LSK Drum Group favored everyone with some opening songs.

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Fawn Sault opened the meeting at 10:00 am. Ogimaa-Kwe Claire Sault is away on other Council Business.

AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA & DECLARE ANY CONFLICT OF INTEREST

MOTION NO. 1
MOVED BY VERONICA KING-JAMIESON SECONDED BY RODGER LAFORME
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Agenda with the following additions and deletions:

- Agenda Item No. 4a) – Discussion on Funeral Policy;
- Agenda Item No. 5a) – Chairs for the Council House (Ashley Sault);
- Agenda Item No. 7a) – Ministry of Transportation (MTO) 2023 Final Submission for Road Subsidy Payment (AL);
- Agenda Item No. 7c) – Tables and Chairs for Community Centre (AL);
- Agenda Item No. 16a) – Executive Director of Intergovernmental Affairs Position (LS);
- Agenda Item No. 16b) – Indigenous Early Learning and Childcare Transformation Initiative Amendment (Director of Lifelong Learning);
- Agenda Item No. 19 – In-Camera Item – Deferred until Tuesday, March 19, 2024;
- Agenda Item No. 27 – In-Camera Item – Black Creek.

Carried
When we get to Agenda Item No. 21, Councillor VKJ will excuse herself because of a Conflict of Interest.

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF INFRASTRUCTURE AND ENVIRONMENTAL STEWARDSHIP COUNCIL MEETING DATED TUESDAY, JANUARY 23, 2024**

**MOTION NO. 2**

MOVED BY VERONICA KING-JAMIESON SECONDED BY LESLIE MARACLE
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Public Minutes of the Infrastructure & Environmental Stewardship Council Meeting dated Tuesday, January 23, 2024.

Carried

**AGENDA ITEM NO. 3a) – FYI – SUMMARY OF MOTIONS & DIRECTIONS FROM INFRASTRUCTURE AND ENVIRONMENTAL STEWARDSHIP COUNCIL MEETING DATED TUESDAY, JANUARY 23, 2024**

This is an FYI for Ogimaa-Kwe and Council.

**AGENDA ITEM NO. 3b) – REVIEW & ACCEPT THE PUBLIC MINUTES OF INFRASTRUCTURE AND ENVIRONMENTAL STEWARDSHIP COUNCIL MEETING DATED TUESDAY, DECEMBER 19, 2023**

**MOTION NO. 3**

MOVED BY RODGER LAFORME SECONDED BY JESSE HERKIMER
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Public Minutes of the Infrastructure & Environmental Stewardship Council Meeting dated Tuesday, December 19, 2023.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

There were no Matters Arising from the Minutes.

**AGENDA ITEM NO. 4a) – DISCUSSION ON FUNERAL POLICY**

Councillor LS requested that we talk with Kim Fullerton (Legal Counsel) regarding the Estate Policy.

Executive Director of Operations will also investigate, and speak with Kim Fullerton (Legal Counsel).

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs the LM Director to provide Council with a number of all presumed deceased Members for 2023-2024.
AGENDA ITEM NO. 4b) – RESTORATIVE JUSTICE CIRCLE

With regard to the continuation of the Restorative Justice Circle, outgoing Council started with Jim Doxtator doing a Circle, but it was not completed by the time of the election.

The full cost was $8,500.00 to which Councillor JH was flabbergasted! He believes it is far too much money.

Executive Director of Operations questioned if Ogimaa-Kwe and Council would like to continue.

Councillor FS said yes.

Councillor LS asked what the difference is between our Restorative Justice Worker doing this Circle and Jim Doxtator doing it.

Executive Director of Operations noted that the Restorative Justice Worker works only with staff.

It was agreed that Councillors VKJ and FS would continue with Mr. Doxtator.

DIRECTION NO. 2
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs the Executive Director of Operations that Councillors Veronica King-Jamieson and Fawn Sault will continue with the Restorative Justice Circle.

AGENDA ITEM NO. 5 – PET POLICY & SECURITY DEPOSIT INCREASE (HOUSING DIRECTOR & COLETTE & AMANDA)

This item will come back to another Council meeting.

