HHS Requisition #: 109526
Position: Pediatric Intensive Care - Registered Respiratory Therapist - FULL TIME
Department: Pediatric Respiratory Therapy
Rate: $33.75 – $46.62 per hour
Job Code: TL0045
Union: OPSEU Local 273
Schedule Work Hours: Days, nights, weekends, and holidays

Unit Summary

Step into a job that opens countless doors. As Ontario’s most comprehensive healthcare system, and the only one in the province to provide care from pre-birth to end of life, we offer endless opportunities. You can explore advancement opportunities, take professional development courses, and stretch yourself as a leader, all at HHS.

We are the largest employer in the greater Hamilton region, and play a vital role in training the next generation of health professionals in collaboration with our academic partners, including McMaster University and Mohawk College. We are a world-renowned hospital for healthcare research, ranked fourth in Canada and we focus on improving the quality of care for our patients through innovation and evidence-based practices. Our multi-site hospital has over 1,100 beds and we offer world-leading expertise in many areas, including cardiac and stroke care, cancer care, palliative care and pediatrics. Open the door to a career that evolves with you. Start exploring opportunities now and join our team of over 15,000 dedicated staff, physicians, researchers and volunteers.

The Pediatric Intensive Care Unit (PICU) at McMaster Children’s Hospital (MCH) is a robust department, comprised of 12 level 3 critical care beds, and 4 level 2 step down beds, a Pediatric Critical Care Response team (PACE) and a newly formed Pediatric Critical Care Transport Team, all which provide medical and surgical care to children and their families across southern Ontario. The interdisciplinary team provides family centered care with a strong focus on evidence based best practice and continuous improvement initiatives. The unit provides specialized care to complex, surgical, oncologic, orthopedic, trauma and medical pediatric patient populations utilizing a collaborative approach. The PICU team engages in advanced therapies including continuous renal replacement therapy, therapeutic plasma exchange, and organ donation.

Position Summary

As a Pediatric Registered Respiratory Therapist at McMaster Children’s Hospital, the assignments span a variety of specialized areas; including PICU, inpatient wards and our Pediatric Emergency Department. In addition to working within these areas, once the required experience is obtained, opportunities exist to complete advanced training to work within the Pediatric Critical Care Response Team (PACE), as well as become a member of the Pediatric Critical Care Transport Team, which provides transport for critically ill children across southern Ontario.
Qualifications

- Graduate of an accredited program in Respiratory Therapy
- Current Registration with the College of Respiratory Therapists of Ontario
- Successful Completion of the Canadian Board of Respiratory Care (CBRC) exam
- Current Basic Cardiac Life Support (BCLS) certification
- Current Neonatal Resuscitation Program (NRP) and Pediatric Advanced Life Support (PALS) certification or willing to complete within six (6) months of start date
- Minimum two (2) years recent experience in a pediatric setting
- Current pediatric critical care experience preferred
- Demonstrated ability to perform well in critical high stress situations
- Demonstrated knowledge of pediatric growth and development
- Demonstrated effective communication and interpersonal skills, especially in stressful situations
- Demonstrated teamwork, organizational skills, problem-solving and conflict management skills
- Demonstrated ability to be highly motivated and self-directed and responsive to an ever-changing environment and patient conditions
- Experience engaging in Continuous Quality Improvement initiatives
- Willingness to precept respiratory therapy clinical students

As a condition of employment, you are required to submit proof of full COVID-19 vaccination to Employee Health Services.

EEO Statement

Hamilton Health Sciences fosters a culture of patient and staff safety, whereby all employees are guided by our Mission, Vision, Values, and Values Based Code of Conduct. Hamilton Health Sciences is a teaching hospital and all staff and physicians are expected to support students and other learners.

To be considered for this opportunity applicants must apply during the posting period. All internal and external applicants may ONLY apply via the Careers website.

Hamilton Health Sciences is an equal opportunity employer and we will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application processes, please contact HR Operations at 905-521-2100, Ext. 46947 for assistance. If the applicant requires a specific accommodation because of a disability during an interview, the applicant will need to advise the hiring manager when scheduling the interview and the appropriate accommodations can be made.

This competition is open to all qualified applicants, however, qualified internal applicants will be considered first. Past performance will be considered as part of the selection process. If you are a previous employee of Hamilton Health Sciences, please note: the circumstances around an employee's exit will be considered prior to an offer of employment.

Proficiency in both Official Languages, French and English, is considered an asset.