



**ONTARIO FIRST NATIONS (2008) LIMITED PARTNERSHIP  
(NEW OFNLP GENERAL PARTNER LIMITED)**

78 1<sup>st</sup> Line Road, New Credit Plaza, Suite 204, R.R. # 6, Hagersville, Ontario, N0A 1H0  
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**F A X**

All Ontario First Nations Partners

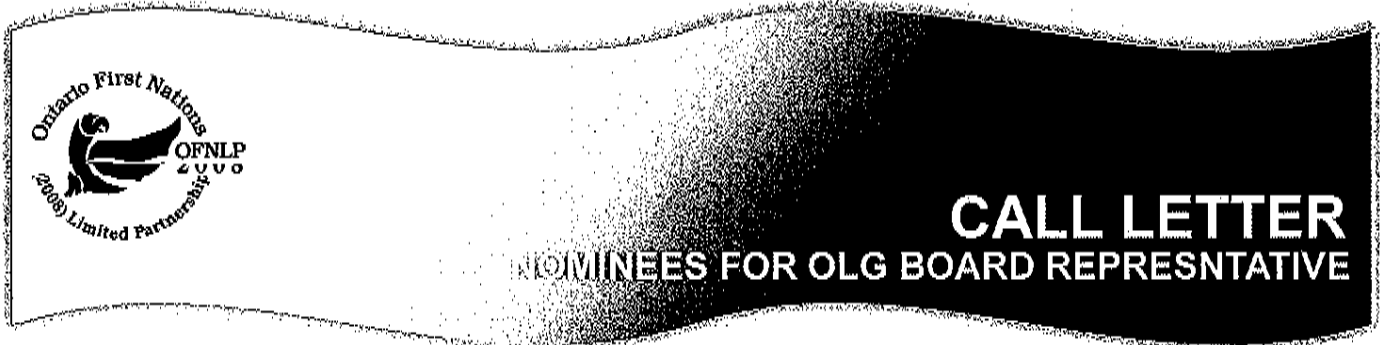
Arlene VanEvery, Executive Assistant  
[a.vanevery@ofnlp.org](mailto:a.vanevery@ofnlp.org)

ATTENTION:  
Partners/Shareholders

DATE:  
TUESDAY, JUNE 13, 2023

FAX NUMBER:  
Various

TOTAL NO. OF PAGES (INCLUDING COVER):  
19



URGENT       PLEASE COMMENT       PLEASE REPLY       PLEASE RECYCLE

NOTES/COMMENTS:

Please see attached letter requesting nominees for OFNLP2008 representation on the OLG Board of Directors.

Best regards,

*Arlene VanEvery*

**CONFIDENTIALITY NOTE:**

This message is CONFIDENTIAL and is legally privileged. It is intended only for the person(s) or organization(s) named above and any other use or disclosure is strictly forbidden. If this message is received by anyone else, please notify us at once by telephone so that we may arrange for its return at our expense. **Thank You.**

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[www.ofnlp2008.org](http://www.ofnlp2008.org)

Wednesday, June 14, 2023

*Sent by E-mail, Fax, and Regular Mail*

Dear Partner/Shareholder:

**Re: Nominees for an OFNLP2008 Representative  
on the OLG Board of Directors**

The purpose of this letter is to request our Partners to submit names for potential nominees to sit on the OLG Board of Directors as a representative of Ontario First Nations (2008) Limited Partnership ("OFNLP2008").

In addition to acting as a Director of the Ontario Lottery and Gaming Corporation ("OLG"), OFNLP2008 requires that their representative monitor OLG's compliance with its obligations to OFNLP2008 pursuant to the Gaming Revenue Sharing and Financial Agreement (the "**Revenue Agreement**") by raising and defending our concerns with the OLG Board of Directors. Additionally, by raising any matters with the OLG Board of Directors that the OFNLP2008 Board of Directors would like raised.

The Provincial Public Appointment Process, Section 2.5.1 New Appointments, includes:

- Step 1: Vacant Positions are Identified and Advertised
- Step 2: Interested Individuals Apply for Appointments
- Step 3: Candidates are Identified, Vetted, Short-Listed and Interviewed
- Step 4: Candidates are Chosen and Approval Paperwork is Prepared

The typical time period from identification of vacancy to placement of appointee is greater than six (6) months.