Council moved to Agenda Item No. 7c).

PW Director in at 10:40 am.

Emma Cubit, Jeff VanGyssel and Graham Cubit in at 10:35 am.

Daniel King and Nadine LaForme in at 10:35 am.

AGENDA ITEM NO. 7c) – INVIZIJ ARCHITECTS INC. TO DO A PRESENTATION ON AFFORDABLE HOUSING (COUNCIL COORDINATOR) THEY WILL HAVE ½ HOUR TO PRESENT)

Jeff VanGyssel spoke first and informed that they are the ones who are doing the restoration of the Council House. Their company is called “Just Working Construction”. They are based out of Waterloo Region. Just Working Construction is a socially-minded construction company. Our mission is to make a difference in the lives of other and share the gospel in our communities. We think outside the box in the way we build; by hiring newcomers to Canada and providing a safe work environment where they can relearn the trades in Canada.

Emma Cubit informed that the company is presently working on MCFN Council House and the Hamilton Coach House in Hamilton.
Jeff is always thinking about affordable housing and what can be improved.

Guests were thanked for their presentation and left at 11:05 am.

Council moved back to Agenda Item No. 6.

**AGENDA ITEM NO. 6 – FIBRE OPTICS PROJECT – LEDCOR GROUP VIDEO INTERVIEW REQUEST (AL)**

PW Director noted in his Briefing Note that a Motion of Council is required to approve a member of Council to participate in a video interview related to the MCFN wide fiber optics project.

MCFN has experienced connectivity issues for many years and have struggled with an unreliable internet signal for daily business functions unlike surrounding communities.

Since March 2020 when the world was negatively impacted by the COVID-19 pandemic the MCFN Membership suffered even more due to not having a reliable internet signal.

Former Chief R. Stacey Laforme was able to connect with Rogers Communications to assist in bringing fiber to the home (FTTH) with minimal costs being internal local area network (LAN) costs.

Ledcor Group was contracted by Rogers to complete the installation of all fiber within MCFN.

The main goal was achieved by upgrading the internet signal currently servicing MCFN organization and membership households.

This upgrade improved efficiency and functionality in the day-to-day operations and made available a reliable internet signal for the MCFN Membership to eliminate those “work/learn from home communication barriers”.

Ledcor Group’s Indigenous Affairs Committee contacted MCFN PWD to request a video interview with a member of Council and/or Community Member.

**MOTION NO. 4**

MOVED BY LARRY SAULT  
SECONDED BY JESSE HERKIMER

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council **denies** the recommendation and have Ogmimaa-Kwe (Chief) Claire Sault formally decline the request to participate in this interview request.

Carried  
2nd Reading Waived

Opposed: Councillor Veronica King-Jamieson – Does not know what the benefit is for the first Nation; Opposed: Councillor Erma Ferrell – Has not had good success with her internet connection.
DIRECTION NO. 3
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs Ogimaa-Kwe Claire Sault to write a letter to Ledcor explaining the situation to them, and therefore, denying the interview.

AGENDA ITEM NO. 7 – WATERMAIN SURPLUS DOLLARS – FINAL ADMIN FEE 2021/2022 (AL)

PW Director noted in his Briefing Note that a Motion of Council is required to approve the recommendation of the Public Works Department (PWD) to approve the Final Administration Fee for SNGR related to surplus dollars remaining from the Watermain Expansion Project.

MCFN Chief and Council, Indigenous Services Canada (ISC) and Six Nations of the Grand River (SNGR) partnered to complete a watermain expansion project along boundary roads Tuscarora Road #251, Second Line Road #136 and Cayuga Road #272. In that project, to justify ISC Level of Service Standards (LOSS) funding, MCFN members and SNGR members along existing watermain sections of Mississauga Road #127 (northside) and Second Line Road #135 (northside) were also accommodated with watermain connections.

As a result of efficient construction techniques, the watermain expansion project has been completed with surplus dollars remaining of $158,726.50

Indigenous Services Canada (ISC) team members indicated that both SNGR/MCFN can determine the final expenses (by March 31, 2022) to utilize dollars justified by official invoices from reputable contractors/companies

All previous invoices have been paid to date.

