

EAGLEPRESS NEWSLETTER

MCFN Health Fair draws large crowd



Vision Statement in

Ojibwe:

Ezhi niigaan waabjigaayewaad Mississaugas of the Credit endaawaad (the vision of these people). Ezhip mino maadzijig (living a joyful life), ezhi waamji-gaazwaad (their identity, how people have identified them), ezhi debwedmowaad (their beliefs), ezhi mimiingaazwaad (what was given to them by Creation, what they always had, their heritage), niigaabminunkiiwaad Anishinaabek (is how they always lived as Anishinaabek).

Translated by: Nimkew Niinis, N'biising First Nation.

Eaglepress Newsletter

The Eaglepress newsletter is available for download at www.mncfn.ca. We encourage members to view the online version rather than subscribing to print to help us care for Mother Earth and save print and postage costs.

The Eaglepress will continue to evolve with new features and information. If you have suggestions or submissions Contact: victoria.gray@mncfn.ca

Media and Communications Department Office: 905-768-7469 Email: communications@mncfn.ca



Artwork Acknowledgement

LSK Mural: Eaglepress Newsletter acknowledges artists: Philip Cote, Tracey Anthony, Rebecca Baird, for use of their artwork for our identifier, marketing and promotional materials.

Newsletter Header: Toni Hafkenscheid Photography

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MESSAGE FROM OGIMAA KWE

OGIMAA KWE CLAIRE SAULT

The organizational review is well under way. The tentative date for the consultants to make recommendations is May 12, 2024.

The purpose of the organizational review: Currently MCFN – 220 employees

• Bring clarity to address complaints from staff and community

NOT intended to reduce staff

• Involve the perspective of the Directors, Managers, Supervisors & Staff

Identify inefficiencies

• Identify capacity (education & skills) deficiencies for current workloads

Recommendations for accountability

• Documented path forward with recommendations

As you know, with the current reporting structure, the Council has 3 people that report directly to the Council. With the resignation of the Executive Director of Operations in March and Executive Director of Intergovernmental Affairs in February, we had to act quickly to fill these key positions. Unfortunately, these positions should have required a 30-day notice, but our current policy only called for a 2-week resignation notice. Which left us in a position to contract two interim candidates to quickly fill these roles. Please welcome Warren Sault as the interim EDO and Richard Karsseboom as the interim EDIA both on a six-month contract.

February and March proved to be busy months. I've had several speaking engagements and productive meetings. The First Nation has had a healthy and fruitful relationship with Massey College. Councillor Ferrell and I spent a few hours getting acquainted with their professional team. I was invited by Premier Ford to attend the Mississauga Board of Trade breakfast meeting where he announced his update and the focus of the local area of Mississauga. Networking is always important at these events, so fruitful connections came out of that meeting. I had a meeting with MP, Lloyd Longsfield in



Guelph. My agenda was to discuss MCFN's participation in the National Parks initiative by the federal government. There is a beautiful property

in Guelph that used to be a reformatory that closed 25 years ago. It's one of the locations being considered for a national park. I wanted to make sure we had a significant presence throughout the process of working with all levels of government on this project.

I was invited to meet Her Honour, Lieutenant Governor of Ontario, Edith Dumont. This was a pleasant visit and an opportunity to discuss priorities and to seek her support for our external priorities in Toronto. She also asked that our First Nation staff train her 14 staff to better understand the history of MCFN. I suggested that we include some cultural and protocol training and some understanding of the First Nations political structures as well. My recent meeting with MPP, Mike Schreiner in Guelph proved to be fruitful as well. Councillor Larry Sault and I conveyed the First Nations position on the Metis issue among other things. On March 4th the Negotiations team had a meeting with the Acting Deputy Minister, Candice Telfor, Ontario Ministry of Indigenous Affairs to get a status update on Rouge River Valley claim. This turned out to be non-committal on her part to provide a timeline but regardless, the Team left hopeful of movement forward sooner than anticipated.

Continued on page 2...

MESSAGE FROM OGIMAA KWE

MCFN Council Priorities Con't

Since TRC, the Chief and Council's responsibilities have increased dramatically and most First Nation did not keep up with the capacity needed to take on this increased workload. There is still much work to be done and plenty of opportunities. MCFN staff are doing our best with what capacity we do have to execute on some of these opportunities that came as a result of TRC implementation. But we need a lot more strategic thought into the larger picture and recognizing what opportunities are priorities for MCFN to pursue. Fortunately for MCFN, we'll have a much better perspective at the end of the Org Review that should help guide some of these decisions on capacity building. The Council is working diligently to correct some of the external messaging that companies use as their land acknowledgement. We have several companies that are willing to make corrections to their acknowledgement that reflect truth and clarity.

The demands are high for speaking engagements that include welcoming remarks, land acknowledgements or a motivating perspective on the topic and more important is what benefit it will have to the First Nation. We are all making a conscious effort to state we are the sole treaty holder at every opportunity we get. Since January, I've done 7 of these speaking events that are important to elevate MCFN status. The Council has been super about stepping up and helping with these speaking events.

We had our community meeting on March 9, 2024, to discuss the roll out and plan for the term. It's been a challenge not having our financial house in order. To date, with larger initiatives such as the Org Review, we've applied for various grants to pursue some of these priorities.

Below is the priorities I agreed to pursue during the 23/25 term:

- Preparing Youth & Younger Generation For Council & Leadership
 - Election Code Passed

- Resolving Issue About The Sale of Cannabis
- Improving Structural & Communication –
 Internal & External Faster Speed
- Start the Process Find Capital To Build New Administration Building
- Messaging external to the First Nation & Treaty Territory
- Follow Through with MOU's Assess & Evaluate First

• Governance & Financial Practices – In Line With Priorities

• Financial Literacy – Across The Organization

Collectively the Council will work on:

Constitution – Legislative Branch, More Consultation

Election Law – Consultation

Cannabis Law – Resolve once and for all

Residency Law – Include membership

Dog Law – Include membership

Transparency and bringing a better financial understanding to you as members is an important priority for me and I will do so, once we have concrete numbers to present.

Miigwetch!



