



Hamilton Regional Indian Centre Employment Opportunity

Posted: until filled

The Hamilton Regional Indian Centre is currently accepting applications for the position of **Canadian Prenatal Nutrition Program (CPNP) Worker**.

The Hamilton Regional Indian Centre (HRIC) is a large Indigenous not for profit organization. We are culturally based and community focused and committed to driving positive change for the community. As a staff member of HRIC you will have opportunity for professional growth, access to Elders and Traditional Knowledge Keepers, and a generous benefit package. We strive to uphold pre-colonial management and policy structure, while being supportive and maintaining a positive work atmosphere.

The CPNP Worker under the direction of the Executive Director, is responsible to provide pre-natal and post-natal support which includes; home visits, one-on one supports, working with external agencies to support the well-being of the family, nutrition, counselling, food supplements, education, and other service referrals. The CPNP Worker will deliver culturally appropriate services to at risk pregnant Indigenous women and their babies, up to six months of age.

Job Requirements:

- 2-year post-secondary diploma in a Health-related, Social Service Worker, Indigenous Studies or other closely related field or a combination of education and experience, which provides the required knowledge, skills and abilities as determined by the employer;
- A minimum of 3 years' experience in providing healthy lifestyle supports in a community organization and/or with Indigenous peoples;
- Demonstrated knowledge of nutrition, pre-natal and post-natal care, and early childhood development;
- Awareness of Indigenous culture and history, with particular emphasis on the impacts of trauma;
- Ability to develop, implement, monitor and evaluate programming;
- Excellent communication skills, particularly in the areas of negotiation, facilitation, mediation, and problem solving;
- Ability to use initiative and work independently;
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment and to collaborate within a group setting and with community partners;
- Proficiency in MS Office applications and Database applications- statistical and narrative reporting;
- Must possess a valid driver's license with a clean driving record; and,
- Must have or obtain, within 30 days of hiring date, a Vulnerable Sector Search (VSS) CPIC as a condition of the employment offer.

SALARY: \$46,904.00/ per annum



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HRIC is a highly flexible organization offering additional compensation including 5 paid cultural days (as per HRIC Personnel Policy guidelines), 4 paid holidays beyond mandatory Employment Standards, paid shutdown over the winter holiday week, and health benefits. HRIC health benefits are offered to full time permanent employees, employees will be able to enroll upon the successful completion of their (3) three-month probationary period.

HRIC is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Hamilton Regional Indian Centre will make accommodations available to applicants with disabilities upon request during the recruitment process.

HRIC strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Hamilton Regional Indian Centre will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Since this position is engaged primarily in serving the interests of Indigenous people, HRIC shall give preference to Indigenous people who possess the requisite skill sets and experience.

Please submit a cover letter, resume, 3 references to jobs@hric.ca or in an envelope marked **CONFIDENTIAL** to:

Human Resources
Hamilton Regional Indian Centre
34 Ottawa Street North, Hamilton, Ontario L8H 3Y7
FAX: 905-548-0024