MCFN received the final invoice from SNGR for payment.

MOTION NO. 5
MOVED BY ERMA FERRELL SECONDED BY JESSE HERKIMER
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council approves the payment for Final Administration Fee invoice for Six Nations of the Grand River (SNGR) related to the surplus dollars remaining from the Watermain Expansion Project in the amount of EIGHTEEN THOUSAND NINE HUNDRED NINETY DOLLARS AND FIFTY CENTS ($18,990.50) for the 2021/2022 fiscal year.

Carried
2\textsuperscript{nd} Reading Waived
AGENDA ITEM NO. 7a) – MINISTRY OF TRANSPORTATION (MTO) 2023 FINAL SUBMISSION FOR ROAD SUBSIDY PAYMENT (AL)

PW Director noted in his Briefing Note that a Motion of Council is required for the 2023 MTO Annual Subsidy Expenditures.

Ministry of Transportation Final Submissions for Road Subsidy Payment must be submitted annually and requires a Council Motion.

If not submitted on time, payment may be delayed.

MTO funds 50/50 for roads, bridge & culverts.

MTO considers MCFN to be urban, therefore, overhead is based on 7% of the total road maintenance/construction expenditures and not on actual overhead cost.

Overhead is EI, WSIB, Short/LongTerm Disability, pension, vacation/sick, etc.

MTO expenditures are based on a calendar year (January to December).

MTO Annual Submission is to be submitted 60 days after first installment.

MCFN normal allocation is $72,900.00.

MOTION NO. 6
MOVED BY LESLIE MARACLE SECONDED BY ERMA FERRELL
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council approves the Ministry of Transportation Petition for Subsidy on Road Improvements Final Submission under the Provisions of the Public Transportation and Highway Improvement Act on Expenditures made during the 2023 calendar year in the amount of:
THREE HUNDRED SIXTY THOUSAND THREE HUNDRED NINETYFIVE DOLLARS AND EIGHTY-FOUR CENTS ($360,395.84). Further, authorize Chief Ogimaa-Kwe Claire Sault sign the report forms prior to submission on behalf of the First Nation.

Carried
2nd Reading Waived

AGENDA ITEM NO. 4c) – ORDERING OF CHAIRS FOR THE COUNCIL HOUSE (CONSULTANT ASHLEY SAULT)

DIRECTION NO. 4
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs Ashley Sault (Consultant) to order the chairs that were picked out at yesterday’s Council Meeting (Tuesday, February 20, 2024).
Council moved to Agenda Item No. 8.

Nadine LaForme and Daniel King in at 10:35 am.

**AGENDA ITEM NO. 8 – PEACEKEEPERS PROGRAM (COUNCILLOR LM)**

Councillor Leslie Maracle noted in her Briefing Note that funding, $936,903.00, has been received for the 2023-2024 fiscal year from Pathways to Safe Indigenous Communities Initiative for MCFN’s Peacekeeper’s Program. The funding dollars were accepted by Chief and Council in August 2023 and need to try to be spent by March 31, 2024.

The Peacekeepers Subcommittee is seeking direction on how to move forward with the program and expending the dollars.

The Peacekeepers Subcommittee, and Governance Committee, have been working on developing a community-based safety program (Enhanced Community Watch) for MCFN. Research has been conducted into First Nations Safety programs, FN Security programs, and trainings. There have also been community engagement sessions; providing information on the idea of the program and opportunity for feedback and input, and a community survey on public safety and law enforcement.

MCFN has received funding from the Pathways to Safe Indigenous Communities Initiative (ISC) for MCFN’s Peacekeepers Program, amount received for 2023-2024 fiscal year $936,903.00. Expected to receive $872,718.00 for 2024-25, and $666,600.00 for 2025-26.

We would like to move forward with the construction of a new facility to accommodate the Peacekeeper’s Program. The Subcommittee is currently seeking an architect to do blueprints and would like to start construction as soon as possible.

