



EMPLOYMENT OPPORTUNITY
Internal/External Posting
PERMANENT
Director of Maintenance
Aviation – Brand New Facility
OPEN UNTIL FILLED

About FNTI (First Nations Technical Institute)

Join the FNTI Aviation team and be part of a historic journey! Since 1990, FNTI has been at the forefront of flight training, located within the picturesque Tyendinaga Mohawk Territory at the Mohawk Aerodrome (PU6). Our Advanced Diploma program is dedicated to training Indigenous students from across Canada, empowering them to graduate with a Commercial license and advanced qualifications such as Group 1 Instrument Rating, Flight Instructor, or Float Rating.

Position Summary:

We are currently seeking a Director of Maintenance to join our dynamic team. This full-time permanent position, based in the Bay of Quinte area between Toronto and Ottawa, offers an exciting opportunity to contribute to the only Indigenous Aviation post-secondary program of its kind in Canada. With weekday schedules and no weekend or statutory holiday commitments, you'll have the perfect work-life balance to enjoy the region's stunning scenery and recreational activities, from fishing and golfing to exploring the burgeoning wine country of Prince Edward County.

As FNTI undergoes a period of growth and transformation, the Director of Maintenance will play a pivotal role in our journey. Reporting to the Dean of Aviation and collaborating closely with senior leadership and our experienced maintenance team, you will oversee the integration of maintenance operations, prioritizing safety, enhancing aircraft reliability, and supporting our transition to new aircraft types. With our upcoming hangar building phase, which will house our modern fleet, state-of-the-art Approved Maintenance Organization, dispatch, and classrooms, you'll be at the forefront of innovation and progress.

The ideal candidate will be an experienced operations manager with a proven track record in the aviation maintenance industry. You'll possess strong technical qualifications, coupled with excellent communication skills and a natural ability to build positive relationships. We offer a competitive salary and benefits package, along with ample opportunities for personal and professional growth. At FNTI, we value work-life balance and offer flexible scheduling to accommodate personal commitments and preferences.

Responsibilities:

FNTI is the certificate holder of a Flight Training Unit (FTU) and Approved Maintenance Organization (AMO) under the authority granted by Transport Canada.

The DOM shall ensure these approved certificates held by FNTI continue to meet Transport Canada requirements, ensure that the maintenance control system remains effective and manage all areas of aircraft maintenance. The Director of Maintenance (DOM) shall manage the operational and administrative activities of the Approved Maintenance Organization (AMO) in accordance with the policies set out in the Maintenance Policy Manual (MPM)

The Director of Maintenance also performs the duties of Aircraft Maintenance Engineer (AME).

The Director of Maintenance works closely with the Aircraft Maintenance Engineer(s), apprentice(s), the Chief Flight Instructor (CFI) and the Dean of Aviation.

The Director of Maintenance is a member of the FNTI Management Team and participates fully in all aspects of the organization.

Selection Criteria:

The Director of Maintenance appointed under paragraph 573.04(1) of the *Canadian Aviation Regulations* (CARS) shall have acquired a minimum of six years' experience in the performance of direct supervision of maintenance activities of the type undertaken by the organization, at least six months of which have been obtained within the preceding two years.

- Familiarity with safety management systems, project management, and reliability management
- Demonstrated cultural sensitivity and respect for Indigenous perspectives.
- Strong communication and interpersonal skills, with the ability to build relationships across cultural boundaries.

Conditions of Employment:

- Willing and able to travel on occasion as well as work overtime as required
- Successful candidates must provide a satisfactory CPIC.

Notes:

- Must be legally entitled to work in Canada.

Please forward your cover letter, resume, and two references to:

Jamie Maracle, HR Manager

E-mail: HR@fnti.net

FNTI is committed to creating an accessible and inclusive organization. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code (OHRC), applicants may request accommodation related to the protected grounds at any stage of the hiring process.

Thank you for your interest. Please note only those selected for an interview will be contacted.