Community Meetings

Last Saturday of every month from 10 am -2 pm @ MCFN Community Centre

*unless stated otherwise

Next mtg: April 20th

Upcoming meetings: May 25th June 29th July 27th

mncfn.ca

Monday, April 29th – Wednesday May 1, 2024 Gathering Location: MCFN Community Centre #4 – 659 New Credit Road, Hagersville, ON N0A 1H0

the 12th annual

HISTORICAL GATHERING

SPEAKERS INCLUDE:

Gimaa Carolyn King Chad Cowie Margaret Sault Chief Taynar Simpson Councillor Veronica King-Jamieson & MORE. This event is **OPEN TO ALL**. The Mississaugas of the Credit First Nation (MCFN) Historical Gathering Committee looks forward to welcoming you again.

Breakfast and Lunch will be provided.

A full agenda will be shared to the MCFN website.

Please contact HistoricalGathering@mncfn.ca or (905) 768-1921 if you have any questions.

Register now!

https://tinyurl.com/ MCFNHG2024

Must register by Friday, April 12th, 2024



CULTURE & HISTORY

Councillor Erma Ferrell Community Update

ART EXHIBIT – September 2024 – November 2024

Currently I am working with rep-resentatives from the region of Halton Hills for their Art Exhibit, which will begin in September 2024, at the Helson Gallery. Halton Hills will be featuring art-ists from the Mississaugas of the Credit First Nation.

The Mississaugas of the Credit website will feature a call-out for artists in various mediums, such as painting, beadwork, sculpturing and more.

Please check our website for the application from Halton Hills to submit your application to have your work featured at the Helson Gallery.

Halton Hills will be responsible to transport your work from our Nation to the Helson Gallary in September 2024, and will return your work to our Nation in No-vember 2024.

MORE DETAILS will be provided on our website.

MEETINGS

I have attended all regular sched-uled council meetings since December 18, 2023, until March 12, 2024; plus two special council meeting (February 10th & March 04th).

Emails, External and zoom meet-ings

My responsibility is the lead for Pillar 5, which is "Cultural Aware-ness, Communication and Out-reach." Organizations and mu-nicipalities are reaching out to our Nation to learn who we are. I arrange for our Traditional Knowl-edge and Land Use Coordinator, Darin Wybenga -



Send in your intake form today to be considered for positions State your job preference in the action plan <u>https://form.jotform.com/212524916433049</u>



Councillor Erma Ferrell

to speak on our behalf to share our history. Organizations reach out to our Nation for a representative on their projects, for suggestions on design: ie currently the Brampton Museum is preparing an exhibit that I participate in when their meetings are not being held on the same day as our council meet-ings.

Cultural days are being celebrated in the Oakville and Halton Hills district and I participate in their meetings to plan for their celebra-tion in September 2024.

Our Pillar 5 committee has had one meeting this calendar year and our artifacts committee has not started meeting this calendar. We are waiting for updates on our current budgets, and we will be planning for a new budget for the 2024-2025 fiscal year.

Stacey (Laforme) Hill – First In-digenous Liaison Officer for the Hamilton City Police A shout out to congratulate Sta-cey Hill on her work in the City of Hamilton: "on delivering cultural competency training for police officers, and educating youth on human trafficking."

This is just a sample of a couple of the proj-ects Stacey is involved in. A more detailed description of Stacey's work was provided in the March 13, 2024, edition of the Two Row Times.

CULTURE & HISTORY

CULTURE & HISTORY

Councillor Jesse Herkimer Community Update

This month has been a productive time for Pillar 1 – Inclusive Prosperity, Economic Growth and Job Creation. I have continued to support MCBC with their efforts toward economic growth through utilizing our Treaty Rights in our traditional territory. I have also supported DOCA through political advocacy with municipalities in our Treaty Territory; specifically looking toward accommodations from municipalities for development permits within the territory.

Members of our council met with Haldimand County and members of their team to discuss ongoing issues such as drainage, road along with other infrastructure issues we are having. It was a productive first encounter with the new Chief and Council. We hope to continue building our relationship through further working meetings. Update on an old project that was discontinued. The Lake Erie Connector is up and running through a new company NextEra who has acquired the project to bring it back online. The Lake Eire Connector is a electricity transfer station between Nanticoke, Ontario and Erie, Pennsylvania. We're working on an MOU and NDA at this time.

I will be attending a Mississauga Nation meeting with MCFN's full council on March 23 in Mississaugas of Scugog Island First Nation to align our goals and principles and strengthen our alliance.

I'd like to introduce Dion, who is the CEO of MCBC, his profile will



Councillor Jesse Herkimer

follow in this newsletter. I feel the work that has been accomplished thus far within Pillar One has been positive with a lot of promising leads in sight. I know we will continue to grow positively together for all our wellbeing. Please reach out at anytime with any concerns or questions. jesseh@mncfn.ca call or txt 905-869-5761

MCFN Health and Wellness Fair



MCFN Health Services held its Health and Wellness Fair at the MCFN Community Centre on March 27 and had vendors including the Screen for Life Cancer Coach, the Haldimand County Fire Department and many more. Miigwech to the community for showing your support.

CULTURE & HISTORY

Councillor Leslie Maracle Community Update

Aanii MCFN!

I hope everyone had a fantastic February.

This month I have been diligently working with the Peacekeepers committee to finalize a plan and begin construction on a new structure. Milgwetch to the committee for their dedication to this project.

The external committee meetings I attend are Aboriginal Labour Force Development Circle (ALFDC), Child and Family Services Grand Erie (CFSGE), Haldimand Norfolk United Way, Haldimand Norfolk Victim Services, Native Horizons Treatment Centre, OPP Adivisory Board.

The internal work I do is with Peacekeepers, the Health and Wellness Pillar Committee, The Gottfriedson Funding and assisting Social and Health when needed. This month I attended a Health Working Group with MCFN Health team. I attended their Blood Borne Infections Event. I also attended some of the MMIWG events hosted at the community centre by the Cultural committee.

I would like to plan some table talks with the community to discuss wellness in the near future. I am also planning more pop up events to "Just Be" and meet with the community. The fire and drumming during March Break was well received and it was so nice to see everyone enjoying each other's company.



