

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
INFRASTRUCTURE & ENVIRONMENTAL STEWARDSHIP COUNCIL  
MEETING  
PUBLIC MINUTES  
Tuesday, March 19, 2024**

**Start 9:10 am**

**Finish 4:50 pm**

**Ogimaa-Kwe (Chief) Councillor**  
**Councillor**  
**Councillor**  
**Councillor/Chair**  
**Councillor**

**Claire Sault**  
**Erma Ferrell**  
**Larry Sault**  
**Rodger LaForme**  
**Veronica King-Jamieson (Away on Council Business)**

**Councillor**  
**Councillor**  
**Councillor**  
**Executive Director of Operations**  
**Interim Ex. Dir. of Operations**  
**Recorder**  
**MCFN Members**  
**Spear-Rhodes Consultants**

**Leslie Maracle (Away on Council Business)**  
**Fawn Sault**  
**Jesse Herkimer**  
**Kerri King**  
**Warren Sault**  
**Charlotte Smith**  
**Valarie King, Ashley Sault**  
**Judi and Wayne Spears**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Rodger Bill LaForme opened the meeting at 9:10 am. LSK Drum Group favored us with some opening songs.

**AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA & DECLARE ANY CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY JESSE HERKIMER

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Agenda with the following additions and deletions:

- Agenda Item No. 7 was moved In-Camera to become Agenda Item No. 28c);
- Agenda Item No. 12a) – West Credit River Coalition (FS);
- Agenda Item No. 13b) – Chicken Coups (FS);
- Agenda Item No. 13c) – Multi-Sector Service Agreement (KK);
- Agenda Item No. 28a) – In-Camera Item;
- Agenda Item No. 28b) – In-Camera Item.

Carried

There were no Conflicts of Interest on any of the Agenda Items.

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF INFRASTRUCTURE AND ENVIRONMENTAL STEWARDSHIP COUNCIL MEETING DATED TUESDAY, FEBRUARY 20, 2024**

**MOTION NO. 2**

MOVED BY LARRY SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Public Minutes of the Infrastructure and Environmental Stewardship Council Meeting dated Tuesday, February 20, 2024.

Carried

**AGENDA ITEM NO. 3a) – FYI – SUMMARY OF MOTIONS & DIRECTIONS FROM INFRASTRUCTURE AND ENVIRONMENTAL STEWARDSHIP COUNCIL MEETING DATED TUESDAY, FEBRUARY 20, 2024**

This is an FYI for Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

**4.1 – FYI** – Letter signed by Ogimaa-Kwe Claire Sault dated March 15, 2024 and hand delivered to Mike Schreiner, Member of Provincial Parliament, Guelph regarding opposition to false claims of Indigenous Rights in MCFN Treaty Territory.

**MOTION NO. 3**

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved to an In-Camera session at 9:40 am.

Carried

**MOTION NO. 4**

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved out of the In-Camera session at 11:07 am.

Carried

**AGENDA ITEM NO. 5 – PHONE SYSTEM (KK) (THIS ITEM IS COMING BACK FROM LAST WEEK'S COUNCIL MEETING**

Interim Executive Director of Operations gave a brief update with regard to the new phone system that the former Executive Director of Operations brought to the Council Table. He stated that \$236,000.00 is a lot of money to pay for a phone system. He found some other quotes, but they have not come in yet.

Councillor LS pointed out that these are covid dollars that are being spent. Executive Director of Operations replied that these are covid dollars from 2021.

Ogimaa-Kwe advised that if we are unable to get other quotes, then put the dollars elsewhere, or get quotes for computer equipment. Executive Director of Operations added that we could update the Communications Department. Councillor EF added that we could update our livestream equipment.

Councillor LM noted that we have to try and make sure that this company (Ewee Phone System) is not taking advantage of us.

Executive Director of Operations will touch base with Hamilton Audio.

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs Executive Director of Operations (Kerri King) and Interim Executive Director of Operations (Warren Sault) to obtain more quotes for the Phone System; and further, prepare some options as to how the covid dollars are to be spent before the end of March 2024.

**AGENDA ITEM NO. 6 – MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS INFORMATION (KK)**

Ogimaa-Kwe and Council accepted the attached Briefing Note as information.

**AGENDA ITEM NO. 7 – YOUTH IN TRANSITION WORKER – JOB DESCRIPTION APPROVAL (KK)**

This item was moved In-Camera to become Agenda Item No. 28c).

