



To: All Security Personnel
Position: Security Guard
Opens: July 11, 2024
Closes: July 18, 2024
Site: Imperial Oil
City: Norfolk Region (Including Nanticoke & Simcoe, ON)
Status: Temporary Full-Time - August 31, 2024, to November 12, 2024
Hours: Days and Nights Continental rotation (0600-1800 /1800-0600)
Pay Rate: \$19.00 / hour

Are you interested in starting a career in a fast paced and growing industry? As a provider of security services to clients with complex security needs, Paladin Security Group is offering an exciting career opportunity for you to give back to your community, while developing skills for future careers. Our training programs are also a leader in the security industry, and they will help prepare you for advancements, as well as build your resume for a potential career in law enforcement.

Essential Job Functions:

- Be courteous and cooperative with a high quality of customer service.
- Good interpersonal skills with the ability to interact effectively at various social levels and across diverse cultures.
- Able to maintain a professional composure when dealing with unusual circumstances and people under conditions of urgency and in pressure situations.
- Write clear, concise, and legible reports.
- Communicates any concerns/issues with Operations Manager.

Requirements:

- Working knowledge of the Trespass to Property Act.

- Able to maintain a professional composure when dealing with unusual circumstances and people under conditions of urgency and in pressure situations.
- Excellent communication skills with a focus on customer service along with good computer abilities are all core requirements.
- Superior written and verbal communication skills.
- Ability to write clear, concise, and legible reports.
- Demonstrated punctuality and reliability, tact and diplomacy.
- Patrol assigned area on foot, as assigned, to ensure personal, building, and equipment security.
- Watch for and report irregularities by completing investigations and incident reports, such as security breaches, facility and safety hazards, and emergency situations; contact emergency responders, such as police, fire, and/or ambulance personnel, as required.
- Sustain effective relationships with key stakeholders and provide specialized security services by enforcing rules and regulations when required.
- Offer support to any person in need such as providing good customer service when providing a security presence, such as providing direction, responding to emergency situation involving violent individuals and injuries.
- Perform miscellaneous job-related duties as assigned.
- Must have reliable transportation to commute to the job site

Highlights:

- Extensive Paid Industry Training
- Employer Paid Benefits
- Opportunities for Growth & Advancement

At the time of the interview applicant must be able to produce proof of completion of the following prerequisites:

1. A Valid Ontario Security Guard License
2. Proficient in English (both oral and written)
3. Valid G2 Driver's License

Successful completion of the following requirements provided by Paladin are mandatory prior to placement:

1. First Aid & CPR – Level C

Upon hire successful applicants will be required to complete the following Paladin online courses:

1. Successful completion of Paladin's online Customer Service
2. Successful completion of Paladin's online Patrol Procedures
3. Successful completion of Paladin's online Diversity Awareness
4. Successful completion of Paladin's online Finding The OHS Manual
5. Successful completion of Paladin's online Paladin OHS Orientation
6. Successful completion of Paladin's online Dealing with People with Mental Illness
7. Successful completion of Paladin's online Workplace Respect
8. Successful completion of Paladin's online Slips, Trips and Falls
9. Additional courses as assigned

Should you have any questions on this process, please contact People and Culture Coordinator, Abbey Mombourquette, at amombourquette@paladinsecurity.com.