Councillor Leslie Maracle

My vision is to feel like a community again.

If you would like to have a chat or request a visit please let me know. Email Lesliem@mncfn.ca. Miigwetch Councillor Leslie Maracle



Councillor Leslie Maracle hosted a gathering and fire to bring the community together to talk about the community on March 12 with corn soup, vegetable soup, hot dogs and smores.

CULTURE & HISTORY



Ogimaa-Kwe (Chief) & Council – Attendance from Tuesday, March 5, 2023 to Tuesday, March 26, 2024

As per Chief & Council Honorarium Policy, Chief & Councillors allowed, per calendar year:

- 2 weeks of vacation (Two Tuesdays) (3 weeks of vacation for Chief)
- ✤ 3 weeks of sick (Three Tuesdays)
- 1 week of bereavement (1 Tuesday)

Chief / Councillor	Absent from: Name of Meeting and Date	Sick / Vac/Bereavement Used
Ogimaa-Kwe Claire Sault		
Erma Ferrell		
Fawn Sault	Tues. Mar. 12/24 – Intergov. Relations Counc. Mtg.	Away on other Council Business
Larry Sault	Tues. Mar. 5/24 – Fin. Planning Counc. Mtg.	Away on other Council Business
Rodger LaForme		
Leslie (Sault) Maracle	Tues. Mar. 19/24 – Infrastructure & Environ…Counc. Mtg	Away on other Council Business
Jesse Herkimer		
Veronica King-Jamieson	Tues. Mar. 19/24 – Infrastructure & Environ…Counc. Mtg.	Away on other Council Business





MEMBERS OF

MISSISSAUGAS OF THE CREDIT FIRST NATION

NEVER MISS AN UPDATE

GET THE APP

The app uses state-of-the-art technology to notify MCFN members of breaking news, documents, videos, and events, instantly delivered via push notifications.



HOW TO GET THE APP

- 1 Scan the QR code above or visit the App Store or Google Play Store and Search 'Mississaugas of the Credit First Nation'
- 2 Tap 'Register' under 'Member Login'
- 3 Fill out your information and press 'Register'
- 4 Click the verification link in your email address



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NOTICE:

Cemetery Maintenance

The MCFN Public Works Department & the Cemetery Committee have tentatively scheduled ground maintenance at the <u>MCFN 1st Line</u> <u>Cemetery in May of 2024.</u>

This ground maintenance will include removing the mounds on burial plots and to bring some plots up to grade.

If you **DO NOT** want your loved ones plot(s) included in the maintenance, please contact the Public Works Assistant at: 905-768-1133 ext. 237 or email Brandy.Vinnai@mncfn.ca







NOTICE Garbage Bins & Community Clean Up



Mississaugas of the Credit First Nation Residents,

Public Works Department is coordinating Garbage Bins for Community Clean-Up. Four (4) debris bins will be at the <u>Location just off New Credit Road along Eagle Lane (see location map below).</u>

Hours of Operation:

9:00am until 6:00pm - Monday April 15, 2024 to Friday April 19, 2024

9:00am until 3:00pm - Saturday April 20, 2024

CLOSED Sunday April 21, 2024

9:00am until 6:00pm - Monday April 22, 2024 to Friday April 26, 2024

9:00am until 3:00pm - Saturday April 27, 2023

CLOSED Sunday April 28, 2024

All bins will be clearly marked: Two (2) Household Garbage Bins, One (1) Metal Bin and One (1) Construction Debris Only.

Garbage Bags and one (1) pair of gloves / household can be arranged for pick-up by calling or texting Jeremy Tapper at the number below

Reminders:

- 1. No illegal dumping is permitted.
- 2. No hazardous waste of any kind is accepted.
- 3. No Electronics of any kind are accepted.
- 4. No tires of any kind are accepted.
- 5. Keep the area clean and dispose items INSIDE the bins.
- 6. Do not cross contaminate bins when disposing of items.
- Bulky item disposal collected from curbside on April 17th and April 24th (desks, beds, couches, chairs, tables and other "furniture type" items ONLY)

Please contact the MCFN Public Works Department with any questions.

Thank you,

Arland LaForme
Director of Public Works
2789 Mississauga Road
Hagersville, ON N0A 1H0
Office 905-768-1133 Ext 238

Jeremy Tapper Infrastructure Maintenance Worker (Bldgs.) 450 New Credit Road Hagersville, ON N0A 1H0 Cell 519-732-3058

Arland.LaForme@mncfn.ca

Jeremy.Tapper@mncfn.ca





Location Map of Solid Waste & Recycling Depot



Site Layout of Solid Waste & Recycling Depot



Public Works Department

Mississaugas of the Credit First Nation 2789 Mississauga Road, R.R. #6 Hagersville, Ontario NOA 1H0



COMMUNITY CLEAN-UP 2024 SOLID WASTE & RECYCLING DEPOT



MCFN Membership Only:

Public Works Department (PWD) is conducting our twice-yearly clean up event which occurs in April and October. Details of this April's event will be as follows:

- Garbage bags (5 bags per bundle) & one (1) pair of gloves for each household participating will be available for pick-up by contacting Jeremy Tapper (519) 732-3058.
 Filled garbage bags can be placed at roadside for PWD staff to collect during morning check of road duties.
- 2. All PW Staff will split shifts as follows:
 - a. PWD will alternate staff starting April 15th through to April 19th to control access and direct members to appropriate bin for drop off (9:00am to 6:00pm)
 - b. PWD will alternate staff on April 20, 2024, to control access and direct members to appropriate bin drop off (9:00am to 3:00pm)
 - c. CLOSED Sunday April 21, 2024
 - d. PWD will alternate staff starting April 22nd through to April 26th to control access and direct members to appropriate bin for drop off (9:00am to 6:00pm)
 - e. PWD will alternate staff on April 27, 2024, to control access and direct members to appropriate bin drop off (9:00am to 3:00pm)
 - f. CLOSED Sunday April 28, 2024
- 3. All waste is to be pre-sorted for a seamless drop off upon entering depot.
- 4. All PWD staff will have high vis safety vests, gloves, and footwear at drop off location.
- 5. MCFN members will be required to show their status card prior to entry, will remain in their vehicles until they are directed to the proper bin for unloading of waste.
- 6. There will be no congregating of people during the drop off (monitored by all staff on site)
- 7. MCFN members will be directed to the designated bin and will unload debris quickly to reduce wait times of others.
- 8. PWD staff will be present to organize drop offs and control of vehicular traffic flow in/out of drop off location.
- 9. Drop off location will only be at Solid Waste & Recycling Depot along Lagoon Road location.
- 10. PWD to arrange for two (2) forty-yard bins (regular household waste)
- 11. PWD to arrange for one (1) forty-yard bin (scrap metal)
- 12. PWD to arrange for one (1) forty-yard bin with no restrictions (construction debris)
- 13. PWD Staff will have the backhoe during this event to compress debris in preparation for transporting and emptying. Each bin will be emptied weekly in preparation for the weekend drop offs by band members.