**AGENDA ITEM NO. 8 – VILLAGES OF WATERFORD – STATUS UPDATE (KK)**

Executive Director of Operations noted in her Briefing Note that she needs MCFN confirmation on how they wish to move forward with the Villages of Waterford.

This project was initially agreed to in February of 2021, and confirmed via the attached in 2023. Confirmation is being requested that MCFN is aware that the park itself will be granted to Norfolk County. This was brought back to the Council Table in February, and the attached Motion was made.

Tom O'Hara has reached out for an update on this project.

As directed by the Table, I followed up from the last meeting and advised their team that MCFN was going to confirm a few items and follow up. Since that time, two parties have reached out for clarification on moving forward.

As a reminder, they were seeking confirmation on the following:

1. That MCFN is aware that the park would be granted to Norfolk County.
2. That MCFN is aware that the ground will be slightly disturbed to build a playground.

Both items were discussed during the 2023 presentation and Council agreed to continue supporting the project. During the last presentation, additional follow up was delegated to Councillor Fawn to follow up on, and our Archaeological Operations Supervisor, Adam LaForme attended a meeting and gave a backgrounder. It was believed that a letter would be prepared, but no formal direction was issued and there is nothing in the Minutes indicating next steps.

As such, I need direction on how Council wishes to respond.

**DIRECTION NO. 2**

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs the Archaeological Operations Supervisor (Adam LaForme) to draft a letter to the Villages of Waterford to clarify Ogimaa-Kwe and Council's request not to move forward regarding the park.

Faith Rivers in at 11:40 am.

**AGENDA ITEM NO. 9 – ANNUAL THREE FIRES HOMECOMING POW WOW REQUEST FOR DOLLARS (CULTURAL COMMITTEE)**

The Cultural Committee is requesting funding in the amount of \$76,850.00 for the 2024 Pow Wow. They are also requesting permission to send out donation letters.

This item is coming back to the next Lifelong Learning & Awareness & Nation Well-Being Council Meeting on Tuesday, March 26, 2024 with more information.

This item will be discussed at the Financial Oversight Committee Meeting on Thursday, March 21, 2024 by Councillors JH and EF, then it will come back to the Council Table.

Faith Rivers in at 11:50 am.

**AGENDA ITEM NO. 10 – PILLAR 5 (COUNCILLOR EF) WORKPLAN UPDATE**

This is an FYI for Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 11 – MOTION TO BE READ INTO THE MINUTES WHICH WAS APPROVED VIA EMAIL REGARDING ISC AMENDMENT #0016 (KK)**

**MOTION NO. 5**

MOVED BY JESSE HERKIMER

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0016 to provide funding in the total amount of total amount of **\$5,822,766.90**. (five million, eight hundred and twenty-two thousand, seven hundred sixty-six dollars and ninety cents) comprised of the following:

For the **2024-2025** fiscal year:

Block funding in the amount of **\$11,412.00** (eleven thousand four hundred twelve dollars) as follows:

Program Service Area: Indian Government Support

Program Inventory: INDIG GOVERN & CAPACITY - D6001

Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378

Functional Area: BAND SUPPORT FUNDING - Q31H (C0000 - DEFAULT ACCOUNT)  
(2028/03/31)

And block funding in the amount of **\$599,614.00** (five hundred and ninety-nine thousand, six hundred fourteen dollars) as follows:

Program Service Area: Indian Government Support  
Program Inventory: INDIG GOVERN & CAPACITY - D6001  
Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378  
Functional Area: BAND SUPPORT FUNDING - Q31H (C0000 - DEFAULT ACCOUNT)  
(2025/03/31))

And block funding in the amount of **\$2,939.00** (two thousand, nine hundred and thirty-nine dollars) (001) and **\$154,406.00** (one hundred and fifty-four thousand, four hundred and six dollars) (002) as follows:

Program Service Area: Indian Government Support  
Program Inventory: INDIG GOVERN & CAPACITY - D6001

Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378  
Functional Area: EMPLOYEE BENEFITS - Q311 (C0000 - DEFAULT ACCOUNT) (2028/03/31)

And fixed funding in the amount of **\$29,250.00** (twenty-nine thousand, two hundred and fifty dollars) as follows:

Program Service Area: Education  
Program Inventory: ELEM & SEC EDUCATION - D3001  
Budget Activity: PROV/PRIV SCHOOL - B3413 Fund: 335  
Functional Area: PROV/PRIVATE STUDNT SUPP - Q2EP (C0000 - DEFAULT ACCOUNT)  
(2028/03/31)

And fixed funding in the amount of **\$8,274.00** (eight thousand, two hundred and seventy-four dollars) as follows:

Program Service Area: Social Development  
Program Inventory: HOME AND LONG-TERM CARE - D1002  
Budget Activity: ASSISTED LIVING - B3611 Fund: 356  
Functional Area: SERVICE DELIVERY - Q2BH (C0000 - DEFAULT ACCOUNT) (2028/03/31)

And fixed funding in the amount of **\$21,947.90** (twenty-one thousand, nine hundred and forty-seven dollars, ninety cents) as follows:

Program Service Area: Social Development  
Program Inventory: SAFETY & PREVENT SERVICE - D2001  
Budget Activity: FAMILY VIOLENCE - B3810 Fund: 361  
Functional Area: PREVENTION PROJECTS - Q2D0 (C0000 - DEFAULT ACCOUNT)  
(2028/03/31)

And flexible funding in the amount of **\$2,613,964.00** (two million, six hundred and thirteen thousand, nine hundred and sixty-four dollars) as follows:

Program Service Area: Child and Family Services  
Program Inventory: CHILD AND FAMILY SERVICES - D2002  
Budget Activity: CFS - PREVENTION - B3727 Fund: 355  
Functional Area: CFS PREVENTION - Q2C3 (CR2IE - FN PREVENTION - PROGRAM)  
(2028/03/31)

And flexible funding in the amount of **\$75,847.00** (seventy-five thousand, eight hundred and forty-seven dollars) as follows:

Program Service Area: Child and Family Services  
Program Inventory: CHILD AND FAMILY SERVICES - D2002  
Budget Activity: CFS - PREVENTION - B3727 Fund: 355  
Functional Area: CFS PREVENTION - Q2C3 (CY225 - CFS-REMOTENESS) (2028/03/31)

For the **2025-2026** fiscal year:

Block Funding in the amount of **\$599,614.00** (five hundred and ninety-nine thousand, six hundred and fourteen dollars) (001) and **\$11,412.00** (eleven thousand four hundred and twelve dollars) (002)

Program Service Area: Indian Government Support  
Program Inventory: INDIG GOVERN & CAPACITY - D6001  
Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378  
Functional Area: BAND SUPPORT FUNDING - Q31H (C0000 - DEFAULT ACCOUNT)  
(2028/03/31)

And block funding in the amount of **\$154,406** (one hundred and fifty-four thousand, four hundred and six dollars) (001) and **\$2,939.00** (two thousand nine hundred and thirty-nine thousand dollars)

Program Service Area: Indian Government Support

Program Inventory: INDIG GOVERN & CAPACITY - D6001

Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378

Functional Area: EMPLOYEE BENEFITS - Q31I (C0000 - DEFAULT ACCOUNT) (2028/03/31)

For the **2026-2027** fiscal year:

Block funding in the amount of **\$599,614.00** (five hundred and ninety-nine thousand, six hundred and fourteen dollars) (001) and **\$11,412.00** (eleven thousand four hundred and twelve dollars)

Program Service Area: Indian Government Support

Program Inventory: INDIG GOVERN & CAPACITY - D6001

Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378

Functional Area: BAND SUPPORT FUNDING - Q31H (C0000 - DEFAULT ACCOUNT) (2028/03/31)

And block funding in the amount of **\$156,406.00** (one hundred and fifty-six thousand four hundred and six dollars) (001) and **\$2,939 .00** (two thousand nine hundred and thirty-nine dollars) (002)

Program Service Area: Indian Government Support

Program Inventory: INDIG GOVERN & CAPACITY - D6001

Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378

Functional Area: EMPLOYEE BENEFITS - Q31I (C0000 - DEFAULT ACCOUNT) (2028/03/31)

For the **2027-2028** fiscal year:

Block funding in the amount of **\$599,614.00** (five hundred and ninety-nine thousand, six hundred and fourteen dollars) (001) and **\$11,412.00** (eleven thousand four hundred and twelve dollars)

Program Service Area: Indian Government Support

Program Inventory: INDIG GOVERN & CAPACITY - D6001

Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378

Functional Area: BAND SUPPORT FUNDING - Q31H (C0000 - DEFAULT ACCOUNT) (2028/03/31)

