Registered Nurse - Neonatal Intensive Care - FULL TIME

HHS Requisition #: 109469
Position: Registered Nurse - Neonatal Intensive Care - FULL TIME
Department: Neonatal Intensive Care
Rate: $37.93 – $54.37 per hour
Job Code: NU0032
Union: ONA Local 70
Schedule Work Hours: Rotating days, evenings, nights, weekends, and holidays

Unit Summary

Step into a job that opens countless doors. As Ontario’s most comprehensive healthcare system, and the only one in the province to provide care from pre-birth to end of life, we offer endless opportunities. You can explore advancement opportunities, take professional development courses, and stretch yourself as a leader, all at HHS.

We are the largest employer in the greater Hamilton region, and play a vital role in training the next generation of health professionals in collaboration with our academic partners, including McMaster University and Mohawk College. We are a world-renowned hospital for healthcare research, ranked fourth in Canada and we focus on improving the quality of care for our patients through innovation and evidence-based practices. Our multi-site hospital has over 1,100 beds and we offer world-leading expertise in many areas, including cardiac and stroke care, cancer care, palliative care and pediatrics. Open the door to a career that evolves with you. Start exploring opportunities now and join our team of over 15,000 dedicated staff, physicians, researchers and volunteers.

McMaster Children’s Hospital (MCH), located on the McMaster University campus in Hamilton’s beautiful Westdale neighbourhood, has been providing care to children from across the region since 1988. Here, patients ranging in age from infancy to 17 benefit from a family-centred approach that prioritizes the child’s emotional, mental and physical well-being. The hospital is home to the fastest-growing kids-only emergency department in Ontario, one of Canada’s most advanced neonatal intensive care units, and a range of programs and clinics with unique expertise in a number of areas including children’s cancer, digestive diseases, and mental health.

Position Summary

The Neonatal Intensive Care Unit (NICU) at McMaster Children’s Hospital is comprised of a Level III NICU, a Level IIc nursery and a neonatal transport team, providing medical and surgical care to neonatal patients and their families. Our NICU serves a broad geographic area within southern Ontario. The interdisciplinary team provides family-centered care with a strong focus on evidence-based best practice and continuous quality improvement. McMaster NICU is also actively involved in a number of collaborative quality improvement initiatives provincially, nationally and internationally.

The Neonatal Intensive Care Unit is a fast paced, complex and highly acute environment. The Registered Nurse is an integral member of the interdisciplinary team, working collaboratively in the Level III NICU and Level IIc nursery. Responsibilities include the provision of high quality neonatal nursing care to patients and families and demonstrating a commitment to excellence in supporting the patient and family experience.
Qualifications

- Current Certificate of Registration with the College of Nurses of Ontario as a Registered Nurse
- Certificate in Neonatal/Perinatal nursing or equivalent
- Current Neonatal Resuscitation Provider (NRP) and Basic Cardiac Life Support (BCLS) certification
- Two (2) years’ experience in a Level II Nursery within the last three (3) years
- Knowledge of pre-term and full-term infant pathophysiology and the management of infants requiring acute care
- Knowledge of family dynamics relating to the birth process, critical illness and death and dying
- Demonstrated ability to teach others and knowledge of adult teaching/learning principles
- Demonstrated effective communication and interpersonal skills especially in stressful situations
- Demonstrated teamwork, organization, problem-solving and conflict management skills
- Demonstrated ability to perform well in critical high stress situations
- Demonstrated ability to be highly motivated, self-directed and responsive to ever changing environments and patient conditions

As a condition of employment, you are required to submit proof of full COVID-19 vaccination to Employee Health Services.

EEO Statement

Hamilton Health Sciences fosters a culture of patient and staff safety, whereby all employees are guided by our Mission, Vision, Values, and Values Based Code of Conduct. Hamilton Health Sciences is a teaching hospital and all staff and physicians are expected to support students and other learners.

To be considered for this opportunity applicants must apply during the posting period. All internal and external applicants may ONLY apply via the Careers website.

Hamilton Health Sciences is an equal opportunity employer and we will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application processes, please contact HR Operations at 905-521-2100, Ext. 46947 for assistance. If the applicant requires a specific accommodation because of a disability during an interview, the applicant will need to advise the hiring manager when scheduling the interview and the appropriate accommodations can be made.

This competition is open to all qualified applicants, however, qualified internal applicants will be considered first. Past performance will be considered as part of the selection process. If you are a previous employee of Hamilton Health Sciences, please note: the circumstances around an employee's exit will be considered prior to an offer of employment

Proficiency in both Official Languages, French and English, is considered an asset

APPLY HERE