MCFN members, please ensure to note all information shown in BOLD and follow all site instructions carefully and only drop off items designated for specific bins to prevent cross contamination. CROSS CONTAMINATION RESULTS IN EXTRA DISPOSAL COSTS TO THE FIRST NATION.

Please call PWD staff if you have any questions. Thank you



Jeremy Tapper Infrastructure Maintenance Worker (Bldgs.) 2789 Mississauga Road Hagersville, Ontario NOA 1H0 Jeremy.Tapper@mncfn.ca Cell: (519) 732-3058 Arland LaForme Director of Public Works 2789 Mississauga Road Hagersville, Ontario N0A 1H0 <u>Arland.LaForme@mncfn.ca</u> Cell: (905) 971-2980





LIFELONG LEARNING

From the Department of Lifelong Learning April 2024 Updates

Phone number 905-768-0516

We hope all students and Lloyd S. King Elementary School all had an enjoyable and restful March Break.

Here are a few dates to keep in mind: March 29th-Good Friday. Statutory Holiday April 1st - Easter Monday holiday for students who attend Grand Erie District School Board and Brant Haldimand Norfolk Catholic District School Board schools, and Polytechnic STEAM Academy.

April 1st - Lloyd S. King Elementary School is open April 8th - Professional Development Day for Lloyd S. King Elementary School staff no classes for students

The deadline for Covid-19 Reimbursement is Sunday March 31, 2024. If your child is in elementary and/or high school and you purchased equipment or tutoring you can send in your receipts for reimbursement. This reimbursement opportunity is available for members both on and off First Nation Location 40A.

Some high school students have not sent in their report cards. There are also quite a few who have not filled out the application for the allowances that will be starting soon. The applications are available here in the office or can be found on the MCFN website https://mncfn.ca/departments/lifelonglearning/.

There are some students who haven't handed in their application for the food security and Enrollment Allowance. These applications can be found on-line as well https://mncfn.ca/departments/lifelonglearning/

If you are unable to access forms they can be picked up in person at the lifelong learning Of-fice, or requested via email from our Clerk Pet King LLClerk@mncfn.ca

Post-Secondary Did you know...

• McMaster University is launching a master's program in Indigenous Studies to give undergraduate students in the field the opportunity to continue their studies at a higher level.

• The Northern Alberta Institute of Technology and the University of Regina have established a transfer agreement that students who complete NAIT's Personal Fitness Trainer program can enrol in the third year of URegina's Bachelor of Kinesiology in Human Kinetics program.

• Cégep de Drummondville (Quebec) will offer a double diploma program in education and criminology. The diploma will take four years to complete, with students beginning in one program, and the second program integrated into the curriculum in the third year onwards.

• The George Brown College Prosthetic-Orthotic Technician Program is the only technical training program in Prosthetics and Orthotics in Canada. It is a two-year diploma program which accepts twenty-five students each year.

Due to the specialization and unique characteristics of this profession, it is recommended that those who wish to enter this profession and program, visit rehabilitation and orthotic and prosthetic facilities to see the types of devices made and the special skills required to fabricate and fit them.

Interested in applying for funding for one of these programs, or another more suited to you? The online application form is available under Lifelong Learning on the MCFN website.

You will need the school information to apply-if you have not been accepted yet, put in the school and program you want the most.

LIFELONG LEARNING

Department of Lifelong Learning Updates cont.

That information can be modified to the one you ultimately choose to go to.

Did you apply for all the semesters in the Academic year? (Currently programs starting in April of 2024 to March 31, 2025) When your application is reviewed, it is opened up to allow you to upload the information needed to make your application complete.

Your status card, direct deposit infor-mation, and the Application Declara-tion, including the Consent to Share info and the Financial Recovery Con-tract. These three need to be signed and uploaded with each application, once for each Academic year. Indig-enous Services Canada requires a new application each Academic year. Each semester also requires grades/schedule as they occur, and of course the letter from the school offering the position in a program or a copy of their acceptance of Your acceptance.

Finally, the Post Secondary Advisor and the staff of Lifelong Learning are your friends. Contact them with questions, for ad-vice on next steps, help with program choices, options and direction regard-ing personal life and its inevitable ef-fects on your education journey.

We are here to support you and guide you to success!

Student Spotlight

Name, program, school. In residence?

My name is Brianna Rowe and I am in my 3rd year at the University of Toronto Faculty of Law. I graduated from my undergraduate degree with honours from the University of Waterloo, I have a Bachelor of Arts, majoring in Legal Studies with a minor in Psychology. I lived in residence for my first year UW, and then with my parents for the next 3 years, and since 2021, I've lived in my own apartment off campus. What was your biggest surprise? Going from high school to university, how lonely it can be. I didn't make a single friend at the University of Waterloo. I was very get in and get out. I could be sitting in a class of 200 people and know no one. It was scary, coming from a place where everyone had known each other since kindergarten. Alternatively, going from my undergrad to law school, how school doesn't have to be lonely. I was lucky enough to meet one of my best friends the day of orientation and knowing people in the classes I take, having people to study with is such a better experience than I've ever had in a learning environment.

What has your journey been like?