**Background**

Steve Williams is currently the OFNLP2008 representative on the OLG Board. He was appointed in June 2016, reappointed in May 2017, May 2010, May 2021, and May 2023. Steve has told the OFNLP2008 Board that he is willing to continue to serve in this capacity until a replacement candidate has been nominated and confirmed through the provincial process; however, he is hoping there is another suitable candidate that may want to assume this responsibility.

Given the difficulties that we had in getting a board member in place, the OFNLP2008 Board of Directors want to start the process early. Steve's seat on the OLG Board will not be vacated until the replacement candidate has been approved and the Order-in-Council has been issued.

To Partners  
Re: Nominees for an OFNLP2008 Rep on the OLG Board of Directors  
June 14, 2023

Process

Please provide the attached information package to any individual who would like to be considered for the position. The deadline is **October 28, 2024** for the nominating Partner to provide a detailed résumé of their chosen nominee. The objective is to have the potential nominees vetted through the provincial process and an OFNLP2008 representative in place by **May 2025**.

We know there are many excellent First Nation candidates in the communities and we do not want to discourage anyone from coming forward; however, please make sure the interested individuals are well aware that the process is invasive and extremely intrusive. This includes:

1. an examination of past personal information, including finances, scrutiny of their income tax returns, employment history, gambling habits, and conflicts of interest;
2. a criminal record check;
3. screenings and interviews by the (i) Ontario Provincial Police (“OPP”); (ii) the Alcohol and Gaming Commission of Ontario (“AGCO”); and, (iii) possibly other agencies and committees. For example, when Steve went through the process, he was interviewed four times (twice in Brantford and twice in Toronto);
4. interview by the Chairman of the OLG Board and had a phone interview with a Ministry of Finance representative; and,
5. the process will last several months and there is no guarantee that the nominee will be accepted, yet they keep all personal information on file.

The potential candidates need to be aware of what they are getting into. We do not want to be in the position of recommending a candidate and then have the candidate withdraw when they find that the process is too intrusive and/or exhaustive. That has happened in the past and we do not want a recurrence.

Further details including: financial remuneration; OLG Corporate Governance; OLG Board Mandate; and other details, are in the information package. If you have any questions, please contact your OFNLP2008 Board representative or the OFNLP2008 office.

Sincerely,



Randy W. Sault  
General Manager

Attach(s) X5

If you have any questions or comments, please contact the Director for your area or the OFNLP2008 office.

- AIAI - Linda Commandant .....(705)645-0260
- GCT #3 - Don Morrison .....(807)466-8091
- IFN - Steve Williams .....(519)770-5100
- NAN – Brian Davey .....(807)708-2999
- UOI - Patrick Madahbee .....(705)208-1075

# NOMINEES FOR AN OFNLP2008 REPRESENTATIVE ON THE OLG BOARD OF DIRECTORS

## Information Package

June 14, 2023

### **GAMING REVENUE SHARING AND FINANCIAL AGREEMENT (THE 'REVENUE AGREEMENT')**

The Revenue Agreement includes Section 2.6, which guarantees a representative of OFNLP2008 a representative on the OLG Board of Directors, as follows:

#### *2.0. OLG Board Membership*

*OFNLP2008 shall have the right to have a representative of OFNLP 2008 appointed by the Province as a member of the Board of Directors of OLG in accordance with and pursuant to the procedures of the Province for making such appointments. Any nominee of OFNLP2008 must comply with the criteria established for service as member of the Board of Directors of OLG. OFNLP 2008 shall require any appointee that subsequently ceases to comply with such approved criteria to resign immediately, failing which the Province shall be entitled to terminate such appointee as a member of the Board of Directors of OLG.*

### **OLG CORPORATE GOVERNANCE**

The Legislative authority of the Corporation is set out in the *Ontario Lottery and Gaming Corporations Act, 1999*. Classified as an Operational Enterprise Agency, the OLG has a single shareholder, the Government of Ontario, and reports through its Board of Directors to the Minister of Finance.

The Lieutenant Governor in Council appoints members of the Board of Directors and its Chair from various communities across Canada. The Chair and members of the Board do not serve fulltime and none are members of management.

Attached are documents that outline the formal Board appointment process in more detail, including:

- Attach 1: Provincial websites relating to Agency Accountability.
- Attach 2: Public Appointments Secretariat info describing the current OLG Board.
- Attach 3: Public Appointments Overview and Work Involved.
- Attach 4: General info before you apply & Appointments Selection Process.