Nadine has reached out to ISC to see if it is an option to carry-over the capital dollars, we are waiting for a response. The job descriptions are being reviewed by Alisha. We would prefer the Peacekeepers are in a stand alone building, therefore we have had a conversation with Communications Supervisor Georgia regarding utilizing the communications building for the interim, communications could move to Governance lower level. We have also confirmed with Arland that the lot near the library would be an ideal space to put the new building as the hookups are already there.

Nadine LaForme informed that these dollars could be carried over to the next fiscal.

Councillor LS suggested that Ogimaa-Kwe could set up a meeting with the RDG (Regional Director General) to talk about the tardiness of the government. He added that the government has been pushing off-loading programs to us for years.

With regard to Asset Management, PW Director noted that Councillor RL (Pillar Lead 6) has to get up to speed. PW Director also stated that Councillor RL should be lobbying for more dollars.

Councillor has offered to assist Ogimaa-Kwe, but needs justifiable numbers.
**MOTION NO. 7**  
MOVED BY LESLIE MARACLE  
SECONDED BY VERONICA KING-JAMIESON  
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council approves the Peacekeepers Subcommittee to move forward with the new building on New Credit Road, and the Communications Building being available for the Peacekeepers for the interim.

Carried  
2nd Reading Waived

**DIRECTION NO. 5**  
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs Ogimaa-Kwe Claire Sault to contact the RDG (Regional Director General) regarding miscellaneous projects for MCFN.

Nadine LaForme and Daniel King out at 12:07 pm.

**AGENDA ITEM NO. 9 – MOTION TO BE READ INTO THE MINUTES – LOAN FUNDING TREATY 22 & 23 ADDITIONAL LOAN (THIS MOTIONS WAS APPROVED VIA EMAIL)**

**MOTION NO. 8**  
MOVED BY FAWN SAULT  
SECONDED BY ERMA FERRELL  
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council approves the acceptance of the 2023-2024 additional loan funding in the amount of $36,750.00 (Thirty-Six Thousand Seven Hundred Fifty Dollars) to support the Treaty 22-23 negotiation activities form Crown Indigenous Relations & Northern Affairs Canada.

Carried  
2nd Reading Waived

**AGENDA ITEM NO. 10 – MEETING REQUEST (OGIMAA-KWE CLAIRE SAULT)**

Ogimaa-Kwe received a letter from Grand Chief of the Huron-Wendat Nation and Portfolio Chief for Ontario requesting that they meet with her (Ogimaa-Kwe) on Thursday, March 21, 2024. They would like to discuss consolidating Nation to Nation relations.

Councillor LS stated that if we meet with these people, we will be opening a can of worms. Further, our whole Land Acknowledgement needs to be straightened out/corrected.

Ogimaa-Kwe answered that she can decline or have a full Council Meeting here. She will contact the letter writer and get more information.

**AGENDA ITEM NO. 11 – ISC AMENDING AGREEMENT #0014 (KK) (RECORDER HAS THE AGREEMENT IF ANYONE WOULD LIKE TO REVIEW)**

Executive Director of Operations noted in her Briefing Note that MCFN’s Funding Agreement 2324-ON-000010 – CFA, 2023-2024 provides for changes to the Agreement by way of ‘Notice of Budget Adjustment’ or an ‘Amending Agreement’. The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.
Councill is required to approve and accept the Amending Agreement #0014 to provide funding in the total amount of $535,384.83 (five hundred and thirty-five thousand, three hundred and eighty-four dollars, eighty-three cents).