And block funding in the amount of **\$156,406.00** (one hundred and fifty-six thousand four hundred and six dollars) (001) and **\$2,939 .00** (two thousand nine hundred and thirty-nine dollars) (002)

Program Service Area: Indian Government Support

Program Inventory: INDIG GOVERN & CAPACITY - D6001

Budget Activity: AFA BLOCK/CORE - IGS - B5510 Fund: 378

Functional Area: EMPLOYEE BENEFITS - Q31I (C0000 - DEFAULT ACCOUNT) (2028/03/31)

Once approved, the EDO will submit the amendment via email. Dollars will be allocated to the pertinent accounts.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 12 – MOTION TO BE READ INTO THE MINUTES WHICH WAS APPROVED VIA EMAIL REGARDING RESTORATIVE JUSTICE/PEACEKEEPER PROGRAM, WORKPLAN, AND BUDGET (KK)**

**MOTION NO. 6**

MOVED BY FAWN SAULT

SECONDED BY LESLIE MARACLE

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council approves of the MCFN Restorative Justice/Peacekeepers Program work plan and budget for the 2024-2025 fiscal year which needs to be received by the Ministry of Attorney General by its due date of March 15, 2024. The Restorative Justice Program 5-year funding agreement with the Ministry of the Attorney General/Trillium Foundation is conditional upon receiving a signed work plan and budget for the 2024-2025 fiscal year by its due date of March 15, 2024. It is further recommended that Ogimaa-Kwe Claire Sault sign the 2024-25 work plan and budget for submission to the Ministry of the Attorney General by March 15, 2024.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 13a) – COUNCIL CODE OF CONDUCT (KK)**

Executive Director noted in her Briefing Note that she is providing an update on the proposed Council Code of Conduct piece in the Leadership Policy.

During the orientation, it was identified that the Leadership Policy Code of Conduct section was draft.

PST Law provided a preliminary redraft of the Code of Conduct, but recommended that Council refrain from adopting at this time. In their opinion, more discussion and research are needed to ensure the Code of Conduct aligns with what Council is trying to achieve while still being legally sound.

Discussion took place at the Council Table during the orientation and it was determined that this could go to the Governance Committee for more discussion and bring back to the Table. It is unknown whether this item has had any follow up yet.

**DIRECTION NO. 3**

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs the A/Executive Director of Intergovernmental Affairs (Richard Kasserboom) and Interim Executive Director of Operations (Warren Sault) to meet together and revisit the Council Code of Conduct, and bring this back to the Council Table on Tuesday, March 26, 2024 – Lifelong Learning & Awareness & Nation Well-Being Council Meeting.



**AGENDA ITEM NO. 13b) – CHICKEN COUPS (FS)**

Councillor FS noted in her Briefing Note that Pillar 3 is looking for permission to make a purchase of chicken coops as soon as possible.

A hatchery in Halton Region runs a program where they take chicken and duck eggs into classrooms with incubators. The children are educated and get to watch the eggs hatch. Once the eggs have hatched the hatchery comes in and takes the chicks and ducklings. The hatchery has an abundance of babies to give away. They have reached out to both Six Nations and Mississaugas of the Credit First Nation to see if we were interested in taking the babies for free. The breed of chicken is Columbian Rocks, they are dual purpose birds, meaning they are good for meat and eggs.

The breed of ducks will be Welsh Harlequins, they are dual purpose birds as well.

Currently we have three dates set for delivery:

May 19<sup>th</sup> approximately 30 ducklings and 20 chicks

May 24<sup>th</sup> approximately 30 ducklings and 50 chicks

June 27<sup>th</sup> approximately 30 ducklings and 70 chicks

What the Pillar 3 Lead would like to do is purchase coops and supplies to create a starter kit for Members. After looking around and speaking with a couple of farmers Minor Bros in Waterford seemed to be a preferred choice for supplies. The approximate cost for putting together 30 starter kits is \$22,285.60. The money would be taken out of the Pillar 3 budget. The current balance available in the Pillar 3 budget is \$30,832.00.

**MOTION NO. 7**

MOVED BY CLAIRE SAULT

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council approves the purchase of 30 starter kits for chickens and ducklings at a cost of \$22,285.60 (Twenty-Two Thousand Two Hundred Eighty-Five Dollars & Sixty Cents). These dollars will come from Pillar 3 budget.