Not always the easiest. I didn't take university very seriously in my first year and didn't do well, even failed a course. Then, I started to hunker down, got better at studying the way universities want you to and improved my marks. I worked a part time job throughout my undergrad to help organise my time. I took the Law School Admissions Test in January 2021, during COVID, got a decent mark, got accepted into 3 schools and chose the first one that chose me. During Law School, I've been focused on my studies from September - April every year. During the summers, I've worked at a legal aid clinic in their family law department and with the government more recently. I've taken classes from across all focuses of law, just to see what interests me, and now I'm graduating this summer.

Have some advice for others?

Reach out to people. Mentorship, for me, has been key. I love talking to people who were in my place and seeing the paths they took, the advice they can give and advice they got that maybe didn't work. People love talking about themselves and what they've done so it's not as big of a risk to reach out to people who are where you want to go than you think.

Where might your course take you in your future?

I will be writing the Bar Exams this June around when I graduate. Then, in July, I start my articling term at the Office of the Children's Lawyer, which is a government office that represents the interests of children in certain court proceedings. After a 10 month articling term, I will then be called to the bar next June and will officially be able to call myself an attorney. After that, I'm unsure of where I will be. I will hopefully be able to work for an Indigenous law firm, helping Indigenous governments form their own child welfare legislation but, who knows?

LIFELONG LEARNING

Scan our QR code !

Board of Lifelong Learning

on the Mississaugas of the Credit Website

Website:

• Board Member Introductions

- Contact Info
- Meeting Info
 - Terms of Reference

- Coming Soon:
- Time Line
 - 📶 🖲 Workplan
- Terms of Reference History
 - Upcoming Events
- Schedules & Calendars

Announcements:







Mississaugas of the Credit First Nation (MCFN) Ekwaamjigenang Children's Centre (ECC)

Wait List Eligibility Criteria and Procedure



Department of Lifelong Learning Early Years Program

The Waiting List application form is available through the MCFN website or at the ECC office, or by emailing your request to shannon.king@mncfn.ca or Katharine.brown@mncfn.ca for an electronic copy.

There is no charge for the waiting list application.

Children are placed on the waiting list in accordance with the Priority Requirements Chart below and then by the date and/or time of the completed forms received at ECC. When a space becomes available, the ECC Supervisor or Assistant Supervisor will contact the family.

Families will be given one week to state their intent in regard to that space. If the space is confirmed and accepted, the Supervisor or Assistant Supervisor will move forward with completing the application process, orientation and payment arrangements.

If the family chooses not to accept the available space, the application will be placed at the bottom of the relevant priority list. A space declined 3 times within 12 months from the first offer will be removed from the waitlist.

ECC respects the privacy and confidentiality of the children on the waitlist. Information will only be shared with the parent/guardian on the application form. The applicant is responsible for keeping up-to-date on the status of their application's position on the waitlist. The applicant must ensure that their contact information is accurate. To check the status of an application, please reach out to the ECC Supervisor via email at shannon.king@mncfn.ca or by phone call at 905 768 5036

* Priority may be given to MCFN Guardians or Children if ordered by a Court, Child and Family Services Agency, or supporting documentation from another outside agency requesting that a child be placed in a Child Care setting.

Priority	Requirements
А	Members and children of members of Mississaugas of the Credit First Nation
В	Children of Mississaugas of the Credit First Nation Full-Time Permanent Employees*
С	Children who reside on Mississaugas of the Credit First Nation who do not have Indigenous affiliation*
D	Children who are members of other First Nation, Metis and Inuit communities who reside in Brant, Haldimand and Norfolk Counties.*

2789 Mississauga Road, Bldg#1, Hagersville, ON N0A1H0

ECC: 905-768-5036 MMCC: 289-758-5799

EarlyON: 289-758-5599 Fax: 289-758-5699



When a child is next on the list, the family will be contacted. When asked, families will be notified where their child is on the current priority wait list, which may change at any time based on the priority criteria above.

If parental contact is not possible, the child's name will be removed from the MCFN child care waiting list.

Child's Name (on Birth Certifica	ite)		Please und	lerline common name		
Date of Birth (mm/dd/yyyy)			Date of Ca	are required		
Name of First Nation		Status	Number			
Mother / Guardian Name		-				
Name of First Nation		Status	number			
Phone number (keep this office	e informed of any change	es).				
Father / Guardian Name						
Name of First Nation		Status	Number			
Phone number (if different fro	om above)					
For Lands M	lembership Use Or	nly	Se	nt to LRM on:		
I have verified that the: ☐ child and/or ☐ parent named above is a stat MCFN	tus member of the	require MCFN	d document Band Memt	ts to begin the proces	l above has submitted all ss of Registering their child as a w	
Signature Lands Membership O	ffice Date	Signatu	ure Lands M	embership Office	Date	
For Child Care Office Use Only						
Date received:	Time received:			Priority:		
Parent initial Office ini	tial Parent initial	Offic	e initial			
CC Parent Ente	red on wait list		entered on v	vait list summary		

CC Parent Updated March 2023



Maxwell King High School Incentive Program

Department of Lifelong Learning

GOAL

To provide monetary incentive to students for each academic credit earned, leading to attainment of a high school graduation diploma. This program may also cover course fees and student activity fees (Subject to approval)

HIGH SCHOOL INCENTIVE

The high school incentive is based on total credits earned in each semester or academic year.

ACHIEVEMENT	VALUE
Each Credit	\$50.00
Life Skills Program	\$100.00/pillar

COURSE FEES & STUDENTS FEES

Subject to approval (not all courses/student fees are covered).

 Please provide school invoiœ & receipts for reimbursement.

Eligibility

A. You are eligible, if:

i. You are a registered Member of the Mississaugas of the Credit First Nation. ii. You are enrolled at a secondary school on September 30th of each academic year. iii. Formal IEP

B. You are ineligible if:

i. You are over the age of 21 and enrolled in high school ii. You are receiving any type of assistance through Employment & Training for your high school education.

Procedure

- Students wishing to apply for the incentive program must complete the application form and either drop off, email or mail the application form, a copy of your status card, report card and optional banking information for electronic funds transfer payment (EFT form available from your banking Institution).
- Mail to address below or email to <u>LLClerk@mncfn.ca</u> attention Pet King.