# NOMINEES FOR AN OFNLP2008 REPRESENTATIVE ON THE OLG BOARD OF DIRECTORS

## Information Package

June 14, 2023

### **OLG BOARD MANDATE**

The OLG Board of Directors sets policy for the Corporation and oversees the Chief Executive Officer and senior executives, who oversee the Corporation's business operations. The Board's mandate is to direct the Corporation's management with a view to optimizing the overall performance and increasing shareholder value in executing its various responsibilities:

- to establish a well-defined strategic planning process, setting strategic direction.
- to approve the annual business plan as well as operating and capital budgets.
- to review the effectiveness of internal controls in managing risks.
- to appraise the performance of the Chief Executive Officer.
- to oversee a code of conduct that ensures the highest standards in dealing with customers, suppliers and staff with due regard to ethical values and interests of community at-large in all corporate endeavours.
- to track overall performance of the Corporation.
- to remain informed and provide input as required concerning communications with the Government of Ontario and other stakeholders.
- to ensure compliance with key policies, laws, and regulations.



#### CONTACT US

OFNLP2008  
 78 1<sup>st</sup> Line Rd., New Credit Plaza  
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 Hagersville, ON N0A 1H0  
 Tel: 1.905.768.7557  
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**DEADLINE: Monday, October 28, 2024**

**NOMINEES FOR AN OFNLP2008 REPRESENTATIVE ON  
THE OLG BOARD OF DIRECTORS**

**Information Package  
June 14, 2023**

# **ATTACHMENT**

# **1**

## **PROVINCIAL WEBSITE**

## **AGENCY ACCOUNTABILITY**



**CONTACT US**

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# Agency accountability

## Information on accountability for provincial agencies

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### Overview

Under the Agencies and Appointments Directive and the Travel, Meal and Hospitality Expenses Directive, provincial agencies are required to publicly post specific information related to their operation. These include governance documents such as business plans, annual reports, mandate letters and Memorandums of Understanding, as well as expense information for designated individuals.

Individuals at provincial agencies can claim and be reimbursed for necessary travel, meal and hospitality expenses incurred during the course of regular agency related work. They are required to follow strict rules, outlining what can be repaid with public funds and what maximum amounts can be claimed.

Requirements for public posting applicable to provincial agencies are set out in the following directives:

- Agencies and Appointments Directive (<https://www.ontario.ca/page/agencies-and-appointments-directive>)
- Open Data Directive (<https://www.ontario.ca/page/ontarios-open-data-directive>)
- Travel, Meal and Hospitality Expenses Directive (<https://www.ontario.ca/page/travel-expense-rules-and-claims>)

### View agency governance documents and expense information

You can view governance documents and expense information of designated individuals for the following provincial agencies by accessing agency websites found in the list of provincial agencies (<https://data.ontario.ca/dataset/list-of-provincial-agencies>). For provincial agencies that do not maintain a website, governance and expense documents are posted to the webpages linked below.

Accessibility Standards Advisory Council/Standards Development Committee

(<https://www.ontario.ca/page/accountability-accessibility-standards-advisory-councilstandards-development-committee>)

Advertising Review Board (<https://www.ontario.ca/page/accountability-advertising-review-board>)

Big Game Management Advisory Committee (<https://www.ontario.ca/page/accountability-ontario-moose-bear-allocation-advisory-committee>)

Associate Judges Remuneration Commission (<https://www.ontario.ca/page/accountability-associate-judges-remuneration-commission>)

Committee on the Status of Species at Risk in Ontario

(<https://www.ontario.ca/page/accountability-committee-status-species-risk-ontario>)

Deputy Judges Remuneration Commission (<https://www.ontario.ca/page/accountability-deputy-judges-remuneration-commission>)

Fish and Wildlife Advisory Board (Fish and Wildlife Heritage Commission)

(<https://www.ontario.ca/page/accountability-fish-and-wildlife-advisory-board-fish-and-wildlife-heritage-commission>)

Justices of the Peace Remuneration Commission (<https://www.ontario.ca/page/accountability-justices-peace-remuneration-commission>)

Lake Simcoe Coordinating Committee (<https://www.ontario.ca/page/accountability-lake-simcoe-coordinating-committee>)

