



Hamilton Regional Indian Centre Employment Opportunity

Closes: Posted until filled

The Hamilton Regional Indian Centre is currently accepting applications for the position of **Youth in Transition Worker**.

The Hamilton Regional Indian Centre (HRIC) is a large Indigenous not for profit organization. We are culturally based and committed to driving positive change for the community. As a staff member of HRIC you will have opportunity for professional growth, access to Elders and Traditional Knowledge Keepers and a generous benefit package. We strive to uphold pre-colonial management and policy structure, while being supportive and maintaining a positive work atmosphere.

The Youth in Transition Worker under the direction of the Executive Director, is responsible to promote the development of protocols and referral agreements as appropriate to meet the needs and outcomes for youth ages 16-24 that are in care or are the leaving care of CAS.

Job Requirements:

- Child and Youth Worker Diploma or other closely related field or a combination of 2 years education and experience which provides the required knowledge, skills and abilities as determined by the employer;
- A minimum of 2 years experience in youth advocacy or support in a community organization is desirable and/or experience with indigenous youth;
- Strong knowledge and awareness of Indigenous culture, and both historical and contemporary Indigenous issues. Emphasis being on family violence, child welfare, the impacts of trauma and community outreach;
- Experience planning group-based program activities designed to foster independence and build life skills aimed at achieving successful transitions toward adulthood;
- Ability to refer youth to appropriate services as required and to document, advocate and liaise with internal and external resources and supports;
- Experience with participating in case conferences and Plans of Care as provided by CAS to support and ensure the needs of the youth are met;
- Ability to increase cultural understanding of youth and their families;
- Experience engaging in "one to one" supports with youth through an active case management structure;
- Knowledge of Indigenous and non-Indigenous community services and supports;
- Excellent communication skills, particularly in the areas of negotiation, facilitation, mediation, and problem solving;
- Skill in establishing trusting relationships with youth;
- Proficiency in Microsoft office suite and databases;
- Must possess a valid driver's license with a clean driving record;
- Must have or obtain, within 30 days of hiring date, a Vulnerable Sector Search (VSS)CPIC as a condition of the employment offer



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SALARY: \$47,736.00

HRIC is a highly flexible organization offering additional compensation including 5 paid cultural days, 4 paid holidays beyond mandatory Employment Standards, paid shutdown over the Christmas holiday week, and health benefits. HRIC health benefits are offered to full time permanent employees, employees will be able to enroll upon the successful completion of their (3) three-month probationary period.

HRIC is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Hamilton Regional Indian Centre will make accommodations available to applicants with disabilities upon request during the recruitment process.

HRIC strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Hamilton Regional Indian Centre will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Since this position is engaged primarily in serving the interests of Indigenous people, HRIC shall give preference to Indigenous people who possess the requisite skill sets and experience.

Please submit a cover letter, resume, 3 references to jobs@hric.ca or in an envelope marked **CONFIDENTIAL** to:

Human Resources
Hamilton Regional Indian Centre
34 Ottawa Street North, Hamilton, Ontario L8H 3Y7
FAX: 905-548-0024