Note

Applications can be submitted either at the end of each semester or end of the school year. <u>All</u> required documentation must be completed prior to the issuing of the incentive payment.





Phone: 905-768-7138

Maxwell King High School Incentive Program Application Form



Department of Lifelong Learning

PERSONAL & CONTACT INFORMATION

First Name:	Middle Initial(s):	Last Name:
MCFN 10 Digit Registration Number:	Expiry Date:	
Date of Birth:	Cell Phone:	Home Phone:
Physical Address (Where do you live?):	Mailing Addro	ress (If different from physical address):
Email Address:	Best Way to F	Reach You (Please Circle):
	Cell Phone	Home Phone Email

SECONDARY SCHOOL INFORMATION

I am registered as a stud	
Hagersville Second Hagersville Second	ndary School (HSS)
Other:	
I am applying for high so	hool incentive for credits obtained during:
Fall (September	to January) 20
Winter (January	to June) 20
Summer 20	_

I, ______, am applying for the high school incentive for my child who is under the age of 16 and certify that the information above is true and correct.

Signature of Parent/Guardian:	Date:
I,	, am applying for the high school incentive and certify that the ect. (if you are 16 and over)
Signature:	Date:



Department of Lifelong Learning Mississaugas of the Credit First Nation 2789 Mississauga Road. Building #3, Hagersville, ON



Phone: 905-768-7138



LANDS AND MEMBERSHIP DEPARTMENT

***** ATTENTION *****

PLEASE BE ADVISED THAT STATUS CARDS <u>WILL NOT</u> BE ISSUED FOR THE MONTH OF APRIL DUE TO THE 2024 - 2025 COMMUNITY WELLNESS DISTRIBUTION.

Lands & Membership will return to the regular status card schedule beginning May 2, 2024 @ 9:00 am.

If you have any questions please call the Lands & Membership office at 905-768-0100.

We apologize for any inconvenience this may cause.



Lands and Membership Department Mississaugas of the Credit First Nation 6 First Line Road, Hagersville, Ontario NOA 1H0



COMMUNITY WELLNESS 2024-2025

MCFN Council has approved 2 Community Wellness distributions for 2024-2025. Both distributions will have a payout of \$1,500.00 each.



LANDS AND MEMBERSHIP DEPARTMENT

The 2024-2025 Community Wellness applications for the 1st distribution will be available in office (6 First Line) and online at www.mncfn.ca starting @ 9:00am on April 1, 2024.

Information regarding the 2024-2025 2nd Community Wellness distribution will be available in the fall of 2024.

Application Forms and 2 Pieces of Valid Identification (see below)

- Will be accepted in person at Lands & Membership at 6 First Line starting April 1, 2024.
- Applications will also be accepted via email starting April 1, 2024. You can also mail in the application and ID to the address listed on the application or drop off in the mail slot at the Lands & Membership office. FAXED APPLICATIONS WILL NOT BE ACCEPTED.
- Members must use the new 2024-2025 Community Wellness 1st Distribution application forms for \$1500. Applications will not be accepted if other forms are used.
- Direct deposit (CANADIAN ACCOUNTS ONLY) is the preferred method of payment. Your name must appear on your void cheque or direct deposit form NO EXCEPTIONS. If your name is NOT on your void cheque or direct deposit form, a cheque will be mailed to you. Not applicable if there are no changes to your banking information.
- If you have requested a cheque, it will be mailed to you. Please ensure your address is up to date and complete.
- Quotes/receipts/estimates are REQUIRED. Quotes/receipts/estimates must be dated April 1, 2024 or later.
- Payments will be issued within 4 6 weeks, upon receipt of your completed application(s).

Acceptable Valid ID (MUST PROVIDE A COPY OF THE FRONT & BACK OF ID)

Birth certificate	• Current Employee ID, with digitized photo
Status card	• Current Student ID, with digitized photo
Health card	Firearms license
Driver's license	Passport or Nexus card
 Provincial Photo ID Card 	

Phone: 1-905-768-0100

Email: cw@mncfn.ca

Mailing address: LM/Community Wellness, 2789 Mississauga Rd, Hagersville, ON NOA 1H0

Lands and Membership Department Mississaugas of the Credit First Nation 6 First Line Road, Hagersville, Ontario NOA 1H0



MISSISSAUGAS OF THE CREDIT FIRST NATION

COMMUNITY WELLNESS EXPENSE CLAIM FORM - ADULT 2024-2025 – 1st Distribution

Mailing Address: LM/Community Wellness 2789 Mississauga Rd., Hagersville, ON NOA 1H0 Email: cw@mncfn.ca

- ** All applications must include front and back copies/pictures of 2 pieces of VALID ID, one being photo ID. Please ensure that all information on each ID is <u>clearly</u> visible. QUOTES/RECEIPTS/ESTIMATES ARE REQUIRED.
- ** POA documents must be included with each application (if applicable). POA must also include front and back copies/pictures of 1 piece of VALID photo ID.
- ** To avoid delays in processing, ensure that all sections are complete and legible, application is signed, and all required/supporting documents accompany your application.

FULL NAME (as it	appear	ears on Status Card): REGISTRY NUMBER (10 Digit):													
COMPLETE MAILI	PLETE MAILING ADDRESS:							BIRTHE	DATE	E (YYYY	′-MN	M-D	D):		
							/ /								
									YYYY		MN	VI.	' -	DD	
EMAIL ADDRESS:							TELEF	HONE	NUMBER	(incl	luding	area	a co	de):	
CHOOSE A PAYMI					•		•								
Cheque Mail C	•				•		• •	•	•						
	(Canad		*	Or	n File New Account (Include void cheque or direct deposit form						eque o	or di	rect	t depo	sit form)
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Department Signature: _____

Date Received

MISSISSAUGAS OF THE CREDIT FIRST NATION

<u>COMMUNITY WELLNESS EXPENSE CLAIM FORM-MINOR (Newborn-17 Years) 2024-2025</u> 1st Distribution

Mailing Address: LM/Community Wellness 2789 Mississauga Rd., Hagersville, ON NOA 1H0 Email: cw@mncfn.ca

- ** All applications must include front and back copies/pictures of 1 piece of VALID minor ID and 1 piece of VALID parent/guardian photo ID. Please ensure that all information on each ID is <u>clearly</u> visible.
 QUOTES/RECEIPTS/ESTIMATES ARE REQUIRED.
- ** Custody, CAS, guardianship, decision-making authority documents etc. must be included with each minor application (if applicable).
- ** To avoid delays in processing, ensure that all sections are complete, application is signed, payment method is chosen, and all required/supporting documents accompany your application.

