

Date on online posting: January 26, 2024

## **Canada Research Chair - Tier 1 Position in the Faculty of Health Sciences – Indigenous Health and Well-Being**

*McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement.*

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity, inclusion, and Indigenous reconciliation. To fulfill McMaster’s commitment to diversity, equity, and inclusivity and pursuant to Section 24 of the Ontario Human Rights Code (the Code), this position is restricted to applicants who identify as a member of an Indigenous community (First Nations, Métis, and Inuit peoples). Candidates from this designated group are invited to self-identify in their cover letter, in a transparent manner, as part of the application process.

### **Position Description:**

The Faculty of Health Sciences at McMaster University, Hamilton, Canada, invites applications from experienced researchers for the position of Canada Research Chair Tier 1 in Indigenous Health and Well-Being. Academic rank will be commensurate with the candidate’s qualifications and experience.

The ideal candidate will have a track-record of successful research and of building and leading research programs in Indigenous Health and Well-Being and demonstrates meaningful community engagement on research and research related processes, capacity building, developing research infrastructure. The successful applicant must demonstrate a compelling vision for both continuing and further developing McMaster’s Faculty of Health Sciences’ strengths in Indigenous Health research and the [Indigenous Health Learning Lodge](#) as well as carrying on and enhancing [McMaster University’s Strategic Research plan](#) (Indigenous Knowledge and Research) and supporting the [McMaster Indigenous Research Institute \(MIRI\)](#).

The Canada Research Chair (CRC) Program supports outstanding researchers in areas that will further the institution's strategic research plan and the [Indigenous Education and Research Strategy](#). To meet the criteria of the program, nominees must be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields; be recognized internationally as leaders in their fields; have established connections to Indigenous communities and the collective, nation and international research environment; have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into

account different practices in the relevant field or discipline) and, as chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of the highest quality. All nominations for CRCs are subject to review and final approval by the CRC Secretariat. Please consult the CRC website for full program information, including further details on eligibility criteria at [Nominate a Chair \(chairs-chaire.gc.ca\)](https://chairs-chaire.gc.ca).

The Chair will be expected to maintain an outstanding program of research, to teach at the undergraduate and graduate levels, to supervise and cultivate an intellectual community of graduate students working in one of these areas, to help sustain the collegial atmosphere within the Faculty, and to help realize the Faculty's and University's commitment to the goals of equity, diversity, inclusivity, and Indigenous Reconciliation.

### **Commitment to Inclusive Excellence: Equity, Diversity and Inclusion Statement:**

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant [Diversity Survey](#) through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.

### **How to apply:**

Interested applicants must include a current curriculum vitae, description of training and research experience as well as the names and addresses of three professional referees (including one from an Indigenous community partner/knowledge keeper who can speak to the applicant's commitment to community involvement in research and the quality of their engagement/relationships). Applicants should also provide a brief description (no more than one page) of their past record in developing and sustaining high impact research and developing colleagues and their vision for developing and funding a high impact research program (one page); and a statement describing how they integrate equity, diversity and inclusion in their research program (2 pages maximum).

Inquiries regarding this position may be directed to:  
Dr. Jonathan Bramson, Vice Dean Research at [fhsvdr@mcmaster.ca](mailto:fhsvdr@mcmaster.ca)

McMaster University recognizes the legitimate impact that career interruptions and personal circumstances (e.g., pregnancy, early childcare, eldercare, illness, etc.) can have on a candidate's record of research achievement. Career interruptions and leaves will be taken

into careful consideration during the assessment process. We encourage candidates to explain in their applications the impact that career interruptions or other issues may have had as described under “Career Interruptions and Personal Circumstances” under Guidelines for Assessing the Productivity of Nominees at [Assessing the Productivity of Nominees \(chairs-chaire.gc.ca\)](https://chairs-chaire.gc.ca).

Please apply online via the McMaster Faculty Careers website; Job Opening **60123** by March 31, 2024 to ensure full consideration ([Careers \(mcmaster.ca\)](https://careers.mcmaster.ca)) directing your application to:

Dr. Jonathan Bramson, Vice Dean Research.

All applicants will receive an on-line confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada’s reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada

No, I am not a citizen or permanent resident of Canada