Lake Simcoe Science Committee (<https://www.ontario.ca/page/accountability-lake-simcoe-science-committee>)

Ontario Geographic Names Board (<https://www.ontario.ca/page/accountability-ontario-geographic-names-board>)

Ontario Research Fund Advisory Board (<https://www.ontario.ca/page/ontario-research-fund-advisory-board>)

Provincial Judges Pension Board (<https://www.ontario.ca/page/provincial-judges-pension-board>)

Provincial Judges Remuneration Commission (<https://www.ontario.ca/page/provincial-judges-remuneration-commission>)



Public Service Commission (<https://www.ontario.ca/page/public-service-commission-accountability>)

Rabies Advisory Committee (<https://www.ontario.ca/page/accountability-rabies-advisory-committee>)

Species at Risk Program Advisory Committee (<https://www.ontario.ca/page/accountability-species-risk-program-advisory-committee>)

## **Public appointments – accountability and roles and responsibilities**

For additional information regarding the public appointments process and the responsibilities of appointees, please access the Public Appointments Secretariat (<https://www.ontario.ca/page/public-appointments>) page.

Updated: February 10, 2022

Published: April 01, 2015

**NOMINEES FOR AN OFNLP2008 REPRESENTATIVE ON  
THE OLG BOARD OF DIRECTORS**

Information Package  
**June 14, 2023**

# **ATTACHMENT**

# **2**

## **PUBLIC APPOINTMENTS SECRETARIAT INFO DESCRIBING THE CURRENT OLG BOARD**



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# Ontario Lottery and Gaming Corporation

<b>Ministry</b>	Finance
<b>URL</b>	<a href="http://www.olg.ca">www.olg.ca</a>
<b>Address</b>	4120 YONGE STREET, SUITE 500 TORONTO M2P2B8
<b>Phone</b>	(416) 224-1772
<b>Fax</b>	(416) 224-7000
<b>Background</b>	<a href="#">Ontario Lottery and Gaming Corporation Act, 1999, S.O. 1999, c. 12, Sched. 1, s. 2</a>
<b>Function</b>	The corporation develops, undertakes, organizes, conducts, and manages "lottery schemes" (which includes casino gaming, lottery, electronic product in charitable gaming centres etc.) on behalf of the province of Ontario.
<b>Membership</b>	The members of the corporation form and are its board of directors. The Lieutenant Governor in Council appoints not less than five members and may designate a chair and a vice-chair from among the members of the board of directors.
<b>Term</b>	There is no limitation in legislation.
<b>Meetings</b>	The full board meets approximately ten to twelve times a year.
<b>Remuneration</b>	Appointees to Ontario Lottery and Gaming Corporation are remunerated \$500 per dlem except for the Chair, who is remunerated at a rate set by the Lieutenant Governor in Council.

## Appointments & Vacancies

No.	Position	Member	Term	Location
1.	Chair (Part-Time)	<a href="#">JAMES WARREN</a>	16-Dec-2021 - 20-Dec-2024	Toronto
2.	Vice-Chair (Part-Time)	<a href="#">GAIL BEGGS</a>	12-Dec-2022 - 11-Dec-2023	Toronto
3.	Member (Part-Time)	JENNIFER ROEDDING	10-Mar-2022 - 09-Mar-2025	London
4.	Member (Part-Time)	TOM MARINELLI	10-Mar-2022 - 09-Mar-2025	Amherstburg
5.	Member (Part-Time)	KAREN GORDON	30-Mar-2022 - 29-Mar-2025	Toronto
6.	Member (Part-Time)	ROBERT POIRIER	30-Mar-2022 - 29-Mar-2025	Oakville
7.	Member (Part-Time)	<a href="#">STEVEN WILLIAMS</a>	30-May-2023 - 29-May-2025	Ohsweken
8.	Member (Part-Time)	<a href="#">VIKRAM KHURANA</a>	17-Jan-2023 - 16-Jan-2026	Richmond Hill
9.	Member (Part-Time)			
10.	Member (Part-Time)			
11.	Member (Part-Time)			
12.	Member (Part-Time)			

### Public Appointments Secretariat

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**NOMINEES FOR AN OFNLP2008 REPRESENTATIVE ON  
THE OLG BOARD OF DIRECTORS**

Information Package  
**June 14, 2023**

# **ATTACHMENT**

# **3**

# **PUBLIC APPOINTMENTS OVERVIEW AND WORK INVOLVED**



**CONTACT US**

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## Public appointments

Members of the public sit on the boards of Ontario agencies to help in the decision making of public services.