Carried

2<sup>nd</sup> Reading Waived

Dean Latham, Ann Seymour and Ian Sinclair from Coalition for the West Credit River in at 1:15 pm.

**AGENDA ITEM NO. 12a) – GUESTS TO PRESENT ON COALITION FOR THE WEST CREDIT RIVER (FS)**

Ian Sinclair provided a power point presentation and everyone followed along. The Coalition for the West Credit River is a community of organizations collaboratively involved with issues surrounding the proposed Town of Erin Wastewater Treatment Plant (Erin WWTP) and the health of the West Credit River which was formed in November of 2020. They are working together to ensure: sustainability of the Erin WWTP on the West Credit River ecosystem;

- Conservation of West Credit River Brook Trout;
- Protection and improvement of habitat and stream resilience.

Ian also talked about the Erin Waste Water Treatment Plant Overview and Approvals:

Will support the growth of the Town of Erin/Hillsburgh from around 7,000 today to > 18,000

- At full capacity will discharge 7,200,000 L/day of effluent
  - In drought conditions river will be 1 part effluent to 3 parts river
- August 2019 Minister of MECP approved Environmental Study Report
- May 3rd 2022 MECP approved Environmental Compliance Approval
- May 4th 2022 Town of Erin breaks ground of Erin WWTP
- Fall 2022 to present Construction of WWTP and sewer lines
- Projected to begin operation in Fall 2025

Councillor LS informed that there is a meeting in Scugog/Mississauga Nation on Saturday, and this is one of their topics of discussion. If this is Indigenous-led, then we should be taking the lead, and our voice should be the loudest.

West Credit River Organization will send a letter to Councillor FS with the missing information.

Guests were thanked for their presentation and left at 1:50 pm.

### **AGENDA ITEM NO. 13c) – 22/23 MULTI-SECTOR SERVICE AGREEMENT (KK)**

Executive Director of Operations noted in her Briefing Note that our current Multi-Sector Service Agreement with Ontario Health West is being amended.

A Motion is required for to sign off on the proposed amendment to our Multi-Sector Service Agreement with Ontario Health.

The attached letter was received from Ontario Health West indicating that they intend to amend our current agreement as follows:

- 1) **Term** – In section 2.1, “March 31, 2024” is deleted and replaced by “March 31, 2025”.
- 2) **Schedules** – Except as set out in 3) below, the Schedules in effect on March 31, 2024 shall remain in effect until March 31, 2025, or until such other time as may be agreed to in writing by OH and the HSP.
- 3) **Schedule D3: Local Obligations** is hereby deleted and replaced with the schedule attached to this Extending Letter.

**MOTION NO. 8**

MOVED BY FAWN SAULT

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council agrees to authorize the signing of the CCA (Connecting Care Act, 2019) s. 22 Notice and Extension of Multi-Service Accountability Agreement (Extending Letter), with Ontario Health West, dated March 13, 2024, with an effective date of March 31, 2024.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 13c) (i) – INDIAN RESIDENTIAL SCHOOL COMMUNITY ENGAGEMENT FUNDING AMENDMENT (KK)**

Executive Director of Operations noted in her Briefing Note that approval is needed to accept additional funding from the Indian Residential School Community Engagement Fund (IRSCEF).

A Motion was made to accept funding from the Indian Residential School Community Engagement Fund in the amount of \$138,325.00 in relation to the Moccasin Identifier Project.

Additional funding has been provided by the funders for the Video Project in the amount of \$35,475.00. These dollars are being utilized for the purchase of service contracts recently approved by Council.

A Motion has been made for the original amount, however, we need a Motion to recognize the amended amount for the Video Project in the amount of \$35,475.00 for a total funding amount of \$173,800.00.

There is not a formal signature required for this amendment. I can confirm agreement via email. We do, however, need a Motion for auditing purposes.

**MOTION NO. 13c) (i)**

MOVED BY ERMA FERRELL

SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council agrees to accept additional funding from the Indian Residential School Community Engagement Fund in the amount of \$35,475.00 (Thirty-Five Thousand Four Hundred Seventy-Five Dollars) for a total funding amount of \$173,800.00 (One Hundred Seventy-Three Thousand Eight Hundred Dollars).

Carried

2<sup>nd</sup> Reading Waived

**MOTION NO. 9**

MOVED BY JESSE HERKIMER

SECONDED BY LARRY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved to an In-Camera session at 1:55 pm.

Carried