



**BRISC**  
BRANTFORD REGION  
INDIGENOUS SUPPORT CENTRE

## Employment Opportunity

148 Colborne Street, Unit 3&4  
Brantford, ON, N3T 2G6

**Closing Date:**

### **JOB POSTING – Brantford Region Indigenous Support Centre**

#### **Intergenerational Strength and Resiliency Coordinator**

The Brantford Region Indigenous Support Centre is now accepting applications for the position of **Intergenerational Strength and Resiliency Coordinator**.

Employed by the Brantford Region Indigenous Support Centre will be responsible to follow the policies and directions as determined by the Board of Directors of the Centre and under the direct supervision of the Executive Director or designate.

The **Intergenerational Strength and Resiliency Coordinator (ISR)** will be responsible to improve well-being for the Urban Indigenous community as they seek to improve their mental health, reduce any harms associated with their behaviours, resolve traumas sourced from the Indian Residential School system, and pursue a Good Mind.

The ISR Program Coordinator will work to ensure that intergenerational traumas caused by Indian Residential Schools are addressed through strengths-based approaches promoting healthy lifestyles, improving individual and family emotional well-being, providing access to cultural knowledge fostering self-respect and identity.

We are looking for a dynamic employee, a team builder and to follow the policies and procedures as determined by the Board of Directors promoting BRISC's Mission, Values and Visions.

#### **Qualifications:**

- Minimum 2-year College Diploma or a University Degree in Indigenous Studies, Social Service Work, Mental Health and Addictions OR commensurate experience and education in a field relevant to the position, skills and abilities as determined by the employer.
- Minimum 3 years of work experience in the Health and/or Social Services field.
- Demonstrated experience of related work experience within an Urban Indigenous organization or community.
- Strong knowledge and awareness of Indigenous culture, of both historical and contemporary Indigenous issues. Emphasis being on the impacts of trauma, family violence, engagement with Indigenous men and community outreach.
- Proven ability to organize, evaluate, communicate, and present information, both verbally and written.



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- Demonstrated ability to bring awareness to and educate survivors and their descendants of the history and impacts of the Residential School system.
- Working knowledge of the Friendship Centre movement and the various program provided to the community.
- Demonstrates professional standards of conduct at all times.
- Respects all within the organization in compliance with the Lateral Violence Policy and Code of Conduct.
- Solid foundation of Indigenous teachings, ceremonies, languages, cultures, values, and customs is considered an asset.
- Clearly demonstrated capacity in planning, organizing, and facilitating culturally appropriate programming and educational workshops.
- Must have experience in data collection, evaluation, work plans, and reporting.
- Must have impeccable written, verbal communication, time management and organizational skills.
- Proficient computer skills (Word, Excel, Power Point, Publisher).
- Must be able to meet deadlines with minimal supervision.
- Have the ability to work, collaborate and coordinate effectively in activities and programming with other BRISC Programs.
- Must be able to network with other mainstream and Indigenous agencies and service providers.
- Have a valid Class G driver's licence, reliable transportation and be willing to travel when required.
- Willing to travel occasionally to attend various professional development events, seminars, and training sessions.
- Have or be willing to obtain First/Aid CPR certification, Safe Food Handling, Joint Health and Safety Certificates, ASIST training, Non-Violent Crisis Intervention Training and/or De-Escalation Training and/or other certifications as needed.

### Salary: TBD

BRISC is a flexible organization offering competitive compensation including but not limited to:

- 3 weeks vacation during year one for full time employees after 3 months;
- Full Benefits package after 3 months;
- Additional paid holidays beyond mandatory employment standards;
- Paid shutdown over Christmas holiday week.

BRISC is a barrier free work environment in compliance with the Accessibility for Ontario with Disabilities Act and the Ontario Human Rights Code. As such, BRISC is committed to making accommodations available to applicants with disabilities, upon request during the recruiting process.



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- A **clear** Criminal Reference Check (CPIC) and Vulnerable Sector Search (VSS) will be a condition of the employment offer with BRISC as well as a clean driving abstract.
- Preference shall be given first to applicants with Indigenous decent who possess the requisite skill sets and experience.

To apply, please submit

Cover Letter, CV/Resume, and **3 (three) signed Letters of Reference**

Marked "Confidential" to: Executive Director  
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**Closing Date: –**