**MOTION NO. 9**

MOVED BY VERONICA KING-JAMIESON        SECONDED BY LESLIE MARACLE
That the Missisissaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0014 to provide funding in the total amount of $535,384.83 (five hundred and thirty-five thousand, three hundred and eighty-four dollars, eighty-three cents) comprised of the following:

Fixed funding in the amount of $163,208.00 (one hundred and sixty-three thousand, two hundred and eight dollars) as follows:

Program Service Area: CIRNAC - Treaties and Aboriginal Government
Program Inventory: 042 CROWN-INDIGENOUS RELA - DZ200
Budget Activity: ENROLLMT&RATIF ACTIVITIES - ZA205 Fund: 9309
Functional Area: ENROLLMENT & RATIF ACTIV - QZ8P (C0000 - DEFAULT ACCOUNT) (2028/03/31)

And fixed funding in the amount of $214,342.00 (two hundred and fourteen thousand, three hundred and forty-two dollars) as follows:

Program Service Area: CIRNAC - Treaties and Aboriginal Government
Program Inventory: 042 CROWN-INDIGENOUS RELA - DZ200
Budget Activity: DISCUSSION TABLES - ZA207 Fund: 9309
Functional Area: DISCUSSION TABLES - QZ90 (C0000 - DEFAULT ACCOUNT) (2028/03/31)

And fixed funding in the amount of $64,195.83 (sixty-four thousand, one hundred ninety-five dollars and eighty-three cents) as follows:

Program Service Area: Education
Program Inventory: ELEM & SEC EDUCATION - D3001
Budget Activity: AD EDUC SECPRGM OVER K-12 - B341G Fund: 335
Functional Area: ESE IMPLN/EXPAN AD EDU - Q2J2 (C0000 - DEFAULT ACCOUNT) (2028/03/31)

And fixed funding in the amount of $32,109.00 (thirty-two thousand, one hundred and nine dollars) as follows:

Program Service Area: Community Infrastructure
Program Inventory: COMMUNITY INFRASTRUCTURE - D4001
Budget Activity: BUDGET 2022 HOUSING - B581D Fund: 377
Functional Area: PROJECT ADMINISTRATION - QA1E (CRL4 - HSG MANAGEMENT SUBSIDY - CREDIT) (2028/03/31)

And fixed funding in the amount of $10,00.00 (ten thousand dollars) as follows:

Program Service Area: Public Health Protection
And flexible funding in the amount of $51,530.00 (one hundred dollars) as follows:

Program Service Area: Community Infrastructure
Program Inventory: COMMUNITY INFRASTRUCTURE - D4001
Budget Activity: B17 P2 OTHER INFRA - B591Q Fund: 377
Functional Area: B17 P2 ROADS AND BRIDGES - Q3UO (CRLE7 - BRIDGE 19 REHABILITATION DESIGN 0120) (2028/03/31)

Once approved the EDO will submit the amendment via email. Dollars will be allocated to the pertinent operational accounts.

Carried
2nd Reading Waived

AGENDA ITEM NO. 12 – MCFN BANK ACCOUNT BALANCES (COUNCILLORS JH & EF)

Councillors EF and JH noted in the Briefing Note that Ogiima Kwe Claire and Council, have been requesting updated financial statements on all bank accounts.

In the previous Council term, 2021-2023, Chief and Council requested up to date information on the MCFN bank balances and investments. The information was not provided after numerous requests.

The current Council has granted Councillors Jesse Herkimer and Erma Ferrell, permission to review the MCFN Bank Statements.

Attached for Council review is an excel spreadsheet with the balances of the bank accounts of funding currently at the Scotia Bank.

Question: How much tax is the Mississaugas of the Credit being charged annually for all funds being deposited into accounts at the Scotia Bank?

Councillor EF stated that these amounts that are provided today are only until the end of December 2023. We also did not get the Administration Account.

Councillor JH questioned if we are paying taxes on interest. Ogimaa-Kwe answered that MNP (Auditors) would know this.

With regard to the 10 + 2 + 2, Councillor JH would like to know if these dollars are just sitting in day to day accounts. Executive Director of Operations answered that the Executive Director of Finance/HR is investigating this.

Executive Director of Operations informed that all this information regarding bank balances will be forwarded to the Council Table very soon.
There was a question of whether or not the DOCA Department is caught up in their invoicing. Ogimaa-Kwe noted that the Admin Clerk was given a raise to do this. Executive Director of Operations answered that the invoicing was a year behind, and now they are only three months behind. Councillor LS added that one of his roles is to sit down with the DOCA Director and go over all the DOCA Department's finances.

