



The MISSISSAUGAS OF THE CREDIT FIRST NATION  
is accepting applications for the full time, 3 YEAR CONTRACT position of  
**“Early Years Pedagogical Lead”**

Closing Date: June 13<sup>th</sup>, 2024 at 12:00PM

**Job Summary:** The Pedagogical Lead will work alongside Educators and support practices that enable them to be thoughtful and intentional about their work with young learners. They will promote deep professional and pedagogical engagement through research, reflective practice, and critical, collaborative dialogue. Support Educators to reimagine Early Childhood Education as an opportunity for social and cultural responsiveness. Ensure the overall implementation of all Early Learning and Child Care innovation programs are meeting the goals and standards of the framework and that the educators are consistently and deliberately striving for excellence.

**Education:**

- A Degree or Graduate Degree in Early Childhood Education or related discipline with experience of pedagogical practices;
- Must hold a Diploma in Early Childhood Education from an Ontario College of Applied Arts and Technology,
- OR a diploma from a recognized post-secondary program recognized by the College of Early Childhood Educators
- OR a letter of recognition of equivalency issued by the Association of Early Childhood Educators of Ontario (AECEO).
- Practical experience in an elementary school and/or licensed child care setting

**Knowledge:**

- A good working knowledge of the Ontario Early Years Curriculum
- Understanding of the stages of early childhood development
- Trauma Informed Care and Practice
- Incorporating Technology into the Classroom

**Skills/Abilities**

- Must have strong interpersonal and oral communication skills
- Ability to work cooperatively with other staff and management
- Must be reliable and punctual
- Must be detailed oriented and able to adapt to various filing/reporting systems
- Ability to work independently and as part of a team with limited supervision;
- Must be able to handle clients in crisis and deal with stressful situations in an effective manner.

**Other Requirements**

- Ability to write/record in a comprehensive and concise manner;
- Excellence in interpersonal skills – oral and written;
- Participate in training and upgrading;
- Must have an ability to work with a variety of other professionals in the field, team members and families on an ongoing basis;
- Must have a warm, supportive attitude toward children;
- Must be reliable;
- Must be flexible in receiving assignments or adapting to innovations in the program;
- Must be willing to accept supervision and constructive criticism to enhance work performance;
- Must be respectful of differences in family lifestyles, backgrounds and value systems;
- Must be willing to work in conditions involving exposure to: bodily fluids, infectious diseases, frequent high noise levels and occasional inclement weather;
- Ability to lift up to 50 lbs;

Please submit your cover letter, resume, educational qualifications and three (3) references (preferably work related) to:

The Mississaugas of the Credit First Nation  
**Attention: Personnel Committee**  
2789 Mississauga Road  
Hagersville, ON  
NOA 1H0

Applications will also be accepted by fax at 905-768-1225 or via email at the address listed below.

A detailed job description is available at the Admin Building or by email at [Alisha.Anderson@mncfn.ca](mailto:Alisha.Anderson@mncfn.ca)

**Miigwech to all who apply, only those candidates selected for an interview will be contacted.**