**Create your account (<https://www.pas.gov.on.ca/Account/Create-account>)**

**Log in (<https://www.pas.gov.on.ca/Account/Login>)**

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### Overview

Public appointees are members of the public that participate on the boards of provincial agencies and other public organizations. Their responsibilities include, but are not restricted to:

- overseeing and providing strategic direction to a provincial agency
- providing advice to ministers
- resolving disputes

The Public Appointments Secretariat oversees all Ontario government appointments to provincial agencies and other community boards and organizations.

### Becoming a public appointee

**Before you apply (<https://www.ontario.ca/page/before-you-apply>)**

Learn about the requirements for becoming a public appointee.

**Create your account (<https://www.ontario.ca/page/create-your-account>)**

Steps to create an account, apply for appointments and express interest in agencies.

**Advertised positions (<https://www.pas.gov.on.ca/Home/Advertised-positions>)**

Browse through current advertised appointments.

**Vacant positions (<https://www.pas.gov.on.ca/Home/Vacant-positions>)**

Browse through current vacant appointments.

**New appointments (<https://www.pas.gov.on.ca/Home/New-appointments>)**

Public appointments made in the past 30 days.

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**Understanding public appointments**

**Agencies, boards and commissions (<https://www.ontario.ca/page/agencies-boards-and-commissions>)**

Learn about Ontario boards and current appointees.

**Work involved and remuneration (<https://www.ontario.ca/page/work-involved-and-remuneration>)**

Roles, responsibilities, functions and remuneration of a public appointee.

**Appointments selection process (<https://www.ontario.ca/page/appointments-selection-process>)**

Learn about the process for selecting a public appointee.

**Related**

Agencies and current appointees (<https://www.pas.gov.on.ca/Home/Agencies-list>)

Create your account (<https://www.pas.gov.on.ca/Account/Create-account>)

Advertised positions (<https://www.pas.gov.on.ca/Home/Advertised-positions>)

Updated: June 29, 2022

Published: June 25, 2018

**NOMINEES FOR AN OFNLP2008 REPRESENTATIVE ON  
THE OLG BOARD OF DIRECTORS**

Information Package  
**June 14, 2023**

# **ATTACHMENT**

# **4**

## **GENERAL INFO BEFORE YOU APPLY & APPOINTMENTS SELECTION PROCESS**



**CONTACT US**

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Tel: 1.905.768.7557  
Toll: 1.800.208.0884  
[www.ofnlp2008.org](http://www.ofnlp2008.org)



## Before you apply

Learn about the eligibility criteria to become a public appointee.

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### Eligibility criteria

To apply to become a public appointee, you must be:

- a resident of Ontario
- proficient in either English or French
- able to attend meetings in Ontario

**Note:** Public appointees cannot be employees of the Ontario Public Service.

### Personal disclosure and conflict of interest

Public appointees must fulfill their duties professionally and ethically. It includes declaring any real or perceived conflict of interest, like a personal or financial interest.

You need to consider if your situation could raise a conflict of interest to the chair of an agency or organization, the responsible minister or minister's designate.

If you have been identified as an intended appointee for a position, you will receive the Personal Disclosure and Conflict of Interest Disclosure (PDCOI) form, and Criminal Record Check (CRC) and Declaration forms to complete and submit.

- PDCOI form requests that you disclose any real or perceived conflict of interest
- CRC and Declaration forms are your consent to a police record check

A public appointee becomes a public servant and is subject to the conflict of interest rules set out in the *Public Service of Ontario Act* (<https://www.ontario.ca/laws/statute/S06035>) and its applicable regulations.

### Standing Committee on Government Agencies

The Standing Committee on Government Agencies (<https://www.ola.org/en/legislative-business/committees/government-agencies/parliament-42>) is an all-party committee of the Legislative Assembly.

The Standing Committee:

- reviews the intended Order in Council (OIC) appointments for those being promoted or newly appointed to agencies and other entities, with terms greater than one year
- may ask intended appointees to appear before them for an interview
- reports back to the Legislature on whether or not it agrees with the intended appointments after the interview

If you are selected for an interview, the Public Appointment Secretariat will inform and support you in preparing for the interview.