Councillor FS stated that we should wait until the Organizational Review is done before making any major decisions.

**DIRECTION NO. 6**
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs Councillor Erma Ferrell to explore 839 Co. and Nanticoke Solar in separating these accounts with the Finance Department and the bank.

**MOTION NO. 10**
MOVED BY LARRY SAULT SECONDED BY LESLIE MARACLE
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council acknowledges the Excel Spreadsheet regarding bank balances provided by Councillors Jesse Herkimer and Erma Ferrell.

Carried
2nd Reading Waived

**AGENDA ITEM NO. 13 – CONSTABLE GREG PIERZCHALA MEMORIAL (COUNCILLOR EF)**

Councillor EF noted in her Briefing Note that Provincial Constable Grzegorz (Greg) Pierzchala, of the Haldimand County Detachment, was shot and killed while responding to a motor vehicle collision in Hagersville, Ontario on Tuesday December 27, 2022.”

*Information taken from the OPP webpage.*

In early 2023, our Member Veronica Tobicoe attended an MCFN Council Meeting to request a Memorial be created in the area where Constable Pierzchala died; on Indian Line Road.

Haldimand County Road Department would be contacted to place a culvert in the proposed area for a memorial to allow visitors to pull off the road.

At this time Councillor EF is seeking an update on the progress of the Memorial for Constable Pierzchala.

MCFN Member V. Tobicoe informed that the drainage on the property where the Memorial was to be placed has very poor drainage.

Executive Director of Operations will reach out to the PW Director to get this moving.

Councillor FS stated that we are looking at assessing the creeks.
DIRECTION NO. 7
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs the Executive Director of Operations to follow up with next steps regarding the Memorial of OPP Constable Greg Pierzchala.

AGENDA ITEM NO. 14 – TAXES ON FORMER KUIPER PROPERTY (COUNCILLOR EF)
Councillor EF noted in her Briefing Note that the Kuiper Property was purchased by the MCFN in 2002. The MCFN has paid taxes on the property since 2002 until March 2023. In March 2023 the Federal Government granted the Kuiper Property to be reassigned to Addition to the Mississaugas of the Credit Reserve property, and taxes are no longer required to be paid to the Municipality of Haldimand.

MCFN Chief & Council should reach out to Haldimand County to obtain the amount of taxes paid on the Kuiper property from 2002 to 2012; and further the MCFN Chief and Council should apply to the Federal Government to have the taxes to us reimbursed.

Councillor LS informed that Kim Fullerton (Legal Counsel) is very familiar with the Addition to Reserve process. He suggested that Ogimaa-Kwe get Kim to write a letter to CIRNAC, ISC and Justice. Also, send a copy to the Chiefs of Ontario.

Councillor JH has more information on the taxes.

DIRECTION NO. 8
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council directs A/SED Director to follow up with the final numbers on taxes that were paid on the Kuiper Property.

Council moved to Agenda Item No. 16a).

AGENDA ITEM NO. 16a) – EXECUTIVE DIRECTOR OF INTERGOVERNIMENTAL AFFAIRS POSITION (LS)
Councillor LS noted in his Briefing Note that he is seeking clarification on how to move forward with the vacancy of Executive Director of Intergovernmental Affairs.

On January 30, 2024, the Executive Director of Intergovernmental Affairs submitted her resignation from the organization which became effective on February 13, 2024. Recognizing that the Government of Mississaugas of the Credit is presently in the process of an Organizational Review and possible restructure - attention needs to be given on how we move forward with this vacancy.

In discussion on this matter, and as I understood, there was agreement around contracting this position for the time being (3-6 months) pending the outcome of the Organizational Review and possible restructuring process. In that discussion there was a suggestion that we reach out to Caitlin Beresford to inquire about her interest in submitting a proposal for this contract.

In 2017, Caitlin was retained by MCFN to work part-time on the Governance File and subsequently worked from August of 2017 until she went on maternity leave in December of 2021. During her time on the Governance File, she developed and implemented RIRSD
workplans, worked on funding agreements and community engagement strategies. In 2019 Caitlin also took on the responsibility as Legal Counsel working on governance specific related matters such as consultation and accommodation, lands and the environment. She is well versed in the RIRSD file to date as she works with other clients and is also very connected to the RIRSD bureaucrats in Ottawa.

