



Native Child and Family Services of Toronto

REGISTERED EARLY CHILDHOOD EDUCATOR

Hours: 35 hrs/wk.

Range: \$44,209- \$57,682

Location: AHS- 1290 Weston Rd.

Classification: Regular- Full-Time

Position: Unionized

Summary:

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Native Community. We do this by creating a service model that is culture-based and respects the values of Native people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

Primary Responsibilities:

Under the direction of the Supervisor, Early Years Programs, the Registered Early Childhood Educator will:

- Develop and implement appropriate early learning programs for children ranging from 0 to 6 years of age.
- Follow an emergent curriculum, incorporating ELECT framework and Indigenous framework.
- Delivering early learning services to parents and children, such as literacy and interactive learning activities to help ensure that children are ready to learn and to make it easier for them to transition to school.
- Planning, developing and implementing programs that contain stimulating activities for preschool and kindergarten children, including field trips.
- Promote the physical, social, emotional and intellectual well-being of children in all activities.
- Maintain accurate reporting, statistical data and documentation of children's development and interactions.
- Support children with their daily routines.
- Provide staffing relief at mid-day to maintain staffing levels and quality care.
- Maintain active communication with colleagues and parents.
- Build positive relationships with children, families and fellow staff members.
- Assist with classroom housekeeping.
- Complete general administrative tasks, such as playground inspections and health reports.
- Ensure that the legislated health and safety standards are maintained at all times.
- Be available for location reassignment to any of the NCFST Early Years sites.



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Qualifications, Knowledge and Skills:

- A Diploma in Early Childhood Education and in good standing with the college of ECEs.
- A current Vulnerable Sector Check (VSC) and a willingness to obtain a new one upon hire.
- Up to date immunizations.
- Current Infant/Child CPR and Standard First Aid Certificate.
- Knowledge of Early Learning Framework, provincial and municipal policies.
- Knowledge of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Excellent written and verbal communication skills, organizational skills and respect for confidentiality.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employees' responsibility under current legislation.
- Ability to work effectively, with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and ability to build strong internal relationships.
- NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario

To apply, please provide:

- Cover letter outlining how you how meet the qualifications of the role.
- Current resume and include three work related references
- Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.
- As a multi-service urban Indigenous agency providing holistic, culture-based programs and services to Indigenous children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.
- NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

Closing Date: January 24, 2024.

If you are interested in this job opportunity, please [APPLY HERE](#)

We thank you for your interest, however, only those applicants selected for an interview will be contacted.