In most cases, you will know if the committee agrees with your intended appointment by the end of the interview.



## Terms and conditions

The Public Appointments Secretariat, ministries, minister's offices and premier's office collect and use the personal information requested in your user profile or application to evaluate your suitability as a potential candidate for an appointment to an Ontario agency, board or commission.

This information will be searchable and viewable by appointments staff in all ministries.

Additional personal information will be required if you are considered for an appointment. Personal information about you may also be collected by the organization(s) or from your references. This additional information is only used to evaluate your suitability as a candidate, as well as to verify the truth and accuracy of the information you have provided.

This information will not be disclosed except as required for the above-noted purposes or as required by law.

Any questions about the collection, use or disclosure of personal information requested on this form should be directed to the Public Appointments Secretariat at 416-327-2640, toll free at 1-855-825-3422, or by email at [PASinfo.MGS@ontario.ca](mailto:PASinfo.MGS@ontario.ca) (<mailto:PASinfo.MGS@ontario.ca>).

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Published: June 25, 2018

### Related

[Create your account \(https://www.pas.gov.on.ca/Account/Create-account\)](https://www.pas.gov.on.ca/Account/Create-account)

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[Standing Committee on Government Agencies \(https://www.ola.org/en/legislative-business/committees/government-agencies/parliament-42\)](https://www.ola.org/en/legislative-business/committees/government-agencies/parliament-42)

[Office of the Integrity Commissioner \(http://www.oico.on.ca/home\)](http://www.oico.on.ca/home)



# Appointments selection process

Learn about the public appointments process and the principles governing this process.

**Video:** [How to apply for a public appointment \(https://www.youtube.com/watch?v=G0aXISTGqzk\)](https://www.youtube.com/watch?v=G0aXISTGqzk)

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## Public appointments process

To become a public appointee:

1. [create an online account \(https://www.pas.gov.on.ca/Account/Create-account\)](https://www.pas.gov.on.ca/Account/Create-account) and apply to [advertised positions \(https://www.pas.gov.on.ca/Home/Advertised-positions\)](https://www.pas.gov.on.ca/Home/Advertised-positions) in agencies of your choice
2. if you are short-listed for a public appointment, you may be asked to attend an interview either by phone or in person and submit references
3. if you are identified as an intended appointee, you will be contacted and asked to complete a personal and conflict of interest disclosure statement and a police record check
4. the legislation that establishes an agency, determines if your appointment is made by minister's letter or an [Order in Council \(OIC\) \(https://www.ontario.ca/page/orders-council\)](https://www.ontario.ca/page/orders-council)

### Appointment by minister's letter

Once your personal and conflict of interest disclosure statement and police record check have been reviewed, the minister will sign the official appointment letter and you will start your new role as a public appointee.

### Appointment by Order in Council (OIC)

You may be contacted to appear before the [Standing Committee on Government Agencies \(https://www.ola.org/en/legislative-business/committees/government-agencies/parliament-42\)](https://www.ola.org/en/legislative-business/committees/government-agencies/parliament-42) for an interview.

1. If you are selected, the Public Appointment Secretariat will inform and support you in preparing for the interview
2. In most cases, you will know if the committee agrees with your intended appointment by the end of the interview
3. After the interview, the Standing Committee will report back to the Legislature on whether or not it agrees with the intended appointments
4. Once reviewed by the Standing Committee, the Lieutenant Governor signs the OIC into effect making the appointment official

## Principles governing the appointment process

We are looking for people who are committed to the principles and values of public service and who will perform their duties with integrity.

Our responsibility is to make sure that appointees:

- are representative of all segments of Ontario society
- reflect Ontario's diversity and regional representation
- have the personal and professional integrity to serve the public on Ontario's provincial agencies

Updated: June 28, 2022

Published: June 25, 2018

## **Related**

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[Standing Committee on Government Agencies \(https://www.ola.org/en/legislative-business/committees/government-agencies/parliament-42\)](https://www.ola.org/en/legislative-business/committees/government-agencies/parliament-42)

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[Agencies and current appointees \(https://www.pas.gov.on.ca/Home/Agencies-list\)](https://www.pas.gov.on.ca/Home/Agencies-list)

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