As per direction given to me, I reached out to Caitlin, had a conversation with her on this file and requested a proposal for this interim measure. Please find attached Caitlin Beresford’s proposal.

Executive Director of Operations questioned who the other Directors under the Executive Director of Intergovernmental Affairs would be report to. Ogimaa-Kwe was told that no one is ever there and the employees must work from home.

It was agreed earlier that Councillor LS and Ogimaa-Kwe (Claire Sault) would step into the role of Executive Director of Intergovernmental Affairs until such time that someone would be hired. Councillor FS stated Ogimaa-Kwe and Council should not be taking on any administrative roles. Councillor LS stated that someone has to take leadership for the Governance Department.

### MOTION NO. 11

**MOVED BY CLAIRE SAULT**  
**SECONDED BY ERMA FERRELL**

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts the Proposal in the amount of $60,000.00 (Sixty Thousand Dollars) from Caitlin Beresford, and directs Ogimaa-Kwe Claire Sault to work on finalizing an up to 6-month contract for this interim position. Should Caitlin Beresford finish the project early, she will still be paid $60,000.00.

Carried  
2nd Reading Waived

Council moved to Agenda Item No. 15.

LM Director in at 2:15 pm, and out at 2:17 pm.

### AGENDA ITEM NO. 15 – LEGAL LOT DESCRIPTION FOR LOT 7-1-1, CON 2, TUSC, RSO1506 (LM DIRECTOR)

LM Director noted in her Briefing Note that the issue here if the wrong legal lot description for Lot 7-1-1, Con. 2, Tuscarora Township, RSO 1506

The current legal lot description for the above mentioned lot is incorrect. There was a partial survey on this lot in 2017. There was another partial survey in 2020. When a survey is done on a portion of a lot the original lot description should be changed to reference the new survey. This was not done which means the current legal lot description for Lot 7-1-1, Con 2, Tusc, RSO 1506 is incorrect. Both surveys were done according to the Subdivision site plan prepared by First Nations Engineering Services.

LM staff has contacted ISC Land Department to correct the legal lot description for Lot 7-1-1, Con 2, Tusc, RSO 1506.
Since the legal lot description is incorrect I did not think it was appropriate to send out the tender notice and MCFN to enter a lease with information that is incorrect. I would like the whole lot to be resurveyed and split into two or more lots to prepare for the proposed subdivision.

LM is requesting Council support to submit an application for the 2024-2025 Call for Proposals - On-Reserve Survey Project. This is a yearly call out to First Nations who require surveys to apply for funding. The funding is not guaranteed.

Councillor LS suggested letting the land sit for a year.

**MOTION NO. 12**  
MOVED BY JESSE HERKIMER  
SECONDED BY RODGER LAFORME  
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council agrees the Director of Lands & Membership has the authority to submit a request to the 2024-2025 Call for Proposals - On-Reserve Survey Project. Upon funding approval, MCFN Council also agrees the Director of Lands & Membership has the authority to approve the survey on behalf of MCFN.

The MCNF Financial Planning & Fiscal Oversight Council directs the Director of LM to not post the tender notice of Lot 7-1-1, Con 2, Tusc, RSO 1506 until the legal lot description is corrected and/or the proposed survey is complete.

Carried  
2nd Reading Waived

**MOTION NO. 13**  
MOVED BY RODGER LAFORME  
SECONDED BY LARRY SAULT  
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved to an In-Camera session at 2:25 pm.

Carried

**MOTION NO. 15**  
MOVED BY RODGER LAFORME  
SECONDED BY LARRY SAULT  
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved out of the In-Camera session at 2:27 pm.

Carried
Council moved to Agenda Item No. 22.

Guests – Bill, Russell, Gene, Michael Smith, Trent, Tony and Adrian in at 2:25 pm.

