

**Job Title: [Safety / Environmental or Engineering - Indigenous Student Summer Position](#)**



After more than a century, Imperial continues to be an industry leader in applying technology and innovation to responsibly develop Canada's energy resources. As one of Canada's largest integrated energy companies, we explore for, produce, refine and market products that empower modern living. We have unique opportunities to bring research and innovation, community engagement, and our commitment to safe operations to each part of the value chain. Our company remains committed to the highest standards across all areas of our business.

Our Nanticoke refinery, located on the north shore of Lake Erie, 65 kilometers southwest of Hamilton, 40 kilometers from Oshweken, manufactures products like gasoline, diesel, and jet fuel that keep people, goods and services moving.

Imperial is committed to collaborating with Indigenous communities on a common vision for progress, sustainable prosperity and environmental stewardship. The company's goal is to achieve a workforce that is representative of the available qualified Indigenous peoples in the labour market.

**Job description(s):**  
**Safety / Environmental**

Imperial Nanticoke Refinery is recruiting an Indigenous student for a summer placement. This position will be reporting to the Environmental Advisor and will be responsible for, but not limited to the following duties:

- Execute environmental field work to support compliance. Examples include fence line monitoring, water sampling and leak detection and repair program
- Participate in data collection, entry and analysis for the purpose of regulatory reporting, including emission reporting
- Develop or update procedures required to complete environment and/or regulatory work as required
- Identify and implement opportunities for improvement as it relates to the development and implementation of regulatory and/or environmental programs

**Engineering**

You will be assigned to a specific position and department based on your degree discipline, interests, skills, knowledge and experience, as well as Imperial's business needs. You will report to one of the following teams onsite: Process Engineering, Safety and Environmental, Reliability Engineering or Applications Engineering.

Example responsibilities depending on the work group:

- Process Engineering: Optimizing and improving the performance of process unit operations to produce products in a safe, reliable, and energy efficient manner at the

lowest possible cost. Responsibilities may include process unit monitoring, optimization, energy and material balances, and troubleshooting

- Reliability Engineering: Support can be in any of the equipment engineering areas supported by the reliability group: fixed equipment (piping, pressure vessels and heat exchangers); machinery (pumps, compressors and blowers); fired heaters (boilers and furnaces); Instrumentation; Electrical; and Analyzers.

For more information about opportunities at Imperial Oil, visit our web site at:

[www.imperialoil.ca/careers](http://www.imperialoil.ca/careers)

## **Qualifications**

### **Academic:**

- Must be enrolled in a post-secondary program. Studying to achieve a Bachelor's or Master's degree in Environmental Science, Engineering or an equivalent technical degree
- Must have obtained high school diploma or equivalent
- Availability for position from May through August 2025. Minimum duration 4 months, maximum 16 months.

### **Other:**

- To be eligible, candidates must be a member of a local First Nation community
- For applicants selected to be interviewed, pre-employment background screening will be required.

**Start date:** May 2024

**Work term:** Minimum 4 months, maximum 16

**Location:** Nanticoke, ON

### **Your benefits**

This assignment will provide you with an opportunity to gain valuable experience in the energy industry. We offer you challenging, discipline-related work experience in a team-based, collaborative operating environment.

### **Eligibility to work in Canada**

All applicants who receive an offer of employment must be eligible to work in Canada on their start date. Proof of eligibility shall be in the form of a Canadian birth certificate, Canadian passport, Canadian citizenship certificate, Canadian certificate of permanent residence, Canadian open work permit or receipt from Immigration Canada of an application for a post-graduate work permit. Proof of eligibility must be current and valid (not expired, cancelled or voided). Proof of eligibility will be required if an offer of employment is made. Failure to provide proof of eligibility at least six (6) weeks prior to the start date may result in the offer of employment being rescinded.

Imperial is committed to providing equitable treatment and equal opportunity to all individuals.

In certain situations, Imperial may use your application to consider your suitability for other positions in the company and may also provide the information to its affiliates, including affiliates of Exxon Mobil Corporation, in connection with possible opportunities at those affiliates.