awards event.

The updated Terms of Reference provides more clarity and oversight of the committee and its processes, clearly defining its goals. The Terms of Reference transition the committee's responsibility from the Pillar 5 Lead to an administrative lead within the organization to ensure consistency from Council to Council and establish the Awards and Recognition Committee and the annual awards event as a standard role of the organization.

**MOTION NO. 6**

MOVED BY LARRY SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees to the following:

*It is recommended that the Mississaugas of the Credit First Nation Council approve the updated Terms of Reference for the Awards and Recognition Committee to ensure the continued functioning of the committee and the annual awards event.*

Carried

2<sup>nd</sup> Reading Waived

Council moved back to Agenda Item No. 12.

**AGENDA ITEM NO. 12 – SACRED TREE (EF)**

Councillor EF noted in her Briefing Note that Paul Federico wants to bring an Elm Sapling from Pennsylvania USA and plant it at Fort York:

1. He would like the MCFN to support his request to plant the Elm Sapling at Fort York.
2. Fort York has not been approached to support Paul's request.
3. The original agreement to save the Elm Tree was with the Lanape People and not the Mississauga Nation.
4. Paul has to work with the Canadian Border to prove the Elm is free of disease.

The Sacred Tree is from Pennsylvania USA and there was an agreement with the Lanape People and the settlers from Pennsylvania to save the Elm Tree, which was toppled in a storm.

Councillor EF is suggesting we notify Paul Federico to contact the Munsee Delaware Nation to ask them to work with him to arrange a ceremony at Fort York, (if permission is granted). Also, the MCFN can be a part of the ceremony, if it is held in our Treaty and Traditional Lands.

**MOTION NO. 7**

MOVED BY JESSE HERKIMER

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees to send Paul Federico from the Toronto Historical Society, to contact the Munsee Delaware Nation and Moravian Town regarding their Sacred Elm Tree Sapling. The intent for the Sacred Elm Tree Sapling is to bring the sapling from Pennsylvania U.S.A. and plant it in Ontario.

Carried

2<sup>nd</sup> Reading Waived

Council moved to Agenda Item No. 13b).

**AGENDA ITEM NO. 13b) – NOTICE TO A/EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS TO PLACE A NOTICE ON THE WEBSITE THAT THE COUNCIL MEETING OF TUESDAY, JULY 9, 2024 – INTERGOVERNMENTAL RELATIONS COUNCIL WILL BE CANCELLED AS OGIMA-KWE AND COUNCIL ARE ATTENDING THE AFN CONFERENCE**

A/Executive Director of Intergovernmental Affairs and his Department will place the above notice on the Website.

**MOTION NO. 8**

MOVED BY JESSE HERKIMER

SECONDED BY CLAIRE SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved to an In-Camera session at 3:50 pm.

Carried