CHILD'S FULL NAME (as it appears on Status Card):	CHILD'S REGISTRY NUM	BER (10 Digit):
FULL NAME OF LEGAL PARENT/GUARDIAN:	LEGAL PARENT/GUARDIAN'S REGIS	TRY NUMBER:
COMPLETE MAILING ADDRESS:	CHILD'S BIRTHDATE (YYY)	(-MM-DD):
	/ / /	/ DD
PARENT/GUARDIAN EMAIL ADDRESS:	TELEPHONE NUMBER (including area	a code):
CHOOSE A PAYMENT OPTION:	1	
Cheque Mail Out (Ensure address is complete, including	g city and postal/zip code)	
Direct Deposit (Canada Only)* On File Ne	ew Account (Include void cheq. Or dire	ect deposit form)
	Total Receipts:	
X		
Parent/Guardian Signature Date:	Amount: \$ <mark>1,500.00</mark>	
DO NOT WRITE BELOW THIS	S LINE. FOR OFFICE USE ONLY	
Documents provided for identity of child and parent/gu	ardian: Departme	ent's Initials
CIS/SCISDLHCBCProv. Photo ID (
Proof of Custody/Guardianship Parent ID CIS/SCIS		
Amount Claimed: Remaining Balance:	Account Number:	64 300
		100.000

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Account Number:	64 300
Dept. Number:	100 030
Cheque Number:	
Cheque Date:	

Department Signature: _____

Life Events of Registered MCFN Members

LIFE EVENTS ARE BIRTHS, MARRIAGES, DIVORCES, NAME CHANGES AND DEATHS.

Birth

In order for your child to be registered on the Mississaugas of the Credit membership list you must register the birth with Indigenous Services Canada (ISC). You can submit all required documents to the MCFN Lands & Membership Department or mail directly to ISC.

Only those entitled to registration on the MCFN membership list will be registered. ISC will notify you if your child is not eligible for registration.

Marriage

To register your marriage you must submit a request for amendment form, a copy of your marriage certificate and copies of your identification showing your married name. You can submit all required documents to the MCFN Lands & Membership Department or mail directly to ISC.

Divorce

To register your divorce you must submit a request for amendment form, a copy of your divorce certificate and copies of your identification showing your maiden name. You can submit all required documents to the MCFN Lands & Membership Department or mail directly to ISC.

Name Change

To register a name change you must submit a request for amendment form, a copy of the name change certificate and copies of your identification showing your new name. You can submit all required documents to the MCFN Lands & Membership Department or mail directly to ISC.

Death

When a Mississaugas of the Credit member passes away the death must be registered with Indigenous Services Canada. If a death is not reported the deceased individual will remain on the MCFN membership list. You can submit a death certificate to the MCFN Lands & Membership Dept. or to ISC.

For more information call Lands and Membership at 905-768-0100

* Please be aware there is a delay in all life events submitted to ISC.





Overview of Sections 6(1) and 6(2) of the Indian Act

6(1)(a) - Entitlement of person who was registered or entitled to be registered on or before April 17, 1985
6(1)(a.1) - Reinstatement of individuals whose names were omitted or deleted from the Indian Register, or a band list prior to September 4, 1951.

6(1)(a.2) - that person meets the following conditions:

(i) they were born female during the period beginning on September4, 1951 and ending on April 16, 1985 and their parents were notmarried to each other at the time of the birth,

(ii) their father was at the time of that person's birth entitled to be registered or, if he was no longer living at that time, was at the time of death entitled to be registered, and

(iii) their mother was not at the time of that person's birth entitled to be registered;

6(1)(a.3) - that person is a direct descendant of a person who is, was or would have been entitled to be registered under paragraph (a.1) or (a.2) and

(i) they were born before April 17, 1985, whether or not their parents were married to each other at the time of the birth, or

(ii) they were born after April 16, 1985 and their parents were married to each other at any time before April 17, 1985;

6(1) (b) - Entitlement for individuals who are members of a group declared to be a Band after April 17, 1985

6(1)(d) - Reinstatement for an individual who was enfranchised by voluntary application prior to April 17, 1985

6(1)(e) - Reinstatement for an individual that was enfranchised prior to September 4, 1951 for reasons of living abroad for 5 or more years without the consent of the Superintendent General or becoming ministers, doctors, lawyers ("professionals" only until 1920) **6(1)(f)** - Entitlement for children with both parents entitled to registration **6(2)** - Entitlement for children when only one parent is entitled to registration under 6(1) and the other parent is not entitled to registration.

SOFT



mncfn.ca

SOCIAL & HEALTH SERVICES

	Saturday	υ	13	20	27	
	Friday	5 ASP Euchre	12 ASP Euchre	19 Euchre Income Statements Due 16 th – 22 nd	26 ASP Euchre Shelter Hep C 1-3pm @ S/HS	Community Support Family Support Mental Health
	Thursday	4 ASP Men's all day shop	11 ASP C.L.A.S.S.	18 ASP Sweat Lodge Ceremony for Men 1pm see flyer for details Income Statements Due 16 th – 22 nd	25 ASP C.L.A.S.S.	Community Health Home & Community Care Ontario Works
	Wednesday	3 ASP BFSG	10 ASP	 17 ASP Sweat Lodge Ceremony for Women 1pm see flyer for details Income Statements Due 16th - 22nd 	24 ASP Mobile Cancer Bus 1- 3pm keep watch for flyers	BFSG = Breast Feeding Support Group CC= Community Centre LL = lower level ASP = After School Program
	Tuesday	2 ASP Water Collection Infant Massage Woman's all day shop	9 ASP Water Collection Infant Massage Craft Day	16 ASP Water Collection Infant Massage Income Statements Due 16 th – 22 nd	23 ASP Water Collection Infant Massage Social	30 ASP Water Collection Infant Massage
	Monday	1 ASP Assistance Distribution 1-4pm Easter Event @ CC 5:30- 7:30	8 ASP Eclipse Teachings 12:30pm @ See Flyer	15 ASP	22 ASP Income Statements Due 16 th – 22 nd	29 ASP
-	Sunday		7	14	21	28