**AGENDA ITEM NO. 22 – HILLCORE GROUP TO PRESENT ON FUNDING DOLLARS**

Everyone was introduced around the Council Table.

Adrian spoke first and highlighted the power point presentation titled “Nation Building”. Their Guiding Principles are Indigenous inclusion and participation, transparency among partners, environmental stewardship, world class execution and management, and maximizing shareholder and stakeholder value.

Adrian went through the presentation and asked if anyone had any questions. No one did.

**2nd Presentation – Partnership Proposal**

Russell highlighted this presentation.

See the Hillcore Platform below:

> Hillcore and its affiliates (“Hillcore”) comprise a leading independent Canadian diversified impact capital, building, and operating group with assets under management in excess of $5 billion. We are active in, among other things, eldercare, real-estate development, financial, industrial, forestry, housing, construction, logistics and energy sectors.

> We have developed a partnership model called Nation Building, focused on supporting sustainable economic and social development of Indigenous Nations across North America, whereby Hillcore seeks to provide, among other things, project financing, project services, & community resources.

> We believe our inclusive, equitable, and long-term oriented approach to partnership is what distinguishes us from other firms. From providing capacity support, training and employment, to revenue sharing & equity ownership opportunities and more, our objective is to ensure that our engagement leaves a lasting positive impact on our Partners and the communities they care for.

> Another major component of our Partnership model is our focus on community mental health and wellness. Through our Partnership with the Erika Legacy Foundation, an organization focused on revolutionizing, through technological innovation, how mental health and wellbeing is managed, we are positioned to provide resources to our Partners that support healthy & happy communities.

> Today we have over 100 active relationships with Indigenous Nations from coast-to-coast-to-coast. We view our relationships as a unique privilege, one that requires consistent honesty, commitment & performance, and are thankful for the opportunity our Nation Partners have given us.
Guests were thanked for their presentation and left at 3:17 pm.

Council moved to Agenda Item No. 16b).

Director of Lifelong Learning zoomed in at 3:25 pm.

**AGENDA ITEM NO. 16b) – INDIGENOUS EARLY LEARNING AND CHILDCARE TRANSFORMATION INITIATIVE AMENDMENT**

Executive Director of Operations noted in her Briefing Note that the Indigenous Early Learning and Childcare Transformation Initiative First Nations Distinction Funding Agreement (IELCC) 2023-2024 amendment requires Council approval and signing of the attached agreement and such to be returned by Monday February 26, 2024.

An email was received Friday February 16th from Elizabeth Kenny Senior Program Development Officer / Program Delivery Branch (PDB) / Ontario Region Service Canada / Government of Canada stating the following:

“The amendment to add the 2023-24 IELCC allocation is ready for MCFN review and signature. For this amendment, the following changes (highlighted below) were made to the Contribution Agreement:

*Her Majesty the Queen in the Right of Canada* was changed to *His Majesty the King in Right of Canada*.

**MOTION NO. 16**

**MOVED BY RODGER LAFORME SECONDED BY VERONICA KING-JAMIESON**

That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council accepts and authorizes the signing of the 2023-2024 Indigenous Early Learning and Childcare Transformation Initiative First Nations Distinction Funding agreement with the following amendments noted:

- $116,429 (one hundred and sixteen thousand, four hundred and twenty-nine dollars) in annual allocation for 2023-24 existing FNICCI agreement
- An additional $497,223.00 (four hundred ninety-seven thousand, two hundred twenty-three dollars) in annual allocation for 2023-24 in the existing IELCC agreement
- An additional $360,580 (three hundred and sixty thousand, five hundred and eighty dollars) in funds for Repairs and Renovations implemented as a new IELCC/FNICCI agreement

For a total fiscal funding amount of $ 974,232.00 (Nine hundred seventy-four thousand two hundred twenty-two dollars).

Carried

2nd Reading Waived
MOTION NO. 17
MOVED BY JESSE HERKIMER SECONDED BY RODGER LAFORME
That the Mississaugas of the Credit First Nation (MCFN) Infrastructure & Environmental Stewardship Council moved to an In-Camera session at 3:25 pm.

Carried