Sweat Lodge Ceremony for Women

MCFN members/respite caregivers Registration is required For more information contact Chelsea King at 226-387-8424 chelsea king@mncfn.ca

March 13 & April 17 @ 1 p.m. 2481 Mississauga Road

Providing traditional/positive healing within the community What to bring: Nightgown, rattle/drum, 2 towels Small feast to follow

Sweat Lodge Ceremony for Men

MCFN members/respite caregivers Registration is required For more information contact Chelsea King at 226-387-8424 chelsea.king@mmcfn.ca

March 11 & April 18 @ 1 p.m. 2481 Mississauga Road

Providing traditional/positive healing within the community What to bring: shorts/t-shirt, rattle/ drum, 2 towels Small feast to follow

mncfn.ca

Youth Drop-in Thursdays!

STARTING APRIL 4

Come join us to play games in the gym, make crafts, socialize and eat snacks!

Please bring your own water bottle

For more information contact Shelly, Hayli, Angela: 905-768-1181

LSK Gym 6 p.m. to 8 p.m.

April 4/24 for ages 11+ April 11/24 for ages 8-10 April 18/24 for ages 11+ April 25/24 for ages 8-10 May 2/24 for ages 11+ May 9/24 for ages 8-10

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MCFN Breastfeeding Support Group

FOR MORE INFORMATION CONTACT BETH KING BY EMAIL BETH.KING@ MNCFN.CA OR CALL 905-768-1181

First Wednesday of the month at: Maamwi-gnawending (Social & Health Services) 12 p.m. to 1:30 p.m.

This group offers peer support, access to a Lactation Consultant, an opportunity to meet and socialize with other Mom's and valuable resources. Lunch included.

SAVE THE DATE:				
March 6				
April 3				
May 1				
June 5				
July 3				
Aug. 7				
Sept. 4				
Oct. 2				
Nov. 6				
Dec no meeting				

mncfn.ca

If you are interested in receiving a kit and/or chicks and ducklings you **must** attend the Raising chickens and ducklings workshop. This is to ensure you are prepared and we are acting responsibly.

Raising Chickens and Ducks

Are you interested in raising your own chickens or ducklings?

MCFN will be putting together starter kits for members who are interested. The kit will include a chicken coop and all necessary supplies.

We will give the kits to you prior to you receiving your chicks or ducklings so you can get it set up appropriately and be prepared.

Workshop speakers include Bo and Cassandra Sault

There will be a limited number of coops. The chickens will be Columbian Rocks and the ducks will be Welsh Harlequins. Registration is required For more information, or to register contact Councillor Fawn Sault at Fawns@mncfn.ca or call: 289-680-8562

Thursday, April 25 5:30 p.m. to 7:30 p.m. MCFN Community Centre 659 New Credit Road



mncfn.ca

BUSINESS SECTION



BUSINESS SECTION

Don Kett is looking to purchase property on MNCFN Interested parties Please contact 416-554-8195 Don@donkett.com



 Physical, Mental, Emotional, and Spiritual

Darlene LaForme BSW, MSW, RSW

(519) 732-2880

Home Cleaning Services

• One-Time • Weekly • Bi-Weekly • Monthly



jennifer-sault.square.site NATIVE AMERICAN FAIRY TALE



me) is looking to purchase between 1 and 4 acres of land on MCFN. For more information contact 519-771-3952 or email mvandertuin2@gmail.com.

Monica Vandertuin (LaFor-

JENNIFER SAULT



CONTACT INFORMATION Mississauagas of the Credit First Nation

2789 Mississauaga Road, Hagersville, ON

www.facebook.com/mississaugasofthecreditfirstnation www.youtube.com/@mississaugasofthecredit @MCFirstNation

Ogimaa Kwe Claire Sault

ClaireS@mncfn.ca 905 869 5767

Councillor Jesse Herkimer

JesseH@mncfn.ca 905 869 5761

Councillor Leslie Maracle

LeslieM@mncfn.ca 226-387-8851

Councillor Fawn Sault

FawnS@mncfn.ca 905 869 5805

Councillor Veronica King-Jamieson

VeronicaK@mncfn.ca 905 869 5753

Councillor Erma Ferrell

ErmaF@mncfn.ca 905 869 5760

Councillor William "Bill" Rodger LaForme BillL@mncfn.ca 905 869 5798

Councillor Larry Sault

LarryS@mncfn.ca 905 869 5763

DEPARTMENT CONTACTS

Administration, Public Works, Special Events and Culture, Sustainable Economic Development: Phone: 905-768-1133

Consultation and Accommodation: Phone: 905-768-4260

EarlyON Child and Family Program Phone: 289-758-5599

Ekwaamjigenang Children's Centre: Phone: 905-768-5036

Employment and Training: Phone: 905-768-1181 ext. 223 Housing: Phone: 905-768-1133 ext. 227

Governance Phone: 905-768-4983

Lands, Research and Membership: Phone: 905-768-0100

Lifelong Learning Phone: 905-768-0516

Media and Communications: Phone: 905-768-7469

Ontario Works: Phone: 905-768-1181 ext. 225

Social and Health Services: Phone: 905-768-1181



EMERGENCY CONTACTS

Brandon Hill, Infrastructure Manager: 905-517-7900

Matthew Sault, Infrastructure Assistant: 905-971-2982

Raymond Hill-Johnson, Technical Resource Manager 519-865-3883

Fire Department: 905-318-5932 Police Department (Cayuga): 905-772-3322 Roads Garage: 905-768-1133 ext. 243